



**PWYLLGOR DIWYLLIANT, POBL A DATBLYGU SEFYDLIADOL
PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE**

DYDDIAD Y CYFARFOD: DATE OF MEETING:	19 June 2023
TEITL YR ADRODDIAD: TITLE OF REPORT:	23/24 University Partnerships Planning
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Professor Philip Kloer, Executive Medical Director and Deputy CEO
SWYDDOG ADRODD: REPORTING OFFICER:	Dr Leighton Phillips, Director of Research, Innovation and University Partnerships and Sally Hore, Head of

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Er Sicrwydd/For Assurance

**ADRODDIAD SCAA
SBAR REPORT**

Sefyllfa / Situation

To update the committee on University Partnership activity progress and provide an overview of the 2023/24 plan for each partner organisation.

Cefndir / Background

In order to maintain its 'University Health Board' designation, Hywel Dda University Health Board (HDdUHB) is required to demonstrate continuous improvement in collaborative working with its university partners. University designation represents a commitment on behalf of HDdUHB to ensure that university activity is demonstrably improving the quality of care, improving patient outcomes, and enhancing the reputation of the Health Board to attract people to work in Wales.

On an annual basis, HDdUHB is required by the Welsh Government to provide evidence of purposeful university partnership activity, with examples of how this is improving services and benefitting our population and to set out our plans for the next 12 months aligning to the Integrated Medium plans. There are three themes against which we are required to report our activity:

- **Research and Development** – with activity being aligned to areas of strength, need, or opportunity, going beyond clinical practice and extending to all health and care settings;
- **Workforce, Training and Education** – being considered in its broadest sense, going beyond clinical practice and extending to all health and care settings; and
- **Enterprise and Innovation** – with activity going beyond training, education and research and development activity undertaken within the organisation, also drawing in good practice and research evidence from elsewhere, applying this knowledge in order to drive up the quality of care and improve health and wellbeing outcomes.

Given the importance HDdUHB attaches to its university status, university partnership activities are reflected in its planning objectives, particularly those relating to research, innovation and workforce, however, university partnership can be useful to advancing many of the Health

Board's ambitions, in areas including engineering in building design, law, management, and ecology.

To ensure university partnership is an ongoing consideration and being purposefully driven, in 2020 a new set of arrangements were introduced in HDdUHB including:

- Two executive level planning discussions being undertaken a year with each university partner, with plans and progress reports against each of the university partnership themes;
- Routine reports being considered by the People, Organisation Development and Culture Committee, again considering progress and plans against each theme; and
- Bespoke workshops with each of the university partners, that are designed to be issue specific and develop practical plans that can then be presented through HDdUHB's routine governance mechanisms.

The focus on the university partnership arrangements driven corporately is not to keep track of every area of activity being advanced between universities and the Health Board; rather, it is to ensure that a limited number of priorities receive the corporate focus and energy they deserve.

A brief overview of some of the priorities and achievements we focused on during the 2022/23 financial year are included at Appendix 1. This is not a definitive list but is illustrative of the progress being made.

On Monday 30 January, Executives with a close interest in university partnerships met to take stock of these achievements and agree an approach to setting plans for university partnership in 2023/24. It was agreed that there could be even stronger alignment between University Health Board priorities and the final meetings with each university partner for 2022/23 should be used to set between three to six priorities for 2023/24.

The meetings took place on:

- 22 March (Aberystwyth University)
- 24 March (Swansea University)
- 17 April (University of Wales Trinity St David).

The assessment provides a brief overview of the priorities for 2023/24.

Asesiad / Assessment

The priorities for partner universities, confirmed by appropriate leaders in each, for 2023/24 are as follows:

Aberystwyth University

Workforce, Education and Training – To undertake a short and sharp scoping exercise to ensure we are identifying all possible links, including where teaching roles can be supported. Recognising recruitment challenges, a key focus will be to work in partnership to widen access to healthcare careers, not only working closely with colleges and schools, but exploring bridging programmes. Both were selected due to an appreciation of Aberystwyth University's growing number of courses that could assist with recruitment and workforce development challenges.

Research and Development – To turn the findings from the recent research networking events into a clear and actionable plan, with the development of one new area of research endeavour, to be supported through dedicated clinical and academic time. This priority was selected to

ensure the extensive network development that has taken place in 22/23 is translated into tangible results for both organisations.

Enterprise and Innovation – Develop a challenge-led innovation scheme, working with Aberystwyth Innovation. The scope would need to be identified, and funding secured, but possible areas of focus could be the social model of health or sustainable food systems. This priority reflects the success of previous challenge led innovations and two corporate priorities for the Health Board.

Swansea University

Workforce, Education and Training – To continue to collaborate to drive interprofessional simulation. To widen participation by identification of new initiatives to increase entry rates into university and overcome workforce pipeline challenges, including mapping progression pathways into healthcare careers and addressing gaps. Identify opportunities for partnerships through the Pentre Awel scheme as both organisations have committed to a presence, maximising the impact associated with working together. This latter objective is also of relevance to Research and Development and Enterprise and Innovation.

Research and Development – To nominate and build research programmes around a further two honorary appointments and to secure a research grant to support the University's and Health Board's work on Biophilic design. The action learning set for Biophilic design was important to both organisations and this priority reflects the need to get resources in place to ensure the practical implementation of its findings.

Enterprise and Innovation – To look for additional opportunities to strengthen the relationship between TriTech and the University Health Board, notably in collaboration with the Computer Science department, in respect of Artificial Intelligence (AI). Given the increasing interest in AI for diagnosis, and some of the technical and ethical challenges associated with its adoption, both organisations feel that focused joint working may be beneficial in 23/24.

University of Wales Trinity Saint David (UWTSD)

Workforce, Education and Training – Investigate opportunities to implement further programmes to widen access to careers in health and care. Work to create a digital and business skills offer to support staff development through various accredited/non-accredited programmes, recognising digital transformation. To explore opportunities for jointly utilising the forthcoming Carmarthen Hub and Pentre Awel Schemes. The Pentre Awel ambition applies also to Research and Development and Enterprise and Innovation. For similar reasons to those described within the Swansea University section, both organisations would like to prioritise looking at activities that could maximise the benefits of being co-located at the scheme.

Research and Development – To develop structured arrangements to facilitate joint organisational support for PhD and Masters Students.

Enterprise and Innovation – To design and hold a celebratory event, putting the spotlight on what university partnership has achieved and providing a platform to identify new opportunities. The collaboration between the Assistive Design and Technology Centre and the TriTech Institute has been exemplary, and both organisations are keen to hold an event that both looks back but in the interest of deepening the relationship through credible forward plans, spanning all parts of UWTSD.

Argymhelliad / Recommendation

The committee is asked to:

- NOTE and TAKE ASSURANCE from the report on the progress being made in University Partnership activities and the 23/24 work plan.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	Research & Innovation Sub-Committee. R&I Sub-Committee ToR v 11.0
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable.
Parthau Ansawdd: Domains of Quality Quality and Engagement Act (sharepoint.com)	7. All apply Choose an item. Choose an item. Choose an item.
Galluogwyr Ansawdd: Enablers of Quality: Quality and Engagement Act (sharepoint.com)	4. Learning, improvement and research Choose an item. Choose an item. Choose an item.
Amcanion Strategol y BIP: UHB Strategic Objectives:	All Strategic Objectives are applicable Choose an item. Choose an item. Choose an item.
Amcanion Cynllunio Planning Objectives	5b Research and innovation Choose an item. Choose an item. Choose an item.
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2021-2022	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS Choose an item. Choose an item. Choose an item.

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	N/A
Rhestr Termiau: Glossary of Terms:	N/A
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Diwylliant, Pobl a Datblygu Sefydliadol:	None.

Parties / Committees consulted prior to People, Organisational Development & Culture Committee:	
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Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	N/A
Ansawdd / Gofal Claf: Quality / Patient Care:	N/A
Gweithlu: Workforce:	N/A
Risg: Risk:	N/A
Cyfreithiol: Legal:	N/A
Enw Da: Reputational:	N/A
Gyfrinachedd: Privacy:	N/A
Cydraddoldeb: Equality:	N/A