

Reference:	FOI.11425.23
Subject:	Current vacancies and nursing pay bands
Date of Request:	3 April 2023

Requested:

1. Please can you confirm how many vacancies are currently active within this Health Board.
 - a. Please can you provide a breakdown of how many vacancies are active for the following roles:
 - Nurses
 - Midwives
 - Doctors
 - Dentists
 - Allied Health Professionals
 - Ambulance Staff
 - Healthcare Assistants
 - Administrators/Estate Managers
2. Please provide a breakdown of how many nurses are working within each band within the Health Board.

Response:

1. Hywel Dda University Health Board (UHB) confirms that it had 591.11 Whole Time Equivalent (WTE) active vacancies, as at 31 March 2023.
 - a. The UHB does not hold the information exactly as requested. However, the UHB can provide a breakdown of the active vacancies by staff group, rather than by the roles provided, within the table below, as at 31 March 2023.

Staff Group	Active vacancies
Additional Clinical Services (including Healthcare Support Workers)	83.43
Additional Professional Scientific and Technical	29.00
Administrative and Clerical	52.70
Allied Health Professionals	32.60
Estates and Ancillary	27.15
Healthcare Scientists	1.00
Medical and Dental	36.20
Nursing and Midwifery	329.03
Total	591.11

2. The UHB provides, within the table below, Agenda for Change (A4C) pay band, headcount and WTE of nurses employed, as at 31 March 2023.

Pay Band	Headcount	WTE
Band 5	1,737	1,131.01
Band 6	1,303	1,055.44
Band 7	642	556.57

Band 8a	162	150.15
Band 8b	20	19.36
Band 8c	14	14.00
Band 8d	11	10.60
Band 9	1	1.00
Other	11	6.58
Total	3,901	2,944.71