

<b>Reference:</b>	FOI.12754.23
<b>Subject:</b>	Diversity staff
<b>Date of Request:</b>	27 September 2023

**Requested:**

1. What is the total number of staff hired in a diversity, equality, or inclusion role? I would like information for those currently on staff and for any vacancies you may currently have.
2. What is the total annual salary cost for these roles?

**Response:**

1. There are four (4) members of staff working within the UHB's dedicated Diversity and Inclusion Team; there are no current vacancies within this team.
2. The UHB is unable to identify the total annual salary costs, due to some having split roles. However, the UHB can confirm that its Diversity and Inclusion Team are remunerated at Agenda for Change (A4C) Bands 6, 8a and 8d.

A4C salary remuneration is available on the NHS Wales website. For ease of reference, the link to the website has been provided below:

[Pay & Conditions - NHS Wales](#)