

<b>Reference:</b>	FOI.12123.23
<b>Subject:</b>	Nursing data
<b>Date of Request:</b>	5 July 2023

**Requested:**

Please may you provide the following:

1. The most recent number of unfilled registered nurse posts by agenda for change band, expressed as Full Time Equivalent.
2. The total cost (£) of agency nursing spend within your health board for the financial year 2022/23.
3. Total cost (£) of bank nursing spent within your health board for the financial year 2022/23.
4. The total cost (£) of registered nurse overtime spend within your health board for the financial year 2022/23.

**Response:**

1. Hywel Dda University Health Board (UHB) provides, within the table overleaf, the Whole Time Equivalent (WTE) of unfilled Registered Nurse (RN) posts, by Agenda for Change (A4C) pay band, as recorded on the UHB's recruitment management system, as at 30 June 2023.

<b>A4C pay band</b>	<b>WTE</b>
Band 5	231.87
Band 6	58.24
Band 7	12.00
Band 8a	8.00
Band 8d	1.00
<b>Total</b>	<b>311.11</b>

Please note:- The data provided in the table above includes vacancies at authorisation, advertising, shortlisting and interview stages.

2. The UHB confirms that the total spend for agency nursing was £29.82 million during the 2022/23 financial year.
3. The UHB confirms that the total spend for bank nursing was £4.45 million during the 2022/23 financial year.
4. The UHB confirms that the total spend for RN overtime was £4.09 million during the 2022/23 financial year.