

Reference:	FOI.11456.23
Subject:	Screening and immunisation staff
Date of Request:	6 April 2023

Requested:

Please can you provide under the Freedom of Information Act, the details of your Screening & Immunisation staff inclusive of 'Screening and Immunisation Lead', 'Screening and Immunisation Manager' & 'Screening and Immunisation Coordinator' with their full job titles and the names of individuals who hold these positions with email addresses.

Response:

Hywel Dda University Health Board (UHB) is withholding some of the requested information. This decision has been made as it is not within the reasonable expectations of these individuals that their personal data would be put into the public domain. This information is classed as personal data of a third party. It is therefore being withheld in accordance with the exemption set out in section 40(2) of the Freedom of Information Act (FoIA), by virtue of section 40(3)(a) of the FoIA, which permits a public authority to withhold personal data other than the requestor's where the disclosure would breach Data Protection principles.

This information is protected by the Data Protection Act (DPA) 2018/UK General Data Protection Regulation (UK GDPR), as its disclosure would constitute unfair and unlawful processing and would be contrary to the principles and articles 6 and 9 of the UK GDPR. This exemption is absolute and therefore there is no requirement to apply the public interest test.

In reaching this decision, the DPA/UK GDPR define personal data as data which relates to a living individual who can be identified solely from that data or from that data and other information which is in the possession of the data controller.

However, whilst operating in accordance with the Section 45 Freedom of Information Code of Practice, the UHB has a duty to provide advice and assistance. Therefore, the UHB provides the information not covered by the Section 40 exemption below.

The UHB confirms that it does not have the roles of Screening and Immunisation Lead, Screening and Immunisation Manager or a Screening and Immunisation Coordinator. Nevertheless, the UHB does have two (2) project leads for Covid vaccination, Immunisation and testing/sampling and provides the details below:

- Bethan Lewis, Interim Assistant Director of Public Health - Bethan.Lewis9@wales.nhs.uk
- Glenna Jones, Head of Nursing – Glenna.h.jones@wales.nhs.uk

Additionally, the UHB provides, within the table below, the job role, Agenda for Change (A4C) pay band and the Whole Time Equivalent (WTE), for current staff whose roles fall under the remit of Immunisation and vaccination and testing.

Immunisation			Vaccination and testing		
A4C band	Job role	WTE	A4C band	Job role	WTE
Band 3	Healthcare Support Worker (HCSW)	1.0	Band 2	HCSW & administration	4.0

Band 5	Registered Nurse (RN)	7.5	Band 3	HCSW	9.5
Band 6	Immunisation nurse facilitator	1.5	Band 4	Public Health cell booking supervisor	1.0
Band 7	Immunisation and vaccination co-ordinator	0.8	Band 4	Public Health cell administrator co-ordinator	1.2
			Band 5	RN	11.0
			Band 6	Vaccination and sampling co-ordinator	1.6
			Band 6	Public Health communication hub lead nurse	1.0
			Band 7	Lead nurse vaccination and sampling team	2.0

Please note:- Some of the above positions are unfilled, which are currently going to advertisement.