

Reference:	FOI.12901.23
Subject:	Staff absence
Date of Request:	17 October 2023

Requested:

I'm requesting information on the **numbers of Trust employees absent with anxiety/stress/depression/other psychiatric illnesses** for the calendar years: **2017, 2018, 2019, 2020, 2021, 2022** and for **2023** (those months which are available, Jan to September).

Also, if it was possible to provide alongside the numbers the **% absence for anxiety/stress/depression/other psychiatric illnesses as a % of all staff absence for the above periods.**

Response:

Hywel Dda University Health Board (UHB) provides within the table overleaf, the number of staff that had one (1) or more absence recorded on the UHB's Electronic Staff Record (ESR) System, as anxiety/stress/depression/other psychiatric illnesses and the percentage of Full Time Equivalent (FTE) days lost to sickness absence for the same absence reason, for the 2017 to 2022 calendar years and the period 1 January to 30 September 2023.

Calendar year	Number of staff	Percentage of FTE lost
2017	934	25.3%
2018	998	27.6%
2019	1,164	28.7%
2020	1,389	32.2%
2021	1,487	28.5%
2022	1,541	25.2%
1 January to 30 September 2023	1,314	29%