

PWYLLGOR ARCHWILIO A SICRWYDD RISG AUDIT AND RISK ASSURANCE COMMITTEE

DYDDIAD Y CYFARFOD: DATE OF MEETING:	22 June 2021
TEITL YR ADRODDIAD: TITLE OF REPORT:	Report on the Adequacy of Arrangements for Declaring, Registering and Handling Interests, Gifts, Hospitality, Honoraria and Sponsorship 2019/20
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Joanne Wilson, Board Secretary
SWYDDOG ADRODD: REPORTING OFFICER:	Alison Gittins, Head of Corporate & Partnership Governance

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Er Sicrwydd/For Assurance

ADRODDIAD SCAA SBAR REPORT

Sefyllfa / Situation

To provide the Audit & Risk Assurance Committee with an update report on the adequacy of arrangements in place for declaring, registering and handling interests, gifts, hospitality, honoraria and sponsorship during 2020/21, for review and onward assurance to the Board.

This is in line with the following paragraphs of Hywel Dda University Health Board's (HDdUHB's) Standing Orders:

- 7.4.1 'The Audit Committee will review and report to the Board upon the adequacy of the arrangements for declaring, registering and handling interests at least annually.'
- 7.6.5 'The Board Secretary will arrange for a full report of all offers of Gifts and Hospitality recorded by the LHB to be submitted to the Audit Committee at least annually. The Audit Committee will then review and report to the Board upon the adequacy of the LHB's arrangements for dealing with offers of gifts and hospitality.'

Cefndir / Background

Effective arrangements to manage the potential risks arising from interests, gifts, hospitality, honoraria and sponsorship in order to minimise their impact on decision making, constitute an important part of an organisation's governance arrangements. These arrangements should be designed to safeguard the principles of selflessness and objectivity, and provide members of the public with confidence that decisions are being taken in their best interests and not for the benefit of elected or appointed officials or their close personal associates.

In common with other public sector bodies, HDdUHB has established arrangements to manage such risks. These include:

- a policy on standards of behaviour that incorporates the acceptance and declaration of interests, gifts, hospitality, honoraria and sponsorship;
- establishing registers to record Board Members and staff declarations;

- procedures to record interests, gifts, hospitality, sponsorship and honoraria in the relevant registers;
- procedures to remind Board Members and staff of the policy's requirements, and;
- procedures to regularly report on the adequacy of arrangements in place for declaring, registering and handling interests, gifts, hospitality, sponsorship and honoraria to the Health Board's Audit & Risk Assurance Committee.

Asesiad / Assessment

Review of the Adequacy of Arrangements in Place for Declaring, Registering and Handling Interests of Board Members and Staff

It is a requirement within HDdUHB's Standing Orders that all Board Members must declare any personal or business interests they may have which may affect, or be perceived to affect, the conduct of their role as a Board Member. This includes any interests that may influence or be perceived to influence their judgement in the course of conducting the Board's business. Board Members must be familiar with the Values and Standards of Behaviour Framework and their statutory duties under the Constitution Regulations. Board Members must notify the Board of any such interests at the time of their appointment, and any further interests as they arise throughout their tenure as Board Members.

In line with these Standing Orders, a Register of Members Interests to record declarations of interests by Board Members (or interests held by family members or persons or bodies with which they are connected) has been established. This records the interests of Board Members at the time of their appointment, and is updated, as appropriate, to record any new interests, or changes to their interests throughout the year. Independent Members also receive advice and guidance on the policy as part of their induction programme; this is also contained within their Independent Member Handbook.

The Register of Board Members interests is made available at each Public Board meeting to enable scrutiny by any members of the public in attendance, and to offer further opportunity to Board Members to record any interests that may arise during the course of the meeting. Where individual Board members identify an interest in relation to any aspect of Board business set out on the Board's meeting agenda, this is declared at the start of the meeting and provision is made on each Board and Committee agenda for this to take place in order that appropriate action can be taken in response. All declarations of interests made at a meeting are recorded within the formal minutes.

Where Board Members are in doubt about what may be considered an interest, either at the time of their appointment, during their tenure of office, or during Board and Committee meetings, they are encouraged to seek advice from the Board Secretary.

An annual review is also undertaken as part of related party transactions/year-end processes, where each Board Member is required to confirm the accuracy and completeness of the register relating to their own interests.

The Register of Members Interests is made available on the Resource section of the Health Board's electronic Board and Committee management system, in order that Board Members can make easy reference to it for the purposes of updating their declarations.

The final version of HDdUHB's Register of Members Interests for 2020/21 is attached at Appendix 1.

Paragraph 7.3.1 of HDdUHB's Standing Orders also requires that 'The Board must ensure that the Board Secretary, on behalf of the Chief Executive, establishes and maintains a system for the declaration, recording and handling of LHB officers' interests in accordance with the Values and Standards of Behaviour Framework.'

In line with this requirement, a Register of Staffs Interests to record declarations of interests by employees (or those of their spouse, civil partner, partner or other relationship) has been established.

Building on the previous refinements made to include the need for a relevant Executive/ County/Assistant Director or Departmental/Line Manager's approval to confirm that the declaration of interest form has been reviewed and appropriate safeguards identified to address any conflicts or potential conflicts of interest, each positive declaration of interest(s) made is actively followed up with employees' approving managers, to confirm that all necessary and appropriate safeguards are in place in order to receive an assurance on the adequacy of these arrangements, prior to recording these on the register.

HDdUHB's Standards of Behaviour Policy was revised in 2019 to specify those groups of employees who would need to complete an annual Declaration of Interest form (those staff deemed to be in 'high risk' groups i.e. those whose role necessarily brings them into contact with external companies, contractors or suppliers, those who are able to initiate orders or those who are budget holders), and all specified groups of employees have been requested to complete a Declaration of Interest form during 2020/21.

Table 1 below identifies these high risk staff groups. All positive and nil declarations have been included in the HDdUHB Staff Register of Interests attached at Appendix 2, as required by the Internal Audit review undertaken in 2020. Compliance rates against each high risk staff group are also shown below, with all remaining outstanding submissions to be followed up either individually or with their line manager:

Table 1

Staff in specified 'high risk' areas	Declaration Requirement
Research & Development Staff	100% (41 declarations submitted)
Finance Staff	100% (109 declarations submitted)
Procurement Staff	100% (18 declarations submitted)
Hywel Dda Health Charities Team	100% (7 declarations submitted)
Facilities Operational & Specialist Services Staff (Estates Staff)	100% (66 declarations submitted)
Senior Informatics Directorate Staff (Information Technology Department)	100% (17 declarations submitted)
Senior Medical Staff (Associate Medical Directors)	100% (6 declarations submitted)
County/Assistant Directors/Senior/General Managers (Management)	85% (3 outstanding from a total of 20 declarations submitted)
Pharmacy Staff	79% (30 outstanding from a total of 145 declarations submitted)
Senior Nursing Staff/Clinical Nurse Specialists (Heads of Nursing/Senior Nurses)	77% (18 outstanding from a total of 76 declarations submitted)

Independent Prescribers	77% (10 outstanding from a total of 43 declarations submitted)
Senior Non-Medical/Nursing Clinical Staff	70% (10 outstanding from a total of 33 declarations submitted)
Junior Medical Staff	Propose integral to revalidation process during 2021/22 and thereafter annually;

In addition, 28 self-initiated Declarations of Interest have been received during 2020/21 from those not identified within any 'high risk' staff group who are required to submit an annual return.

Whilst it had been planned to move to a system for recording Staff Declarations of Interest linking in with the Health Board's Electronic Staff Record (ESR) during 2020/21, either through a package of software developed by Betsi Cadwaladr University Health Board (BCUHB) or through a Declarations of Interest functionality within the Health Board's ESR itself, upon evaluation, both systems were found to be of limited value. It has therefore been agreed to continue with the current system in place, which has been enhanced during 2020/21 to demonstrate compliance levels of returns from staff identified within 'high risk' groups, until such time as Hywel Dda's Informatics Team can support an in-house, bespoke system to capture all staff on ESR with a view to increasing compliance levels across the organisation. Whilst this should serve to substantially increase the numbers of declarations of interests received, it will be reliant on staff responding to the electronic prompt to achieve a high level of compliance across the organisation.

The HDdUHB Register of Staffs Interests will be kept updated during 2021/22 and reported to ARAC as part of its annual requirement.

Review of the Adequacy of Arrangements in Place for Declaring, Registering and Handling Gifts, Hospitality, Honoraria and Sponsorship

HDdUHB's Standards of Behaviour Policy, which includes guidance on the declaration and registering of gifts, hospitality and sponsorship, underwent a full review in 2019, and was assessed against similar policies operating within Health Boards and Trusts in Wales to ensure that the content covered all required areas.

The HDdUHB Standards of Behaviour Policy was approved by the Business Planning & Performance Assurance Committee in 2019 and made available on both the intranet and internet to all relevant parties including the public. The policy can be accessed via the following link and its next review will be due in August 2022:

<https://hduhb.nhs.wales/about-us/governance-arrangements/policies-and-written-control-documents/policies/standards-of-behaviour-policy/>

The Standards of Behaviour Policy includes links to the Declaration of Gifts, Hospitality, Honoraria and Sponsorship forms, and these forms can be accessed via the following links:
[Register of Members Interests \(nhs.wales\)](#)

<https://hduhb.nhs.wales/about-us/governance-arrangements/policies-and-written-control-documents/policies-appendices1/declaration-of-staff-interest-form-pdf-770kb/>

[Title Of Document \(nhs.wales\)](#)

In terms of publicising the HDdUHB Standards of Behaviour Policy, a number of avenues have been explored and opportunities taken during 2020/21:

- HDdUHB's Standards of Behaviour Policy features within all staff's Contracts of Employment which are issued to new employees within 12 weeks of commencing in post, and to all existing employees on a change of role. When signing their contract of employment, all staff must sign to confirm that they accept their appointment on the terms and conditions set out within the contract and contained within HDdUHB's Standards of Behaviour Policy. This requirement, and awareness of the policy continues to be featured routinely at corporate induction.
- New employees also receive information at Corporate Induction through the Welcome Handbook stating the following:
Conditions of Service - *The pay and conditions of service/ contract of employment/Terms and conditions are determined by Agenda for Change. The handbook is available on the intranet. When signing your contract of employment, you are also agreeing to the Health Board's Standards of Behaviour Policy therefore everyone needs to familiarise themselves with its content accessible via the following link:*
<https://hduhb.nhs.wales/about-us/governance-arrangements/policies-and-written-control-documents/policies/standards-of-behaviour-policy/>
- On commencement in post, Independent Members receive a programme of induction and are provided with an Independent Member Handbook referencing HDdUHB's Standards of Behaviour Policy.
- Bi-annual reminders are circulated via Global E-mail, together with a link to the policy, routinely to coincide with the periods when there is increased potential for the receipt of gifts i.e. at Christmas and Easter, to remind employees and Independent Members of the requirements of the policy and the need to declare any interests and report offers of gifts, hospitality, sponsorship and honoraria. During 2020/21, one of the bi-annual reminders focused on the update proposed to the Bequests / Legacies / Wills section of the Standards of Behaviour Policy in light of queries raised throughout the year. This section will subsequently be strengthened to provide further guidance to staff on when they may be made aware that they are a beneficiary in a patient or service user's will by a deceased's legal representative. In such a scenario, the Health Board will send a letter, endorsed by the employee, to those acting for the deceased's estate, advising that whilst the bequest cannot be accepted by the individual employee, the estate may, should they so wish, deposit the bequest in a designated charitable fund associated with the staff member involved, to benefit from a range of expenditure as per the charitable objectives of HDdUHB's registered charity, Hywel Dda Health Charities, where there is a demonstrable benefit to 'the relief of those who are ill or disabled and the advancement of education through training'.
- Annual reminders are made on the 'Message from Employer' section of payslips, reminding employees and Independent Members of the requirements of the policy and the process for making declarations.
- Opportunities continue to be taken to deliver bespoke sessions to various groups, with the next of these sessions planned for the Professional Nursing & Midwifery Forum on 24th June 2021.

In terms of the numbers of staff declaring gifts during 2020/21, the HDdUHB Register of Gifts is attached at Appendix 3. Whilst it is acknowledged that numbers of declarations remain low, this is likely to be attributed to the £25 threshold of gifts requiring registration in line with practice elsewhere, rendering the need for staff to declare 'incidental' gifts such as diaries, toiletries, etc, to be limited. Even so, where declarations of gifts have been received that represent a monetary value under the £25 threshold, these have been included in the register for completeness. Where gifts have been rejected for acceptance by an individual due to their transgression of the monetary value, advice has been provided on how to manage these for

the benefit of patients or the wider Directorate/organisation, either through an associated charitable fund or, where appropriate and in line with the donor's wishes, shared amongst a wider number of staff in the form of gift vouchers, and entered onto the Health Board's Gift Register.

The HDdUHB Register of Gifts will be kept updated during 2020/21 and reported to ARAC as part of its annual requirement.

The HDdUHB Register of Hospitality, Sponsorship & Honoraria for 2020/21 is attached at Appendix 4. Again, whilst acknowledging the small albeit increasing numbers involved compared to previous years, arrangements to strengthen the Health Board's processes particularly in regard to sponsorship have been embedded in work that has been undertaken to convert study leave forms to webform, with fields included to identify within the funding source boxes, whether external sponsorship is involved; this should enable a cross-check to take place between study leave forms and Declaration of Sponsorship forms, and act as a prompt for further declarations to be received.

The HDdUHB Register of Hospitality, Sponsorship & Honoraria will be kept updated during 2021/22 and reported to ARAC as part of its annual requirement.

In summary, work either on-going or planned for 2021/22 includes the following:

- Continue to maintain and update the HDdUHB Registers of Board Members Interests, Registers of Staffs Interests, Registers of Gifts and Registers of Hospitality, Sponsorship and Honoraria on a regular basis.
- Continue to follow up in discussion with approving managers, the adequacy of the arrangements in place to address any conflicts or potential conflicts of interest that may have been identified within employees' declarations of interests.
- Roll out the annual approach required to receive in declarations of interests to those employees deemed to be within high risk groups.
- Explore with HDdUHB's Informatics Team, the Declaration of Interest functionality within ESR, to promote and implement this within Hywel Dda to encourage further declarations.
- Continue to publish a bi-annual reminder via Global e-mail reinforcing employees and Independent Members obligations in regard to compliance with HDdUHB's Standards of Behaviour Policy and the requirement to declare interests, gifts, hospitality, sponsorship and honoraria.
- Continue to promote HDdUHB's Standards of Behaviour Policy and how to record interests, gifts, hospitality, sponsorship and honoraria as part of an annual awareness raising approach through the advice section of staffs pay slips.
- Continue to raise awareness of HDdUHB's Standards of Behaviour Policy and its associated requirements at all opportunities.

Argymhelliad / Recommendation

The Audit & Risk Assurance Committee is asked to review the adequacy of the arrangements in place for declaring, registering and handling interests, gifts, hospitality, sponsorship and honoraria during 2020/21, and to note the proposed actions for 2021/22 to promote and improve the adequacy of these arrangements, for onward assurance to the Board.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)	
Committee ToR Reference Cyfeirnod Cylch Gorchwyl y Pwyllgor	5.1.2 To receive annually a full report of all offers of gifts, and hospitality, sponsorship and honoraria recorded by the UHB and report to the Board the adequacy of these arrangements. 5.1.3 To review and report to the Board annually the arrangements for declaring, registering, and handling interests.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	Governance, Leadership and Accountability
Amcanion Strategol y BIP: UHB Strategic Objectives:	Not Applicable
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Statement	Not Applicable

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	HDdUHB Standards of Behaviour Policy Declaration Registers
Rhestr Termau: Glossary of Terms:	Included within the body of the report
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Archwilio a Sicrwydd Risg: Parties / Committees consulted prior to Audit and Risk Assurance Committee:	Board Secretary

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	Not Applicable
Ansawdd / Gofal Claf: Quality / Patient Care:	Not Applicable
Gweithlu: Workforce:	Not Applicable

Risg: Risk:	Not Applicable
Cyfreithiol: Legal:	Not Applicable
Enw Da: Reputational:	Not Applicable
Gyfrinachedd: Privacy:	Not Applicable
Cydraddoldeb: Equality:	Not Applicable

Appendix 1 - HDdUHB Register of Board Members Interests 2020-21

Name	Date Appointed	Appointment Term	Position on Board/Board Champion	Directorships held (inc non executive held in private companies/plc)	Ownership/ part ownership of private companies or consultancies likely or possibly seeking to do business with NHS	Majority or controlling shareholding in an organisation likely or possibly seeking to do business with the NHS	Position of authority in a charity/ voluntary body in the field of health and social care	Connection with a voluntary or other body contracting for NHS Services	Member of any other public bodies including those unconnected with the health service	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included on the register
Ann Murphy	09.01.2020	08.01.2022	Independent Member (Trade Union)	No	No	No	No	No	Member of the RCN	No	22.01.2020 Updated 21.04.2020 Updated 06.04.2021
Anna Lewis	01.04.2018	31.03.2022	Independent Member (Community)	No	Management Consultancy & Executive Coaching 'Together Better Collaborative Consultancy' Ltd. Consultancy work undertaken in Betsi Cadwaladr University Health Board & Cwm Taf Morgannwg University Health Board and a number of NHS Trusts and bodies in England.	No	Board Trustee Tempo Time Credits	Board Trustee Tempo Time Credits Improvement Faculty, RCPsych.as of 01.10.2020 Consultant with Affina OD	Visiting Senior Lecturer at Swansea University (College of Human and Health Sciences)	No	23.04.2018 16.10.2018 11.04.2019 Updated 07.04.2020 Updated 19.03.2021
Andrew Carruthers	26.06.2017 01.12.2019		Turnaround Director Director of Operations	No	No	No	No	No	No	Partner works within the Finance Directorate in HDdUHB	05.07.2017 20.04.2018 11.04.2019 Updated 27.04.2020 Updated 08.04.2021
Alison Shakeshaft	01.01.2018		Director of Therapies & Health Science	No	No	No	No	No	No	No	02.01.2018 20.04.2018 11.04.2019 Updated 09.03.2020 Updated 07.04.2021
Delyth Raynsford	01.04.2017	31.03.2018 Extended to 31.03.2021	Independent Member	No	No	No	No	No	No	No	16.06.2017 20.04.2018 11.04.2019 Updated 08.04.2020 Updated 30.03.2021
Hazel Lloyd-Lubran	10.12.2020	09.12.2024	Associate Member, Chair, Stakeholder Reference Group	Company Secretary of Cymdeithas Mudiadau Gwirfoddol Ceredigion / Ceredigion Association of Voluntary Organisations	No	No	Chief Executive Officer at Cymdeithas Mudiadau Gwirfoddol Ceredigion / Ceredigion Association of Voluntary Organisations	No	No	No	27.02.2020 Updated 08.04.2021
Huw Thomas	Acting Director of Finance 01.09.2018 Director of Finance 11.12.2018		Director of Finance	No	No	No	No	No	No	Partner works in the Social Services Department of Ceredigion County Council	23.03.2017 21.02.2019 11.04.2019 Updated 09.03.2020 Updated 06.04.2021
Jonathan Griffiths	01.03.2018		Associate Member (Director of Social Services)	No	No	No	No	No	No	No	Updated 22.03.2021
Joanne Wilson	01.12.2014		Board Secretary	No	No	No	No	No	No	Husband is employed by the Health Board (IG Department) Son is employed on a temporary contract in	11.04.2017 20.04.2018 11.04.2019 Updated 07.04.2020 Updated 25.03.2021

HDdUHB Register of Board Members Interests 2020/21

Name	Date Appointed	Appointment Term	Position on Board/Board Champion	Directorships held (inc non executive held in private companies/plc)	Ownership/ part ownership of private companies or consultancies likely or possibly seeking to do business with NHS	Majority or controlling shareholding in an organisation likely or possibly seeking to do business with the NHS	Position of authority in a charity/ voluntary body in the field of health and social care	Connection with a voluntary or other body contracting for NHS Services	Member of any other public bodies including those unconnected with the health service	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included on the register
										Withybush General Hospital as a Family Liaison Officer	
John Gammon (Professor)	31.07.2014	Extended to 31.07.2021 Extended to 31.07.2022	Independent Member	No	No	No	No	No	No	No	24.03.2017 20.04.2018 11.04.2019 Updated 08.04.2020 Updated 19.03.2021
Jill Paterson	01.05.2016		Director of Primary Care, Community & Long Term Care	No	No	No	No	No	No	No	11.04.2017 20.04.2018 11.04.2019 Updated 09.03.2020 Updated 29.03.2021
Judith Hardisty	01.04.2016 Vice Chair from 12.01.2017 Interim Chair from 01.03.2019 Vice Chair from 19.08.2019	Extended to 31.03.2024	Independent Member	No	No	No	No	No	Assessor for the Corporate Health Standard under auspices of a2 Consultancy who are instructed by Welsh Government Board Member of Academi Wales	No	30.03.2017 20.04.2018 11.04.2019 Updated 09.03.2020 Updated 25.03.2021
Karen Miles	16.09.2009	11.10.2020	Director of Planning, Performance & Commissioning	No	No	No	No	No	No	Brother (Dr J G LI Mullins) is an Associate Professor, Swansea University Medical School and CEO, Moleculomics Sister in law (Dr R Mullins) is an Associate Professor in Information Systems, University of Wales Trinity Saint David	28.04.2017 20.04.2018 23.04.2019 Updated 21.04.2020
Lisa Gostling	09.01.2015		Director of Workforce & OD	No	No	No	No	No	No	Daughter is employed in Corporate Governance Team from 29.03.2021 (employed in Hotel Facilities in Withybush General Hospital prior to this date)	29.03.2017 20.04.2018 11.04.2019 Updated 09.04.2020 Updated 06.10.2020 Updated 29.03.2021
Mandy Rayani	19.06.2017		Director of Nursing, Quality & Patient Experience	No	No	No	No	No	No	Husband is a member of the executive for Morgannwg LMC and an observer on Dyfed-Powys LMC. He is a GP and Board Member of the General Practitioners Defence Fund (GPDF). Husband provides adhoc locum cover which may include GP practices in HDdUHB as well as Out of Hours.	04.07.2017 20.04.2018 11.04.2019 Updated 10.03.2020 Updated 19.03.2021

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Maria Battle	19.08.2019	18.08.2023	Chair	No	No	No	No	Foster Carer for Barnardo's	Board Member, Social Care Wales Deputy Lieutenant for the Dyfed Lieutenancy (as of 14.01.2021)	No	22.08.2019 Updated 21.04.2020 Updated 08.04.2021
Maynard Davies	01.12.2019	30.11.2021	Independent Member (ICT)	No	No	No	No	No	Member of the Information Governance Review Panel for the SAIL Databank run by Swansea University	Son is a Junior Doctor in Belfast	18.12.2019 Updated 09.03.2020 Updated 22.03.2021
Michael Hearty	01.06.2018	31.05.2021	Associate Member (Finance)	No	No	No	No	No	HMRC – Non-Executive Director Public Health England – Non-Executive Director Independent Advisor, Financial Reporting Council (commenced September 2020)	No	28.08.2018 Updated 04.05.2020 Updated 22.03.2021 Updated 22.03.2021
Mike Lewis	01.10.2017	30.09.2019 30.09.2020 Extended to 31.03.2021	Independent Member (Finance)	No	No	No	Chairman of "To Russia With Love", a registered charity whose beneficiaries are exclusively in former soviet countries	No	Independent Member, South Wales Police Audit Committee Independent Member, South Wales Police Ethics Committee Independent Member, City & County of Swansea Standards Committee Senior Assessor with the College of Policing (ends March 2019) Non-legal member on Employment Tribunals with Her Majesty's Courts and Tribunals Services with effect from January 2020 Trustee of Parklands Evangelical Church CIO. The CIO became operational in April 2020 Trustee of International Education Wales, (CIO), with effect from January 2020	Wife works for Cwm Taf University Health Board, but has no connection with Hywel Dda. Wife retired from Cwm Taf Morgannwg December 2019. Son is a Clinical Scientist at Velindre NHS Trust with effect from September 2018.	24.11.2017 20.04.2018 11.04.2019 09.03.2020 27.09.2019 Updated 11.03.2020 Updated 30.03.2021
Mo Nazemi	01.04.2020	31.03.2023	Associate Member, Chair Healthcare Professionals Forum	Magawell Ltd Mobec Pharmacy Ltd Kats Claws Ltd	Magawell Ltd Mobec Pharmacy Ltd Jamo Group Ltd	Magawell Ltd Mobec Pharmacy Ltd Jamo Group Ltd	No	No	Board member of Community Pharmacy Wales	Wife is a Director and shareholder in Jamo Group Ltd, which operates a domiciliary	22.11.2020 30.03.2021

HDdUHB Register of Board Members Interests 2020/21

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										opticians business called @home with activity in the HDdUHB area	
Owen Burt	01.05.2018	30.04.2019 Extended to 30.04.2021	Independent Member (Third Sector)	No	Independent consultant working with Park Inn Associates, a housing and social policy consultancy	No	Chair of Trustees SYSHP (Swansea Young Single Homeless Project), and co-opted trustee, Llamau to 01/10/2019. Trustee of Llamau from 01/10/2019 following completion of merger with SYSHP.	Chair of Trustees, SYSHP (Swansea Young Single Homeless Project) and co-opted trustee, Llamau to 01/10/2019. Trustee of Llamau from 01/10/2019 following completion of merger with SYSHP.	Independent voluntary member of the National Lottery Community Fund People and Places Committee (formerly known as the Big Lottery Fund)	Wife (Christine Jones) is Dean of Yr Athrofa, Faculty of Education and Humanities, University of Wales Trinity Saint David from 01.08.2020	02.05.2018 11.04.2019 Updated 17.03.2020 Updated 21.03.2021
Paul Newman	01.04.2017 Interim Vice-Chair from 01.03.2019 to 19.08.2019	31.03.2019 Extended to 31.03.2023	Independent Member	Bexmoor Ltd Penman Properties Ltd Copper Court Ltd Vivian Court (Swansea) Ltd Llys Felin Newydd Management Company Ltd Rivalsot Ltd Flowlong Ltd Lonpark Ltd Leapgold Ltd Magnettrade Ltd	No	No	No	No	No	No	16.06.2017 20.04.2018 11.04.2019 Updated 09.03.2020 Updated 19.03.2021
Philip Kloer	01.06.2015		Medical Director/ Director of Clinical Strategy	No	No	No	No	No	Member of Council of St John, Carmarthen Honorary Professor, Swansea University, Medical School Trustee of the Faculty of Medical Leadership & Management (FMLM) and FMLM Wales Lead	No	30.03.2017 20.04.2018 11.04.2019 Updated 10.03.2020 Updated 19.03.2021
Ros Jervis	17.07.2017		Director of Public Health	No	No	No	No	No	Hold fellowship membership of the Faculty of Public Health	Husband is a Patient Safety Officer for HDdUHB Sister is a member of the team providing a mental health crisis triage service for Hertfordshire Partnership University MHS Foundation Trust A sister-in-law is a Senior Staff Nurse in Intensive Care at Jersey General Hospital, Health and	23.01.2018 20.04.2018 11.04.2019 Updated 22.05.2020 Updated 29.03.2021

HDdUHB Register of Board Members Interests 2020/21

Name	Date Appointed	Appointment Term	Position on Board/Board Champion	Directorships held (inc non executive held in private companies/plc)	Ownership/ part ownership of private companies or consultancies likely or possibly seeking to do business with NHS	Majority or controlling shareholding in an organisation likely or possibly seeking to do business with the NHS	Position of authority in a charity/ voluntary body in the field of health and social care	Connection with a voluntary or other body contracting for NHS Services	Member of any other public bodies including those unconnected with the health service	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included on the register
										<p>Social Services (not NHS)</p> <p>Another sister-in-law is a Non-Executive Director (NED) for Barnet Enfield and Haringey Mental Health NHS Trust. She is also a NED for First Community Health and Care (a Community Interest Company) and NED Hillingdon Hospital Foundation Trust</p> <p>Another sister-in-law is a Senior Manager within Sandwell & West Birmingham Hospitals Trust, Birmingham.</p>	
Sarah Jennings	01.06.2010	04.09.2020	Director of Partnerships and Corporate Services	No	No	No	Non Executive Trustee of Community Foundation in Wales – a grant giving charity	No	No	No	20.04.2018 Updated 17.07.2018 11.04.2019 Updated 10.03.2020
Simon Hancock	01.08.2013	31.07.2016 30.09.2020 Extended to 31.03.2021	Independent Member (Local Authority)	No	No	No	<p>Treasurer, Neyland Age Concern</p> <p>Curator/Manager of Haverfordwest Town Museum</p> <p>Patron of HOPE MS Therapy Centre, Neyland as of 01.12.2019</p>	<p>Chair of the West Wales Care & Repair Agency</p> <p>Torch Theatre Board Member</p> <p>Member of Pembrokeshire MENCAP</p> <p>Member of Pembrokeshire Blind Society</p> <p>Board Member of the Veterans in Community Gallery Board</p> <p>Part time employee of Bluestone Ltd from 01.09.2020</p>	<p>Chair, Pembrokeshire County Council</p> <p>Magistrate, Pembrokeshire-Ceredigion Bench</p> <p>Member of the Court of Swansea University</p> <p>Member of Neyland Town Council</p> <p>Mayor of Neyland</p>	<p>Brother employed at Argyle Surgery, Pembroke Dock</p> <p>Sister in Law: GP in Newport (Retired)</p> <p>Niece: Nurse, Withybush Hospital</p>	25.05.2017 Updated 25.01.2018 Updated 01.03.2018 Updated 20.04.2018 Updated 28.08.2018 11.04.2019 Updated 01.12.2019 Updated 21.04.2020 Updated 07.09.2020 Updated 31.03.2021
Steve Moore	05.01.2015		Chief Executive	No	No	No	No	No	Honorary Professor, University of Wales, Trinity Saint David	No	12.04.2019 Updated 21.04.2020 Updated 01.04.2021

COMBINED DECLARATION OF INTEREST LOG
2020/21

FINANCE
DEPARTMENT

ASSOCIATE MEDICAL
DIRECTORS

PHARMACY

RESEARCH &
DEVELOPMENT
DEPARTMENT

PROCUREMENT
DEPARTMENT

SENIOR NON
MEDICAL/ NURSING
CLINICAL STAFF

SELF REFERRED

INFORMATION
TECHNOLOGY
DEPARTMENT

HYWEL DDA HEALTH
CHARITIES TEAM

MANAGEMENT

ESTATES

HEADS OF NURSING/
SENIOR NURSES

INDEPENDANT
PRESCRIBERS

	A	B	C	D	E	F	G	H	I	J	K	L	M
1						INDEPENDENT PRESCRIBERS							
2	Name	Title	Payroll Number	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/Any Other Interest	Nil Declaration	Interests relating to spouse/partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22
3	Joe Annandale	Respiratory Nurse	10566434	Prince Phillip Hospital, Llanelli	Nil	Nil	Trustee Wales Orphan Rare Lung Disease. Secondment to Respiratory Innovation Wales (1 day/week)	Nil	Education & Training for health professionals via various pharmaceutical companies; AstraZeneca, Chiesi, GSK (all non promotional).	N/A	N/A	N/A	15.06.2021 - awaiting line management confirmation that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
4	Lisa Churchill	Anaesthetic Associate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	On secondment to Portsmouth Hospital until May 2022
5	Deborah Clark	Anticoagulant Nurse	10595861	Anti-coagulation Clinic, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021
6	Katrina Davies	Sister		Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	13.05.2021
7	Sarah Davies	Advanced Nurse Practitioner											
8	Suzanne Davies	Rheumatology Clinical Nurse Specialist	10596565	Rheumatology Department, Wthybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	N/A	Husband is Director and co-owner at Furniture Directory Ltd	N/A	02.06.2021 Line management confirmation that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
9	Alison Duncan	Rheumatology Clinical Nurse Specialist											

	A	B	C	D	E	F	G	H	I	J	K	L	M
10	Sian Edwards	Advanced Nurse Practitioner	28816372	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.06.2021
11	Grace Elms	Advanced Nurse Practitioner	20880757	LMHT, Bryngofal, Caebryn, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.06.2021
12	Emily Evans	Advanced Nurse Practitioner	22487156	Caebryn, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021
13	Eirian Gravell	Specialist Haematology Nurse	10567728	Pathology Department, Bronglais General Hospital, Caradoc Road, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.06.2020	15.06.2021
14	April Harries	ART Team Sister	10566591	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	16.06.2021
15	Debbie Hartman	Specialist Respiratory Interface Nurse	10564328	Room G35, Hafan Derwen, St David's Parl Carmarthen	Director of Trebersed Farms (family farm) and Director of Trebersed Management (husband's agricultural consultancy business)	Owner of family farm in conjunction with Barclays Bank	Nil	Napp Pharmaceutical funded ERS conference and travel. Courses attended run by GSK, TEVA, Novartis, AZ and Chie. Honorarium from Astra Zeneca and Chiesi for talks.	Employment covering maternity leave asthma clinics in Meddygfa Taf	N/A	Director of Trebersed Farms (family farm) and Director of Trebedsed Management (husband's agricultural consultancy business)	10.03.2020 10.06.2020 Approved by Claire Hurlin, Startegic Head Community and Chronic Considetions, confirming discussion held and agreement reached that private work would eb udnertaken outside of HDdUHB contractual duties. Advice and guidance given to complete a seperate Declaration of Sponsorship Form for any sponsorship received going forward.	
16	Katy Harwood	Anticoagulation CNS											

	A	B	C	D	E	F	G	H	I	J	K	L	M
17	Colin Hopcroft	Senior Nurse Manager	10566405	Management Offices, Prince Philip Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
18	Nicola Hosegood	Anticoagulant Specialist Nurse	27444035	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021
19	Heather Howells	Lead Adult Safeguarding Practitioner											No longer in a clinical role/practising as an Independent Prescriber
20	Paula Jeffrey	Bank Nurse Practitioner, GP OOH	20852877-3	Bank	Nil	Nil	Nil	Nil	Nil	Nil	WTE contract with WAST, Pembroke Dock Ambulance Station		03.06.2021 Line management confirmation through David Richards, Service Delivery Manager OOH/111 that any necessary and appropriate safeguards will be put in place to manage any potential conflicts of interest
21	Fiona Jenkins												Retired
22	Beryl Jones	Physician's Assistant - Anaesthetics		Anaesthetic Department, Glangwil General Hopsital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021
23	Erith Jones	Anticoagulant Nurse											
24	Gwyn Jones	Elderly Trauma Advanced Nurse Practitioner	20711425	Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021
25	Meinir Jones	Advanced Nurse Practitioner		Surgical Department, Glangwili General Hosptial	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021
26	Meryl Jones	Advanced Nurse Practitioner Surgical											

	A	B	C	D	E	F	G	H	I	J	K	L	M
27	Richard Jones	Consultant Nurse/ Responsible Clinician MHL D	10597220	Ty Gwili, 1 Bronwydd Road, Carmarthen	Nil	Nil	Nil	Expert contribution to national nurse education forum	Nil	N/A	Nil	N/A	08.06.2021 Line management confirmation through Sara Rees, Assistant Director of Nursing MH&LD, there are no conflicts of interest
28	Caryl Lewis	Clinical Nurse Specialist	10596895	Oncology, Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021
29	Rose Lloyd	Sister	28701355		Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021
30	Jenny Mathews	Advanced Practitioner in Arrhythmia	10566200	Hot Desk, Cardio-Respiratory Department, Glangwili General Hospital	Nil	Nil	Nil	Sponsorship for meetings, i.e. lunch. Paid for full/part of conferences in post in Birmingham, Budapest. Evening education sessions.	Nil	N/A	Nil	11.03.2020 Approved by Nerys James, Cardio-respiratory Department Manager	03.06.2021
31	Angharad Nichols	Emergency Nurse Practitioner	10571180	MIU, A&E Withybush Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	06.06.2021
32	Gwenllian Parry	Advanced Nurse Practitioner Cardiology											On leave until 21.06.2021
33	Jackie Phillips	ITU/CCU/AVH		Prince Phillip Hospital, Llanelli									
34	Sandra Phillips	Cardiac Specialist Nurse	10565792	Cardiac Rehab Department, Cardio-Respiratory Unit, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021
35	Bethan Pugh	Lung Cancer Clinical Nurse Specialist	10594040	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.06.2021
36	Esther Randell	Anticoagulation CNS	10593436	Anticoagulation Nurse Office, Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Pfizer have previously funded stidy leave and paid for accommodation and travel (November 2019)	Nil	N/A	Nil	N/A	07.06.2021 Previously approved by Gina Pugh, Senior Nurse Manager, Medicine
37	Nicola Reeve	Clinical Nurse Specialist	22435363	Minor Injuries, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021

	A	B	C	D	E	F	G	H	I	J	K	L	M
38	Helen Russell	Clinical Site Manager											
39	Drena Taylor	Specialist Nurse											
40	Nia Treharne	Clinical Nurse Specialist											Awaiting confirmation whether a nil or positive return
41	Nicola Jayne Thomas	Clinical Nurse Specialist	10564436	Glangwili General Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	06.06.2021
42	Kath Watkins	Macmillan Oncology Nurse Specialist	10566867	Chemotherapy Day Unit, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.06.2021
43	Kirsten Whatling	Senior Lung Cancer Nurse	24246269		Nil	Nil	Nil	Nil	Past present and future nursing reports for medicolegal purpose for high Court. Instructed by various solicitors.	N/A	Nil	Nil	07.06.2021 Line management confirmation through Gina Beard, HDdUHB Lead Cancer Nurse, that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
44	Aimee Williams	Team Manager/Trainee ANP	24067860	Caebryn, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.06.2021
45	Alison Young	Advanced Nurse Practitioner and Non Medical Prescriber	24868164	Bryngolau Acute Mental Health Ward, PPH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.06.2021

SENIOR NON MEDICAL/NURSING CLINICAL STAFF

Name	Title	Payroll Number	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22
Louise Albery												
Helen Annandale	Head of Physiotherapy	10566341	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.06.2021
Patricia Bird	Parkinson's Disease Advanced Nurse Practitioner		Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Llinos Couch	Art Psychotherapist	25071494	Canolfan Gwili, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Anwen Coughlan	Orthoptist	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Out of the office until 04.04.2022
John Davies	Senior Physiotherapy Service Manager											

Jane Eather Mary Deans	Head of Audiology	28065959	Audiology Department, Glangwili Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	United Kingdom Accreditation Service - Peer Assessor - £300 per day which is paid to HDdUHB. Aston University - external exam review (2020- 2023) - financial transactions based on numbers of papers reviewed	N/A	Nil	N/A	07.06.2021 Line management confirmation through Caroline Lewis, Service Delivery Manager ENT & General Surgery that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
Kerry Donovan	Professional Head - Psychology & Psychological Therapies	10596282	Bro Cerwyn Resource Centre, Haverford- west	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Karen Ephgarve	Clinical Physiology Service Manager	10565928	Cardio- Respiratory Department, Prince Phillip General Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021
Amanda Evans	Head of Radiology, Prince Phillip Hospital, Llanelli	27233224	Radiology Department	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.06.2021

Margaret Evans	Chief Clinical Physiologist	29477717	Chief Clinical Physiologist, Neurophysiology Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Glynis Griffiths	Paediatric OT	29258605	Elizabeth Williams Clinic, Llanelli	Nil	Nil	Nil	Nil	Associate Occupational Therapist, Steddy Ltd, Bridgend (salary)	N/A	Nil	N/A	02.02.2021 Line management confirmation through Claire Sims, Head of Occupational Therapy that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
Susan Griffiths	Physiotherapy											Out of Office until 21st June 2021
Anne Higginson	Orthoptics Eye OPD											
Nerys James	Cardio-respiratory Department Manager											

Gudrun Jones	Art Therapist	10568872	Ty Geraint, Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.06.2021
Sian Jones	Principal Cardio- Respiratory Physiologist											
Philippa Large	Interim Head of Speech & Language Therapy	10598196	Speech & Language Department, Glangwili General Hospital	Director of Merry Russel Ltd (2012- present). Not Health Board related in any way	Merry Russel Ltd	Nil	Nil	Nil	N/A	Nil	N/A	04.06.2021 Line management confirmation through Lance Reed, Clinical Director of Therapies that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
Bethan Lloyd	Consultant Clinical Psychologist	10597284-2	General Health Psychology, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.06.2021

Phil McFadden	ART Psycho-therapist Clinical Lead	10597885	Bro Cerwyn Resource Centre, Haverford-west	Nil	Nil	Trustee of the MAG Foundation (Motorcycle Action Group) (approx 3 years). Pembroke-shire Representative to the Motorcycle Action Group (2007 - current).	Nil	Private Practice as an Art Therapist/ Supervisor/ Lecturer	N/A	Press Officer to Pembroke-shire branch of the Green Party (approx. 5 years). Selina Marshall - line manager.	N/A	08.06.2021 Awaiting line management confirmation through Selina Marshall, Service Delivery Manager, Psychological Therapies that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
Nigel Miller	Lead Speech and Language Therapist	10595454	1 Penlan Road, Carmarthen	Nil	Nil	Trustee - Carmarthen-shire People First	Nil	Nil	N/A	Nil	N/A	07.06.2021
Sandra Morgan	Assistant Director of Therapies & Health Science	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No longer in post
Mike Mulroy	Podiatrist	Not declared	Priory Day Hospital, Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.04.2019	28.05.2021

William Oliver	Assistant Director, Therapies and Health Science	22101045	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.06.2021
Zoe Paul-Gough	Head of Nutrition and Dietetics Service			Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Beca Phillips	Lead Orthoptist		Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Sandra Phillips	Clinical Nurse Specialist in Cardiology	10565792	Cardiac Rehab Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021
Karen Poyser	Biochemist											
Lance Reed	Clinical Director of Therapies	10566004	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021
Claire Sims	Head of Occupational Therapy	10595384	South Pembroke-shire Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021
Andrea Steins	Head of Pathology Services											
Karen Thomas	Joint Head of Dietetics											
Catrin Williams	Cardiac Physiologist Echo-cardiography Manager											

ESTATES DEPARTMENT

Name	Title	Payroll Number	Departmental Address	a) Directorships (public or private appointments , employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment /Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included on the register 2020/21	Date received and included on the register 2021/22
Andrews, John Martin	Assistant Site Operations Manager Soft FM	Not declared	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 4ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	07.01.2020	LEFT
Annisson, Maggie	Head of Capital and Information Management	Not declared	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.11.2019	07.04.21
Arnold, Malcolm John	Operations Support Officer	Not declared	Estates Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.11.2019	04.05.21
Astles, Phillip	Projects Officer – Design Team	Not declared	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.05.2020	07.04.21
Baines, Tim	Head of Specialist Services		Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.11.2019	RETIRED
Bates, Laura	Admin Manager	Not declared	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.11.2020	04.05.21

Battu, Sandhya	General- Office- Assistant	22541607	General-Office, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NOT ESTATES	NOT ESTATES
Burt, Ryan Hywel	Estates Architectural Assistant	20123527	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.10.2019	07.04.21
Chiffi, Simon	Head of Operational Services	29256497	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NEW STARTER	08.04.21
Compton, Nicola	Capital Secretary	27345485	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.11.2019	07.04.21
Daniel, Richard William	Assistant Specialist Services Manager (Catering)	26417080	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.11.2019	19.05.2021
Davies, Beverley	Estates Officer	10570790	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	17.05.2021

Davies, Nevin John	Building Officer	40597942	Estates Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Lay Member, Carmarthen Archdeaconry Parsonage Board — 31.12.2022 (no financial transactions or benefits in kind) Church Warden, St Teilo's Church, Kidwelly LMA Dioceses of St Davids, The Church in Wales — 1996 to present (no financial transactions or benefits in kind)	N/A	Nil	25.11.2019 Confirmation received from Kevin Jones, Assistant Site Operations Manager, that this interest will not impact on the current role.	RETIRED
Davies, Rachel	Environment Assistant	27426481	Estates Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.04.21
Davies, Susan	Soft FM Assistant Manager	Not declared	Hotel Services, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.12.2019	08.04.21
Davies, Suzanne	Capital Administrative Officer	Not declared	Estates Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.10.2019	RETIRED
Dyer, Daniel	Fire Safety Officer	10596775	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	29.04.21
Eborn, Debbie	Catering Coordinator	Not declared	Catering Department, Hafan Derwen, Hafan Derwen, St David's Park, Carmarthen SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	29.11.2019	08.04.21

Elliott, Robert John	Director of Estates, Facilities and Capital Management	10565548	Estates Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.10.2019	07.04.21
Evans, Duncan	Assistant Site Operations Manager	Not declared	Estates Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.11.2019	08.04.21
Evans, Linda Tracey	Specialist Services Assistant Manager - Catering	Not declared	Hotel Services, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.12.2019	17.05.21
Evans, Paul	Assistant Head of Operational Services	10596992	Estates Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.21
Evans, Stewart	Estates Officer	Not declared	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2019	08.04.21
Gilbert, Mike	Fire Safety Advisor BGH	10568816	Estates Department, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2020	08.04.21
Griffiths, Susan	Estates Secretary	10565940	Estates Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	21.10.19	17.05.2021
Higgins, Gareth	Estates Officer	10597366	Estates Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.10.2019	25.05.21

Hill, Paul	Operations Support Officer	20757722	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.10.2020	17.05.2021
Hossington, Nicholas Robert	Assistant Site Operations Manager	10569978	Estates Department, Maes y Coed, Penglais Hill, Aberystwyth SY23 2EU	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2020	29.04.21
Howells, Delyth	Assistant Site Operations Manager-Soft FM	Not declared	Hotel Services, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	07.01.2020	RETIRED
Irwin, Stuart Peter	Senior Estates Officer	Not declared	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.12.2019	17.05.2021
James, Steve	Head Porter	10568933	Hotel Services, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020	26.05.2021
Jenkins, Keith	Fire Safety Advisor PPH	29561515	Estates Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NEW STARTER	17.05.2021
John, Stephen William	Operations Manager West	10597928	Estates Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	07.02.2020	01.06.2021
Jones, Elfyn Lloyd	Assistant Operations Manager – Hard FM	20308636	Estates Department, Maes y Coed, Penglais Hill, Aberystwyth SY23 2EU	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2020	04.05.21
Jones, Gordon	Site Works Supervisor	10570077	Estates Department, Maes y Coed, Penglais Hill, Aberystwyth SY23 2EU	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2020	04.05.21

Jones, Kevin	Assistant Site Operations Manager	10568354	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2019	24.05.2021
Jones, Peter	Head of Specialist Services	29170916	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NEW STARTER	07.04.21
David Stephen Jones	Estates Operations Compliance Officer	26499535	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	DS Safety Solutions Limities (2013-2020). Registered as Not Trading.	Nil	Nil	Nil	Nil	Nil	Nil		20.05.2021 Line management aware should situation change
Jupp, Richard	Fire Safety Advisor	Not declared	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.02.2020	08.04.21
Kemp, Rhys	CAD Technician	29264991	Estates Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NEW STARTER	29.04.21
King, James	Estates Officer	Not declared	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.01.2020	04.05.21
Le Petite, Carol	Catering Manager	10597950	Catering Dept, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.21
Lewis, David	Hotel Services Manager	10564863	Hotel Services, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021

Lloyd, Gareth	Head of Fire Safety Management	27744697	Estates Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Director and Company Secretary HNL A Fire Engineering (2006 to present) — normal business payments	Director and Company Secretary HNL A Fire Engineering (2006 to present)	Nil	Nil	Director and Company Secretary HNL A Fire Engineering (2006 to present) — no private consultancy work undertaken in HDdUHB	N/A	Nil	28.11.19 Confirmation received from Paul Evans, Assistant Head of Operational Facilities Management, that appropriate safeguarding mechanisms are in place to ensure this interest is separate to the role within HDdUHB	RETIRED
Lloyd, Helen Carol	Hard FM Budgets Officer	10564450	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.12.2018	27.05.2021
Medicke, Andrew	Energy/ Environmental Officer	10568970	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.12.2019	29.04.21
Morgan, Kevin	Assistant Major Capital Infrastructure Manager	Not declared	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	5% stakeholder in family business macadam surfacing which has/does work directly, or indirectly as a subcontractor for the Health Board	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021 Line management confirmation through Jason Wood, Capital Development Manager, that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
Morgans, Delyth Wyn	General Office Assistant	10569072	General Office, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NOT ESTATES	NOT ESTATES

Moses, Sally	Capital Administration Officer	Not declared	Estates Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.11.2019	12.04.21
Mosey, Jill	General Office Assistant	10566435	General Office, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NOT ESTATES	NOT ESTATES
Rees, Alun	CAD Technician	29349230	Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NEW STARTER	01.06.2021
Richards, Jill Vanessa	Assistant Operations Manager – Soft FM	Not declared	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.12.2019	12.04.21
Ricketts, Matthew	Catering Manager	26033034	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.05.21
Rosser, Brian	Assistant Operations Manager – Hard FM	Not declared	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	16.01.2020	08.04.21
Shaw, Terri	Senior Environment Officer	Not declared	Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	29.11. 2019	12.04.21
Stephens, Andrew	Site Works Supervisor	10565310	Estates Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2019	17.05.2021
Stephens, Leanne Alison	Estates Clerical Officer	28548264	Estates Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NEW STARTER	04.05.21
Tester, Adrian Paul	Building Services Engineer	Not declared	Estates Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.05.2020	07.04.21

Upton, Derek	Laundry Manager	Not declared	The Laundry, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.11.2019	07.04.21
Walker, Kirsty	Personal Assistant	25706253	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.11.2019	07.04.21
Walker, Penny Louise	Capital Administration Officer	Not declared	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.11.2019	07.04.21
Wheeler-Jones, Julian	Discretionary Capital Projects Officer	Not declared	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.05.2020	07.04.21
Williams, Heather Eileen	Interim Head of Operational Services	Not declared	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.11.2019	17.05.2021
Williams, Paul	Head of Property Performance	Not declared	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.12.2019	12.04.21
Wood, Jason	Major Capital Development Manager	Not declared	Estates Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	07.04.21

Heads of Nursing/Senior Nurses

Name	Title	Payroll Number	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22
Karen Rosalie Barker	Head of Nursing - Scheduled Care	10595144	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.03.2020	03.06.2021
Marta Bareiro	Senior Nurse Manager	29178888	Glangwili General Hospital, Dolgwili	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	16.06.2021
Gina Beard	Lead Cancer Nurse	10596802	Pembrokeshire Haematology & Oncology Day Unit, Withybush hospital, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021
Simone Brandy	Senior Nurse Manager	22027396	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021
Julie Brennan												
Sandra Brinson	Senior Nurse Manager	10570394	Main Theatre	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.02.2020	07.06.2021
Vicki Broad	Head of Long Term Care											
Sarah Cameron	Head of Community Nursing	10565938	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.02.2020	10.06.2021
Dawn Cole	Senior Sister	10597046	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021

Janine Dailey	Lead Nurse Bladder, Bowel, Pelvic Health Services	20664315	Bro Preseli Community Resource Centre, Heol Parc y Ffair, Crymch SA41 3SJ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	13.06.2021
Sharon Daniel	Assistant Director of Nursing		Canolfan Derwen, Hafan Derwen, St David's Park, Carmarthen, SA31 3HH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021
Angharad Davies	Childrens Community Lead Nurse		Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021
Damian Davies	Senior Nurse Manager Outpatients											
Dawn Davies	Clinical and Operational Lead Midwife		Bronglais Hospital, Caradoc Road, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.06.2021
Katrina Megan Louise Davies	Advanced Nurse Practitioner	10565752	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	13.05.2021
Mandy Davies	Assistant Director of Nursing & Quality Improvement											
Margaret Yvonne Davies	Lead Paediatric Diabetes Nurse	10566294	Diabetes Education Centre, Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021
Tracy Devantier	Senior Clinical Manager Endoscopy	28181894	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021
Josephine Dyer	Senior Sister		Withybush General Hospital, Haverfordwest, SA61	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021

Jane Elsom	Senior Nurse Manager	10565557	Management Offices, Prince Phillip Hospital, Bryngwyn Mawr, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.02.2020	14.06.2021
Iona Evans	Senior Nurse Manager		Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2012
Paula Evans	Directorate Nurse	26929207	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Tracey Evans	Head of Community Nursing	20757866	Aberaeron Integrated Care Centre, Vicarage Hill, Aberaeron	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.06.2021
Sian Fox	Community Clinical Lead Nurse	10565856	Community Resource Team, Eastgate, Llanelli SA15 3YF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Kate Gard	Sexual Health											
Helen George	Senior Nurse Manager Scheduled Care											
Paula George	Community Practice and Professional Development											Currently on sick leave
Sian Green	Community CLN	10566429	CRT Office, Building 7, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021
Ceri Griffiths	Community Head of Nursing		Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021
Keiran Hall	Senior Clinical Manager - Scheduled Care	24088286	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021

Meinir Harris	CLN North	29540168	Aberaeron Integrated Care Centre, Vicarage Hill, Aberaeron	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
David Harrison	Senior Manager		Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.06.2021
Debora Harry	Senior Nurse Scheduled Care	22577957	Ty Cadell Scheduled Care, Glangwili General Hospital, Carmarthen	Secretary limited company Heating and Plumbing (financial transactions)	Secretary limited company Heating and Plumbing (financial transactions)	Nil	Nil	Aesthetic private practice (financial transactions)	N/A	Nil	N/A	03.06.2021
Mindy Hawkins	Locality Nurse Intermediate Care/Acute Response Team	10595333	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Chris Hayes	Nurse Staffing Programme		Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021
Lesley Hill	Senior Nurse Health Visiting and Early Years											On leave until 22.06.21
Sian Hopkins	Head of Quality Improvement & Practice & Professional Development		Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Gina Hughes	Senior Nurse Manager Medicine	10595301	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	12.06.2021
Lynn Hurley	Clinical Operational Lead Midwife for Community and MLU											

Claire Hurlin	Strategic Head Community and Chronic Conditions	10571104	Canolfan Derwen, Hafan Derwen, St David's Park, Carmarthen, SA31 3HH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.06.2021
Enfys James-Camp	Senior Sister	10567410	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Julie Jenkins	Head of Midwifery & Women's Services	10565698	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.02.2020	03.06.2021
Meryl Jenkins	Interim Senior Nurse Manager Critical Care											
Alison Jones	Clinical and Operational Lead Midwife	27871463	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.06.2021
Craig Jones	Community Clinical Lead Nurse											
Dawn Jones	Hospital Head of Nursing	10568852	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.02.2020	14.06.2021
Penny Lamb	Senior Nurse Manager (Care Home Governance)	20218702	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil		14.06.2021
Polly Leete	Senior Nurse Primary Care											
Bethan Lewis	Interim Assistant Director of Public Health	26367451	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.20.2020	10.06.2021
Lisa Lewis	Senior Nurse Manager											Currently on long term sick leave
Nerys Lewis	Senior Nurse Manager		Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.06

Sian Lewis	Clinical Lead Nurse											
Anna Llewellyn	Interim Head of Nursing COVID-19 Operations	28411324	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.06.2021
Patricia Mathias-Lloyd	Clinical Programme Manager	10566826	Alun Ward, Hafan Derwen, St David's Park, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.06.2021
Elaine Mends	Senior Nurse	10571044	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Barbara Morgan	SDM/Senior Nurse School Nursing and Childhood Immunisation	10565775	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Olwen Morgan	Head of Nursing		Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021
Helen Morris	Clinical Lead Nurse Aman Gwendraeth Community											
Rebecca Morris	Clinical Lead Nurse - Community	26868687	Tenby Cottage Hospital, Gas Lane, Tenby	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Mandy Nichols-Davies	Head of Safeguarding	10596018	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021
Lesley Owen	Deputy Head of Midwifery											

Sian Passey	Assistant Director of Nursing	25535793	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Gareth Passey Partner - allocated work through Procurement	N/A	07.06.2021 Line management confirmation through Mandy Rayani, Director of Nursing, Quality & Patient Experience that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
Gareth Phillips	Clinical Lead Nurse											
Claire Price	Lead Nurse Palliative Care Carmarthen-shire											
Lois Rees	CNS Discharge Planning/ CHC	20757021	Community Offices, Block 6, Prince Phillip Hospital, Bryngwyn Mawr, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.02.2020	15.06.2021
Sara Rees	Assistant Director of Nursing, Mental Health & Learning Disabilities	Mental Health Central Services, Hafan Derwen		Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	

Sarah Louise Rees	Senior Nurse Manager Gynaecology	22557113	Teilo Ward, Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.06.2021
James Sheldon	Senior Nurse Manager Trauma and Orthopaedics	20251086	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Louisa Standeven	Senior Sister	29073592	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021
Carys Stevens	Palliative Care CNS/Team Lader											
Carol Thomas	Head of Nursing	10596664	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021
Gill Webber	Head of Nursing - PPH	10568930	Management Offices, Prince Phillip Hospital, Bryngwyn Mawr, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.02.2020	
Emma Whiteley	Clinical Lead Nurse, Ceredigion Community Nursing	10567767	Aberaeron Integrated Care Centre, Aberaeron	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021
Meinir Williams	Senior Nurse Manager		Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021
Liz Wilson	SDM/Senior Nurse	27904050	Stradey Park Business Centre, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021
Nicola Zroud	Ward 10 Senior Sister											

Information Technology Department

Name	Title	Payroll Number	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22
Gareth Beynon	Head of Information Services	10565190	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.02.2020	11.05.2021
Sharron Beynon	Desktop Team Leader (Pembrokeshire)	10594884	IT Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	02.06.2021
Sarah Louise Brain	Head of ICT	10593711	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	27.05.2021
Jane Brown	Ceredigion Desktop Team Leader	10567137	Informatics Department, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	13.05.2021
Terry Gale	IT Technical Architect	10596168	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.02.2020	02.06.2021
James Griffiths	Senior IT Infrastructure Engineer	10596816	IT Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	02.06.2021
John Hackett	Infrastructure Operations Manager	10595836	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	02.06.2021
Simon John	IT Technical Architect	10566103	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	02.06.2021

Geraint Jones	Desktop Operations Manager	10564692	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	02.06.2021
Richard Owen Jones	Deputy Desktop Operations Manager	10565386	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	02.06.2021
Ryan Jones	Desktop Support Team Leader	20247802	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.05.2021
Stephen-William Lee	IT Desktop Team Leader (Carmarthen-shire)	10568827	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	RETIRED
Mark Pounder	Infrastructure Technician	10596080	IT Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.03.2020	27.05.2021
Richard Smart	Head of Clinical Systems and Informatics Projects	10568260	Delfryn, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.02.2020	02.06.2021
Paul Solloway	Head of ICT	10566944	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	12.05.2021
Anthony Tracey	Assistant Director of Informatics	21843777	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.02.2020	11.05.2021
Carolyn Williams	Digital Improvement & Transformation	26586540	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.05.2021

Hywel Dda Health Charities Team

Name	Title	Payroll Number	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22
Paige Denyer	Administrative Officer	Not declared	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	19.04.2021
Katie Hancock	Fundraising Officer	Not declared	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	08.12.2020	28.05.2021
Diane Henry	Fundraising Support Officer	28267947	Canolfan Derwen, Hafan Derwen, St David's Park, Carmarthen, SA31 3HH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	08.01.2021	08.01.2021
Nicola Llewellyn	Head of Hywel Dda Health Charities	Not declared	Canolfan Derwen, Hafan Derwen, St David's Park, Carmarthen, SA31 3HH	Nil	Nil	Nil	Nil	Nil	N/A	Mother is a director of a limited company delivering a time-limited mental health support contract for Aman-Gwendraeth GP Cluster.	11.01.2021	27.05.2021 Confirmation from Mandy Rayani, Director of Nursing, Quality & Patient Experience that any potential conflicts of interest have been discussed and will be managed appropriately

Rachel Macmanus	Senior Marketing & Communications Officer	29129194	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Owner/Sole Trader "Green Lady Media"	Nil	Nil	Nil	Green Lady Media undertakes media production, PR and training services to a range of public, private and charity clients (salary)	N/A	Nil	18.11.2020	Confirmation from Nicola Llewelyn, Head of Hywel Dda Health Chairities that any potnetial conflicts of interest have been discussed
Tara Nickerson	Fundraising Manager	26124260	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	07.01.2021	07.02.2021
Elizabeth Claire Rumble	Fundraising Officer	Not declared	Prince Phillip Hospital, Bryngwynmawr, Llanelli	Nil	In June 2016, purchased items for room decoration which can be hired for special occasions and functions. Service is named CVS. Part time work to supplement income on weekends.	Trustee of Llanelli Grammer School Old Boys Union and Graig Former Pupils Association. No financial interests, gains or benefits in kind	Nil	Nil	N/A	Nil	23.04.2018	03.06.2021 - Confirmation from Tara Nickerson, Fundraising Manager that all appropriate safeguards have been identified to address any potential conflicts of interest. The interests declared are done outside of normal contractual employment obligations. This is private work that is undertaken outside of core working hours and it does not involve the use of any confidential or commercial information obtained in the course of her employment with HDdUHB.

Self Referred

Name	Title	Payroll Number	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment /Any Other Interest	f) Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22
Islam Adel Nasrelden Abaza	International Trainee (MTI) Obstetrics & Gynaecology Department	28209599	Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.02.2021
Amy Bassett-Van Doom	CBT Therapist	Not declared	Y Delyn, Mental Health Central Services, Glangwili General Hospital	Nil	Nil	Nil	Nil	CBT Therapist – private practice (financial transaction)	N/A	Nil	16.08.2019 02.09.2019 Line management confirmation from Andrew Homfray, Service Manager, Psychological Therapies that any extra work would be undertaken outside of core hours with the referral process coming direct through the accredited governing body to ensure no conflict of	01.06.2021
Charlotte Beare	Head of Assurance and Risk	10381057	Prince Phillip Hospital	Nil	Nil	Nil	Nil	Daughter employed by the HDdUHB as a Family Liaison Officer	N/A	Nil	N/A	02.03.2021 Line management confirmation from Joanne Wilson, Board Secretary that appropriate safeguards are in place to address any potential conflicts of interest

Self Referred

Alistair Bell	Major Trauma Rehabilitation Co-ordinator	26949027	Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Employed p/t with locum recruitment agency Hunter AHP working additional hours on weekends up to 15 in total during COVID only for the Royal Shrewsbury Hospital.	Nil	Nil	N/A	11.02.2021 Line management confirmation from Claire Hathaway that appropriate arrangements are in place to address any potential conflicts of interest
Joshua Beynon	Community Development Outreach Officer	28154703	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Trustee of the VC Gallery, Pembroke-shire since October 2018	Nil	County Councillor - Pembroke-shire County Council. Town Councillor - Pembroke Dock Town Council. Both posts held since May 2017.	N/A	Nil	N/A	13.04.2021 Line management confirmation from Stepheni Kays, Community Development Outreach Manager that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Daniel James Blyth	Education & Development Officer	24401980	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Town Councillor - Haverford-west Town Council. Trustee - Haverford-west Town Museum. Trustee - Pembroke-shire Action to Combat Hardship (PATCH).	Nil	Nil	N/A	Nil	N/A	14.05.2021 Line management confirmation from Cheryl Raymond, Staff Development that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Dr Guido Jurgen Brand	Consultant Radiologist	Not declared	Radiology Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.05.2021
Lynn Childs	Endoscopy Liaison Practitioner	10596357	Endoscopy Unit, Withybush General Hospital, Fishguard Road	Nil	Nil	Nil	Nil	Partner owns a small business	N/A	Partner owns a small business	24.02.2020 10.06.2020	28.05.2021

Self Referred

			Hospital, 15 Senghans Road, Haverfordwest SA61 2PZ					Business aqua-blasting metal work		Business aqua-blasting metal work	Line management confirmation from Helen George, Senior Nurse Manager, Scheduled Care confirming all necessary safeguards have been considered with no conflicts of interest	
Clare Cribb	Consultant Psychiatrist in Psycho- therapy	27287820	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Work in private practice as a psychotherapi st (salary – fee by clients)	N/A	Nil	N/A	18.03.2021 Line management confirmation from Dr Warren Lloyd, Consultant Psychiatrist that appropriate safeguards have been identified to address any potential conflicts of interest
Jacqueline Goodwin	Band 5 Podiatrist	Not declared	Withybush General Hospital, Haverfordwest	N/A	N/A	N/A	N/A	Private Practice - Pembrokeshir e Foot Clinic, Snowdrop Lane, Haver- fordwest (since 2006)	N/A	Amanda Mills, spouse also works in the same private practice at the foot clinic as full time owner/ practitioner	N/A	28.01.2021 Line manager confirmation from Kevin Maloy that appropriate safeguards have been identified to address any potential conflicts of interest

Self Referred

Tim Harrison	Head of Health, Safety & Security	21336577	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Undertake a one off Health & Safety Audit of health & safety compliance for Velindre NHS Trust (annual leave taken to undertake the work) (financial transaction)- Nil	Nil	Nil	31.01.2020 Line manager confirmation from Rob Elliott, Director of Estates, Facilities & Capital Management, content to approve provided interest declared and compliance demonstrated with HDDUHB Standards of Behaviour Policy. Line manager is now Sian Passey, Assistant Director of Nursing (07.06.2021)	07.06.2021
Carys Hill	Ward Sister	20251902	Cwm Seren Low Secure Unit, Hafan Derwen, St David's Park, Carmarthen	Partnership within the family dairy farm business (payment per month) Spouse is in partnership within the family dairy farm business	Nil	Nil	Nil	Nil	N/A	Spouse is in partnership within the family dairy farm business	15.01.2020 05.06.2020 Line manager confirmation from Catriona Quinlan, Ward Manager, Cwm Seren Low Secure Unit that discussions have been held to avoid any conflicts	01.06.2021

Self Referred

Chris Hopkins	Head of Clinical Engineering	24596938	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Honorary Professor, University of Wales Trinity Saint David		08.04.2021 Awaiting line management confirmation that any necessary and appropriate safeguards are in place to manage any potential
Elaina Hoss	Trainee Colposcopist	223769	Colposcopy Department, Withybush Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Ad hoc Nurse Assessments for Cervical Screening Wales, Public Health Wales NHS Trust (Honorary Contract) (£75 per assessment). Volunteer for Jo's Cervical Cancer Trust: on Ask the Expert Panel and Medical Panel	N/A	Nil	12.06.2019 13.06.2020 Line management confirmation from Hayley Smith, Lead Nurse/Nurse Colposcopist, Aberglasney Suite, Glangwili General Hospital, that these ad hoc nurse assessments are undertaken in personal time and does not interfere with HDdUHB employment	28.05.2021
Kay Isaacs	Head of Adult Mental Health Service	25681444	Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.06.2021
Terrence Benjamin Lillington	Healthcare Support Worker, Cwm Seren Low Secure Unit	Not declared	Cwm Seren Low Secure Unit, Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Works for Direct-Nursing-Services-(Agency)-(hourly rate of pay)-Nil	Nil	Nil	Line manager confirmation from James Bone, Ward Manager, Cwm Seren Low Secure Unit that appropriate safeguards have been identified to address any potential conflicts of interest	31.05.2021 No longer has other form of employment. Line manager has changed to Caitriona Quinlan.
Glenn Newman	Systemic Family Psychotherapy	Not declared	S-CAMHS, Glangwili General Hospital	Nil	Glenn Newman Psychotherapy, training and	Nil	Nil	Glenn Newman Psychotherapy	N/A	Nil	02.07.2019 16.08.2019	RETIRED

Self Referred

	Psychologist, S-CAMHS				training and consultation (paid work and contracts)			Psychologist, training and consultation			Approved by Katie O'Shea, S-CAMHS Psychological Therapies Lead, confirming private work is undertaken outside of core hours and does not involve the use of any confidential or commercial information obtained in the course of HDdUHB employment	
Rebecca Mellissa Norton	Primary Mental Health Nurse Practitioner, LPMHSS	10594350	Caebryn Mental Health Unit, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.02.2021
Timothy David Poole	Support Worker, Tier 3 Eating Disorder Service	Not declared	Ty Myddfai Psychological Wellbeing Centre, Cillefwr Industrial Estate, Johnstown, Carmarthen	Nil	Nil	Nil	Nil	Honorary Assistant Psychologist, Tonna CMHT	N/A	Nil	13.08.2019 04.09.2019 Approved by Dr Natalie Chetwynd, Tier 3 Eating Disorder Service, confirming no perceived conflict of interest, work undertaken on a voluntary basis when not on duty for HDdUHB	Now left the service (2021)
Sarah Procter	Lead Super-intendent Radiographer	Not declared	Radiology Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.05.2021
Anna	Rural Health	26443377	Rural Health and Care	Trustee and acting	Tir Coed	Trustee of Tir	Nil	Nil	N/A	Nil	10.06.2020	07.04.2021

Self Referred

Prytherch	and Care Wales Project Manager		Wales, Aberystwyth	Chair of Tir Coed Registered Charity (nil financial transactions or benefits in kind)	Registered Charity	Coed					Line manager confirmation from Peter Skitt, County Director Ceredigion that	
Caitriona Quinlan	Ward Manager, Mental Health Rehabilitation	Not declared	Mental Health Rehabilitation, Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Festival Medical Service Mental Health Team (volunteer)	N/A	Nil	12.06.2019 13.06.2019 Line manager confirmation from Kay Isaacs, Service Manager, Mental Health Rehabilitation that all voluntary work will be undertaken in personal time and will not compromise availability or physical or mental fitness to carry out duties as a HDdUHB employee	28.05.2021 Line manager is now Sheri Curzon Kay Isaacs remains Head of Service
Emily Hannah Rose Reynolds	PA to Head of Nursing, WGH & SDM WGH, COTE & Stroke	20447156-2	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Trustee for Belle's Story Charity (no financial transactions or benefits in kind) Nil	Nil	Nil	Nil	Nil	21.09.2020 Line manager confirmation from Janice Cole- Williams, General Manager, Withybush General Hospital	28.05.2021
Benjamin Jon Smith	Team Leader/PBM (ABMU) Trainer Restrictive Practice Trainer	10595649	PAMOVA Department, Hafan Derwen, Carmarthen	Director of Intensive Interaction Institute (nil financial transactions or benefits in kind)	Intensive Interaction Institute	Nil	Nil	Nil	N/A	Nil	30.06.2020 Line manager confirmation from Lica Evans, Team Manager with assurance given that there will not be any conflict with normal working hours	01.06.2021
Adam Springthorpe	Health & Safety Manager	Not declared	Estates Department, Glangwili General Hospital, Dolowili Road	Nil	Wife is GP Partner, Furnace House Surgery	Nil	Nil	Nil	N/A	Wife is GP Partner, Furnace	23.12.2019 30.12.2019	27.05.2021

Self Referred

	manager		Bryngwyn Road, Carmarthen SA31 2AF		House Surgery, Carmarthen					House Surgery, Carmarthen	Line manager confirmation from Tim Harrison, Head of Health, Safety & Security that in the unlikely event of a scenario where work undertaken could be compromised, another member of the team would undertake work at this particular practice	
Lowri Stevenson	Health Visitor	29073592	Fairfield Surgery, 1 Park Crescent, Llanelli, SA15 3AE	Director - Rivalslot. October 2013 - present. Small monthly salary.	Nil	Nil	Nil	Nil	N/A	Nil	N/A	26.05.2021 Line manager confirmation received from Philippa Davies, Health Visitor that appropriate safeguards have been identified to address any potential conflicts of interest
Michelle- Claire Wallis	Staff Nurse	Not declared	Ward 9, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Employment with DNS Agency (financial transaction)	N/A	Nil	26.06.2019 12.06/2020 Approved by Louise Davies, Senior Sister, Ward 9, Prince Philip Hospital., confirming no conflict with contractual obligations to HDdUHB	Now left HDdUHB (2020)
Michelle Waters	Administrative Assistant, Podiatry	Not declared	Podiatry Department, Withybush General Hospital, Fishguard Road	Nil	Nil	Nil	Nil	Massage therapist – self employed	N/A	Nil	13.06.2019 11.06.2020	09.06.2021

Self Referred

			Hospital, Fishguard Road, Haverfordwest SA61 2PZ					Self employed (financial transactions)			Line manager confirmation from Jon Greer, Podiatry Manager that discussion has been held on potential conflicts of interest and private clients would only be seen when not working for the NHS and no confidential information would be used in private practice	
Faith Whitecross	CT Lead Radiographer	Not declared	CT Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	12.05.2021
Sharon Williams	Ward Clerk	27028071	Prince Phillip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Younique Presenter	Nil	Nil	17.09.2020	07.04.2021 Line manager confirmation from Julie Hippesley, CCU Manager, PPH that appropriate safeguards have been identified to address any potential conflicts of interest
Cassie Woolley- Raybould	Podiatrist	Not declared	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Private podiatry only	N/A	Nil	N/A	27.01.2021 Line manager confirmation from Kevin Maloy that appropriate safeguards have been identified to address any potential conflicts of interest

Management

Name	Title	Payroll Number	Departmental Address	a) Directorships (public or private appointments , employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment /Any Other Interest	f) Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22
Said Ahmed	Consultant Obs/Gynae & Hospital Director	10567942	Bronglais Hospital, Caradoc Road, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01/06/2020	N/A
Stuart Bancroft	Service Delivery Manager/ Assistant General Manager	10565937	Prince Phillip Hospital, Bryngwynmawr, Llanelli	Director Quarterjack BIC Ltd (Dormant) since 1995	Owner Quarterjack BIC Ltd (Dormant) since 1995	Treasurer Hospital Notes Choir since 2018		Hobby - Silversmith	N/A	Nil	04/01/2019 Line management confirmation through Brett Denning, General Manager, PPH that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	08/06/2021

Andrew Burns	Withybush Hospital Director/Consultant Colorectal and General Surgeon		Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24/02/2020	07/06/2021
Liz Carroll	Director of Mental Health and Learning Disabilities	10595981	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10/06/2021
Janice Cole-Williams	General Manager	10597370	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24/02/2020	27/05/2021
Hazel Davies	General Manager	26432103	Bronglais Hospital, Caradoc Road, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01/03/2020	09/06/2021
Claire Rhiannon Dawson	County Director	20399455	Prince Phillip Hospital, Bryngwyn-mawr, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021
Brett Denning	General Manager	2036938	Prince Phillip Hospital, Bryngwynmawr, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24/02/2020	27/05/2021
Eiry Edmunds	Cardiac Consultant	10565957	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	16/03/2020	11/06/2021
Robin Ghosal	Hospital Director/ Respiratory		Prince Phillip Hospital, Bryngwyn-mawr, Llanelli									Awaiting confirmation of interests
Ken Harries	Clinical Director (Scheduled Care)											
Stephanie Hire	General Manager (Scheduled Care)											

Lisa Humphrey	Interim General Manager	20144351	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021
Kay Isaacs	Head of Adult Mental Health	25681444	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08/06/2021
Keith Jones	Director, Secondary Care											
Elaine Lorton	County Director Pembrokeshire	23093928	South Pembrokeshire Hospital, Fort Road, Pembroke Dock	Nil	Nil	Board Member - West Wales Care & Repair since 2019 (Voluntary)	Nil	Lorton Coaching & Consulting - Ad hoc dependent on capacity and contract	N/A	Nil	N/A	28/05/2021 Line management confirmation through Jill Paterson, Director of Primary Care, Community & Long Term Care that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
Sarah Perry	General Manager - Pathology and Radiology	24518315	Ty Nant Management Offices, Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25/02/2020	29/05/2021

Gareth Rees	Deputy Director of Operations	10569023	Room 28, Block 6, Prince Phillip Hospital, Bryngwynmawr, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10/06/2021
Peter Barry Skitt	County Director and Commissioner Cerdigion County	26501226	Bronglais Hospital, Caradoc Road, Aberystwyth	Norwood (Penmaenmawr) Management Ltd for 8 years	Nil	Board Member Aberystwyth Hospice at Home Volunteers	Nil	Nil	Nil	Nil	N/A	20/02/2021 Line management confirmation through Jill Paterson, Director of Primary Care, Community & Long Term Care that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
Annette Snell	Consultant Physician/ Hospital Director	20748910	Bronglais Hospital, Caradoc Road, Aberystwyth	Director of Hydroturbine Company	Nil	Nil	Nil	Nil	N/A	Nil	N/A	15.06.2021

Research & Development

Name	Title	Payroll Number	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and previously included on the register	Date received and included on the register 2020/21
Denisa Asandei	Research Officer	Not declared	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.06.2019	No longer an employee of R&D
Sarah Bowen	Research Assistant	27718587	R & D Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.07.2019	No changes 05/05/2021
Samantha Coetzee	Lead Research Nurse	27075876	Research Nurse Office C/O Chemotherapy Day Unit, Glangwili Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	No changes 05/05/2021

Gareth Davies	Principal Project Manager, Programme Management Office, PPIC	26976735	Respiratory Innovation Wales Ltd	Nil	Nil	Nil	Nil	Full-time secondment (2 years) from HDdUHB to Respiratory Innovation Wales Ltd since 01.04.2021	N/A	Nil		28.05.2021
Gareth Richard Davies	Research Assistant	29506694	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.06.2021
Kim Davies	Research Assistant	28350664	Clinical Research Centre, Prince Philip Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021
Richard Mathew Davies	Academic Health Administrator	10564672	The Beacon Centre, R & D Office, Dafen, Llanelli SA14 8LQ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	No changes 05/05/2021
Sandra Evens	Lead Pharmacist for Research & Development	Not declared	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.07.2020	No changes 05/05/2021
Eirianydd Garrard	Research Nurse	Not declared	PHODU, First Floor, Withybush Hospital, Fishguard Road, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	no longer an employee of R&D
Rachel Gemine	Grant & Innovation Manager	Not declared	The Beacon, Llanelli	Nil	Husband owns Digital Solutions	Trustee of WORLD Wales	Nil	Honorary Senior Lecturer, Swansea	N/A	Husband owns Digital Solutions	11.11.2019 21.01.2020	03/05/2021

	Manager, R&D				Solutions, Swansea (no financial transactions or benefits in kind)	(Wales Orphan and Rare Lung Disease) charity (no financial transactions or benefits in kind)		Swansea University (no financial transactions of benefits in kind). Consultancy Post with Respiratory Innovation Wales (hourly rate paid on invoice).		Solutions, Swansea. Brother is a project manager for BD.	Confirmation from Dr Leighton Phillips, Deputy Director for Research & Innovation that appropriate safeguards have been identified to address any potential conflicts of interest	
Lucy Hill	Research Officer	Not declared	Clinical Research Centre, Prince Philip Hospital, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	Maternity Leave
Rachel Anne Hughes	Lead Research Nurse	Not declared	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	No changes 05/05/2021
Lisa Jahan	Research Assistant	Not declared	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.07.2019	no longer an employee of R&D
Rachael Diane James	Quality Assurance Officer (Research)	28528224	The Beacon, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.05.2020	No changes 11/05/21

Charlotte Jones	Research Officer	29275178	Clinical Research Centre, Prince Philip Hospital									Maternity Leave
Liam Knox	Researcher Development Support Manager	Not declared	The Beacon, Llanelli	Nil	Nil	Welsh Branch representative of Postgraduate	Nil	Nil	N/A	Nil	18.06.2019	no longer an employee of R&D
						Health Psychology representative of Postgraduate					Approved by Chris Tattersall, Research & Development Manager, confirming appropriate safeguards have been identified to address any potential conflicts of interest	
Tracy Lewis	Research Nurse	10565926	Clinical Research Centre, Bryntawel, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.06.2019	No changes 05/05/2021

Ronda Loosley	Research Officer	24792430	Ty Geraint, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	No changes 05/05/2021
Catherine Macphee	Research Nurse	20243043	Chemotherapy Day Unit, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	No changes 30/04/21
Heather McGuinness	Clinical Research Specialist Nurse	10568074	Ty Geraint, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Works bank shifts when required in Aberystwyth Dialysis Unit (paid as agency member of staff)	N/A	Nil	N/A	04.05.2021 Line management confirmation through Helen Tench, Lead Research Nurse that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests

Sarah-Jane McLeod-Jones	Lead Research Nurse	Not declared	Ty Geraint, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	no longer an employee of R&D
Linda O'Brien	Research Nurse	26697395	Clinical Research Centre, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Richmond Nursing Agency & MPS nursing agency. Does not impact on current role. Work occasional weekends. Work in other health boards to keep up RMN skills.	N/A	Nil	17.06.2019	22.04.2021 Line management confirmation through Zohra Omar, HDdUHB Research Nurse that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
Zohra Omar	Lead Research Nurse (Carmarthens hire)	20198504	Clinical Research Centre, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	No changes 05/05/2021
Emma-Jane Perkins	Commercial Research Nurse	23546097	Clinical Research Centre, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.06.2019	No changes 05/05/2021

Janet Phipps	Specialist Research Nurse	28672014	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10/05/2021
Leighton Phillips	Deputy Director, Research and Innovation	29058460	Research & Development, Glangwili General Hospital	Nil	Nil	Nil	Nil	The post of Deputy Director for Research & Innovation is jointly funded by HDdUHB and Swansea University (HDdUHB charges Swansea University 50% of the salary costs)	Nil	Nil	26.11.2019 01.12.2019 Approved by Dr Philip Kloor, Executive Medical Director, confirming appropriate safeguards have been identified to address any potential conflicts of interest	28.05.2021 Now a NIL declaration
Meena Raj	Research Assistant	10567111	Research Nurse Office C/O Chemotherapy Day Unit, Glangwili Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.06.2019	No changes 05/05/2021
Sarah Rees	Respiratory Researcher	21888609	Clinical Research Centre, Clinical	Nil	Nil	Trustee of WORLD (Wales)	Nil	Currently undertaking MSc Social	N/A	Husband - Digital Engagement	17.06.2019 16.10.2019	02.06.2021

	Researcher Development Support Manager		Centre, Clinical Effectiveness Department, Prince Philip Hospital			(wales Orphan and Rare Lung Disease)		MSc Social Research Methods - Swansea University		Engagement Co-ordinator, Delta Wellbeing	Confirmation from Dr Philip Kloer, Medical Director that appropriate safeguards have been identified to address any potential conflicts of interest.	
Tracey Rees	Research Governance Officer (Maternity Cover)	10566428	The Beacon, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.05.2020	No longer employed by R&D
Sam Rice	Consultant Physician and Endocrinologist	Not declared	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	05.05.2021
Priyadharshini Sai-Giridhar	Advanced Biomedical Scientist (Research)	23099499	Clinical Research Centre, R&D, Prince Phillip Hospital	Nil	Nil	Nil	Nil	Second year in Naturopathic Nutrition (course to comprise of at least 60 hours case studies with participants). This is independent and will have no impact on NHS	N/A	Nil	03.09.2019 30.08.2019 Confirmation from Dr Lisa Seale, Senior R&D Manager that the interest will have no bearing on the HDdUHB role	No changes 30/04/2021
Lisa Seale	Senior Research & Development Manager	23325126	The Beacon Centre for Enterprise, Dafen, Llanelli SA14 8LQ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	No changes 30/04/21

Mel Storey	Quality Assurance Officer (Research)	21644199	The Beacon, Llanelli	Nil	Nil	Director, Swansea & Gower charity – self-help group, Norton Lodge, Swansea	Nil	Programme Director/ Manager of degree programme, Swansea University, Singleton Park	N/A	Nil	17.03.2020	No changes 05/05/2021
Chris Tattersall	Research & Development Manager	10597232	Hywel Dda University Health Board, 2 nd Floor Sealyham Block, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	No changes 05/05/2021
Abigail Taylor	Research Officer	10566888	PHODU, 1 st Floor Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	No changes 30/04/2021
Camilla Templey	Research Governance Officer	25697890	R&D, Unit 9, The Beacon Centre for Enterprise, Dafen, Llanelli SA14 8LQ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	No changes 22/04/2021
Helen Tench	Lead Research Nurse	22954457	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.07.2019	No changes 24/05/21

Daniel Thomas	Medical Scientist in Breast Oncology	Not declared	Peony Breast Care Unit, Prince Philip Hospital, Llanelli, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.07.2019	no longer an employee of R&D
Helen Thomas	Research Nurse	Not declared	PHODU, 1 st Floor Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.06.2019	no longer an employee of R&D
Rebecca Wolf-Roberts	Research Nurse	Not declared	Research Department, Ty Geraint, Bronglais General Hospital, Caradog Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.06.2019	26.05.2021
Caroline Williams	Senior Operations Manager	10565793	R&D, Unit 9, The Beacon Centre for Enterprise, Dafen, Llanelli SA14 8LQ	Nil	Nil	Nil	R&D are always working with sponsorship and/or funding from pharmaceutical industry to undertake research	Nil	Nil	Nil	N/A	21.04.2021

Procurement

Name	Title	Payroll Number	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22	2021/2022 Update
Alan Michael Binks	Head of Procurement	26146396	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.06.2020		No Change - Nil Response
Paul Buckingham	Senior Procurement Business Manager	23181651	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	N/A	Nil		27.04.2021	No Change - Nil Response
Hanna van Doorn	Assistant Procurement Business Officer	28339245	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	N/A	Nil	11.12.2019		No Change - Nil Response

Kevin Eastment	Buyer - Procurement	29316974	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil		21.04.2021	No Change - Nil Response
Sharon Griffin	AP Link Officer	27825004	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil		20.04.2021	No Change - Nil Response
Thomas Jack	Assistant Procurement Business Officer	27826047	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	N/A	Nil		20.04.2021	No Change - Nil Response

Alun James	Senior Procurement Business Manager	23183152	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Director of Ffiosyffin Management Co Ltd.	Nil	Nil	Nil	Nil	N/A	Nil	10.12.2020	Line management confirmation through Alan Binks, Head of Procurement that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change
Sian John	Assistant Business Procurement Officer	27253004	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	16.12.2019	N/A	No Change - Nil Response
Peter Andrew Mahon	Buyer - Procurement	25523166	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020	N/A	No change

Sara Pell	Procurement Business Manager	27235139	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.04.2021	N/A	No Change - Nil Response
Tony Potter	Buyer - Procurement	23181619	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.04.2021	N/A	No Change - Nil Response
Miles Thomas	Procurement Business Officer	27154701	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	N/A	No Change - Nil Response
Stephanie Ann Thomas	Assistant Procurement Business Officer	23181930	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	30.01.2020	N/A	No Change - Nil Response

Lewis Wells	Assistant Procurement Business Officer	28889222	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.04.2021	N/A	No Change - Nil Response
Angharad Clarke	Assistant Category Officer	26597080	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020		Has left the team
Dawn Harry	Lead Nurse Clinical Procurement	27055735	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020		Has left the team
Laura Michelle Jones	Buyer - Procurement	26307575	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020		Has left the team

Nia Jayne Summers	Buyer - Procurement	23182048	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.12.2019		Has left the team
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Pharmacy

Name	Title	Payroll Number	Departmental Address	Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	Interest in Companies and Securities	Other Positions of Authority	d) Personal or Departmental Sponsorship	Employment / Any Other Interest	Nil Declaration	Interests relating to spouse/partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22
Osama Al-Saied	Band 6 Pharmacist	Not declared	Pharmacy Department, Prince Philip Hospital	Nil	Nil	Nil	Nil	Locum for WELL Pharmacy on Saturdays (financial transaction)	N/A	Nil	12.08.2019 06.09.2019 Line management confirmation through Mari Treharne, Pharmacy, Prince Philip Hospital confirming no conflict of interest	10.06.2021
Delyth Ann Bailey	Senior ATO	10567104	Pharmacy Department, Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.06.2021
Mary Amelia Baker	Senior Pharmacy Technician QA/WDA	10566612	Pharmacy Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Licensed Zumba Instructor	N/A	Nil	N/A	07.06.2021

Peter James Baker	Advanced Cancer Pharmacist	Not declared	Pharmacy Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Locum for Lloyds & Morrisons pharmacy on weekends (commencing May 2021)- financial transactions	N/A	Nil	N/A	27.05.2021 Line management confirmation through Bleddyn Edwards, Lead Cancer Pharmacist that these locum duties will not involve anything privy to his contracted role with HDdUHB
Chelsea Banks	Pharmacy	26289394	Block 2, Prince Phillip Hospital, Bryngwynmawr, Dafen, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	
Jennifer Ann Batty	Lead Pharmacy Technician	10593197-2	Pharmacy Department, Withybush Hospital	Nil	Named partner in JSL Covers (business operated with husband)	Nil	Nil	Registered for self-employment as part of this company	N/A	Named partner in JSL Covers (business operated with husband)	23.06.2017/ 30.06.2017 Confirmation received from line manager, Dave Morgan, Pharmacy Site Lead, Withybush Hospital that all appropriate safeguards have been identified	06.06.2021
Catrin Beddoe	Pharmacist	27744113	Glangwili Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.03.2020	02.06.2021

Robert Bevan	Lead Pharmacist for Pain Services	24969973	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil Hours Contract with Boots UK as Relief Pharmacist	N/A	Nil	N/A	04.05.2021 Line management confirmation through Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Sarah Bickford	Diploma Pharmacist	28046970	Pharmacy Department, Prince Philip Hospital, Bryngwyn Mawr Llanelli Wales	Nil	Nil	Nil	Nil	Nil	N/A	Brother part owns 3 community pharmacies in HDdUHB. Brother is a multi-sector pre-registration tutor (GGH students)	09.03.2020	07.06.2021 Awaiting line management confirmation from Carys Dyer, Senior Pharmacist that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Andrew Blyth	Patient Service Lead Pharmacist	28318868	Pharmacy Department, Prince Philip Hospital, Bryngwyn Mawr Llanelli Wales	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	Left HDdUHB

Emma Boyles	Senior Assistant Technical Officer	27398890	Pharmacy Department, Prince Philip Hospital, Bryngwyn Mawr Llanelli Wales	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	
Troy Bradshaw	Pharmacy Systems Manager and data Coordinator	10566796	Pharmacy Department, Bronglais Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	01.06.2021
Dianne Burnett	Pharmacy Site Manager	10597396	Pharmacy Department, Glangwili General Hospital	Nil	Nil	Nil	Collaborative working with BBraun Medical for SMART infusion pumps and development of drug library and evaluation of software (travel expenses received) Lecture delivered to the Celtic conference by Pharmacy Management (£100 honorarium received)	Nil	N/A	Nil	03.03.2020 08.06.2020 Approved by Stuart Rees, Clinical Pharmacy Lead for Patient Services, confirming any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	Left HDdUHB
Leanne Cassell	Pharmacy Technician	10565328	Pharmacy Department Glangwili Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	

Naomi Colwill	Pharmacy Technician	24127330	Pharmacy Department Glangwili Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	14.06.2021
Katy Cook	Prescribing Advisor, Medicines Management	28293231	Practice Pharmacist	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	No longer employed by HDdUHB
Moir J Cossens	Bank Pharmacist	10567902	Pharmacy Department, Bronglais DHS, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	14.06.2021
Andrew Daniel	Pharmacist	10564418	Pharmacy Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021
Sally Joanne Davey	Senior Pharmacy Technician	10564731	Pharmacy Department, Glangwili Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.03.2020	07.06.2021
Delun Davies	Pharmacist	26771030	Pharmacy Department, Glangwili Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.03.2020	
Dylan Davies	Senior ATO	24183858	Pharmacy Department, Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021
Faye Davies	Senior Assistant Technical Officer	27956312	Pharmacy Department, Glangwili Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	Left the department

Kathryn Mary Davies	Medicines Management Pharmacy Technician	28120656	Pharmacy Department, Glangwili Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	04.05.2021
Mari Davies	Advanced Cancer Pharmacist	27276566	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021
Megan Lowri Davies	Prescribing Advisor	10567055	Aberaeron Integrated Care Centre	Nil	Nil	Nil	Nil	Tanyfron Primary Care Practice Pharmacist (salary)	N/A	Nil	24.07.2020 Line Manager confirmatin through Mair Davies, Lead Cluster Pharmacist that Megan Davies' work for the surgery involves individual patient care and does not involve the use of any confidential or commercial information obtained in the course of her employment with HDdUHB	04.05.2021
Meryl Davies	Primary Care Antibiotic Pharmacist	10567274	Medicines Management Team, Aberaeron Integrated Care Centre, Vicarage Hill, Aberaeron Cardigan SA46 0DY	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	Now works for PHW (honorary contract with HDdUHB also)

Ross Davies	Lead Pharmacist for Care Homes & Domiciliary Care	25058582	Block 2, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.02.2020	04.05.2021
Sian Angharad Davies	Pharmacy Technician	27324141	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Powys Vaccination Centre (Bank hours)	N/A	Nil	N/A	14.06.2021 Awaiting line manager confirmation from Donna Robson, BGH Pharmacy Site Manager that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Juliette Teresa Dean	Chief Pharmacy Technician for Domiciliary Care	20781547	Block 6, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil		04.05.2021
Kirsty Dennett	Medicine Management Technician	24175540	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021
Margaret Elizabeth Dicks	Pharmacy Technician	10566531	Pharmacy Department, Glangwili Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	
Michelle Eunice Donnan	Pharmacy Technician	21671063	Pharmacy Department, Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	02.06.2021

Margaret Rhian Downs	Mental Health Pharmacist	28215289	Mental Health Pharmacy, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.06.2021
Joanna Dulinska	Pharmacy Technician	26159143	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.03.2020	04.06.2021
Helena Dunne	Lead Pharmacist Clinical Services	26850462	Pharmacy Department, Prince Philip Hospital	Nil	Nil	Nil	Nil	Lecture and marking work for Cardiff University Diploma in Clinical Pharmacy (payment for work undertaken - ad hoc over year)	N/A	Nil	03.03.2020 05.06.2020 Line management confirmation through Mari Treharne, Pharmacy, Prince Philip Hospital confirming no concerns and that any necessary and appropriate safeguards have been identified to address any potential conflicts of	

Carys Eleri Dyer	Lead Pharmacist for Clinical Services	Not declared	Pharmacy Department, Glangwili Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Carer for a lady with learning disabilities	Nil	Sister is a constant in A&E at Worcester-shire Royal Hospital	N/A	02.06.2021 Line manager confirmation through Stuart Rees, Clinical Pharmacy Lead for Patient Services that the necessary and appropriate safeguards have been identified to address any potential conflicts of
Bleddyn Wyn Edwards	Acute Site Pharmacist	21587731	Pharmacy Department, Glangwili Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Bank Pharmacist (Rutherford Cancer Centre, Newport) since 03.05.2021.	Nil	Nil	N/A	10.05.2021 Line manager confirmation through Stuart Rees, Clinical Pharmacy Lead for Patient Services that Bleddyn Edward's interest will not impact on his employment with HDdUHB
Alice Evans	Pharmacy	26763634	Pharmacy Department, Glangwili Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	10.06.2021
Bethan Evans	Medicines Management Pharmacist	-	Block 2, Medicines Management Team, Prince Philip Hospital, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	04.05.2021

Catrin Eleri Evans	Diploma Pharmacist	22829861	Pharmacy Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021
David Kevin Evans	Senior Assistant Technical Officer	22067836	Pharmacy Department, Prince Philip Hospital	Nil	Nil	Nil	Nil	Agency working – consultant/sub-contract basis at Witham Jones legal services (financial transaction)	N/A	Nil	09.03.2020 08.06.2020 Line manager confirmation through Mari Treharne, Pharmacy, Prince Philip Hospital confirming all work undertaken outside of core hours with no conflicts of interest	
Rachel Evans	Lead Pharmacy Technician	10567264	Bronglais Pharmacy Department	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2020	09.06.2021
Sandra Evans	Lead Pharmacist for Research and Development	22215287-2	Pharmacy Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	
Jodine Louise Fec	Advanced Pharmacist	28157755	Dementia Wellbeing Team, Tudor House, St David's Park	Pharmacy Matters Limited (Mobile phone, private health insurance, Dividend payments)	Pharmacy Matters Limited	Spouse is community pharmacy representative AWMSG	Nil	Nil	N/A	Spouse is community pharmacy representative AWMSG	10.01.2020	

										Spouse is Superintendent Pharmacist, Pharmacy Matters Limited	Line manager confirmation through Becca Stilwell, Clinical Psychologist, Tudor House, St David's Park, Carmarthen	
Isabel Eadie Forster	Diploma Pharmacist	27445337	Pharmacy Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.02.2020	03.06.2021
Petra Francis	Senior Medicines Management Technician	10564433	Prince Philip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.2021
Suzanne Denise Gimblett	Pharmacy Technician	10568653	Prince Philip Hospital, Dafen Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	
Emma Graham	Pharmacy Technician		Prince Philip Hospital, Dafen Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.06.2020	
Steffan Huw Grant	Clinical Trials Pharmacist Prince Philip Hospital Llanelli	25765223	Pharmacy Department, Prince Philip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.03.2020	
Robert Ieuan Greening	Pharmacist	27718879	Pharmacy Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021
Lynwen Griffiths	Medicines Management Pharmacist	25606148	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.2021

Kathryn Grinyer	Pharmacy Technician	29302698	Pharmacy Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021
Laura Harries	Prescribing Advisor	20350891	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	16.06.2021
Margaret Ruth Harries	Cluster Pharmacist	Not declared	Withybush General Hospital	Nil	Nil	Nil	Nil	0.2 contract as Senior Lecturer, Swasnea University (Non-medical)	Nil	Nil	N/A	10.05.2021 Line management confirmation through Mair Davies, Lead Cluster Pharmacist for Ceredigion and Pembrokeshire that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Hazel Hopkins	Prescribing Advisor	1057079	Medicines Management Team, AICC Aberaeron	Spouse is employee of Bridge Pharmacy, Newcastle Emlyn	Nil	Nil	Nil	Nil	N/A	Spouse is employee of Bridge Pharmacy, Newcastle Emlyn	11.11.2020	04.05.2021

				Parents and sister in law are owners of Bridge Pharmacy, Newcastle Emlyn						Parents and sister in law are owners of Bridge Pharmacy, Newcastle Emlyn	Approved by Ms Mair Davies, Lead Cluster Pharmacist for Ceredigion and Pembrokeshire	
Dawn Howells	Secretary/Administrator	26885399	Homecare Services, Pharmacy, Prince Philip Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	
Gareth Hughes	Senior ATO Pharmacy	24864235	Bronglais General Hospital	Nil	Nil	Nil	Nil	Barman an Clarach (salary)	N/A	Nil	24.09.2020	09.06.2021 Awaiting line management confirmation from Donna Robson, BGH Pharmacy Site Manager Line management confirmation through Donna Robson, BGH Pharmacy Site Manager
Menna Bethan Hughes	Pharmacy Technician	24088348	Pharmacy Department, Bronglais DHS, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.10.2020	02.06.2021

David Geraint Hughes Morgan	Advanced Pharmacist	28130771	Pharmacy Department, Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Locum Pharmacist	Nil	Nil	02.03.2020	02.06.2021 Awaiting line management confirmation from Donna Robson, BGH Pharmacy Site Manager that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Stephanie Humphreys	Pre-registration Pharmacy Technician	28668543	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021
Sarah Delyth Isaac	Senior Lead for Primary	20573552	Medicines Management	Nil	Nil	Nil	Nil	Nil	N/A	Husband has ownership of	13.03.2020/15.06.2020	04.05.2021

	Care & Community Pharmacy Services		Offices, Prince Phillip Hospital							Tir-cethin Farm Luxury Barn Holidays	Line management confirmation received from Jenny Pugh-Jones, Clinical Director of Pharmacy and Medicines Management that the interest is a known position and would be considered if and when a situation arises that would cause potential conflict	
Joanna Israel	Pharmacy Technician	27202477	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	
Melanie Sarah James	Medicines Management Technician	10564478-2	Pharmacy Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.03.2020	10.06.2021

Rachel Amy James	Prescribing Advisor	29357923	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	111 - I work as a pharmacist for 111 in Thanet House, Swansea, since January 2020. Paid employment.	Nil	Nil	N/A	12.05.2021 Line management confirmation from Rhian John, Carmarthens hire Cluster Lead Pharmacist that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Rebecca E H James	Medicines Management Technician	10593702	Pharmacy Department, Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.03.2020	Long term sick leave
Alisha Emily Jenkins	Assistant Technical Officer	22796271-3	Pharmacy Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	
Diane Tracey Jenkins	Secretary Pharmacy Homecare	28175828	Pharmacy Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	
Natalie Job	Medicines Management Pharmacy Technician	28293169	Pharmacy Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	10.05.2021

Rhian Mair John	Cluster Lead Pharmacist Carmarthen-shire	24162995	Medicines Management Office Block 2, Prince Philip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	16.03.2020	04.05.2021
Caryl Jones	Specialist Pharmacist	26843326	Pharmacy Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	
Catherine Charlotte Jones	Senior Assistant Technical Officer	27330135	Pharmacy Department, Prince Philip Hospital, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	
Claire Dawn Jones	Medicines Management Pharmacy Technician	10567276	Aberaeron Integrated Care Centre	Nil	Nil	Nil	Nil	Working one day a week for Tan Y Fron Surgery, Aberaeron	Nil	Nil	01.02.2020	27.05.2021 Line management confirmation from Mair Davies, Lead Cluster Pharmacist for Pembrokeshire and Ceredigion that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Colette Jones	Pharmacy Technician	10566011	Pharmacy Department, Prince Philip Hospital, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	
Gwenan Parry Jones	Pharmacist	26030572	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	14.08.2020	09.06.2021

Leigh William Andrew Jones	Senior Assistant Technical Officer	20542889	Pharmacy Department, Prince Philip Hospital	Nil	Nil	Nil	Nil	Nil	N/A	Partner is Rhian Thomas, Staff Nurse, Prince Philip Hospital Mother-in-law is Kathryn Thomas, Staff Nurse, Glangwili General Hospital	04.03.2020/0 5.05.2020 Line managemen t confirmation from Mari Treharne, Pharmacy, Prince Philip Hospital confirming no concerns and that any necessary and appropriate safeguards have been identified to address any potential conflicts of	
Louise Jones	Pharmacist	25368307	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.06.2021
Lowri Ann Jones	Pharmacist	25385977	Pharmacy Department, Glangwili Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.03.2020	28.05.2021
Marc Jones	ATO	24583762	Pharmacy Department, Prince Philip Hospital, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	14.06.2021
Natalie Jones	Pre- Registration Pharmacist	28044780	Pharmacy, Bronglais Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	27.05.2021
Rhian Jones	Pharmacy Technician	23185725	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021

Rhodri Llyr Jones	Pharmacy Technical Officer	26623776	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	14.08.2020	09.06.2021
Sara Angharad Jones	Pharmacist	27645706	Pharmacy Department, Prince Philip Hospital, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	03.06.2021
Rebecca Kau	Diploma Pharmacist	28062213	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.06.2021
Elizabeth Keddie-Gray	Acute Site Pharmacist	Not declared	Glangwili General Hospital, Dolgwlili Road Carmarthen, SA31 2AF	Nil	Owner/ operator of Button's Vintage Emporium selling handmade purses, bags and other accessories (mainly on-line).	Nil	Nil	Nil	N/A	Nil	05.10.2020	07.06.2021 Line management confirmation from Sally Davey, Chief Technician Patient Experience that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Zoe Claire Kennerley	Primary Care Medicines Management (0.5 WTE) BGH Pharmacy (0.5 WTE)	25344651	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	28.05.2021
Marta Kwiecien	SATO	10568444	Pharmacy Department,	Nil	Nil	Nil	Nil	Working in hotel services	N/A	Nil	04.03.2020/08.06.2020	08.06.2021

			Bronglais Hospital Aberystwyth					as domestic- assistant- (separate- contract)- Nil			Approved by- Donna- Rebbon, Pharmacy- Site Manager, Bronglais- General- Hospital, confirming no conflict with contractual- obligation as a Senior ATO as the two contracts are separate-	
Ceri Lastella	Diploma Pharmacist	Not declared	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.06.2021
Ava Leigh	Medicines Management Pharmacist	28674973	Withybush General Hospital	Nil	Nil	Nil	Nil	Practice Pharmacist for Argyle Medical Group, Pembroke. Potential community pharmacy locum role (none undertaken to date 05.05.2021)	Nil	Nil	N/A	05.05.2021 Line management confirmation from Mair Davies, Lead Cluster Pharmacist for Ceredigion and Pembrokeshire that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Hannah E M Lewis	PA to Medicines Management	26496930	Block 6, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.2021

Anwen Mair Lumley	Pharmacist	Not declared	Pharmacy Department, Bronglais General Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.05.2021
Cerith Morgan	Lead Aseptic Pharmacist Bronglais General Hospital	24692509	Pharmacy Department, Bronglais General Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	01.06.2021 New line manager - Stuart Rees
Bethan Morris	Pre-Registration Pharmacy	28073390	Glangwili General Hospital, Dolgwlili Road Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.03.2020	
Catherine Moseley	Lead Pharmacist Technician	20931739-2	Pharmacy Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	Retired
Emma Nurse	Advanced Pharmacist	24346302	AICC, Aberaeron	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.11.2020	04.05.2021
Sara Catherine Owens	Medicines Management/ Homecare Pharmacy Technician	26888499-2	Prince Philip Hospital, Bryngwyn Mawr, Dafen Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	
Mandy Patricia Parsons	PA	10594965	Pharmacy Department, Withybush General Hospital, Fishguard Road	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.03.2020	10.06.2021
Susan Paul	Pharmacy Technician	10568451	Pharmacy Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	

Deian Phillips	Primary Care Pharmacist	26850320	Tywi/Taf Cluster	Nil	Nil	Nil	Nil	Zero hour contract with NHS 111 (payment by hour for Private practice – periodic clinic hours provided privately to cluster/surgeries when asked (Payment by the hour by surgery or by cluster)	N/A	Nil	02.03.2020 05.06.2020 Line management confirmation from Rhian John, Prescribing Advisor, Prince Philip Hospital confirming private work undertaken outside of HDdUHB contracted hours with no conflict of interest with contractual obligations to HDdUHB	07.05.2021
Emma Plumb	Practice Pharmacist	10564683	Tenby Surgery	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Joanna Pratt	Medicines Management Technician	20781596	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	06.05.2021
Alison Price	Medicines Management	29058093	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021
Angela Price	Prescribing Advisor, Medicines Management Team	10565297	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.2021
Nerys Price	Medical Lead Pharmacist	-	Pharmacy Department,	Partner in family farm with husband	Partner in family farm	Nil	Nil	Undertake two hour paid	N/A	Partner in family farm	06.03.2020/08.06.2020	09.06.2021

			Glangwili General Hospital, Camarthen	'Messrs Pugh and Price'	with husband 'Messrs Pugh and Price'			teaching session on the Cardiff University Diploma course		with husband 'Messrs Pugh and Price'	Line management confirmation from Dianne Burnett, Pharmacy Site Manager, Glangwili General Hospital, confirming no conflict with normal contractual employment obligations to HDdUHB	
Susannah Probert	Pharmacist	-	Pharmacy Department, Prince Philip Hospital	Nil	Nil	Nil	Nil	Volunteered at St John's Ambulance as a Pharmaceutical Advisor	Nil	Nil	05.03.2020	12.05.2021 Line management confirmation from Mari Trehame, PPH Pharmacy Site Manager that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest
Farah Reany	Pre-registration Pharmacy Technician	28797895	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.10.2020	09.06.2021

Aled Wyn Rees	Pharmacy Technician	10564912	Pharmacy Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	14.06.2021
Catherine Rees	Diploma Pharmacist	-	Prince Philip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	
David Stuart Rees	Clinical Pharmacy Lead for Patient Services	10566533	Prince Philip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.06.2021
Jacqueline Rees	Pharmacy Technician	10565552	Pharmacy Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	14.06.2021
Joanna Rees	Clinical Pharmacist	24730162	Withybush General Hospital	Nil	Nil	Nil	Nil	Locum Pharmacist, Mynthe	N/A	Nil	06.03.2019 12.06.2020	

								myrue Pharmacy, Goodwick (financial transaction)			Line management confirmation from Dave Morgan, Pharmacy Site Lead, Withybush General Hospital confirming private work is undertaken outside of core working hours and does not involve the use of confidential or commercial information obtaining in the course of HDdUHB employment	
Eleanor Wendy Reynolds	PA To Jenny Pugh Jones and BGH Secretary	10568984	Pharmacy Department, Bronglais General Hospital, Aberystwyth, Ceredigion SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	09.06.2021
Anwen Richards	Lead Pharmacist for Women and Children	20939540-4	Pharmacy Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	Maternity Leave
Lisa Richardson	Pharmacy Technician	10566661	Pharmacy Department, PPH, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	
Angela Marie Roach	Senior Pharmacy	10597008	Pharmacy Department,	Director of Roach Weightlifting Ltd	Director of Roach	Nil	Nil	Nil	N/A	Nil	11.03.2020/1 0.06.2020	

	Technician Aseptic Services		Glangwili General Hospital	(Dividends)	Weightlifting Ltd						Line management confirmation from Gareth Tyrrell, Senior Pharmacy Manager, Glangwili General Hospital, advising no conflicts of interest between the private interest and HDdUHB contractual duties, with nothing required to be put in place	
Anja Roberts	Senior Pharmacy Technician	10565388	Glangwili General Hospital, Dolgwlili Road Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.05.2021
Donna Marie Robson	Pharmacy Site Manager	1056675	Pharmacy Department, Bronglais Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	27.05.2021
Tracey Roper	Medicines Management Technician	25448116	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	10.06.2021
Anna Rowlands	Assistant Technical Officer	25697630	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021
Rachel Rowlands	Senior Medicines Management Pharmacy Technician	20999870	Block 2, Prince Philip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	04.05.2021

Linda Russell	Pharmacy Procurement Officer	-	Pharmacy Department, GGH, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	10.06.2021
Susan Scarr	Primary Care Pharmacist	23454350-2	Conference Centre, Withybush Hospital	Husband is Company Director with Insite Technical Services	Husband is part owner of Insite Technical Services	Nil	Nil	Nil	N/A	Husband is part owner of Insite Technical Services	16.11.2020 Line management confirmation from Mair Davies, Lead Cluster Pharmacist for Ceredigion and Pembrokeshire	06.05.2021
Cerys Rebecca Sessini	Pharmacy Technician	10594744	Pharmacy Department, GGH, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	07.06.2021
Helen Smart	Clinical Lead Pharmacist	10567668	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.03.2020	28.05.2021
Nia Smith	Band 5 Pharmacy Technician	10564510	Pharmacy Department, GGH, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	
Sarah Lianne Smith	Medicine Management Technician	21666967-2	Block 2, Prince Philip Hospital, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	05.05.2021
Llinos Megan Strange	Lead Pharmacist – Dispensary Services	10567069	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	08.03.2020	03.06.2021

Harley May Stratford	ATO Pharmacy	-	Pharmacy Department, GGH, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Part-time work at Red Kite Inn, Ammanford. Paid salary.	Nil	Nil	06.09.2019	Left the department
Lucy Swannell	Pre-Registration Pharmacy Technician	27807082	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	14.06.2021
Sally Thain	Antibiotic Pharmacist	27041392	Pharmacy, Prince Philip Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	10.06.2021
Charlotte Louise Thomas	Pharmacist	20892535	Pharmacy Department, Glangwili Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	Maternity Leave
David Sean Lloyd Thomas	Advanced Pharmacist	25310402	Pharmacy Department, Bronglais Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.07.2020	09.06.2021
Martha Jean Anne Thomas	Clinical Pharmacist	25725203	The Pharmacy Department, Glangwili Hospital, Carmarthen SA31 2AF	Brynfa Properties Ltd - Director & Secretary. Spouse is Director.	Nil	Nil	Nil	Nil	Nil	Nil	09.03.2020	Retired
Sarah Rosellen Thorne	Senior Pharmacy Technician	22047381	Conference Centre, Withybush Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.11.2020	05.05.2021
Emma Louise Alice Todd	Pharmacist	26051364	Pharmacy Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021
Catrin Mari Treharne	Pharmacy Site Manager PPH	10566493	Pharmacy Department, PPH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	10.06.2021

Toby Trugeon-Smith	Pharmacy Technician	21924559	Pharmacy Department, Bronglais Hospital, Caradog Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.03.2020	03.06.2021
Stephanie Turner	Pharmacy Technician	20117277	Pharmacy, Prince Philip Hospital, Bryngwynmawr, Dafen SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	
Katherine Tyler	Pharmacist	20379792-2	Pharmacy, Prince Philip Hospital, Bryngwynmawr, Dafen SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	
Rhian Welham	Prescribing Advisor/GP Support Pharmacist	10595198	Block 2, Prince Philip Hospital, Bryngwynmawr, Dafen, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.03.2020	04.05.2021
Emma Williams	Senior Medicines Management Technician	21576661	Prince Philip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.2021
Gwenno Catrin Williams	Pharmacist	26819107	The Pharmacy Department, Glangwili Hospital, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	08.06.2021
Justine Walters	Pharmacy Technician	10564405	Pharmacy, Prince Philip Hospital, Bryngwynmawr, Dafen SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	
Katherine Williams	Pharmacist	26843400	Pharmacy, Prince Philip Hospital, Bryngwynmawr, Dafen SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	

Kenneth Richard Williams	Pharmacy Technician	21924602	Pharmacy Department, Bronglais Hospital, Caradog Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.11.2020	09.06.2021
Gemma Wilson	Medicines Management Pharmacy Tech	28323187	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.2021

Associate Medical Directors

Name	Title	Payroll Number	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/Any Other Interest	Nil Declaration	Interests relating to spouse/partner or close family member that may relate to the conduct of NHS business	Date received and included on the register
Subhamay Ghosh	Associate Medical Director for Quality and Safety	25471145	Hafan Derwen, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24/05/2021
Mark Henwood	Consultant Surgeon/ Deputy Medical Director	10566418	Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Clinical Chair, BMI Werndale Hospital, Carmarthen	Nil	Nil	11/05/2021 Line management confirmation through Dr Phil Kloer, Medical Director that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests

William Sion James	Deputy Medical Director Primary Care & Community Services, GP OOH Doctor, Clinical Assistant Tregaron Hospital	21987931	Hafan Derwen, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Cambrian Primary Care (not for profit)	50% partner in Tregaron Surgery	Nil	Nil	Nil	N/A	Nil	02.06.2021 Line management confirmation through Dr Phil Kloer, Medical Director that any necessary and appropriate safeguards have been
Meinir Eleri Jones	Associate Medical Director Tranformation and VBHC	10566600	Prince Phillip Hospital, Dafen, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11/05/2021
Warren Lloyd	Associate Medical Director and Clinical Director	23843156	Mental Health and Learning Disabilities, Ty Gwili, 1 Bronwydd Road, Carmarthen, SA31 1LE	Director of W Lloyd Ltd for Medico-legal work - no conflict of interest.	Nil	Nil	Nil	Wales Mental Health Review Tribunal - no conflict of interest.	N/A	Nil	20.05.2021 Line management confirmation through Dr Phil Kloer, Medical Director that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests

June Picton	Associate Medical Director, Professional Standards	Not declared	Pembroke-shire Locality Officer	NU-YU Forensics Ltd	Nil	CMO/RO for MEDACS Healthcare who provide locum doctors to HDdUHB (responsibility for revalidation of these doctors but not their placement)	Nil	Nil	N/A	Nil	27.05.2021 Line management confirmation through Dr Phil Kloer that any necessary and appropriate safeguards have been identified to address any
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Finance

Name	Title	Payroll Number	Departmental Address	Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	Interest in Companies and Securities	Other Positions of Authority	d) Personal or Departmental Sponsorship	Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22
Karen Adams	Finance Business Partner	27771692	Ty Gorwel, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021
Shaun Ayres	Assistant Director of Commissioning	28294669	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil		24.02.2021
Karen Barlow	Assistant Finance Business Partner	27949136	Finance Department, Ty Gorwel, Building 14, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021
Sarah Angharad Mary Barnes	Finance Analyst (Systems)	22954403	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021

Joanne Barnett	NCA Admin.	-	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	13.12.2019	25.05.2021
Sandhya Vijay Battu	General Office Assistant	22541607	General Office, WWGH, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.04.2021
Janine Billen	Senior Finance Business Partner	Not recorded	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Partner works in the Health Board	08.01.2020	05.05.2021 Line management confirmation through Andrew Spratt, Assistant Director of Finance, Business Partnering that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
Daniel Binding	Senior Finance Business Partner	28122750	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021

Stephen Bounds	Financial Accounting Support Officer	10566253	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.05.2020	25.05.2021
Diane Bowen	Finance Analyst (Corporate reporting)	10570704	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021
Julie Bowen	Finance Business Partner	21968837	Finance Department, Ty Gorwel, Building 14, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	30.04.2021
Katie Elizabeth Bowen	Finance Assistant - Systems	25887846	Finance Department, Ty Gorwel, Building 14, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Trustee - West Wales Action for Mental Health (WWAMH)	Nil	Nil	Nil	Nil	N/A	25.05.2021
Mark Bowling	Assistant Director of Finance	28225482	Finance Department, Ty Gorwel, Building 14, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021

Elizabeth Ann Breddy	Secondary Care LTA/NCA Manager	10566218	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.04.2021
Lynn Briscoe	Assistant Finance Business Partner	-	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020	01.06.2021
Catherine Jayne Burchell	Senior Accounts Assistant	21966262	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	30.01.2020	26.02.2021
Stuart Jonathan Burn	Finance Business Partner	10564917-2	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	03.06.2021
Susan Chapman	Assistant Finance Business Partner - Values	10566499	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	23.04.2021

GaYun Chan	Assistant Finance Business Partner	29471995	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021
Thomas Crimble	Management Accounts Officer	10565343	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.01.2019	25.05.2021
Serene Crutchley	Accounts Assistant	26653217	Garden Hill, Meidrim, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.04.2021
Delyth Medi Davies	Accounts Assistant	28969993	Finance Department, Ty Gorwel, Building 14, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.05.2021
Rhian Davies	Assistant Director of Finance	20208529	Finance Department, Ty Gorwel, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	N/A	Father is- Trustee of Amman Valley League of Friends (Money provided to Amman Valley Hospital for patient benefit) - Update 05.05.2021 - Father now stepped down as Corporate Trustee	17.12.2019 26.05.2020 Confirmation from Huw Thomas, Executive Director of Finance, confirming any necessary and appropriate safeguards have been identified to address any potential conflicts of interest	05.05.2021

Lucy Duncombe	Accounts Officer	29341615	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.04.2021
Steven Dunne	Senior Accounts Assistant	27002146	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	13.01.2020	25.05.2021
John Richard Edwards	Financial Management Graduate Trainee	27512187	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	28.05.2021
Jessica Elizabeth Elderfield-Scott	Accounts Assistant	Not recorded	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Mr Shift it Pembs Limited - Paid via PAYE for part time work	Nil	Nil		05.05.2021 Line management confirmation through Helen Rathbone, Finance Analyst that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests

Peter Evans	Finance Business Partner	26473932	Finance Department, Ty Gorwel, Building 14, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.05.2021
Thomas Garden	Finance Student Placement	29038402	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021
Stephen Gravell	Assistant Finance Business Partner	10568132	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.01.2020	25.05.2021
Christine Green	Accounts Assistant	20117818	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	25.05.2021

Caroline Debbie Greenaway	Senior Accounts - Designated Overseas Officer	10566211-3	Hafan Derwen	Nil	Nil	Nil	Nil	Ocean Blue Fish Bar - Ad Hoc evening work	Nil	Nil		28.04.2021 Line management confirmation through Shaun Ayres, Assistant Director of Commissioning that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests.
Sharon Griffin	Accounts Payable Link Officer	27825004	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.12.19	20.04.2021
Joshua Hancock	Management Accounts Assistant	28181549	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	25.05.2021
Rebecca Hayes	Senior Finance Business Partner (Corporate Reporting)	26719160	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021
Sandra Hewitt	Finance Business Partner Systems	10569051	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021

Sian Hurley	Assistant Finance Business Partner	27825105	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020	25.05.2021
Ellen James	Accounts Assistant	10567980	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020	28.05.2021
Richard Graham James	General Office Assistant	10564361	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021
Carwen Mary Jarman	Senior Finance Business Partner	10567974	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021
Alison Jones	Finance Officer	20305916	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	08.01.2020	28.05.2021
Clare Michelle Jones	Assistant Finance Business Partner	23129249	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	30.04.2021
Gareth Huw Jones	Finance Business Partner (Compliance and Tax)	27749193	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021
Keith Jones	Senior Finance Business Partner	10571204	Finance Directorate, Ty Gorwel, St	Nil	Nil	Nil	Nil	Flying Officer with the RAF Air Cadets	N/A	Nil	12.12.2019 27.05.2020	03.06.2021

			Ty Gorwel, St David's Park, Carmarthen					All Cadets (Up to 28 paid days service per year)			Confirmation through Andrew Spratt, Assistant Director of Finance (Finance Business Partnering), confirming no conflicts present themselves, with time managed appropriately and undertaken in personal time	
Lynne Alison Jones	Finance Business Partner	27823687	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021
Mared Fflur Jones	Financial Management Graduate Trainee	29011388	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	30.04.2021
Owen Jones	Accounts Assistant	10567151	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021
Phillip John Jones	Healthcare Contracts Manager	10566190	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.04.2021

Tracy Joseph	Finance Analyst	23168488	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	30.04.2021
Jessica Lennon	Finance Business Partner	21969327	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.04.2021
Carole Lepetit	Specialist Services Assistant Manager	10597950	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Left HDdUHB	30.04.2021
Ceri Lewis	Senior Finance Business Partner	10571010	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	25.05.2021
Heidi Malein	Assistant Finance Business Partner (Planning and Major Projects)	27787061	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.12.2019	25.05.2021
Ceri Martin	Finance Business Partner	27781469	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.02.2020	03.06.2021
Kimberley Mason	Senior Accounts Assistant (Compliance & Tax)	22860931	Ty Gorwel Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021
Amy Miles	Financial Management Graduate Trainee	29011393	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	30.04.2021

Delyth Morgans	General Office Assistant	10569072	General Office, WWGH, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.04.2021
Delyth Morse	Senior Accounts Assistant	25604091	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	25.05.2021
Jill Mosey	General Office Assistant	10566435	Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.04.2021
Supreet Nadgir	Finance Placement Student	29038598	Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021
Tina Anne Nepean	Senior Accounts Assistant (Accounting and Statutory Reporting)	21967332	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.02.2020	09.06.2021
Eva Norman	Accounts Officer	27152456	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	30.04.2021
Sadie North	Value Business Partner	27858668	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	25.05.2021
Sian Parry	Senior Accounts Assistant	-	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.01.2020	SICK LEAVE

Anwen Pearce	Finance Business Partner - Unscheduled Care	10571053	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	25.05.2021
Emma Mair Perkins	Assistant Finance Business Partner	29485094	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.04.2021
Anna Phillips	Senior Accounts Assistant	10596392	Hafan Derwen	Nil	Nil	Trustee - Carmarthen-shire Area Scouts Council	Nil	Nil	Nil	Nil		23.04.2021 Line management confirmation through Karen Barlow, Assistant Finance Business Partner that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
Matthew Etienne Phillips	Assistant Finance Business Partner	10569015	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	01.06.2021
Wendy Phillips	Finance Business Partner – Planning and Major Projects	10566285	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	25.05.2021
Leon Popham	Senior Finance Business Partner	29107244	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021

Rebecca Louise Prout	Accounts Assistant	10596988	Finance Department, Withybush Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	29.01.2020	26.05.2021
Sristi Rai	Finance Student Placement	28139610		Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.12.2020	Now left - was a student placement
Helen Anne Rathbone	Finance Analyst	29105344	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.04.2021
Ben Rees	Local Counter Fraud Specialist	26951636	Counter Fraud, St Brides, St David's Park Jobs Well Road Carmarthen SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.01.2020	25.05.2021
Jean-Reynolds	Senior Business Partner	10571125	Finance Department, Ty Gorwel, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Honorary Treasurer of Canolfan Plant Sir Gar	N/A	Nil	16.12.2019	Retired
								Registered Foster Carer Carmarthenshire County Council			26.05.2020 Approved by Shaun Ayres, Interim Commissioning Manager, Finance Directorate, confirming no concerns	

Rosanne Richards	Finance Analyst	71882882	Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Trustee of Dr Mz Youth Project	Nil	Nil	Nil	Nil		30.04.2021 Line management confirmation through Susan Chapma, Assistant Finance Business Partner (Values) that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests
Ian Roberts	Assistant Finance Business Partner (Systems)	10565909	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021
John Roberts	Accounts Assistant	10568577	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	RETIRED
Linda Roberts	Senior Finance Assistant	29394038	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021
Sharon Roberts	Finance Business Partner Planned Care	10566003	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.05.2021
Eldeg Wyn-Rosser	Senior Finance Business Partner	10566161	Finance Department, Canolfan	Nil	Nil	Trustee of Arts Care Gofal Celf	Nil	Nil	N/A	Nil	11.12.2019 07.04.2020	Left Finance Department

			Derwen, Hafan Derwen, St. David's Park, Carmarthen								Approved by Rhian Davies, Assistant Director of Finance, Financial Planning & Statutory Reporting, confirming no conflict of interest	
Mrs Hannah Siggyery- Thomas	Senior Accounts Assistant (Business Partnering)	26286807	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.02.2020	25.05.2021
Terrence Slater	Local Counter Fraud Specialist	26469261	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.04.2021
Andrew Spratt	Assistant Director of Finance	27649234	Ty Gorwel, St David's Park, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Registered Sole Trader for privately owned small holding enterprise (Normal agricultural activities, albeit very small)	N/A	Nil	20.12.2019 26.05.2020 Approved by Huw Thomas, Executive Director of Finance, confirming that any necessary and appropriate safeguards have been identified to address any potential conflicts of interest	25.05.2021

Karen Elizabeth Squires	Capital & Service Planning Analyst	10566032	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Treasurer/ Trustee of Allanelli & District League of Hospital Friends. Treasurer of Radio BGM. No remuneration or benefits in kind.	Nil	Steward in Principality Stadium, Cardiff. Wage for each event worked.	N/A	Spouse/ Partner is Chairman of Llanelli & District League of Hospital Friends (no remuneration or benefits in kind) and Team Supervisor in Principality Stadium, Cardiff (Wage of each event worked)	N/A	24.05.2021 Awaiting line management confirmation that any necessary and appropriate safeguards are in place to manage any potential conflicts of interest
Marinela Stoicheci	Management Accounts Assistant	26692275	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil		Nil	Nil	Nil	Nil	24.01.2020	25.05.2021
Paul Stoneman	Assistant Finance Business Partner	27823686	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	25.05.2021
Katie Stuart-Robson	Assistant Finance Business Partner	27899503	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021
Lorna Summers	General Office Assistant	10564259	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021
Lisa Tasker	PA to Deputy Director of Finance and Assistant Directors of Finance	28316259	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021
Ian Taylor	Assistant Finance Business Partner	27882896	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	-	25.05.2021

Lauren Theaker	Finance Business Partner Corporate	27935555	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.02.2020	25.05.2021
Jennifer Thomas	Senior Finance Business Partner	10564294	Ty Gorwel, Finance Department, St David's Park, Carmarthen	Nil	Nil	Trustee (Treasurer) of Crossroads-Sir-Gar-Carers Trust Crosshands West Wales (updated 04.05.2021) (No remuneration or benefits in kind)	Nil	Nil	N/A	Nil	19.12.2019 27.05.2020 Line management confirmation through Rhian Davies, Assistant Director of Finance, Financial Planning & Statutory Reporting, confirming appropriate safeguards in place, in particular that the role in statutory accounting does not deal with any budgets associated with carers or have any dealings with negotiating and placing contracts	04.05.2021
Heather Thomas - Graves	Accounts Assistant	10595323	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.01.2020	04.06.2021
Ryan Tovey	Senior Accounts Assistant	Not recorded	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.05.2021
Petra Voros	General Office Assistant	Not recorded	Prince Phillip Hospital, Llanelli								N/A	On long term sick leave

Michael George Wade	Finance Business Partner	10596280	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	13.12.2019	25.05.2021
Sarah Rose Welsby	Finance Business Partner (Planning and Major Projects)	27743093	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	13.12.2019	25.05.2021
Margaret Julie Wheeler-Davies	Assistant Business Partner - Core Processing Team	10593142	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Husband is the current Welsh Assembly Member for Presel	24.01.2020 Line management confirmation through Sandra Hewitt, Finance Business Partner that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	23.04.2021
Hannah White	Management Accounts Assistant	26454905	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021
Catherine Wilkins	Senior Finance Assistant	26653213	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.12.2019	28.05.2021

Christopher John Williams	Senior Value Business Partner	27663668	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	25.05.2021
Heulwen Myfanwy Williams	Interim Financial Accounting Assistant	10571003	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	29.01.2020	25.05.2021
Llinos Williams	Management Accounts Officer	27262146	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	25.05.2021
Lynwen Williams	Finance Analyst, Planning and Major Projects	25707777	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	Left Finance Department
Iwan Williams-Evans	Value Business Partner	27740709	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.12.2019	25.05.2021
Nia Wosika	Finance Business Partner	27721229	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.02.2019	25.05.2021
Alison Wride	Finance Business Partner	21968806	Ty Gorwel Building, 14 St David's Park, Jobswell Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	25.05.2021

Appendix 3

HDDUHB Register of Gifts 2020-2021

Ref	Name	Payroll Number	Position in UHB	Directorate/ Dept	Name/Address of Company or Individual making offer	Date of Offer	Nature of Gift	Amount	Acceptance			Approved by	Date	Entered By		
									Acc	Rej	Date			Name	Date	Comments
G.20.01	Claire Powell	10567153	Junior Community Sister	Glangwili General Hospital	Patient's family	14.08.2020	Individual £25 Gift Vouchers for each staff member of the St Clears & Whitland District Nursing Team	£25 each	✓		28.09.2020	Alison Douch, District Nurse Team Leader, Carmarthenshire	04.03.2020	Alison Gittins, Head of Corporate & Partnership Governance	30.06.2020	Accepted, under the acceptable £25 threshold
G.20.02	Sarah Eynon	10565280	Community Staff Nurse	Glangwili General Hospital	Patient's family	14.08.2020	Individual £25 Gift Vouchers for each staff member of the St Clears & Whitland District Nursing Team	£25 each	✓		28.09.2020	Alison Douch, District Nurse Team Leader, Carmarthenshire	04.03.2020	Alison Gittins, Head of Corporate & Partnership Governance	30.06.2020	Accepted, under the acceptable £25 threshold
G.20.03	Laura Hughes	25518256	Community Staff Nurse (now a Practice Nurse)	Coach & Horses Surgery, St Clears, Carmarthenshire	Patient's family	14.08.2020	Individual £25 Gift Vouchers for each staff member of the St Clears & Whitland District Nursing Team	£25 each	✓		28.09.2020	Alison Douch, District Nurse Team Leader, Carmarthenshire	04.03.2020	Alison Gittins, Head of Corporate & Partnership Governance	30.06.2020	Accepted, under the acceptable £25 threshold
G.20.04	Maria Grimshaw	25715168	Community Staff Nurse	Meddygfa Taf GP Practice	Patient's family	14.08.2020	Individual £25 Gift Vouchers for each staff member of the St Clears & Whitland District Nursing Team	£25 each	✓		28.09.2020	Alison Douch, District Nurse Team Leader, Carmarthenshire	04.03.2020	Alison Gittins, Head of Corporate & Partnership Governance	30.06.2020	Accepted, under the acceptable £25 threshold
G.20.05	Lianne Thomas	20760458	Junior Community Sister	Meddygfa Taf GP Practice	Patient's family	14.08.2020	Individual £25 Gift Vouchers for each staff member of the St Clears & Whitland District Nursing Team	£25 each	✓		28.09.2020	Alison Douch, District Nurse Team Leader, Carmarthenshire	04.03.2020	Alison Gittins, Head of Corporate & Partnership Governance	30.06.2020	Accepted, under the acceptable £25 threshold
G.20.06	Alaw Ciernei	20314852	Ward Sister	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.07	Leanne James	26459170	Junior Sister	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold

G.20.08	Lauren James	25638327	Staff Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.09	Polly Williams	10567674	Staff Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.10	Cecily Morgan	10567499	Staff Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.11	Anita Parmar-Peacock	10568795	Staff Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.12	Kenneth Dzah	10568490	Staff Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.13	Karen Mason	20614064	Staff Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.14	Julie Voller	10567740	Bank Registered Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.15	Rosemary Bracy	28370546	Registered General Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold

G.20.16	Celin Shaji	25851849	Registered General Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.16	Sarah O'Donovan	225277603	Staff Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.18	Wendy Davies Lovell	27882846-3	Registered General Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.19	Chloe Lewis	29147847	Staff Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.20	Karen Hughes	10567911	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.21	Ethel Jenkins	10567695	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.22	Gaynor Jones	10567578	Staff Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.23	Marina Hughes	10567706-2	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold

G.20.24	Julia Stuart	23492322	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.25	Bethan Teleri Williams	20859321	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.26	Chloe Fell	26733592	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.27	Hannah Groom	26694748	Clerical Assistant	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.28	Lisa Jones-Evans	27777548	Staff Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.29	Ceryl Lewis	27145854	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.30	Cassie Williams	27777416	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.31	Vicky Barton	24602436-2	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold

G.20.32	Carol Griffiths	10569061	Registered General Nurse	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.33	Susan Richards	24115436	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.34	Ellen Masters	26672133	Ward Clerk	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.35	Estella Edwards	10568912	Ward Clerk	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.36	Delyth Edwards	28636871	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.37	Elitha Jenkins	28635977	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.38	Daniela Paleacu	25178631-2	Oncologist	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.20.39	Lucy Draper	26354369	Health Care Support Worker	Meurig Ward, Bronglais General Hospital	Patient's family	22.12.2020	Individual £25 Love to Shop Gift Vouchers for each staff member on Meurig Ward (total value £850)	£25	✓		29.12.2020	Dawn Jones, Hospital Head of Nursing, Bronglais General Hospital	11.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold

G.21.01	Dr Laura Davies	28215245	Senior Practitioner Psychologist	Mental Health & Learning Disabilities, Brynmair Clinic, Llanelli	Patient	13.01.2021	£10-£15	£10-£15	✓		13.01.2021	Nicola Thomas, Adult Mental Health Psychology	13.01.2021	Alison Gittins, Head of Corporate & Partnership Governance	14.01.2021	Accepted, under the acceptable £25 threshold
G.21.02	Sinead Slader	10596878	Counsellor	Primary Mental Health Team, Wellfield Road, Carmarthen	Patient	16.03.2021	£10 Amazon Gift Voucher	£10	✓		16.03.2021	David Pennock, Team Leader/Manager Caebryn Mental Health Unit, PPH	23.03.2021	Alison Gittins, Head of Corporate & Partnership Governance	23.03.2021	Accepted, under the acceptable £25 threshold
G.21.03	Sinead Slader	10596878	Counsellor	Primary Mental Health Team, Wellfield Road, Carmarthen	Patient's family	16.03.2021	£10 cash	£10	✓		16.03.2021	David Pennock, Team Leader/Manager, Caebryn Mental Health Unit, PPH	23.03.2021	Alison Gittins, Head of Corporate & Partnership Governance	23.03.2021	Due to the nature of the gift (cash), this has been gifted to the Breast Care Unit, PPH

Appendix 4

HDDUHB Register of Hospitality, Sponsorship and Honoraria

Ref	Name	Position at UHB	Directorate/ Department	Course or Conference Title	Date	Location	Cost	Brief Description of Content & Benefits of Attending	Name of Sponsor	Amount of Proposed Sponsorship	Reason for Sponsorship	Manager Approved/ Rejected	Manager Details	Entered by:		Comments
												Approved/ Rejected		Name	Title	
S.20.01	Hazel Hopkins	Prescribing Advisor	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	
S.20.02	Claire Jones	Pharmacy Technician (Staff Number 10567276)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	
S.20.03	Richard Williams	Senior Pharmacy Technician (Staff Number 21924602)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	
S.20.04	Rob Bevan	Lead Pharmacist for Pain Services (Staff Number 24969973)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	
S.20.05	Rhian John	Carmarthenshire Cluster Lead Pharmacist (Staff Number 24162995-2)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	

S.20.06	Emma Graham	Chief Pharmacy Technician (Staff Number 10564718)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	
S.20.07	Cerys Sessini	Chief Pharmacy Technician (Staff Number 10594744)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	
S.20.08	Rachel Evans	Chief Pharmacy Technician (Staff Number 10567264)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	
S.20.09	Sally Davey	Chief Pharmacy Technician (Staff Number 10564731)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	
S.20.10	Sue Stephens	Prescribing Advisor (Staff Number 10571040)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	
S.20.11	Kathryn Davies	Medicines Management Pharmacy Technician (Staff Number 28120656)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	
S.20.12	Mair Davies	Lead Cluster Pharmacist for Ceredigion and Pembrokeshire (Staff Number 10570993)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	

S.20.13	Cath Alexander	Prescribing Advisor (Staff Number 26914164)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service	Alison Gittins	Head of Corporate & Partnership Governance	
S.20.14	Sarah Isaac	Senior Lead for Primary Care and Community Pharmacy Service (Staff Number 26572553)	Medicines Management	Pharmacy Management National Forum for Wales	02.02.2020	Virtual	Nil	Event wholly sponsored with free (virtual) entry for delegates	Pharmacy Management, 75c High Street, Great Dunmow, Essex	£0	Attendance at full day (virtual) conference	Approved	Jenny Pugh-Jones, Head of Medicines Management	Alison Gittins	Head of Corporate & Partnership Governance	
S.20.15	Megan Williams	Medical Photographer (Staff Number 27934433)	Medical Photography	N/A	N/A	N/A	£180	3 'kits' to support 'The Growing Box' project, run by the National Botanic Garden of Wales under the 'Growing the Future' scheme.	National Botanic Garden of Wales, Middleton Hall, Llanarthne, Carmarthen-shire SA32 8HN	£180 (Approximately £60 each per 'kit')	Each 'kit' contained 2 X raised beds, insect netting, 20 plastic growing trays, a book and 53 packets of seeds	N/A	N/A as Megan Williams is lead on the Green Health Group, Glangwili General Hospital - each acute hospital site has such a group forming part of the Health Board wide Green Health Network.	Alison Gittins	Head of Corporate & Partnership Governance	
H.20.01	Kevin Shearsmith-Farthing	Advanced Practitioner Occupational Therapist - Dementia Lead (Staff Number 28528599)	Dementia Wellbeing Community Team	Role of OT in Dementia for MSC Ageing	11.12.2020	Virtual	Nil	To deliver virtual session	Cardiff University	Rate of pay unknown	To impart knowledge	Approved	Neil Mason, Service Manager	Alison Gittins	Head of Corporate & Partnership Governance	

H.21.01	Andrea Jane Parry	Team Leader (Staff Number 10571100)	Iechyd Da Youth Health Team	N/A	28.04.2021	Llanelli	£70	Honoraria	Prynhawn Da (Tinopolis Studios), S4C, Park Street, Llanelli, SA15 3YE		Honoraria for speaking about a new Youth Health Team project	Approved	Barbara Morgan, Senior Nurse, School Nursing & Childhood Immunisation	Alison Gittins	Head of Corporate & Partnership Governance	Awaiting confirmation from line manager on whether the honoraria is to be paid direct to Andrea Parry dependent on whether the work was undertaken in HDdUHB time or her own time
H.21.02	Kevin Louis Joseph	Locum Consultant Cardiologist	Cardiology, Bronglais General Hospital	Heart Failure Management in the 21st Century	13.07.2021	Virtual	£420 for slide preparation £210 for 1 hour lecture	Honraria	Novartis Pharmaceuticals UK Ltd, 2nd Floor, The Westworks Building, White City Place, 195 Wood Lane, London W12 7FQ	£630 in total	Honoraria for slide preparation and delivery of a 1 hour lecture at Heart Failure Management in the 21st Century conference	Approved	Claire Davies, Services Manager - Unscheduled Care, Bronglais General Hospital	Alison Gittins	Head of Corporate & Partnership Governance	Honoraria to be paid direct to Dr Joseph as preparation work undertaken and lecture delivered in own time as confirmed by line manager