

PWYLLGOR ARCHWILIO A SICRWYDD RISG AUDIT AND RISK ASSURANCE COMMITTEE

DYDDIAD Y CYFARFOD: DATE OF MEETING:	19 April 2022
TEITL YR ADRODDIAD: TITLE OF REPORT:	Report on the Adequacy of Arrangements for Declaring, Registering and Handling Interests, Gifts, Hospitality, Honoraria and Sponsorship 2021/22
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Joanne Wilson, Board Secretary
SWYDDOG ADRODD: REPORTING OFFICER:	Alison Gittins, Head of Corporate & Partnership Governance Claire Williams, Committee Services Officer

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Er Sicrwydd/For Assurance

ADRODDIAD SCAA SBAR REPORT

Sefyllfa / Situation

To provide the Audit & Risk Assurance Committee with an update report on the adequacy of arrangements in place for declaring, registering and handling interests, gifts, hospitality, honoraria and sponsorship during 2021/22, for review and onward assurance to the Board.

This is in line with the following paragraphs of Hywel Dda University Health Board's (HDdUHB's) Standing Orders:

- 7.4.1 'The Audit Committee will review and report to the Board upon the adequacy of the arrangements for declaring, registering and handling interests at least annually.'
- 7.6.5 'The Board Secretary will arrange for a full report of all offers of Gifts and Hospitality recorded by the LHB to be submitted to the Audit Committee at least annually. The Audit Committee will then review and report to the Board upon the adequacy of the LHB's arrangements for dealing with offers of gifts and hospitality.'

Cefndir / Background

Effective arrangements to manage the potential risks arising from interests, gifts, hospitality, honoraria and sponsorship in order to minimise their impact on decision making, constitute an important part of an organisation's governance arrangements. These arrangements should be designed to safeguard the principles of selflessness and objectivity, and provide members of the public with confidence that decisions are being taken in their best interests and not for the benefit of elected or appointed officials or their close personal associates.

In common with other public sector bodies, HDdUHB has established arrangements to manage such risks. These include:

- a policy on standards of behaviour that incorporates the acceptance and declaration of interests, gifts, hospitality, honoraria and sponsorship;
- establishing registers to record Board Members and staff declarations;

- procedures to record interests, gifts, hospitality, sponsorship and honoraria in the relevant registers;
- procedures to remind Board Members and staff of the policy's requirements, and;
- procedures to regularly report on the adequacy of arrangements in place for declaring, registering and handling interests, gifts, hospitality, sponsorship and honoraria to the Health Board's Audit & Risk Assurance Committee.

Asesiad / Assessment

Review of the Adequacy of Arrangements in Place for Declaring, Registering and Handling Interests of Board Members and Staff

It is a requirement within HDdUHB's Standing Orders that all Board Members must declare any personal or business interests they may have which may affect, or be perceived to affect, the conduct of their role as a Board Member. This includes any interests that may influence or be perceived to influence their judgement in the course of conducting the Board's business. Board Members must be familiar with the Values and Standards of Behaviour Framework and their statutory duties under the Constitution Regulations. Board Members must notify the Board of any such interests at the time of their appointment, and any further interests as they arise throughout their tenure as Board Members.

In line with these Standing Orders, a Register of Members Interests to record declarations of interests by Board Members (or interests held by family members or persons or bodies with which they are connected) has been established. This records the interests of Board Members at the time of their appointment, and is updated, as appropriate, to record any new interests, or changes to their interests throughout the year. Independent Members also receive advice and guidance on the policy as part of their induction programme; this is also contained within their Independent Member Handbook.

The Register of Board Members Interests is routinely made available at each Public Board meeting to enable scrutiny by any members of the public in attendance, and to offer further opportunity to Board Members to record any interests that may arise during the course of the meeting. During COVID-19, while the public have been precluded from attending Board meetings, the Register of Board Members Interests has been prominently displayed on the Health Board's website. Where individual Board members identify an interest in relation to any aspect of Board business set out on the Board's meeting agenda, this is declared at the start of the meeting and provision is made on each Board and Committee agenda for this to take place in order that appropriate action can be taken in response. All declarations of interests made at a meeting are recorded within the formal minutes.

Where Board Members are in doubt about what may be considered an interest, either at the time of their appointment, during their tenure of office, or during Board and Committee meetings, they are encouraged to seek advice from the Board Secretary. During 2021/22, the Independent Member Handbook has been supplemented with a guidance note that has been produced to explain in more detail potential conflicts of interest and how these should be handled.

An annual review is also undertaken as part of related party transactions/year-end processes, where each Board Member is required to confirm the accuracy and completeness of the register relating to their own interests.

The Register of Members Interests is made available on the Resource section of the Health Board's electronic Board and Committee management system, in order that Board Members can make easy reference to it for the purposes of updating their declarations.

The final version of HDdUHB's Register of Members Interests for 2021/22 is attached at Appendix 1.

Paragraph 7.3.1 of HDdUHB's Standing Orders also requires that 'The Board must ensure that the Board Secretary, on behalf of the Chief Executive, establishes and maintains a system for the declaration, recording and handling of LHB officers' interests in accordance with the Values and Standards of Behaviour Framework.'

In line with this requirement, a Register of Staffs Interests to record declarations of interests by employees (or those of their spouse, civil partner, partner or other relationship) has been established.

Building on the previous refinements made to include the need for a relevant Executive/ County/Assistant Director or Departmental/Line Manager's approval to confirm that the declaration of interest form has been reviewed and appropriate safeguards identified to address any conflicts or potential conflicts of interest, each positive declaration of interest(s) made is actively followed up with employees' line managers, to confirm that all necessary and appropriate safeguards are in place, prior to recording these on the register.

HDdUHB's Standards of Behaviour Policy was revised in 2019 to specify those groups of employees who would need to complete an annual Declaration of Interest form (those staff deemed to be in 'high risk' groups i.e. those whose role necessarily brings them into contact with external companies, contractors or suppliers, those who are able to initiate orders or those who are budget holders), and all specified groups of employees have been requested to complete a Declaration of Interest form during 2021/22.

Table 1 below identifies these high risk staff groups. All positive and nil declarations have been included in the HDdUHB Staff Register of Interests attached at Appendix 2, as required by the Internal Audit review undertaken in 2020. Compliance rates against each high risk staff group are also shown below, with a comparison included to the previous year's compliance rates; all remaining outstanding submissions to be followed up either individually with the employee or with their line manager:

Table 1

Staff in specified 'high risk' areas	Compliance Rate 2020/21	Compliance Rate 2021/22
Senior Nursing Staff/Clinical Nurse Specialists (Heads of Nursing/Senior Nurses)	77% (18 outstanding from a total of 76 declarations submitted)	100% (79 declarations submitted)
Finance Staff	100%	100% (67 declarations submitted)
Facilities Operational &	100%	100% (67 declarations submitted)

Specialist Services Staff (Estates Staff)		
Research & Development Staff	100%	100% (40 declarations submitted)
Senior Informatics Directorate Staff (Information Technology Department)	100%	100% (19 declarations submitted)
Procurement Staff	100%	100% (14 declarations submitted)
Hywel Dda Health Charities Team	100%	100% (9 declarations submitted)
Senior Medical Staff (Associate Medical Directors)	100%	100% (7 declarations submitted)
County/Assistant Directors/Senior/ General Managers (Management)	85% (3 outstanding from a total of 20 declarations submitted)	96% (1 outstanding from a total of 23 declarations submitted)
Independent Prescribers	77% (10 outstanding from a total of 43 declarations submitted)	93% (3 outstanding from a total of 45 declarations submitted)
Senior Non-Medical/Nursing Clinical Staff	70% (10 outstanding from a total of 33 declarations submitted)	74% (23 outstanding from a total of 89 declarations)
Pharmacy Staff	79% (30 outstanding from a total of 145 declarations submitted)	63% (55 outstanding from a total of 149 declarations submitted)
Medical Staff		Letter dated 28 th February 2022 issued to the Consultant body from the Medical Director, Deputy Medical Director (Acute Services) and the Board Secretary, encouraging Declarations of Interests to be made – this has resulted in 17 declarations to date.

Following discussion at ARAC in May 2021, it was agreed to include 5th and 6th level budget holders on Oracle as a further high risk group of employees who would need to complete an annual Declaration of Interest form. Compliance rates for this group are currently 91% (6 outstanding from a total of 70 declarations made).

In addition, the 29 self-initiated Declarations of Interest that had been received during 2020/21 from those not identified within any 'high risk' staff group who are required to submit an annual return, have been followed up in 2021/22 with a 76% compliance rate (7 are yet to respond to confirm their interests remain the same).

Also in 2021/22, a request was made to each of the Heads of Workforce & OD to raise for discussion the Standards of Behaviour at their individual team meetings to establish whether any declarations of interest should be formally recorded. Two out of the five Heads of Workforce & OD have already submitted full returns for their teams.

During 2021/22, whilst it had been planned to move to a system for recording Staff Declarations of Interest linking in with the Health Board's Electronic Staff Record (ESR), either through a package of software developed by Betsi Cadwaladr University Health Board (BCUHB) or through a Declarations of Interest functionality within the Health Board's ESR itself, upon evaluation, both systems were found to be of limited value. It has therefore been agreed to continue with the current system in place, which has been enhanced during 2021/22, until such time as Hywel Dda's Digital Team can support an in-house IT system to capture staff declarations of interests exploring the use of Office 365 as a suitable solution (specifically using MS forms and power automation). Discovery work has been completed on this and a SharePoint Developer with skills in Power Automate has been assigned the work package. A proposed solution will be scoped and a beta version be made available imminently for testing. Whilst this should serve to substantially increase the numbers of declarations of interests received, it will be reliant on staff responding to the electronic prompt to achieve a high level of compliance across the organisation. From discussions with other Health Boards across Wales, the current 'in person' approach adopted by HDdUHB is yielding better levels of compliance than other automated approaches in place.

The HDdUHB Register of Staffs Interests will be kept updated during 2022/23 and reported to ARAC as part of its annual requirement.

Review of the Adequacy of Arrangements in Place for Declaring, Registering and Handling Gifts, Hospitality, Honoraria and Sponsorship

HDdUHB's Standards of Behaviour Policy, which includes guidance on the declaration and registering of gifts, hospitality and sponsorship, underwent a full review in 2019, and was assessed against similar policies operating within Health Boards and Trusts in Wales to ensure that the content covered all required areas.

The HDdUHB Standards of Behaviour Policy was approved by the Business Planning & Performance Assurance Committee in 2019 and made available on both the intranet and internet to all relevant parties including the public. The policy can be accessed via the following link and its next review will be due in August 2022 for approval by the Strategic Development & Operational Delivery Committee:

<https://hduhb.nhs.wales/about-us/governance-arrangements/policies-and-written-control-documents/policies/standards-of-behaviour-policy/>

The Standards of Behaviour Policy includes links to the Declaration of Gifts, Hospitality, Honoraria and Sponsorship forms, and these forms can be accessed via the following links:

<https://hduhb.nhs.wales/about-us/governance-arrangements/policies-and-written-control-documents/policies-appendices1/register-of-members-interest-pro-forma-pdf-592kb/>

<https://hduhb.nhs.wales/about-us/governance-arrangements/policies-and-written-control-documents/policies-appendices1/declaration-of-staff-interest-form-pdf-770kb/>

<https://hduhb.nhs.wales/about-us/governance-arrangements/policies-and-written-control-documents/policies-appendices1/gifts-hospitality-sponsorship-form-pdf-778kb/>

In terms of publicising the HDdUHB Standards of Behaviour Policy, a number of avenues have been explored and opportunities taken during 2021/22:

- HDdUHB's Standards of Behaviour Policy features within all staff's Contracts of Employment which are issued to new employees within 12 weeks of commencing in post, and to all existing employees on a change of role. When signing their contract of employment, all staff must sign to confirm that they accept their appointment on the terms and conditions set out within the contract and contained within HDdUHB's Standards of Behaviour Policy. This requirement, and awareness of the policy continues to be featured routinely at corporate induction.
- New employees also receive information at Corporate Induction through the Welcome Handbook stating the following:
Conditions of Service - *The pay and conditions of service/ contract of employment/Terms and conditions are determined by Agenda for Change. The handbook is available on the intranet. When signing your contract of employment, you are also agreeing to the Health Board's Standards of Behaviour Policy therefore everyone needs to familiarise themselves with its content accessible via the following link:*
<https://hduhb.nhs.wales/about-us/governance-arrangements/policies-and-written-control-documents/policies/standards-of-behaviour-policy/>
- On commencement in post, Independent Members receive a programme of induction and are provided with an Independent Member Handbook referencing HDdUHB's Standards of Behaviour Policy.
- Quarterly reminders, replacing the previous bi-annual reminders, are circulated via Global E-mail, together with a link to the policy. Two of these are prepared to coincide with the periods when there is increased potential for the receipt of gifts i.e. at Christmas and Easter, to remind employees and Independent Members of the requirements of the policy and the need to declare any interests and report offers of gifts, hospitality, sponsorship and honoraria. During 2021/22, one of the additional reminders focused on the update proposed to the Bequests / Legacies / Wills section of the Standards of Behaviour Policy in light of queries raised throughout the year. This section of the policy will subsequently be strengthened to provide further guidance to staff when they may be made aware that they are a beneficiary in a patient or service user's will by a deceased's legal representative. In such a scenario, the Health Board will send a letter, endorsed by the employee, to those acting for the deceased's estate, advising that whilst the bequest cannot be accepted by the individual employee, the estate may, should they so wish, deposit the bequest in a designated charitable fund associated with the staff member involved, to benefit from a range of expenditure as per the charitable objectives of HDdUHB's registered charity, Hywel Dda Health Charities, where there is a demonstrable benefit to 'the relief of those who are ill or disabled and the advancement of education through training'.
- Annual reminders are made on the 'Message from Employer' section of payslips, reminding employees and Independent Members of the requirements of the policy and the process for making declarations. The next payslip reminder is scheduled for May 2022.
- Opportunities continue to be taken to deliver bespoke sessions to various groups on request.

In terms of the numbers of staff declaring gifts during 2021/22, the HDdUHB Register of Gifts is attached at Appendix 3. Whilst it is acknowledged that numbers of declarations remain low, this

is likely to be attributed to the £25 threshold of gifts requiring registration in line with practice elsewhere, rendering the need for staff to declare 'incidental' gifts such as diaries, toiletries, etc, to be limited. Even so, where declarations of gifts have been received that represent a monetary value under the £25 threshold, these have been included in the register for completeness. Where gifts have been rejected for acceptance by an individual due to their transgression of the monetary value, advice has been provided on how to manage these for the benefit of patients or the wider Directorate/organisation, either through an associated charitable fund or, where appropriate and in line with the donor's wishes, shared amongst a wider number of staff in the form of gift vouchers, and entered onto the Health Board's Gift Register.

The HDdUHB Register of Gifts will be kept updated during 2022/23 and reported to ARAC as part of its annual requirement.

The HDdUHB Register of Hospitality, Sponsorship & Honoraria for 2021/22 is attached at Appendix 4. Again, whilst acknowledging the small numbers involved, arrangements to strengthen the Health Board's processes particularly in regard to sponsorship have been embedded in work that has been undertaken to convert study leave forms to webform, with fields included to identify within the funding source boxes, whether external sponsorship is involved; this should enable a cross-check to take place between study leave forms and Declaration of Sponsorship forms, and act as a prompt for further declarations to be received.

The HDdUHB Register of Hospitality, Sponsorship & Honoraria will be kept updated during 2022/23 and reported to ARAC as part of its annual requirement.

In summary, work either on-going or planned for 2022/23 includes the following:

- Continue to maintain and update the HDdUHB Registers of Board Members Interests, Registers of Staffs Interests, Registers of Gifts and Registers of Hospitality, Sponsorship and Honoraria on a regular basis.
- Continue to follow up in discussion with line managers, the adequacy of the arrangements in place to address any conflicts or potential conflicts of interest that may have been identified within employees' declarations of interests.
- Roll out the annual approach required to receive in declarations of interests to those employees deemed to be within high risk staff groups. Consideration to be given to apportioning out throughout the year the annual reminders to those in high risk groups in order to manage the workload involved; it is also suggested that focus should be made initially on those high risk staff groups where a 100% compliance rate has not been achieved.
- Explore with HDdUHB's Informatics Team the Declaration of Interest functionality within ESR, to promote and implement this within Hywel Dda to encourage further declarations.
- Continue to publish a quarterly reminder via Global e-mail reinforcing employees and Independent Members obligations in regard to compliance with HDdUHB's Standards of Behaviour Policy and the requirement to declare interests, gifts, hospitality, sponsorship and honoraria.
- Continue to promote HDdUHB's Standards of Behaviour Policy and how to record interests, gifts, hospitality, sponsorship and honoraria as part of an annual awareness raising approach through the advice section of staffs pay slips.
- Continue to raise awareness of HDdUHB's Standards of Behaviour Policy and its associated requirements at all opportunities.

Argymhelliad / Recommendation

The Audit & Risk Assurance Committee is asked to review the adequacy of the arrangements in place for declaring, registering and handling interests, gifts, hospitality, sponsorship and honoraria during 2021/22, and to note the proposed actions for 2022/23 to promote and improve the adequacy of these arrangements, for onward assurance to the Board.

Amcanion: (rhaid cwblhau)

Objectives: (must be completed)

Committee ToR Reference Cyfeirnod Cylch Gorchwyl y Pwyllgor	3.12 To receive annually a full report of all offers of gifts, hospitality, sponsorship and honoraria recorded by the UHB and report to the Board the adequacy of these arrangements. 3.13 To review and report to the Board annually the arrangements for declaring, registering, and handling interests.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	Governance, Leadership and Accountability
Amcanion Strategol y BIP: UHB Strategic Objectives:	Not Applicable
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Statement	Not Applicable

Gwybodaeth Ychwanegol:

Further Information:

Ar sail tystiolaeth: Evidence Base:	HDdUHB Standards of Behaviour Policy Declaration Registers
Rhestr Termiau: Glossary of Terms:	Included within the body of the report
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Archwilio a Sicrwydd Risg: Parties / Committees consulted prior to Audit and Risk Assurance Committee:	Board Secretary

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	Not Applicable
Ansawdd / Gofal Claf: Quality / Patient Care:	Not Applicable
Gweithlu: Workforce:	Not Applicable
Risg: Risk:	Not Applicable
Cyfreithiol: Legal:	Not Applicable
Enw Da: Reputational:	Not Applicable
Gyfrinachedd: Privacy:	Not Applicable
Cydraddoldeb: Equality:	Not Applicable

HDdUHB Register of Board Members Interests 2021/22											
Name	Date Appointed	Appointment Term	Position on Board/Board Champion	Directorships held (inc non executive held in private companies/ plc)	Ownership/ part ownership of private companies or consultancies likely or possibly seeking to do business with NHS	Majority or controlling shareholding in an organisation likely or possibly seeking to do business with the NHS	Position of authority in a charity/ voluntary body in the field of health and social care	Connection with a voluntary or other body contracting for NHS Services	Member of any other public bodies including those unconnected with the health service	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included on the register
Maria Battle	19.08.2019	18.08.2023	Chair	No	No	No	No		Board Member, Social Care Wales	No	22.08.2019 21.04.2020 08.04.2021 Updated 23.03.2022
									Deputy Lieutenant for the Dyfed Lieutenancy (as of 14.01.2021)		Updated 23.03.2022
									Governor of St Teilo's Primary School, Tenby		
Owen Burt	01.05.2018	30.04.2019 Extended to 30.04.2021	Independent Member (Third Sector)	No	Independent consultant working with Park Inn Associates, a housing and social policy consultancy	No	Chair of Trustees SYSHP (Swansea Young Single Homeless Project), and co-opted trustee, Llamau to 01/10/2019. Trustee of Llamau from 01/10/2019 following completion of merger with SYSHP.	Chair of Trustees, SYSHP (Swansea Young Single Homeless Project) and co-opted trustee, Llamau to 01/10/2019. Trustee of Llamau from 01/10/2019 following completion of merger with SYSHP.	Independent voluntary member of the National Lottery Community Fund People and Places Committee (formerly known as the Big Lottery Fund)	Wife (Christine Jones) is Dean of Yr Athrofa, Faculty of Education and Humanities, University of Wales Trinity Saint David from 01.08.2020	02.05.2018 11.04.2019 17.03.2020 21.03.2021 30.04.2021 Left the HB on
Andrew Carruthers	26.06.2017		Turnaround Director	No	No	No	No	No	No	Partner works in the Finance Delivery Unit	05.07.2017
	01.12.2019		Director of Operations								20.04.2018
											11.04.2019
											27.04.2020 08.04.2021 Updated 15.03.2022

Lee Davies	26.04.2021		Director of Strategic Development & Operational Planning	No	No	No	No	No	Parent Governor of Ysgol Dewi Sant, Llanelli (Primary School)	Wife is a locum Pharmacist working for a GP Surgery within HDdUHB	07.05.2021 Updated 21.02.2022
Maynard Davies	01.12.2019	30.11.2021 Extended to 30.11.2025	Independent Member (ICT)	No	No	No	No	No	Member of the Information Governance Review Panel for the SAIL Databank run by Swansea University	Son is a Junior Doctor in Belfast	18.12.2019 09.03.2020 22.03.2021 Updated 21.02.2022
John Gammon (Professor)	31.07.2014	Extended to 31.07.2021	Independent Member	No	No	No	No	No	Independent Board Member on Pembrokeshire College Board	No	24.03.2017
		Extended to 31.07.2022									20.04.2018
											11.04.2019
											08.04.2020
											19.03.2021 Updated 18.02.2022
Lisa Gostling	Interim Director of Workforce & OD 01.08.2014 Substantive Director of Workforce & OD 09.01.2015		Director of Workforce & OD	No	No	No	No	No	Independent Member, Pembrokeshire College	Daughter is employed in Corporate Governance Team from 29.03.2021 (employed in Hotel Facilities in Withybush General Hospital prior to this date)	29.03.2017 20.04.2018 11.04.2019 09.04.2020 06.10.2020 29.03.2021 Updated 22.02.2022
Jonathan Griffiths	01.03.2018	28.02.2022	Associate Member (Director of Social Services)	No	No	No	No	No	No	No	22.03.2021 Updated 21.02.2022
Judith Hardisty	01.04.2016 - Independent Member 01.09.2016 Interim Vice Chair HDdUHB 01.03.2017 Vice Chair HDdUHB	Extended to 31.03.2024	Independent Member	No	No	No	No	No	Assessor for the Corporate Health Standard under auspices of a2 Consultancy who are instructed by Welsh Government. Board Member of Academi Wales.	No	30.03.2017 20.04.2018 11.04.2019 09.03.2020 25.03.2021 Updated 21.02.2022

Michael Hearty	01.06.2018	31.05.2021	Associate Member (Finance)	No	No	No	No	No	HMRC – Non-Executive Director	No	28.08.2018 04.05.2020 22.03.2021 Updated 20.02.2022
									Independent Advisor, Financial Reporting Council (commenced September 2020)		Updated 20.02.2022
Ros Jervis	17.07.2017		Director of Public Health	No	No	No	No	No	Hold fellowship membership of the Faculty of Public Health	Husband is a Patient Safety Officer for HDdUHB	23.01.2018 20.04.2018 11.04.2019 22.05.2020 29.03.2021 Updated - on Long Term Sick Leave
										Sister is a member of the team providing a mental health crisis triage service for Hertfordshire Partnership University MHS Foundation Trust	Updated - on Long Term Sick Leave
										A sister-in-law is a Senior Staff Nurse in Intensive Care at Jersey General Hospital, Health and Social Services (not NHS)	Updated - on Long Term Sick Leave

										Another sister-in-law is a Non-Executive Director (NED) for Barnet Enfield and Haringey Mental Health NHS Trust. She is also a NED for First Community Health and Care (a Community Interest Company) and NED Hillingdon Hospital Foundation Trust	Updated - on Long Term Sick Leave
										Another sister-in-law is a Senior Manager within Sandwell & West Birmingham Hospitals Trust, Birmingham.	Updated - on Long Term Sick Leave
Gareth John	01.04.2021	31.03.2024	Independent Member (Local Authority)	No	No	No	No	No	County Councillor, Carmarthenshire Member of Delta Wellbeing Governance Group Carmarthen Town Council	No	05.04.2021 Updated 20.02.2022
Philip Kloer (Professor)	01.06.2015		Medical Director/ Director of Clinical Strategy	No	No	No	No	No	Member of Council of St John, Carmarthen Honorary Professor, Swansea University, Medical School Trustee of the Faculty of Medical Leadership & Management (FMLM) and FMLM Wales Lead	No	Updated 18.02.2022
Anna Lewis	01.04.2018	31.03.2022 Extended to 31.03.2026	Independent Member (Community)	No	Management Consultancy & Executive Coaching 'Together Better Collaborative Consultancy' Ltd.	No	Board Trustee Tempo Time Credits	Volunteer with Girlguiding UK	Visiting Senior Lecturer at Swansea University (College of Human and Health Sciences)	No	23.04.2018 16.10.2018 11.04.2019 07.04.2020 19.03.2021 Updated 18.02.2022

					Consultancy work undertaken in Betsi Cadwaladr University Health Board & Cwm Taf Morgannwg University Health Board and a number of NHS Trusts and bodies in England.			Improvement Faculty, RCPsych.as of 01.10.2020 Consultant with Affina OD			Updated 18.02.2022
Hazel Lloyd-Lubran	10.12.2020	30.11.2022	Associate Member, Chair, Stakeholder Reference Group	Company Secretary of Cymdeithas Mudiadau Gwirfoddol Ceredigion / Ceredigion Association of Voluntary Organisations	No	No	Chief Executive Officer at Cymdeithas Mudiadau Gwirfoddol Ceredigion / Ceredigion Association of Voluntary Organisations	No	No	No	27.02.2020 08.04.2021 Updated 23.02.2022
Steve Moore	05.01.2015		Chief Executive	No	No	No	No	No	Honorary Professor, University of Wales, Trinity Saint David	No	12.04.2019 21.04.2020 01.04.2021 Updated 18.03.2022
Ann Murphy	09.01.2020	08.01.2022 Extended to 08.01.2025	Independent Member (Trade Union)	No	No	No	No	No	Member of the RCN	No	21.04.2020 06.04.2021 Updated 15.03.2022
Mo Nazemi	01.04.2020	31.08.2022	Associate Member, Chair Healthcare Professionals Forum	Magawell Ltd Mobec Pharmacy Ltd Kats Claws Ltd	Magawell Ltd Mobec Pharmacy Ltd Jamo Group Ltd	Magawell Ltd Mobec Pharmacy Ltd Jamo Group Ltd	No	No	Board member of Community Pharmacy Wales	Wife is a Director and shareholder in Jamo Group Ltd, which operates a domiciliary opticians business called @home with activity in the HDdUHB area	22.11.2020 30.03.2021 Updated 24.02.2022
Paul Newman	01.04.2017	31.03.2019	Independent Member	Bexmoor Ltd	No	No	No	No	No	No	16.06.2017 20.04.2018 11.04.2019 09.03.2020 19.03.2021 Updated 18.02.2022

	Interim Vice-Chair from 01.03.2019 to 19.08.2019	Extended to 31.03.2023		Penman Properties Ltd							Updated 18.02.2022
				Copper Court Ltd							Updated 18.02.2022
				Vivian Court (Swansea) Ltd							Updated 18.02.2022
				Llys Felin Newydd Management Company Ltd							Updated 18.02.2022
				Rivalsot Ltd							Updated 18.02.2022
				Flowlong Ltd							Updated 18.02.2022
				Lonpark Ltd							Updated 18.02.2022
				Leapgold Ltd							Updated 18.02.2022
				Magnettrade Ltd							Updated 18.02.2022
Jill Paterson	01.05.2016		Director of Primary Care, Community & Long Term Care	No	No	No	No	No	No	No	11.04.2017
											20.04.2018
											11.04.2019
											09.03.2020
											29.03.2021
Mandy Rayani	19.06.2017		Director of Nursing, Quality & Patient Experience	No	No	No	No	No	No	Husband is a member of the executive for Morgannwg LMC. He is a GP and Board Member of the General Practitioners Defence Fund Executive (GPDEF).	Updated 18.02.2022
											Updated 21.02.2022

										Husband provides adhoc locum cover which may include GP practices in HDdUHB as well as Out of Hours.	10.03.2020 19.03.2020 Updated 21.02.2022
Delyth Raynsford	01.04.2021	31.03.2018	Independent Member	No	No	No	No	No	No	No	16.06.2017
		Extended to 31.03.2021									20.04.2018
		New application - 31.03.2025									11.04.2019
											08.04.2020
											30.03.2021 Updated 23.03.2022
Alison Shakeshaft	01.01.2018		Director of Therapies & Health Science	No	No	No	No	No	No	No	02.01.2018
											20.04.2018
											11.04.2019
											09.03.2020
											07.04.2021 Updated 15.03.2022
Huw Thomas	Acting Director of Finance 01.09.2018 Director of Finance 11.12 2018		Director of Finance	No	No	No	No	No	No	Partner works in the Social Services Department of Ceredigion County Council	23.03.2017 21.02.2019 11.04.2019 09.03.2020 06.04.2021 Updated 18.02.2022
Iwan Thomas	01.05.2021	30.04.2024	Independent Member (Third Sector)	Director of 'Visit Pembrokeshire'	No	No	Chief Executive of PLANED – one of its projects is the 'Catalysts for Care' programme supporting micro- enterprises development within social care in communities	No	Independent Board Member on Pembrokeshire College Board (Chair)	No	27.04.2021 Updated 04.03.2022

Winston Weir	01.04.2021	31.03.2025	Independent Member (Finance)	Director – Alpha & Omega Management Solutions Ltd. Non-Executive Director – Nehemiah Housing Association Non-Executive Director - Walsall Housing Group	Alpha & Omega Management Solutions Ltd.	No	Treasurer, Charity Legacy West Midlands	No	Non-Executive Director - Birmingham & Solihull Mental Health Foundation NHS Trust School Governor - Mercian Multi-academy Schools	No	05.04.2021 Updated 03.03.2022
Joanne Wilson	Interim Board Secretary 01.12.2014 Substantive Board Secretary 18.12.2015		Board Secretary	No	No	No	No	No	No	Husband is employed by the Health Board (W&OD Directorate)	11.04.2017 20.04.2018 11.04.2019 07.04.2020 25.03.2021 Updated 10.03.2022
										Son is employed on a temporary contract in Withybush General Hospital as a Family Liaison Officer	Updated 10.03.2022
					V0.3 2021/22 (24.03.2022)						

COMBINED DECLARATION OF INTEREST LOG 2021/22

ASSOCIATE MEDICAL DIRECTORS	CONSULTANTS	ESTATES	FINANCE DEPARTMENT	HEADS OF NURSING/ SENIOR NURSES
HYWEL DDA HEALTH CHARITIES TEAM	INDEPENDANT PRESCRIBERS	INFORMATION TECHNOLOGY DEPARTMENT	MANAGEMENT	ORACLE LIST
PHARMACY	PROCUREMENT DEPARTMENT	RESEARCH & DEVELOPMENT	SELF REFERRED	
SENIOR NON MEDICAL/ NURSING CLINICAL STAFF	STRATEGIC ADVISORS	WORKFORCE & OD		

Oracle List

Name	Title	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included on the register	Updated declaration as at March 2022
Rachel Absolom	Low Vision Services Wales Manager	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	07.02.2022	No Change
Karen Amner	Directorate Support Manager	Ty Gwili, 1 Bronwydd Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.02.2022	No Change
Bethan Andrews	Service Delivery Manager	Withybush General Hospital, Haver-fordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.02.2022	No Change
Amanda Bainbridge	Senior Nurse Quality Assurance										
Ian Bebb	Clinical Audit Manager	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.02.2022	No Change
Debra Bennett	Cancer Service Delivery Manager	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	16.02.2022	No Change
Steven Bennett	Medical Records	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.02.2022	No Change

Carly Buckingham	Service Delivery Manager	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.02.2022	No Change
Tracey Bucknell	Service Delivery Manager	Management Offices, Teilo Ward, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.02.2022	No Change
Christine Choudrey	Soft FM Manager	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change
Sharon Clement-Thomas	Risk & Governance Midwife										
Anne Close	Pathology	Withybush General Hospital, Haver-fordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change
Lydia Davies	Service Delivery Manager	Ty Cadel, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.03.2022	No Change
Mark Davies	X-ray										
Nick Davies	Service Delivery Manager	Withybush General Hospital, Haverfordwest	Nil	Nil	Justice of the Peace since 2016. Expenses only.	Nil	Nil	Nil	Nil	15.02.2022	No Change
Barry Denton	Lead Super-intendant Radiographer										
Christopher Dunkley	Decon-tamination Manager	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.03.2022	No Change

David Edwards	Radiology Site Lead Radiographer	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.02.2022	No Change
Lynne Edwards	Immunisation Co-ordinator		Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.02.2022	No Change
Angela Evans	Primary Care Manager	Primary Care Office,	Nil	Nil	Nil	Nil	Nil	Nil	Nil	21.02.2022	No Change
Catherine Evans	Head of Strategic Performance Improvement	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.02.2022	No Change
Janet Evans	Catering Supervisor	Withybush General Hospital, Haver-fordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.03.2022	No Change
Melanie Evans	Head of LD & Older Mental Health	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.02.2022	No Change
David Fretwell	Volunteer Manager	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.02.2022	No Change
Jan Goodridge											
Katrina Hall	Lead Library & Knowledge Skills Manager	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change
Sian Hall	Simulation & Resuscitation										
Alex Howells	Transport & Travel Co-ordinator	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change

Gwenllian Hughes	Lead Mental Health Pharmacist	Pharmacy Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change
Tracey Huggins	Head of GMS	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change
Claire Humphrey	Self Management Facilitator										
Michelle James	Head of Digital Workforce Solutions	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.02.2022	No Change
Elizabeth John	Service Delivery Manager	Stradey Park Business Centre, Llangennech	Nil	Nil	Nil	Nil	Nil	Nil	Nil	16.02.2022	No Change
Dylan Jones	Blood Sciences Manager	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.02.2022	No Change
Joanna Jones											
Paul Jones	Clinical Technologist										
Sian Jones	Principal Cardi-Respiratory Physiologist	Withybush General Hospital, Haver-fordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.02.2022	No Change
Andrew Kelly	Hotel Services										
Diane Knight	Service Delivery Manager	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change

Katrina Lawden	Cook	Withybush General Hospital, Haver-fordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.02.2022	No Change
Caroline Lewis	Service Delivery Manager	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.03.2022	No Change
Jennifer Lewis	Manual Handling Manager	Withybush General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change
Gill Lingwood	Lead Super-intendant Radiographer	Withybush General Hospital, Haver-fordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.02.2022	No Change
Angela Lodwick	Head of Service CAMHS	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.02.2022	No Change
Ann Mann	BMS3	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.02.2022	No Change
John Markham	Blood Sciences Laboratory Manager	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.02.2022	No Change
Selina Marshall	Service Delivery Manager	Ty Myddfai, Cilen Estate, Johnstown, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change
Matthew McGivern	Business Manager										On parental leave until April 2022
Janet Milward	Senior Nurse Paediatrics	Teilo Offices, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.03.2022	No Change

Gareth Morgan	Strategic Partnerships Manager										
Lloyd Nicholls	Microbiology Team Manager	Withybush General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change
Emma O-Rourke	Senior Nurse Manager	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Husband works in IT Department, HDdUHB	Nil	Nil	04.03.2022	No Change
Bianca Oakley	Advanced Nurse Practitioner	Cardigan Integrated Care Centre	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.02.2022	No Change
Sally Owen	Head of Recruitment	Withybush General Hospital, Haver-fordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	16.02.2022	No Change
Mary Owens	Head of Dental & Optometry	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	21.02.2022	No Change
Cerrys Parker	Stroke CNS/Day Hospital Manager	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change
Cheryl-Raymond	Staff Development										No longer works for HDdUHB
Catrina Richards	BMS3	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.02.2022	No Change
David Richards	Service Delivery Manager	Withybush General Hospital, Haver-fordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.02.2022	No Change

Matthew Richards	Commissioning Manager MH&LD	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.02.2022	No Change
Gail Roberts Davies	Head of Radiology	Radiology Department, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.02.2022	No Change
Roslyn Sharp	Lead Pharmacist	Pharmacy Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.02.2022	No Change
Eirini Skiadaresi	Consultant Ophthalmologist	Glangwili General Hospital, Carmarthen	Director of ASSOS Medical & Surgical Ltd (private medical practice) since 08.08.2019 along with husband.	As Column E	Honorary Senior Clinical Lecturer Swansea University.	Previously received speaker fees, conference travel fees, advisory board for Bayer, Novartis, Alimera Sciences, Allergen. Husband has received consultancy fees from a number of ophthalmic companies.	Private practice in Werndale Hospital, Sancta Maria Hospital, Eye Clinical Wales - since 2020.	N/A	Husband is employed by NHS Wales, currently work in Royal Gwent Hospital, Newport and Shared Services Partnership - since 2012	06.03.2022. Confirmation received from Carly Buckingham that work would be undertaken outside of core hours and not involve any information obtained in the course of her HDdUHB employment.	No Change
Paul Smith	Service Delivery Manager	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.02.2022	No Change
Andrea Steins	Head of Pathology Services	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.02.2022	No Change

Rita Stuart	Service Delivery Manager	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.02.2022	No Change
Philip Summer	Clinical Director of Community Dental Services										
Jessica Svetz	Service Delivery Manager	South Pembrokeshire Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.03.2022	No Change
Anna Swinfield	Head of GMS Sustainability	Withybush General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change
Alison Thomas	Workforce Manager Recruitment	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.02.2022	No Change
Beverly Thorne	IPFR/RMC Manager	Springfield Building, Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03/02/2022	No Change
Kim Warlow	Workforce Management										
Liz Western	Public Health Wales										
Kelly White	PC Manager Service Improvement	Felinfoel Resource Centre, Felinfoel, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.02.2022	No Change
Beverly Williams	Regional Sterile Services Manager	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	16.02.2022	No Change

Mike Williams	Microbiology Laboratory Manager	Withybush General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2022	No Change
Nia Williams	Programme Manager	Management Offices, Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.02.2022	No Change
Matthew Willis	Unscheduled Care Manager	Management Offices, Bronglais General Hospital, Aberystwyth	Nil	All investments are blind	Treasurer, Talybont Cricket Club since 2003	Nil	Nil	Nil	Wife is Director of Planning/ Deputy Chief Executive, Powys Teaching Health Board. Confirmation from line managers confirming any potential conflicts of interest would be monitored.	22.02.2022	No Change
Jon Wilson	Clinical Engineering	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.02.2022	No Change
Gordon Wragg	Service Delivery Manager										On Sick Leave

INDEPENDENT PRESCRIBERS

Name	Title	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/Any Other Interest	Nil Declaration	Interests relating to spouse/partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22	Updated declaration as at March 2022
Joe Annandale	Respiratory Nurse	Prince Phillip Hospital, Llanelli	Nil	Nil	Trustee Wales Orphan Rare Lung Disease. Secondment to Respiratory Innovation Wales (1 day/week)	Nil	Education & Training for health professionals via various pharmaceutical companies; AstraZeneca, Chiesi, GSK (all non promotional).	N/A	N/A	N/A	15.06.2021 - awaiting line management confirmaton that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change
Patricia Bird	Parkinson's Disease Advance Nurse Practitioner	Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.02.2022	No Change
Lisa Churchill	Anaesthetic Associate	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	On secondment to Portsmouth Hospital until May 2022	On secondment to Portsmouth Hospital until May 2022
Deborah Clark	Anticoagulant Nurse	Anti-coagulation Clinic, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	No Change

Louise Coombe	Clinical Nurse Specialist	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.02.2022	No Change
Naveen Kumar Datla	Advanced Physiotherapy Practitioner	Kidwelly Surgery, Kidwelly	Enable Physios Ltd - Director	Nil	Nil	Nil	Nil	N/A	Nil	N/A	08.02.2022	No Change
Sarah Davies	Advanced Nurse Practitioner											
Suzanne Davies	Rheumatology Clinical Nurse Specialist	Rheumatology Department, Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	N/A	Husband is Director and co-owner at Furniture Directory Ltd	N/A	02.06.2021 Line management confirmation that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change
Alison Duncan	Rheumatology Clinical Nurse Specialist	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	22.02.2022	No Change
Sian Edwards	Advanced Nurse Practitioner	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.06.2021	No Change
Grace Elms	Advanced Nurse Practitioner	LMHT, Bryngofal, Caebryn, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.06.2021	No Change
Emily Evans	Advanced Nurse Practitioner	Caebryn, Prince Phillip Hospital, Llanelli-CRHT Brynmair Clinic, Goring Road, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021	No Change

Katie Evans-Bundy	Vascular Podiatrist	Podiatry Department, Priory Day Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	05.02.2022	No Change
Tracy George	Advanced Nurse Practitioner in Orthogeriatrics	Glangwili General Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.02.2022	04.02.2022
Eirian Gravell	Specialist Haematology Nurse	Pathology Department, Bronglais General Hospital, Caradoc Road, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.06.2020	15.06.2021	No Change
Carys Griffiths	Podiatrist	Glangwili General Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Undertakes some Podiatry private work. Approved by Katie Evans-Bundy.	N/A	Nil	N/A	02.02.2022	No Change

Debbie Hartman	Specialist Respiratory Interface Nurse	Room G35, Hafan Derwen, St David's Parl Carmarthen	Director of Trebersed Farms (family farm) and Director of Trebersed Management (husband's agricultural consultancy business)	Owner of family farm in conjunction with Barclays Bank	Nil	Napp Pharmaceutical funded ERS conference and travel. Courses attended run by GSK, TEVA, Novartis, AZ and Chie. Honorarium from Astra Zeneca and Chiesi for talks.	Employment covering maternity leave asthma clinics in Meddygfa Taf	N/A	Director of Trebersed Famrs (family farm) and Director of Trebedsed Management (husband's agricultural consultancy business)	10.03.2020 10.06 2020 Approved by Claire Hurlin, Starategic Head Community and Chronic Considations, confirming discussion held and agreement reached that private work would eb udnertaken outside of HDdUHB contractual duties. Advice and guidance given to complete a seperate Declaration of Sponsorship Form for any sponsorship received going forward.	14.02.2022	No Change
Katy Harwood	Anticoagulation CNS	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	17.02.2022	No Change
Nicola Hosegood	Anticoagulant Specialist Nurse	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021	No Change

Heather Howells	Lead Adult Safeguarding Practitioner										No longer in a clinical role/practising as an Independent Prescriber	No longer in a clinical role/practising as an Independent Prescriber
Enfys Edwina James	Podiatry & Surgical Appliances Manager	Cardigan Integrated Care Centre	Company Secretary - Peter M James Ltd	20/100 Shareholder - Peter M James Ltd - Dividend Share	Church Treasurer	Nil	Nil	N/A	Husband is company director of Peter M James Ltd	N/A	14.02.2022 Line management confirmation that there is no conflict.	No Change
Paula Jeffrey	Bank Nurse Practitioner, GP OOH	Bank	Nil	Nil	Nil	Nil	Nil	Nil	WTE contract with WAST, Pembroke Dock Ambulance Station		03.06.2021 Line management confirmation through David Richards, Service Delivery Manager OOH/111 that any necessary and appropriate safeguards will be put in place to manage any potential conflicts of interest	No Change
Fiona Jenkins	Retired											
Beryl Jones	Physician's Assistant - Anaesthetics	Anaesthetic Department, Glangwil General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021	No Change

Erith Jones	Anticoagulant Nurse	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Speaker fees/ sponsorship meetings from Pfizer BMS Bayer.	Nil	N/A	Nil	N/A	24.02.2022	No Change
Gwyn Jones	Elderly Trauma Advanced Nurse Practitioner	Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021	No Change
Meinir Jones	Advanced Nurse Practitioner	Surgical Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021	No Change
Meryl Jones	Advanced Nurse Practitioner Surgical	Glangwili General Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.02.2022	No Change
Richard Jones	Consultant Nurse/ Responsible Clinician MHLD	Ty Gwili, 1 Bronwydd Road, Carmarthen	Nil	Nil	Nil	Expert contribution to national nurse education forum	Nil	N/A	Nil	N/A	08.06.2021 Line management confirmation through Sara Rees, Assistant Director of Nursing MH&LD, there are no conflicts of interest	No Change
Caryl Lewis	Clinical Nurse Specialist	Oncology, Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021	No Change
Rose Lloyd	Sister		Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021	No Change

Jenny Mathews	Advanced Practitioner in Arrhythmia	Hot Desk, Cardio-Respiratory Department, Glangwili General Hospital	Nil	Nil	Nil	Sponsorship for meetings, i.e. lunch. Paid for full/part of conferences in post in Birmingham, Budapest. Evening education sessions.	Nil	N/A	Nil	11.03.2020 Approved by Nerys James, Cardio-respiratory Department Manager	03.06.2021	No Change
Angharad Nichols	Emergency Nurse Practitioner	MIU, A&E Withybush Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	06.06.2021	No Change
Gwenllian Parry	Advanced Nurse Practitioner Cardiology	Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.02.2022	No Change
Sian Parry	Nurse Practitioner	Bronglais General Hospital	Nil	Nil	Nil	Nil	Aesthetics Practice financial transactions. Manager approval - no issues or potential conflicts of interest.	Nil	Nil	N/A	09.02.2022	No Change
Jackie Phillips	Cardiac Specialist Nurse	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.02.2022	No Change
Sandra Phillips	Cardiac Specialist Nurse	Cardiac Rehab Department, Cardio-Respiratory Unit, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	No Change
Bethan Pugh	Lung Cancer Clinical Nurse Specialist	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.06.2021	No Change

Esther Randell	Anticoagulation CNS	Anticoagulation Nurse Office, Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Pfizer have previously funded stidy leave and paid for accommodation and travel (November 2019)	Nil	N/A	Nil	N/A	07.06.2021 Previously approved by Gina Pugh, Senior Nurse Manager, Medicine	No Change
Nicola Reeve	Clinical Nurse Specialist	Minor Injuries, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	No Change
Rhiannon Sian Roberts	Vascular Podiatrist	Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.02.2022	03.02.2022
Helen Russell	Clinical Site Manager											
Drena Taylor	CNS Acute Pain Service	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Flyn Pharma and Ethypharma sponsorship for education meeting - May 2022	Nil	Nil	Nil	N/A	02.02.2022. Authorisation from James Sheldon, Senior Nurse Manager.	02.02.2022
Nia Trehame	Clinical Nurse Specialist	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.02.2022	03.02.2022
Nicola Jayne Thomas	Clinical Nurse Specialist	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	06.06.2021	No longer an independent prescriber
Kath Watkins	Macmillan Oncology Nurse Specialist	Chemotherapy Day Unit, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.06.2021	No Change

Kirsten Whatling	Senior Lung Cancer Nurse		Nil	Nil	Nil	Nil	Past present and future nursing reports for medicolegal purpose for high Court. Instructed by various solicitors.	N/A	Nil	Nil	07.06.2021 Line management confirmation through Gina Beard, HDdUHB Lead Cancer Nurse, that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change
Aimee Williams	Team Manager/Trainee ANP	Caebryn, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.06.2021	No Change
Alison Young	Advanced Nurse Practitioner and Non Medical Prescriber	Bryngolau Acute Mental Health Ward, PPH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.06.2021	

SENIOR NON MEDICAL/NURSING CLINICAL STAFF

Name	Title	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22	Updated declaration as at March 2022
Jon Adams										N/A		
Helen Annandale	Head of Physiotherapy	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.06.2021	Now works for SBUHB
Rosemary Barker	Advanced Physiotherapy Practitioner									N/A	Currently on extended leave (14.02.2022)	
Patricia Bird	Parkinson's Disease Advanced Nurse Practitioner	Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	
Emma Catling	Malnutrition Strategic Lead	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.02.2022	No Change
Anne Close	Blood Sciences Laboratory Manager	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.02.2022	No Change
Nicola Cornish	Paediatric Physiotherapist	Not declared	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	22.02.2022	No Change
Llinos Couch	Art Psychotherapist	Canolfan Gwili, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change

Anwen Coughlan	Orthoptist	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Out of the office until 04.04.2022	
Suzanne Crompton	Integrated OT Service Lead	Cardigan & District Memorial Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.03.2022	No Change
Katie Darby	Integrated OT Service Lead	Aberaeron Integrated Care Centre	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	21.02.2022	No Change
Carol Anne Davies	OT Service Lead	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.03.2022	No Change
Caryl Davies	Paediatric Physio-therapist	Cardigan Integrated Care Centre	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	21.02.2022	No Change
Glynn Davies	Advanced Physio-therapy Practitioner	Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.03.2022	No Change
John Davies	Head of Physio-therapy											
Sarah Davies	Interim Community Lead for Community SLT Services	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.03.2022	No Change
Sharon Davies	Service Lead OT	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Husband - Paul Davies, Head of Pems Integrated Trans-formation	Nil	Nil	N/A	15.02.2022. Line management confirmation that there is no conflict.	No Change

Jane Eather Mary Deans	Head of Audiology	Audiology Department, Glangwili Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	United Kingdom Accreditation Service - Peer Assessor - £300 per day which is paid to HDdUHB. Aston University - external exam review (2020- 2023) - financial transactions based on numbers of papers reviewed	N/A	Nil	N/A	07.06.2021 Line management confirmation through Caroline Lewis, Service Delivery Manager ENT & General Surgery that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change
Kerry Donovan	Professional Head - Psychology & Psychological Therapies	Bro Cerwyn Resource Centre, Haverford-west	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change
Karen Ephgarve	Clinical Physiology Service Manager	Cardio-Respiratory Department, Prince Phillip General Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021	No Change
Amanda- Evans	Head of Radiology, Prince Phillip Hospital, Llanelli	Radiology Department	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.06.2021	No longer works for HDdUHB

Margaret Evans	Chief Clinical Physiologist	Chief Clinical Physiologist, Neurophysiology Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	
Nicholas Evans	Service Lead Physio-therapist	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Works in Physiofit West Wales, private physio-therapy practice in Milford Haven.	Nil	Nil	Nil	14.02.2022 Confirmation from manager that there are no conflicts of interest	No Change
James Farrington	CMATS Operational Lead	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.02.2022	No Change
Sian George	Interim Lead Speech and Language Therapist	South Pembroke-shire Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	22.02.2022	No Change
Andrea Graham	Service Lead Lymph-oedema	Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	21.02.2022	No Change

Glynis Griffiths	Paediatric OT	Elizabeth Williams Clinic, Llanelli	Nil	Nil	Nil	Nil	Associate Occupational Therapist, Steddy Ltd, Bridgend (salary)	N/A	Nil	N/A	02.02.2021 Line management confirmation through Claire Sims, Head of Occupational Therapy that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	
Susan Griffith	Physio-therapy	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Out of Office until 21st June 2021	15.02.2022	No Change
Catrin Hawthorn	Operational Lead Advanced Physio-therapy Practitioner	CMATS, Teilo Ward, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.02.2022	No Change
David Hawkings	Senior Nurse Manager	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	17.02.2022	No Change
Gwyneth Hayward (nee Richards)	First Contact Practitioner, North Ceredigion	Tanyfron Surgery	Nil	Nil	Nil	Nil	Lecturer Cardiff University - declaring, but no conflict of interest	N/A	Nil	N/A	17.02.2022	No Change
Anne Higginson	Orthoptics Eye OPD											

Heather Howells	Lead Safeguarding Adults Practitioner	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.02.2022	No Change
Enfys James										N/A		
Nerys James	Cardio-respiratory Department Manager											
Hannah Jameson	Specialist Physio-therapist	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	21.02.2022	No Change
Indeg Jameson	Carmarthen-shire Community Lead Physio-therapist	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	16.02.2022	No Change
Claire Jones										N/A		
Gudrun Jones	Art Therapist	Ty Geraint, Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.06.2021	
Eleri Jones	Paediatric Physio-therapist	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	21.02.2022	No Change
Meinir Jones	Advanced Nurse Practitioner in Surgery	Glangwili General Hospital, Carmarthen	Nil	Nil		Nil	Nil	Nil	Nil	Nil		
Talys Jones	Interim Acute Lead for Speech and Language Therapy	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	31.03.2022	No Change
Diane Kendall	FCP Physio - Advanced Practice Physio-therapist	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	18.02.2022	No Change
Julie Lane	Physio-therapist	Elizabeth Williams Clinic, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.03.2022	No Change

Philippa Large	Interim Head of Speech & Language Therapy	Speech & Language Department, Glangwili General Hospital	Director of Merry Russel Ltd (2012-present). Not Health Board related in any way	Merry Russel Ltd	Nil	Nil	Nil	N/A	Nil	N/A	04.06.2021 Line management confirmation through Lance Reed, Clinical Director of Therapies that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	Retired
Rachel Lewis	AHP Cancer Lead	Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	30.03.2022	No Change
Bethan Lloyd	Consultant Clinical Psychologist	General Health Psychology, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.06.2021	

Paul Makin	Clinical Lead Community Nutrition Support Dietitian	Old Teilo Ward, Glanwgili General Hospital	Nil	Nil	Nil	Nil	Voluntary contract with Nutricia as voluntary panel member for product advisory board _February 2022 - February 2023). £600 payable to HDdUHB Dietetic Department.	N/A	Nil	N/A	15.02.2022	No Change
Kevin Maloy										N/A		

Phil McFadden	ART Psycho- therapist Clinical Lead	Bro Cerwyn Resource Centre, Haverford-west	Nil	Nil	Trustee of the MAG Foundation (Motorcycle Action Group) (approx 3 years). Pembroke- shire Representativ e to the Motorcycle Action Group (2007 - current).	Nil	Private Practice as an Art Therapist/ Supervisor/ Lecturer	N/A	Press Officer to Pembroke- shire branch of the Green Party (approx. 5 years). Selina Marshall - line manager.	N/A	08.06.2021 Awaiting line management confirmation through Selina Marshall, Service Delivery Manager, Psychological Therapies that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	
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Gina McNamara	Paediatric Physio- therapist	Withybush General Hospital, Haver- fordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.02.2022	No Change
Nigel Miller	Lead Speech and Language Therapist	1 Penlan Road, Carmarthen	Nil	Nil	Trustee - Carmarthen- shire People First. Confirmation from Melanie Evans confirming no conflict.	Nil	Nil	N/A	Nil	N/A	07.06.2021	No Change
Sandra Morgan	Assistant Director of Therapies & Health Science	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No longer in post	No longer in post

Gary Morris	Advanced Physio-therapy Practitioner	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Physio Lecturer - Cardiff University - Ongoing. Paid employment 21 hours a week. Confirmation from Sue Griffith confirming plan in place to manage any conflicts of interest.	N/A	Nil	N/A	28.03.2022	No Change
Joanne Morris	Principal Podiatrist	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Private practice 2 days per month outside work time	N/A	Nil	N/A	30.03.2022	No Change
Amanda Moses	Clinical Lead Physio-therapist	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Husband owns a sign writing and embroidery company "Relm Signs and Embroidery", established in 2000. Confirmation from Angharad Smiriglia confirming no conflicts of interest.	N/A	21.02.2022	No Change

Kathryn Mulroy	Service Lead Podiatry and Orthotics	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Married to Head of Service Mike Mulroy). Lance Reed, Clinical Director of Therapy Services, not aware of any conflicts of interest.	N/A	14.02.2022	No Change (only change is married to Head of Service)
Mike Mulroy	Podiatrist	Priory Day Hospital, Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Married to service lead (Kathryn Mulroy). Lance Reed, Clinical Director of Therapy Services, not aware of any conflict of interests.	03.04.2019	28.05.2021	No Change (only change is connection to wife)
Tanya O'Sullivan	Advanced Practitioner OT	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.02.2022	No Change
William Oliver	Assistant Director, Therapies and Health Science	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.06.2021	
David Nelson										N/A		
Sarah Nicolson										N/A		
Fiona Osell	Lead Super-intendant Radiographer	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.02.2022	No Change	No Change
Angharad (Lisa) Owen	Advanced Physio-therapy Practitioner	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	18.02.2022	No Change

Zoe Paul-Gough	Head of Nutrition and Dietetics Service		Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	
Beca Phillips	Lead Orthoptist	Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	
Jennifer Phillips	Clinical Lead Paediatric Physio-therapist	Elizabeth Williams Clinic, Llanelli	Director, Hazelwood Homes Limited. Confirmation from Mari Treharne that there are no conflicts of interest. Confirmation from Angharad Smiriglia confirming no conflict of interest.	Nil	Nil	Nil	Nil	Nil	Nil	N/A	21.02.2022	No Change
Sandra Phillips	Clinical Nurse Specialist in Cardiology	Cardiac Rehab Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	
Karen Poyser	Biochemist											
Victoria Prendiville (Jones)	Deputy Head of Nutrition and Dietetics	Not declared	Nil	Nil	Nil	Nil	Private work - Performance nutrition (sport). (Confirmation from Karen Thomas confirming no conflict of interest).	Nil	Nil	N/A	04.03.2022	No Change
Adrian Price	Physio-therapy Service Lead	Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	21.02.2022	No Change

Sarah Procter	Lead Superintendent Radiographer	Radiology Department, Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.05.2021	No Change
Jessica Quill	Paediatric Physio-therapist	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.02.2022	No Change
Lance Reed	Clinical Director of Therapies	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	No Change
Emma Rhys	Admin Assistant	St Anne's - Family Child Health	Nil	Sole Trader business (Photography _ for 11 years - financial transactions. Confirmation from Angharad Smirglia confirming no conflicts of interest.	Nil	Nil	Nil	Nil	Nil	N/A	22.02.2022	No Change
Ffion May Rees	Paediatric Physio-therapy Support Worker	Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	21.02.2022	No Change
Rhiannon Rees	Advanced Practice Neurological Physio-therapist	Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	31.03.2022	No Change
Suzanne Rees										N/A		
Manon Richards	Ceredigion Paediatric SMT Intern Service Lead	Cardigan Integrated Care Centre	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	22.02.2022	No Change

Karen Shearsmith Farthing	Advanced Practitioner OT - Dementia Lead	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.02.2022	No Change
Penelope Ruth Simon	Podiatrist	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.03.2022	No Change
Claire Sims	Head of Occupational Therapy	South Pembroke-shire Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	No Change
Helen Skilton	Clinical Lead Physio-therapist	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Private Physio-therapy - Brain Injury Wales 2016 - 2022. No contract, occasional consultancy work.	N/A	Nil	N/A	03.02.2022	No Change
Angharad Smiriglia	Physio-therapy Service Lead for Children & Young People	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	21.02.2021	No Change
Kelly Southway										N/A		
Andrea Steins	Head of Pathology Services	Retired										
Hannah Tarr	Advanced Physio-therapy Practitioner	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	18.02.2022	No Change
Joanna Taylor	Service Lead (Carms) Paediatric Speech and Language Therapy	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.02.2022	No Change

Alison Thomas	Interin Head of Adult Speech and Language Therapy	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.02.2022	No Change
Hannah Thomas	Physio-therapy Acute Service Lead	Physio-therapy Department	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.02.2022	No Change
Karen Thomas	Joint Head of Dietetics	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.03.2022	No Change
Nicola Thomas	Professional Lead OT for Mental Health	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.03.2022	No Change
Alison Tudor	Paediatric Physio-therapy Technician	Withybush General Hospital, Haverfordwest	Pembrokeshire County Councillor - elected May 2017. Confirmation from Angharad Smiriglia confirming safeguards are in place.	Nil	Nil	Nil	Nil	Nil	Nil	N/A	21.02.2022	No Change
Eve Walpole	Community Paediatric Physio-therapist	Elizabeth Williams Clinic, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	01.03.2022	No Change
Beverly Williams	Regional Sterile Services Manager	Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	16.02.2022	No Change
Catrin Williams	Cardiac Physiologist Echo-cardiography Manager											

ESTATES DEPARTMENT

Name	Title	Departmental Address	a) Directorships (public or private appointments , employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included on the register 2020/21	Date received and included on the register 2021/22	Updated declaration as at March 2022
Andrews, John Martin	Assistant Site Operations Manager Soft FM	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 4ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	07.01.2020	LEFT	
Annisson, Maggie	Head of Capital and Information Management	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.11.2019	07.04.21	No Change
Arnold, Malcolm John	Operations Support Officer	Estates Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.11.2019	04.05.21	
Astles, Phillip	Projects Officer – Design Team	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.05.2020	07.04.21	No Change

Baines, Tim	Head of Specialist Services	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.11.2019	RETIRED	
Bates, Laura	Admin Manager	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.11.2020	04.05.21	No longer works in Estates Department
Battu, Sandhya	General Office Assistant	General Office, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NOT ESTATES	NOT ESTATES	
Burt, Ryan-Hywel	Estates Architectural Assistant	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.10.2019	07.04.21	No longer works in Estates Department
Chiffi, Simon	Head of Operational Services	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NEW STARTER	08.04.21	No Change

Christine Choudry	Soft Facilities Management Officer	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	13.01.22	No Change
Compton, Nicola	Capital Secretary	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.11.2019	07.04.21	No Change
Alison Cook	Hard FM Budgets Officer	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.01.2022	No Change
Daniel, Richard William	Assistant Specialist Services Manager (Catering)	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.11.2019	19.05.2021	No Change
Davies, Beverley	Estates Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	17.05.2021	Long term sick leave
Hannah Davies	Budgets Officer Hard FM	Estates Department	Nil	Nil	Nil	Nil	Nil	N	Nil	N/A	26.02.2022	No Change

Davies, Nevin John	Building Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Lay Member, Carmarthen Archdeaconry Parsonage Board — 31.12.2022 (no financial transactions or benefits in kind). Church Warden, St Teilos Church, Kidwelly LMA Dioceses of St Davids, The Church in Wales — 1996 to present (no financial transactions or benefits in kind)	N/A	Nil	25.11.2019 Confirmation received from Kevin Jones, Assistant Site Operations Manager, that this interest will not impact on the current role.	RETIRED	
Davies, Rachel	Environment Assistant	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.04.21	No Change
Davies, Susan	Soft FM Assistant Manager	Hotel Services, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.12.2019	08.04.21	13.01.2022 No Change

Davies, Suzanne	Capital-Administrative Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.10.2019	RETIRED	
Dyer, Daniel	Fire Safety Officer	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	29.04.21	No Change
Eborn, Debbie	Catering Co-ordinator	Catering Department, Hafan Derwen, Hafan Derwen, St. David's Park, Carmarthen SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	29.11.2019	08.04.21	No Change
Rhydian Edwards	Harm FM and Lease Car Budgets Officer	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.01.2022	No Change
Elliott, Robert John	Director of Estates, Facilities and Capital Management	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.10.2019	07.04.21	No Change

Idris Duncan Evans	Assistant Site Operations Manager	Estates Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.02.2022	No Change
Evans, Stewart Duncan	Assistant Site Operations Manager	Estates Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.11.2019	08.04.21	No Change
Evans, Linda Tracey	Specialist Services Assistant Manager - Catering	Hotel Services, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.12.2019	17.05.21	No Change
Evans, Paul	Assistant Head of Operational Services	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.21	No Change
Evans, Stewart	Estates Officer	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2019	08.04.21	No Change
Sandra Lynne Gbel	Hotel Services Admin Assistant	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	13.01.2022	No Change

Gilbert, Mike	Fire Safety Advisor BGH	Estates Department, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2020	08.04.21	No Change
Lukasz Gilewski	Domestic Supervisor	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	13.01.2022	No Change
Griffiths, Susan	Estates Secretary	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	21.10.19	17.05.2021	No Change
Higgins, Gareth	Estates Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.10.2019	25.05.21	No Change
Hill, Paul	Operations Support Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	22.10.2020	17.05.2021	No Change

Hossington, Nicholas Robert	Assistant Site Operations Manager	Estates Department, Maes y Coed, Penglais Hill, Aberystwyth SY23 2EU	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2020	29.04.21	No Change
Howells, Delyth	Assistant Site Operations Manager Soft FM	Hotel Services, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	07.01.2020	RETIRED	
Irwin, Stuart Peter	Senior Estates Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.12.2019	17.05.2021	No Change
James, Steve	Head Porter	Hotel Services, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020	26.05.2021	No Change
Jenkins, Keith	Fire Safety Advisor PPH	Estates Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NEW STARTER	17.05.2021	No Change
Michell John	Clerical Officer	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.01.2022	No Change

John, Stephen William	Operations Manager West	Estates Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	07.02.2020	01.06.2021	No Change
Jones, Elfyn Lloyd	Assistant Operations Manager – Hard FM	Estates Department, Maes y Coed, Penglais Hill, Aberystwyth SY23 2EU	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2020	04.05.21	No Change
Jones, Gordon	Site Works Supervisor	Estates Department, Maes y Coed, Penglais Hill, Aberystwyth SY23 2EU	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2020	04.05.21	Retired
Jones, Kevin	Assistant Site Operations Manager	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2019	24.05.2021	No Change
Jones, Peter	Head of Specialist Services	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NEW STARTER	07.04.21	No Change
David Stephen Jones	Estates Operations Compliance Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	DS Safety Solutions Limities (2013-2020). Registered as Not Trading.	Nil	Nil	Nil	Nil	Nil	Nil		20.05.2021 Line management aware should situation change	No Change

Jupp, Richard	Fire Safety Advisor	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.02.2020	08.04.21	No Change
Kemp, Rhys	CAD Technician	Estates Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NEW STARTER	29.04.21	No Change
King, James	Estates Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.01.2020	04.05.21	No Change
Le Petite, Carol	Catering Manager	Catering Dept, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.21	No Change
Lewis, David	Hotel Services Manager	Hotel Services, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021	No longer works in Estates Department

Lloyd, Gareth	Head of Fire Safety Management	Estates Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Director and Company Secretary HNLA Fire Engineering (2006 to present)—normal business payments	Director and Company Secretary HNLA Fire Engineering (2006 to present)	Nil	Nil	Director and Company Secretary HNLA Fire Engineering (2006 to present)—no private consultancy work undertaken in HDdUHB	N/A	Nil	28.11.19 Confirmation received from Paul Evans, Assistant Head of Operational Facilities Management, that appropriate safeguarding mechanisms are in place to ensure this interest is separate to the role within HDdUHB	RETIRED	
Lloyd, Helen Carol	Hard FM Budgets Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.12.2018	27.05.2021	No Change
Medicke, Andrew	Energy/ Environmental Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.12.2019	29.04.21	No Change

Morgan, Kevin	Assistant Major Capital Infrastructure Manager	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	5% stakeholder in family business macadam surfacing which has/does work directly, or indirectly as a subcontractor for the Health Board	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021 Line management confirmation through Jason Wood, Capital Development Manager, that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No change
Morgans, Delyth Wyn	General Office Assistant	General Office, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NOT ESTATES	NOT ESTATES	
Moses, Sally	Capital Administration Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.11.2019	12.04.21	No Change
Mosey, Jill	General Office Assistant	General Office, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil		NOT ESTATES	NOT ESTATES
Poole, Thomas	Site Works Supervisor	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	06.09.2021	No Change

Rees, Alun	CAD Technician	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NEW STARTER	01.06.2021	No Change
David Huw Rees	Assistant Major Capital Development Manager	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	13.01.2022	No Change
Barbara Lynne Richards	Admin Officer	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	13.01.2022	No Change
Richards, Jill Vanessa	Assistant Operations Manager – Soft FM	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.12.2019	12.04.21	No Change
Samantha Richards	Hard FM Data Officer	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	17.01.2022	No Change
Ricketts, Matthew	Catering Manager	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.05.21	No Change
Rosser, Brian	Assistant Operations Manager – Hard FM	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	16.01.2020	08.04.21	No Change
Shaw, Terri	Senior Environment Officer	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	29.11. 2019	12.04.21	No Change

Stephens, Andrew	Site Works Supervisor	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2019	17.05.2021	No Change
Stephens, Leanne Alison	Estates Clerical Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	NEW STARTER	04.05.21	No Change
Fester, Adrian Paul	Building Services Engineer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.05.2020	07.04.21	RETIRED
Christine Thomas	Assistant Major Capital Development Manager	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	21.01.2021	No Change
Denise Thomas	Soft Facilities Management Officer	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	13.01.2022	No Change

Victor Steven Thomas	Site Works Supervisor		Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.01.2022	No Change
Upton, Derek	Laundry Manager	The Laundry, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.11.2019	07.04.21	No Change
Walker, Kirsty	Personal Assistant	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.11.2019	07.04.21	No Change
Walker, Penny Louise	Capital Administration Officer	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.11.2019	07.04.21	No Change
Jane Elizabeth Walther	General Office Assistant	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	13.01.2022	No Change

Mark Westlake	Hotel Services Domestic Supervisor	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	N	Nil	N/A	24.02.2022	No Change
Wheeler-Jones, Julian	Discretionary Capital Projects Officer	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.05.2020	07.04.21	No Change
Ceris Williams	Admin Manager	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.01.2022	No Change
Williams, Heather Eileen	Interim Head of Operational Services	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.11.2019	17.05.2021	No Change
Williams, Paul	Head of Property Performance	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.12.2019	12.04.21	No Change
Wood, Jason	Major Capital Development Manager	Estates Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	07.04.21	No Change

Heads of Nursing/Senior Nurses

Name	Title	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22	Updated declaration as at March 2022
Laura Ann Andrews	Professional Lead Learning Disability Nursing	Tudor House, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.02.2022	No Change
Karen Rosalie Barker	Head of Nursing - Scheduled Care	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil—Daughter in law is Ombudsman Case Manager. Confirmation from Stephanie Hire confirming no issues.	N/A	Nil	01.03.2020	03.06.2021	Change as at 23.02.22 as detailed
Marta Bareiro	Senior Nurse Manager	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	16.06.2021	No Change
Lisa Bassett-Gravell	Senior Nurse for Adult Mental Health Inpatient Wards	St Bride's, Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.02.2022	No Change

Gina Beard	Lead Cancer Nurse	Pembrokeshire Haematology & Oncology Day Unit, Withybush hospital, Haverfordwest SA61 2PZ	Nil-Chair of Trustees/Director The Haven Church Pembroke	Nil	Nil	Nil	Nil	Nil-Spouse - Trustee/Director The Haven Church Pembroke	Nil	N/A	03.06.2021	Changes as noted in column E and K. Manager approval confirming work will be undertaken outside of core working hours.
Fiona Belfield	Senior Nurse Manager	Day Surgery Unit	Nil	Nil	Nil	Nil	Council member of British Association of Day Surgery	N/A	Nil	N/A	17.02.2022. Confirmation from Karen Barker, Head of Nursing, to confirm necessary and appropriate safeguards are in place.	No Change
Simone Brandy	Senior Nurse Manager	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021	No Change
Julie Shan Brennan	Bereavement Support Services Manager	Ty Cymorth, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	22.06.2021	No Change
Sandra Brinson	Senior Nurse Manager	Main Theatre	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.02.2020	07.06.2021	RETIRED
Vicki Broad	Head of NHS Long Term Care	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	22.06.2021	Currently off work
Trudy Bryant	Senior Nurse Manager	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	16.02.2022	No Change
Sarah Cameron	Head of Community Nursing	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.02.2020	10.06.2021	No Change
Dawn Cole	Senior Sister	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change

Janine Dailey	Lead Nurse Bladder, Bowel, Pelvic Health Services	Bro Preseli Community Resource Centre, Heol Parc y Ffair, Crymych SA41 3SJ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	13.06.2021	No Change
Sharon Daniel	Assistant Director of Nursing	Canolfan Derwen, Hafan Derwen, St David's Park, Carmarthen, SA31 3HH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021	No Change
Angharad Davies	Childrens Community Lead Nurse	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021	No Change
Damian Phillip Davies	Senior Nurse Manager Outpatients	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.06.2021	No Change
Dawn Davies	Clinical and Operational Lead Midwife	Bronglais Hospital, Caradoc Road, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.06.2021	No Change
Katrina Megan Louise Davies	Advanced Nurse Practitioner	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	13.05.2021	No Change
Mandy Davies	Assistant Director of Nursing & Quality Improvement	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	21.06.2021	No Change
Margaret Yvonne Davies	Lead Paediatric Diabetes Nurse	Diabetes Education Centre, Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021	No Change
Tracy Devantier	Senior Clinical Manager Endoscopy	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.06.2021	No Change
Anandale	Senior Sister	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change

Jane Elsom	Senior Nurse Manager	Management Offices, Prince Phillip Hospital, Bryngwyn Mawr, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.02.2020	14.06.2021	No Change
Iona Evans	Senior Nurse Manager	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2012	No Change
Paula Evans	Directorate Nurse	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change
Tracey Evans	Head of Community Nursing	Aberaeron Integrated Care Centre, Vicarage Hill, Aberaeron	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.06.2021	No Change
Sian Fox	Community Clinical Lead Nurse	Community Resource Team, Eastgate, Llanelli SA15 3YF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change
Kate Gard	Sexual Health	Undisclosed	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.06.2021	No Change
Tracey Gaudi	Consultant Practitioner Infection Control	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Patron to the Association of Healthcare Cleaners (since 2011) - unpaid ambassadorial role. Co-ordinator of the Welsh Branch of the Infection Prevention since 2015/16, ending in Spring 2022 - unpaid role.	Nil	Nil	N/A	Nil	N/A	18.02.2022	No Change
Helen George	Senior Nurse Manager Scheduled Care	Scheduled Care Offices, Ty Cadell, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	22.06.2021	Not currently in this role. Helen is interim SDM for Outpatients.
Paula George	Community Practice and Professional Development	South Pembrokeshire Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	17.02.2022	No Change

Rebecca George	Community Clinical Lead Nurse	Community	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.02.2022	No Change
Sian Green	Community CLN	CRT Office, Building 7, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	Currently off work
Ceri Griffiths	Community Head of Nursing	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	No Change
Heather Ann Hadizad	Senior Nurse Manager	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.02.2022	No Change
Keiran Hall	Senior Clinical Manager - Schedueld Care	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	Currently off work
April Harries	ART Sister	ART Team	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	16.06.2021	No Change
Meinir Harris	CLN North	Aberaeron Integrated Care Centre, Vicarage Hill, Aberaeron	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change
David Harrison	Senior Manager	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.06.2021	No Change
Ruth Elizabeth Harrison	Lead Nurse Safeguarding Children	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.03.2022	No Change
Debora Harry	Senior Nurse Scheduled Care	Ty Cadell Scheduled Care, Glangwili General Hospital, Carmarthen	Secretary limited company Heating and Plumbing (financial transactions)	Secretary limited company Heating and Plumbing (financial transactions)	Nil	Nil	Aesthetic private practice (financial transactions)	N/A	Nil	N/A	03.06.2021 Confirmation received from Karen Barker, Head of Nursing Scheduled Care, that appropriate safeguards have been identified and are in place	No Change

Mindy Hawkins	Locality Nurse Intermediate Care/Acute Response Team	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change
Chris Hayes	Nurse Staffing Programme	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021	No Change
Lesley Hill	Senior Nurse Health Visiting and Early Years	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2022	No Change
Colin Hopcroft	Senior Nurse Manager	Management Offices, Prince Philip Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change
Sian Hopkins	Head of Quality Improvement & Practice & Professional Development	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change
Karen Howarth	Senior Nurse Manager	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Spouse is an ENT Consultant employed by HDdUHB	N/A	08.02.2022. Confirmation from Karen Barker confirming that necessary and appropriate safeguards are in place.	No Change
Gina Hughes	Senior Nurse Manager Medicine	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	12.06.2021	No Change
Lynn Hurley	Clinical Operational Lead Midwife for Community and MLU	Women & Childrens Services, Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.06.2021	No Change

Claire Hurlin	Strategic Head Community and Chronic Conditions	Canolfan Derwen, Hafan Derwen, St David's Park, Carmarthen, SA31 3HH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.06.2021	No Change
Enfys James-Camp	Senior Sister	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	Returned to substantive post
Julie Jenkins	Head of Midwifery & Women's Services	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.02.2020	03.06.2021	RETIRED
Meryl Jenkins	Interim Senior Nurse Manager Critical Care	Ty Cadell, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.06.2021	No Change
Alison Jones	Clinical and Operational Lead Midwife	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.06.2021	No Change
Craig Jones	Community Clinical Lead Nurse	ART Team, Ty Bryngwyn, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.06.2021	No Change
Dawn Jones	Hospital Head of Nursing	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.02.2020	14.06.2021	No Change
Derlys Jones	Clinical Lead Nurse - Community	Amman Valley Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.02.2022	No Change
Penny Lamb	Senior Nurse Manager (Care Home Governance)	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change
Polly Leete	Senior Nurse Primary Care	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.06.2021	No Change
Bethan Lewis	Interim Assistant Director of Public Health	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.20.2020	10.06.2021	No Change

Lisa Lewis	Senior Nurse Manager	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	05.09.2021	No Change
Nerys Lewis	Senior Nurse Manager	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.06	No Change
Sian Lewis	Clinical Lead Nurse	Cardigan Memorial Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.06.2021	No Change
Anna Llewellyn	Interim Head of Nursing COVID-19 Operations	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.06.2021	Left post - now SDM.
Patricia Mathias-Lloyd	Clinical Programme Manager	Alun Ward, Hafan Derwen, St David's Park, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.06.2021	No Change
Elaine Mends Kent	Senior Nurse	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	Only change is surname
Barbara Morgan	SDM/Senior Nurse School Nursing and Childhood Immunisation	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	
Olwen Morgan	Head of Nursing	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021	No Change

Helen Morris	Clinical Lead Nurse Aman Gwendraeth Community	Amman Valley Hospital	Director/Secretary Parc Pencrug Management Company Ltd	Nil	Nil	Nil	Nil	N	Nil	N/A	04.07.2021 Confirmation received from Sarah Cameron, Head of Community Nursing, there are no conflicts of interest to address (interest involves a limited company to oversee the maintenance of the estate on which the staff member lives)	No Change (retiring 31.03.2022)
Rebecca Morris	Clinical Lead Nurse - Community	Fenby Cottage Hospital, Gas Lane, Fenby South Pembrokeshire Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change
Mandy Nichols-Davies	Head of Safeguarding	Glangwili General Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021	No Change
Lesley Owen	Deputy Head of Midwifery										Long term sick leave	Long term sick leave (due back end of 2022)

Sian Passey	Assistant Director of Nursing	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Gareth Passey	N/A	07.06.2021 Line management confirmation through Mandy Rayani, Director of Nursing, Quality & Patient Experience that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change
Gareth Phillips	Clinical Lead Nurse	Management Offices, Prince Phillip Hospital, Bryngwyn Mawr, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	22.06.2021	No Change
Claire Price	Lead Nurse Palliative Care Carmarthen-shire	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.06.2021	No Change
Lois Rees	CNS Discharge Planning/ CHC	Community Offices, Block 6, Prince Phillip Hospital, Bryngwyn Mawr, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.02.2020	15.06.2021	No Change
Sara Rees	Assistant Director of Nursing, Mental Health & Learning Disabilities	Mental Health Central Services, Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A		No Change

Sarah Louise Rees	Senior Nurse Manager Gynaecology	Teilo Ward, Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.06.2021	No Change
James Sheldon	Senior Nurse Manager Trauma and Orthopaedics	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No Change
Louisa Standeven	Senior Nurse Manager	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021	No Change
Cathie Steele	Head of Quality and Governance	Glangwili General Hospital, Dolgwili Road, Carmarthen	Director of Verwood Ltd (amusement industry) since July 2021. (Confirmation from Sian Passey confirming no conflicts of interest).	Director of Verwood Ltd (amusement industry) since July 2021	Nil	Nil	Nil	Nil	Director of Verwood Ltd (amusement industry) since July 2021	N/A	21.02.2022	No Change
Carys Stevens	Palliative Care CNS/Team Lader	Ty Geraint, Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	22.6.2021	No Change
Carol Thomas	Head of Nursing	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021	No Change
Meinir Gwawr Ward	Clinical Nurse Specialist	Teifi Surgery, New Road, Llandysul	Director DJ Coleman PLC, Carnwath for 25 years. Dividends yearly. Confirmation frm Cheryl Groom confirming no conflicts of interest.	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.02.2022	No Change
Gill Webber	Head of Nursing - PPH	Management Offices, Prince Phillip Hospital, Bryngwyn Mawr, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.02.2020	Long term sick leave	RETIRED
Emma Whiteley	Clinical Lead Nurse, Ceredigion Community Nursing	Aberaeron Integrated Care Centre, Aberaeron	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021	No Change

Meinir Williams	Senior Nurse Manager	Glangwili General Hospital, Dolgwili Road, Carmarthen - Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021	No Change
Sarah Louise Davies Williams	Senior Nurse Manager	Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.02.2022	No Change
Liz Wilson	SDM/Senior Nurse	Stradey Park Business Centre, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021	No Change
Nicola Zroud	Senior Nurse Manager, Unscheduled Care	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.06.2021	No Change

Information Technology Department

Name	Title	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22	Updated declaration as at March 2022
Clive Beech	ICT Infrastructure Engineer	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	17.02.2022	No Change
Gareth Beynon	Head of Information Services	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.02.2020	11.05.2021	No Change
Sharron Beynon	Desktop Team Leader (Pembrokeshire)	IT Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	02.06.2021	No Change
Sarah Louise Brain	Head of ICT	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	27.05.2021	On Maternity Leave
Jane Brown	Ceredigion Desktop Team Leader	Informatics Department, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	13.05.2021	No Change
David Cowell	ICT Service Delivery Officer	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.02.2022	No Change
Patrycja Duszynska	Head of Information Governance	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.03.2022	No Change

Terry Gale	IT Technical Architect	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.02.2020	02.06.2021	Does not have any responsibilities in line with DoI, therefore Deputy Digital Director has confirmed no requirement to complete a declaration
James Griffiths	Senior IT Infrastructure Engineer	IT Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	02.06.2021	No Change
John Hackett	Infrastructure Operations Manager	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	02.06.2021	No Change
Gareth Jenkins	Head of Health Analytics	Hafan Derwen, St David's Park, Carmarthen, SA31 3HH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.02.2022	No Change
Simon John	IT Technical Architect	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	02.06.2021	No Change
Geraint Jones	Desktop Operations Manager	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	02.06.2021	Left HDdUHB
Richard Owen Jones	Deputy Desktop Operations Manager	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	02.06.2021	No Change

Ryan Jones	Desktop Support Team Leader	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.05.2021	Does not have any responsibilities in line with DoI, therefore Deputy Digital Director has confirmed no requirement to complete a declaration
Stephen-William-Lee	IT Desktop Team Leader (Carmarthen-shire)	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	RETIRED	
Sharon Lewis	Telecommunications Co-ordinator	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	11.02.2022	No Change
Mark Pounder	Infrastructure Technician	IT Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.03.2020	27.05.2021	No Change
Kevin Simcox	Senior IT Support Officer	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.02.2022	No Change
Richard Smart	Head of Clinical Systems and Informatics Projects	Delfryn, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.02.2020	02.06.2021	No Change
Paul Solloway	Head of ICT	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	12.05.2021	No Change
Nia Summers	ICT Service Delivery Officer	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.02.2022	No Change

Anthony Tracey	Digital Director	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.02.2020	11.05.2021	No Change
Carolyn Williams	Digital Improvement & Transformation	Informatics Department, Ty Nant, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.05.2021	No Change

Hywel Dda Health Charities Team

Name	Title	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22	Updated declaration as at March 2022
Paige Denyer	Administration Officer	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF- Canolfan Derwen, Hafan Derwen, St David's Park, Carmarthen, SA31 3HH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	19.04.2021	No Change
Katie Hancock	Fundraising Officer	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF- Hafan Derwen, St David's Park, Carmarthen, SA31 2LR	Nil	Nil	Nil	Nil	Nil	Nil	Nil	08.12.2020	28.05.2021	No Change
Bridget Harpwood	Fundraising Officer	Bronglais General Hospital, Aberystwyth	Nil	Nil	Cylch Meithrin, Aberystwyth, Trustee, since April 2018	Nil	Aberystwyth University Fitness Instructor - zero hours contract	N/A	Nil	N/A (New member of staff)	06.10.2021. No conflicts identified.	No Change
Diane Henry	Fundraising Support Officer	Canolfan Derwen, Hafan Derwen, St David's Park, Carmarthen, SA31 3HH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	08.01.2021	08.01.2021	No Change

Nicola Llewellyn	Head of Hywel Dda Health Charities	Canolfan Derwen, Hafan Derwen, St David's Park, Carmarthen, SA31 3HH	Nil	Nil	Nil	Nil	Nil	N/A	Mother is a director of a limited company delivering a time-limited mental health support contract for Aman-Gwendraeth GP Cluster.	11.01.2021	27.05.2021 Confirmation from Mandy Rayani, Director of Nursing, Quality & Patient Experience that any potential conflicts of interest have been discussed and will be managed appropriately	No Change
Rachel Maemanus	Senior Marketing & Communications Officer	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Owner/Sole Trader "Green Lady Media"	Nil	Nil	Nil	Green Lady Media undertakes media production, PR and training services to a range of public, private and charity clients (salary)	N/A	Nil	18.11.2020 Confirmation from Nicola Llewellyn, Head of Hywel Dda Health Charities that any potential conflicts of interest have been discussed		Left HDdUHB March 2021
Tara Nickerson	Fundraising Manager	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	07.01.2021	07.02.2021	No Change
Matthew Pearce	Senior Communications Officer	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Artist in spare time, whereby artwork is sold.	N/A	Nil	N/A (New member of staff)	22.11.21. Authorised by Nicola Llewellyn, Head of Health Charities. No conflicts identified.	No Change

Elizabeth Claire Rumble	Fundraising Officer	Prince Phillip Hospital, Bryn-gwynmawr, Llanelli	Nil	In June 2016, purchased items for room decoration which can be hired for special occasions and functions. Service is named CVS. Part time work to supplement income on weekends.	Trustee of Llanelli Grammar School Old Boys Union and Graig Former Pupils Association. No financial interests, gains or benefits in kind	Nil	Nil	N/A	Nil	23.04.2018	03.06.2021 - Confirmation from Tara Nickerson, Fundraising Manager that all appropriate safeguards have been identified to address any potential conflicts of interest. The interests declared are done outside of normal contractual employment obligations. This is private work that is undertaken outside of core working hours and it does not involve the use of any confidential or commercial information obtained in the course of her employment with HDdUHB.	No Change
Josey Vaughan- Hughes	Comm- unications Assistant	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A (New member of staff)	06.12.2021	No Change

Self-Referred

Name	Title	Departmental Address	a) Directorships (public or private appointments , employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/Any Other Interest	f) Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22	Updated declaration as at March 2022
Samantha Aaron	Support Officer - Strategic Partnerships, Diversity & Inclusion	Prince Phillip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.11.2021	Not required to update a NIL return
Islam Adel Nasrelden Abaza	International Trainee (MTI) Obstetrics & Gynaecology Department	Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.02.2021	Not required to update a NIL return
Amy Bassett-Van Doorn	CBT Therapist	Y Delyn, Mental Health Central Services, Glangwili General Hospital	Nil	Nil	Nil	Nil	CBT Therapist – private practice (financial transaction)	N/A	Nil	16.08.2019 02.09.2019	01.06.2021	No Change

		General Hospital					transaction)			Line management confirmation from Andrew Homfray, Service Manager, Psychological Therapies that any extra work would be undertaken outside of core hours with the referral process coming direct through the accredited governing body to ensure no conflict of interest		
Charlotte	Head of	Prince Phillip Hospital	Nil	Nil	Nil	Nil	Daughter employed by the	N/A	Nil	N/A	02.03.2021	No Change

Beare	Assurance and Risk						HDdUHB as a Family Liaison Officer				Line management confirmation from Joanne Wilson, Board Secretary that appropriate safeguards are in place to address any potential conflicts of interest	
Alistair Bell	Major Trauma Rehabilitation Co-ordinator	Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Employed p/t with locum-recruitment agency Hunter AHP working additional hours on weekends up to 15 in total during COVID only for the Royal Shrewsbury Hospital. Holiday home business owned (april - October).	Nil	Nil	N/A	11.02.2021 Line management confirmation from Claire Hathaway that appropriate arrangements are in place to address any potential conflicts of interest Updated 27.06.2021 - part time employment with locum recruitment agency has ceased from 27.06.2021	14.03.2022 - No longer employed by Hunter AHP. Holiday home interest new as at March 2022 - confirmation from line manager confirming all undertaken outside of his working hours.

Joshua Beynon	Community Development Outreach Officer	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Trustee of the VC Gallery, Pembroke-shire since October 2018	Nil	County Councillor - Pembroke-shire County Council. Town Councillor - Pembroke Dock Town Council. Both posts held since May 2017. Practice Solutions Ltd/Co-production Network for Wales	N/A	Nil	N/A	13.04.2021	Line management confirmation from Stepheni Kays, Community Development Outreach Manager that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest. 15.11.2021 - confirmation received from line manager confirming no conflict of interest.	
Eleri Bowen	Development Officer SDP&I	Prince Phillip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.11.2021	Not required to update a NIL return	
Dr Guido Jurgen Brand	Consultant Radiologist	Radiology Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.05.2021	Not required to update a NIL return	
Lynn Childs	Endoscopy Liaison Practitioner	Endoscopy Unit, Withybush General Hospital, Fishguard Road	Nil	Nil	Nil	Nil	Partner owns a small business aqua-blasting metal work	N/A	Partner owns a small business	24.02.2020 10.06.2020	28.05.2021		

	Practitioner	Fishguard Road, Haverfordwest SA61 2PZ					work		business aqua-blasting metal work	Line management confirmation from Helen George, Senior Nurse Manager, Scheduled Care confirming all necessary safeguards have been considered with no conflicts of interest		
Kathryn Cobley	Diversity and Inclusion Manager	Prince Phillip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.11.2021	No Change
Clare Cribb	Consultant Psychiatrist in Psycho- therapy	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Work in private practice as a psychotherapist (salary – fee by clients)	N/A	Nil	N/A	18.03.2021 Line management confirmation from Dr Warren Lloyd, Consultant Psychiatrist that appropriate safeguards have been identified to address any potential conflicts of interest	No Change

							Part-time work as Consultant Psychiatrist in Gellinudd Recovery (salary – sessional rate)					
Hassim Ganiyu	Community Development Outreach Officer	Aberaeron Integrated Care Centre	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	17.11.2021	Not required to update a NIL return
Jacqueline Goodwin	Band 5 Podiatrist	Withybush General Hospital, Haverfordwest	N/A	N/A	N/A	N/A	Private Practice - Pembrokeshire Foot Clinic, Snowdrop Lane, Haverfordwest (since 2006)	N/A	Amanda Mills, spouse also works in the same private practice at the foot clinic as full time owner/practitioner	N/A	28.01.2021	Line manager confirmation from Kevin Maloy that appropriate safeguards have been identified to address any potential conflicts of interest

Jessica Griffin Jenkins	Phlebotomist	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Self employment - personalising wedding gifts. Confirmation from Catrina Richards, Blood Science Locality Lead, confirming it does not involve any confidential or commercial information obtained in the course of employment and does not impact upon contractual hours.	N/A	Nil	N/A	22.03.2022	No Change
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Tim Harrison	Head of Health, Safety & Security	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Undertake a one-off Health & Safety Audit of health & safety compliance for Velindre NHS Trust (annual leave taken to undertake the work) (financial transaction)- Nil	Nil	Nil	31.01.2020 Line manager confirmation from Rob Elliott, Director of Estates, Facilities & Capital Management, content to approve provided interest declared and compliance demonstrated with HDDUHB Standards of Behaviour Policy. Line manager is now Sian Passey, Assistant Director of Nursing (07.06.2021)	07.06.2021	No Change
Carys Hill	Ward Sister	Cwm Seren Low Secure Unit, Hafan Derwen, St David's Park, Carmarthen	Partnership within the family dairy farm business (payment per month)	Nil	Nil	Nil	Nil	N/A	Spouse is in partnership within the family dairy farm business	15.01.2020 05.06.2020	01.06.2021	No Change

			Spouse is in partnership within the family dairy farm business							Line manager confirmation from Catiriona Quinlan, Ward Manager, Cwm Seren Low Secure Unit that discussions have been held to avoid any conflicts of interest		
Chris Hopkins	Head of Clinical Engineering	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Honorary Professor, University of Wales Trinity Saint David		08.04.2021 Awaiting line management confirmation that any necessary and appropriate safeguards are in place to manage any potential conflicts of interest	No Change

Elaina Hoss	Trainee Colposcopist	Colposcopy Department, Withybush Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Ad hoc Nurse Assessments for Cervical Screening Wales, Public Health Wales NHS Trust (Honorary Contract) (£75 per assessment). Volunteer for Jo's Cervical Cancer Trust: on Ask the Expert Panel and Medical Panel	N/A	Nil	12.06.2019	28.05.2021	15.03.2022 - additional employment on a temp basis via an agenda for PHW as Lead Nurse Specialist for Cervical Screening Wales (confirmation from Hayley Smith confirming no conflict of interest)
										13.06.2020		
										Line management confirmation from Hayley Smith, Lead Nurse/Nurse Colposcopist, Aberglasney Suite, Glangwili General Hospital, that these ad hoc nurse assessments are undertaken in personal time and does not interfere with HDdUHB employment		

Natasha Hughes	Student Health Visitor	Llwynhendy Health Centre	Nil	Business name: rubba-bubba, established in January 2013	Nil	Nil	Conducts Rubba-hubba duties around NHS hours.	N/A	Nil	N/A	28.06.2021	
Kay Isaacs	Head of Adult Mental Health Service	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.06.2021	Not required to update a NIL return
Stepheni Kays	Community Development Outreach Manager	Prince Phillip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.11.2021	Not required to update a NIL return
Andrew James King	Assistant Practitioner	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	St John Ambulance Cymru Commissioner. Gorslas Community Council (Chair)	Nil	St John Ambulance Cymru Comm- issioner. Gorslas Community Council (Chair)	Nil	Nil	N/A	22.07.2021. Approved by Jillian Michael, HCSW Education Facilitator	
Terrence Benjamin Lillington	Healthcare Support Worker, Cwm Seren Low Secure Unit	Cwm Seren Low Secure Unit, Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Works for Direct Nursing Services (Agency) (hourly rate of pay) - Nil	Nil	Nil	Line manager confirmation from James Bone, Ward Manager, Cwm Seren Low Secure Unit that appropriate safeguards have been identified to address any potential conflicts of interest	31.05.2021 No longer has other form of employment. Line manager has changed to Caitriona Quinlan.	Not required to update a NIL return

Ffion Lloyd-Thomas	Podiatrist	Podiatry Department, Priors Day Hospital, Carmarthen	Nil	Nil	Nil	Nil	Undertakes some Podiatry private practice	N/A	Nil	Line manager confirmation received from Katie Evans-Bundy, Vascular Podiatrist.	28.09.2021	No Change
Hana Maria Morris	Medical Education Administrator	Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Secondary Employment - Carmarthenshire County Council (hours taken outside of HDdUHB contracted hours)	Nil	Nil	Approved by Carley Box, Medical Education Manager	18.11.2021	No Change
Penelope Jane Muir	Regional Project Support Managers - Carers	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.11.2021	Not required to update a NIL return

Rhian Munson	Deputy Site Lead Radiographer/Clinical Lead for General	Prince Phillip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.10.2021	Not required to update a NIL return
Glenn Newman	Systemic Family Psychotherapist, S-CAMHS	S-CAMHS, Glangwili General Hospital	Nil	Glenn Newman Psychotherapy, training and consultation (paid work and contracts)	Nil	Nil	Glenn Newman Psychotherapy, training and consultation	N/A	Nil	02.07.2019 16.08.2019 Approved by Katie O'Shea, S-CAMHS Psychological Therapies Lead, confirming private work is undertaken outside of core hours and does not involve the use of any confidential or commercial information obtained in the course of HDdUHB employment	RETIRED	
Rebecca Mellissa Norton	Primary Mental Health Nurse Practitioner, LPMHSS	Caebryn Mental Health Unit, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.02.2021	Not required to update a NIL return
Timothy David Poole	Support Worker, Tier 3 Eating	Ty Myddfai Psychological Wellbeing Centre, Cillefwr Industrial Estate,	Nil	Nil	Nil	Nil	Honorary Assistant Psychologist, Tonna CMHT	N/A	Nil	13.08.2019	Now left the service (2021)	

	Disorder Service	Johnstown, Carmarthen								04.09.2019 Approved by Dr Natalie Chetwynd, Tier 3 Eating Disorder Service, confirming no perceived conflict of interest, work undertaken on a voluntary basis when not on duty for HDdUHB		
Anna Prytherch	Rural Health and Care Wales Project Manager	Rural Health and Care Wales, Aberystwyth	Trustee and acting Chair of Tir Coed Registered Charity (nil financial transactions or benefits in kind)	Tir Coed Registered Charity	Trustee of Tir Coed	Nil	Nil	N/A	Nil	10.06.2020 Line manager confirmation from Peter Skitt, County Director Ceredigion that	07.04.2021	No Change
Caitriona Quinlan	Ward Manager, Mental Health Rehabilitation Mental Health Rehabilitation Interim Senior Nurse Adult Mental Health	Mental Health Rehabilitation, Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Festival Medical Service Mental Health Team (volunteer)	N/A	Nil	12.06.2019 13.06.2019	28.05.2021 Line manager is now Sheri Curzon	Only change is change of manager - Kay Isaacs as at 24.02.2022

										Line manager confirmation from Kay Isaacs, Service Manager, Mental Health Rehabilitation that all voluntary work will be undertaken in personal time and will not compromise availability or physical or mental fitness to carry out duties as a HDdUHB employee	Kay Isaacs remains Head of Service	
Emily Hannah Rose Reynolds	PA to Head of Nursing, WGH & SDM WGH, COTE & Stroke	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Trustee for Belle's Story Charity (no financial transactions or benefits in kind) Nil	Nil	Nil	Nil	Nil	21.09.2020	28.05.2021	Not required to update a NIL return
										Line manager confirmation from Janice Cole-Williams, General Manager, Withybush General Hospital		

Sian Richards	Clinical Lead Sonographer	Prince Phillip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	29.10.2021	Not required to update a NIL return
Joanne Riggs	Resource Centre Manager	South Pembrokeshire Hospital	Nil	Nil	Nil	Nil	Interim Charity Manager of Pembroke-shire Counselling- Service from 29.06.21— March 2022	N/A	Nil	Nil	29.06.2021	Only change is no longer undertaking the role in column I
Bethan Roberts	Clinical Psychologist	Llanion House, Pembroke Dock, SA72 6DY	Nil	Nil	Nil	Nil	Undertaking of private practice - individual therapeutic work or diagnostic assessments conducted in evenings/ weekends outside of usual working hours.	N/A	Nil	Line manager approval from Amanda Bayley, Clinical Psychologist.	16.11.2021	No Change
Benjamin Jon	Team-	PAMOVA Department,	Director of Intensive	Intensive	Nil	Nil	Nil	N/A	Nil	30.06.2020	01.06.2021	

Smith	Leader/PBM (ABMU) Trainer Restrictive Practice Trainer	Hafan Derwen, Carmarthen	Interaction Institute (nil financial transactions or benefits in kind)	Interaction Institute						Line manager confirmation from Lica Evans, Team Manager with assurance given that there will not be any conflict with normal working hours		No Change
Adam Springthorpe	Health & Safety Manager	Estates Department, Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Wife is GP Partner, Furnace House Surgery, Carmarthen	Nil	Nil	Nil	N/A	Wife is GP Partner, Furnace House Surgery, Carmarthen	23.12.2019 30.12.2019 Line manager confirmation from Tim Harrison, Head of Health, Safety & Security that in the unlikely event of a scenario where work undertaken could be compromised, another member of the team would undertake work at this particular practice	27.05.2021	No Change

Lowri Stevenson	Health Visitor	Fairfield Surgery, 1 Park Crescent, Llanelli, SA15 3AE	Director - Rivalslot. October 2013 - present. Small monthly salary.	Nil	Nil	Nil	Nil	N/A	Nil	N/A	26.05.2021 Line manager confirmation received from Philippa Davies, Health Visitor that appropriate safeguards have been identified to address any potential conflicts of interest	No Change
Helen Jayne Sullivan	Head of Partnerships, Diversity and Inclusion	Prince Phillip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.11.2021	No Change
Michelle-Claire Wallis	Staff Nurse	Ward 9, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Employment with DNS Agency (financial transaction)	N/A	Nil	26.06.2019 12.06/2020 Approved by Louise Davies, Senior Sister, Ward 9, Prince Philip Hospital., confirming no conflict with contractual obligations to HDdUHB	Now left HDdUHB (2020)	
Michelle Waters	Administrative Assistant, Podiatry	Podiatry Department, Withybush General Hospital, Fishguard Road,	Nil	Nil	Nil	Nil	Massage therapist – self employed (financial transactions)	N/A	Nil	13.06.2019 11.06.2020	09.06.2021 28.09.2021	No Change

		Haverfordwest 2PZ	SA61							Line manager confirmation from Jon Greer, Podiatry Manager that discussion has been held on potential conflicts of interest and private clients would only be seen when not working for the NHS and no confidential information would be used in private practice. Confirmation from Kevin Maloy, line manager, confirming safeguards have been put in place to address any potential conflicts of interest		
Faith Whitecross	CT Lead Radiographer	CT Department, Glangwili General Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	12.05.2021	Not required to update a NIL return

Rachel Elizabeth Williams	Assurance and Risk Officer	Assurance & Risk, Block 6, Prince Philip Hospital, Llanelli	Nil	Nil	Treasurer and Trustee at Links Mental Health Charity, Llanelli since April 2019 – voluntary role (no financial transactions) – As at 27.02.2022, no longer holds this position.	Nil	Nil	N/A	Nil	N/A	01.07.2021 Line management confirmation through Charlotte Beare, Head of Assurance and Risk, that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No longer holds Treasurer and Trustee position
Sharon Williams	Ward Clerk	Prince Phillip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Younique Presenter	Nil	Nil	17.09.2020	07.04.2021 Line manager confirmation from Julie Hippsley, CCU Manager, PPH that appropriate safeguards have been identified to address any potential conflicts of interest	

Cassie Woolley-Raybould	Podiatrist	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Private podiatry only	N/A	Nil	N/A	27.01.2021 Line manager confirmation from Kevin Maloy that appropriate safeguards have been identified to address any potential conflicts of interest	

Management

Name	Title	Departmental Address	a) Directorships (public or private appointments , employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e)Employment/Any Other Interest	f) Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22	Updated declaration as at March 2022
Said Ahmed	Consultant Obs/Gynae & Hospital Director	Bronglais Hospital, Caradoc Road, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01/06/2020	N/A	No Change
Stuart Bancroft	Service Delivery Manager/ Assistant General Manager	Prince Phillip Hospital, Bryngwynmawr, Llanelli	Director Quarterjack BIC Ltd (Dormant) since 1995	Owner Quarterjack BIC Ltd (Dormant) since 1995	Treasurer Hospital Notes Choir since 2018		Hobby - Silversmith	N/A	Daughter is Bank HCSW in PPH since October 2021	04/01/2019 Line management confirmation through Brett Denning, General Manager, PPH that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	08/06/2021	Change as noted in column K re. daughter - Approved by General Manager

Rhian Bond	Assistant Director of Primary Care	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	29.03.2022	No Change
Andrew Burns	Withybush Hospital Director/Consultant Colorectal and General Surgeon	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24/02/2020	07/06/2021	No Change
Liz Carroll	Director of Mental Health and Learning Disabilities	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10/06/2021	No Change
Janice Cole-Williams	General Manager	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24/02/2020	27/05/2021	No Change
Hazel Davies	General Manager	Bronglais Hospital, Caradoc Road, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01/03/2020	09/06/2021	Retired
Claire Rhiannon Dawson-Matthews	County Director	Prince Phillip Hospital, Bryngwyn-mawr, Llanelli	Nil	Nil	Nil	Nil	The post of Integrated System Director Carmarthen-shire is jointly funded by HDdUHB and Carmarthen-shire County Council (HDdUHB changes CCC 50% of salary costs)	N/A	Nil	N/A	15.06.2021	Only change is additionality contained within column I
Brett Denning	General Manager	Prince Phillip Hospital, Bryngwynmawr Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24/02/2020	27/05/2021	No longer employed by HDdUHB

Eiry Edmunds	Cardiac Consultant	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	16/03/2020	11/06/2021	No Change
Robin Ghosal	Hospital Director/ Respiratory	Prince Phillip Hospital, Bryngwyn-mawr, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	30.06.2021	No Change
Ken Harries	Clinical Director (Scheduled Care)	Not declared	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	N/A	No Change
Stephanie Hire	General Manager (Scheduled Care)	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	22.06.2021	No Change
Lisa Humphrey	Interim General Manager	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.06.2021	No Change
Kay Isaacs	Head of Adult Mental Health	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08/06/2021	No Change
Keith Jones	Director, Secondary Care	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.03.2022	No Change

Elaine Lorton	County Director Pembrokeshire	South Pembrokeshire Hospital, Fort Road, Pembroke Dock	Nil	Nil	Board Member - West Wales Care & Repair since 2019 (Voluntary)	Nil	Lorton Coaching & Consulting - Ad hoc dependent on capacity and contract	N/A	Nil	N/A	28/05/2021 Line management confirmation through Jill Paterson, Director of Primary Care, Community & Long Term Care that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	01.03.2022 - only change is now Chair of West Wales Care & Repair
Jo McCarthy	Deputy Director of Public Health	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.02.2022	No Change
Sandra Mitchell	Community Outreach Development Officer	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Children's Commissioner of Wales Adult Advisory Board	Nil	Nil	Approved by Stepheni Kays, Community Development Outreach Manager	14.10.2021	No Change
Louise O'Connor	Assistant Director (Legal and Patient Support)	Withybush General Hospital, Haverfordwest, SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.02.2022	No Change
Sarah Perry	General Manager - Pathology and Radiology	Ty Nant Management Offices, Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25/02/2020	29/05/2021	No Change

Gareth Rees	Deputy Director of Operations	Room 28, Block 6, Prince Phillip Hospital, Bryngwynmawr, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10/06/2021	No Change
Libby Ryan-Davies	Strategic Programme Director											
Peter Barry Skitt	County Director and Commissioner Cerdigion County	Bronglais Hospital, Caradoc Road, Aberystwyth	Norwood (Penmaenmawr) Management Ltd for 8 years	Nil	Board Member Aberystwyth Hospice at Home Volunteers	Nil	Nil	Nil	Nil	N/A	20/02/2021 Line management confirmation through Jill Paterson, Director of Primary Care, Community & Long Term Care that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change
Annette Snell	Consultant Physician/ Hospital Director	Bronglais Hospital, Caradoc Road, Aberystwyth	Director of Hydroturbine Company	Nil	Nil	Nil	Nil	N/A	Nil	N/A	15.06.2021	No Change
Paul Williams	Assistant Director of Strategic Planning	Hafan Derwen, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	29.03.2022	No Change

Research & Development

Name	Title	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and previously included on the register	Date received and included on the register 2020/21	Date received and included on register 2021/22	Updated declaration as at March 2022
Denisa Asandei	Research Officer	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.06.2019	No longer an employee of R&D		
Jan Bojcanowski	Acting Site Lead - Clinical Engineering WGH	Clinical Engineering Department, Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	N/A	07.02.2022	No Change
Sarah Bowen	Research Assistant	R & D Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.07.2019	No changes 05/05/2021		Sick leave as at 01/03/2022
Suzanne Brooks	Research Assistant	Clinical Trial Team, Withybush General Hospital	Director in Jon Clark Photography since March 2020 - financial transactions. (Confirmation from Catherine MacPhee confirming no conflict of interest).	Part owner of Jon Clark Photography	Nil	Nil	Nil	N/A	Nil	N/A	N/A	04.02.2022	No Change
Arya Chandran	Research Assistant	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	N/A	11.10.2021	No Change

Samantha Coetzee	Lead Research Nurse	Research Nurse Office C/O Chemotherapy Day Unit, Glangwili Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	No changes 05/05/2021		No Change
Joanne Connell	Clinical Research Nurse	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	N/A	15.02.2022	No Change
Gareth Davies	Principal Project Manager, Programme Management Office, PPIC		Nil	Nil	Nil	Nil	Full-time secondment (2 years) from HDdUHB to Respiratory Innovation Wales Ltd since 01.04.2021	N/A	Nil		28.05.2021	22.02.2022	No Change
Gareth Richard Davies	Research Assistant	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.06.2021		No Change
Kim Davies	Research Assistant	Clinical Research Centre, Prince Philip Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	28.02.2022	No Change
Richard Mathew Davies	Academic Health Administrator	The Beacon Centre, R & D Office, Dafen, Llanelli SA14 8LQ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	No changes 05/05/2021	01.03.2022	No Change
Michelle Edwards	Clinical Research Specialist Nurse	Clinical Trials, R&D, Withybush Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	N/A	02.02.2022	02.02.2022
Sandra Evens-Griffiths	Lead Pharmacist for Research & Development	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.07.2020	No changes 05/05/2021		No Change

Eirianydd Garrard	Research Nurse	PHODU, First Floor, Withybush Hospital, Fishguard Road, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	no longer an employee of R&D		
Rachel Gemine	Grant & Innovation Manager, R&D	The Beacon, Llanelli	Nil	Husband owns Digital Solutions, Swansea (no financial transactions or benefits in kind)	Trustee of WORLD (Wales Orphan and Rare Lung Disease) charity (no financial transactions or benefits in kind)	Nil	Honorary Senior Lecturer, Swansea University (no financial transactions of benefits in kind). Consultancy Post with Respiratory Innovation Wales (hourly rate paid on invoice).	N/A	Husband owns Digital Solutions, Swansea. Brother is a project manager for BD.	11.11.2019 21.01.2020 Confirmation from Dr Leighton Phillips, Deputy Director for Research & Innovation that appropriate safeguards have been identified to address any potential conflicts of interest	03/05/2021		No Change
Lucy Hill	Research Officer	Clinical Research Centre, Prince Philip Hospital, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	Maternity Leave	22.02.2022	No Change
Anthony Horlock	Healthcare Science Practitioner Specialist	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.02.2022	No Change
Rachel-Anne Hughes	Lead Research Nurse	Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	No changes 05/05/2021		No longer an employee of R&D

Becky Icke	Clinical Research Nurse	Clinical Research Centre, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A		03.02.2022	No Change
Lisa Jahan	Research Assistant	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.07.2019	no longer an employee of R&D		
Rachael Diane James	Quality Assurance Officer (Research)	The Beacon, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.05.2020	No changes 11/05/21		No Change
Charlotte Jones	Research Officer	Clinical Research Centre, Prince Philip Hospital	Nil	Nil	Nil	Nil	Nil	Nil;	Nil	N/A	Maternity Leave	02.02.2022	No Change
Peter Gwyn Jones	Healthcare Scientist	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	N/A	10.06.2021	No Change
Liam Knox	Researcher Development Support Manager	The Beacon, Llanelli	Nil	Nil	Welsh Branch representative of Postgraduate	Nil	Nil	N/A	Nil	18.06.2019	no longer an employee of R&D		
										Approved by Chris Tattersall, Research & Development Manager, confirming appropriate safeguards have been identified to address any potential conflicts of interest			

					Health Psychology representative of Postgraduate								
Matthew James Lawrence	Research Associate	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Chairman, Health and Care Research Wales, Wales REC 6 Since 03/2018). Honorarium of £3,600 per annum	Nil	Nil	N/A	Nil	N/A	N/A	14.06.2021 Approved by Dr Rachel Gemine, Senior Researcher Development and Grants Manager, confirming no conflicts of interest	No Change
Tracy Lewis	Research Nurse	Clinical Research Centre, Bryntawel, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.06.2019	No changes 05/05/2021	23.02.2022	No Change
Ronda Loosley	Research Officer	Ty Geraint, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	No changes 05/05/2021		No Change
Catherine Macphee	Research Nurse	Chemotherapy Day Unit, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	No changes 30/04/21		No Change

Madeleine Mathews	Research Assistant	Ty Geraint, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	N/A	07.03.2022	No Change
Heather McGuinness	Clinical Research Specialist Nurse	Ty Geraint, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Works bank shifts when required in Aberystwyth Dialysis Unit (paid as agency member of staff)	N/A	Nil	N/A	04.05.2021 Line management confirmation through Helen Tench, Lead Research Nurse that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests		Out of the office until further notice
Sarah-Jane McLeod-Jones	Lead Research Nurse	Ty Geraint, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	no longer an employee of R&D		

Linda O'Brien	Research Nurse	Clinical Research Centre, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Richmond Nursing Agency & MPS nursing agency. Does not impact on current role. Work occasional weekends. Work in other health boards to keep up RMN skills.	N/A	Nil	17.06.2019	22.04.2021 Line management confirmation through Zohra Omar, HDdUHB Research Nurse that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests		No Change
Zohra Omar	Lead Research Nurse (Carmarthens hire)	Clinical Research Centre, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	No changes 05/05/2021		Not currently in work
Emma-Jane Perkins	Commercial Research Nurse	Clinical Research Centre, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.06.2019	No changes 05/05/2021		No Change
Janet Phipps	Specialist Research Nurse	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10/05/2021		No Change
Leighton Phillips	Deputy Director, Research and Development	Research & Development, Glangwili	Nil	Nil	Nil	Nil	The post of Deputy Director for Research & Development	Nil	Nil	26.11.2019 01.12.2019	28.05.2021 Now a NIL-declaration		No Change

	Innovation— Director of Research, Innovation and University Partnerships	General Hospital					Innovation is jointly funded by— HDDUHB and— Swansea— University— (HDDUHB charges Swansea— University 50% of the salary costs).— Innovation Ambassador, Life Science Hub Wales. Honorary Visiting Fellow, Bangor University			Approved by Dr Philip Kloer, Executive Medical Director, confirming appropriate safeguards have been identified to address any potential conflicts of interest	18.10.2021 17.12.2021		
Meena Raj	Research Assistant	Research Nurse Office C/O Chemotherapy Day Unit, Glangwili Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.06.2019	No changes 05/05/2021		No Change
Sarah Rees	Respiratory— Researcher— Researcher	Clinical Research Centre Clinical	Nil	Nil	Trustee of WORLD (Wales	Nil	Currently undertaking MSc Social Research	N/A	Husband - Digital Engagement	17.06.2019 16.10.2019	02.06.2021		No Change

	Researcher Development Support Manager	Centre, Clinical Effectiveness Department, Prince Philip Hospital			(Wales Orphan and Rare Lung Disease)		Social Research Methods - Swansea University		Engagement Co-ordinator, Delta Wellbeing	Confirmation from Dr Philip Kloer, Medical Director that appropriate safeguards have been identified to address any potential conflicts of interest.			
Tracey-Rees	Research Governance Officer (Maternity Cover)	The Beacon, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.05.2020	No longer employed by R&D		
Sam Rice	Consultant Physician and Endocrinologist	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	05.05.2021		No Change
Priyadharshini Sai-Giridhar	Advanced Biomedical Scientist (Research)	Clinical Research Centre, R&D, Prince Phillip Hospital	Nil	Nil	Nil	Nil	Second year in Naturopathic Nutrition (course to comprise of at least 60 hours case studies with participants). This is independent and will have no impact on NHS work (self-funded course)	N/A	Nil	03.09.2019 30.08.2019 Confirmation from Dr Lisa Seale, Senior R&D Manager that the interest will have no bearing on the HDdUHB role	No changes 30/04/2021	22.02.2021 No changes	No Change
Lisa Seale	Senior Research & Development Manager	The Beacon-Centre for Enterprise, Dafen, Llanelli SA14 8LQ, Dura Park, Yspitty Road, Bynaw, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	No changes 30/04/21		No Change

Tanya Sims	Research Nurse	Ty Geraint, Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.02.2022	No Change
Mel Storey	Quality Assurance Officer (Research)	The Beacon, Llanelli	Nil	Nil	Director, Swansea & Gower charity – self-help group, Norton Lodge, Swansea	Nil	Programme Director/ Manager of degree programme, Swansea University, Singleton Park	N/A	Nil	17.03.2020	No changes 05/05/2021		No Change
Chris Tattersall	Research & Development Manager	Hywel Dda University Health Board, 2 nd Floor Sealyham Block, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.06.2019	No changes 05/05/2021		No Change

Abigail Taylor	Research Officer	PHODU, 1 st Floor Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ- 2nd Floor, Sealyham Building, Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	No changes 30/04/2021		No Change
Camilla Templey	Research Governance Officer	R&D, Unit 9, The Beacon Centre for Enterprise, Dafen, Llanelli SA14 8LQ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.06.2019	No changes 22/04/2021		No Change
Helen Tench	Lead Research Nurse	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.07.2019	No changes 24/05/21		No Change
Daniel Thomas	Medical Scientist in Breast Oncology	Peony Breast Care Unit, Prince Philip Hospital, Llanelli, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.07.2019	no longer an employee of R&D		

Helen-Thomas	Research Nurse	PHODU, 1 st Floor Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.06.2019	no longer an employee of R&D		
Rebecca Wolf-Roberts	Research Nurse	Research Department, Ty Geraint, Bronglais General Hospital, Caradog Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	26.06.2019	26.05.2021	23.02.2022	No Change
Caroline Williams	Senior Operations Manager	R&D, Unit 9, The Beacon Centre for Enterprise, Dafen, Llanelli SA14 8LQ	Nil	Nil	Nil	R&D are always working with sponsorship and/or funding from pharmaceutical industry to undertake research	Nil	Nil	Nil	N/A	21.04.2021		No Change
Billy Wood	Clinical Scientist	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Honorary position as a Senior Innovation Fellow ATiC	N/A	Nil	N/A	N/A	26.10.2021 Line manager confirmed safeguards are in place to support Billy during his contractual	No Change

Procurement

Name	Title	Departmental Address	a) Directorships (public or private appointments , employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22	2021/2022 Update	Updated declaration as at March 2022
Alan Michael Binks	Head of Procurement	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.06.2020		No Change - Nil Response	No Change
Paul Buckingham	Senior Procurement Business Manager	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	N/A	Nil		27.04.2021	No Change - Nil Response	Left HDdUHB
Amy Charles	Assistant Procurement Business Officer	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	N/A	22.02.2022	No Change

Hanna van Doorn	Assistant Procurement Business Officer	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	N/A	Nil	11.12.2019		No Change - Nil Response	No Change
Kevin Eastment	Buyer - Procurement	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil		21.04.2021	No Change - Nil Response	No Change
Sharon Griffin	AP Link Officer	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil		20.04.2021	No Change - Nil Response	No Change
Thomas-Jack	Assistant Procurement Business Officer	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	N/A	Nil		20.04.2021	No Change - Nil Response	Left HDdUHB

Alun James	Senior Procurement Business Manager	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Director of Ffosyffin Management Co Ltd.	Nil	Nil	Nil	Nil	N/A	Nil	10.12.2020	Line management confirmation through Alan Binks, Head of Procurement that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change	No Change
Sian John	Assistant Business Procurement Officer	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	16.12.2019	N/A	No Change - Nil Response	Has left the team
Peter Andrew Mahon	Buyer - Procurement	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020	N/A	No Change	No Change
Thomas Matthews	Procurement Customer Service Officer	Ty Gorwel	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	N/A	22.02.2022	No Change

Sara Pell	Procurement Business Manager	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.04.2021	N/A	No Change - Nil Response	No Change
Tony Potter	Buyer - Procurement	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.04.2021	N/A	No Change - Nil Response	No Change
Miles Thomas	Procurement Business Officer	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	N/A	No Change - Nil Response	No Change
Stephanie Ann Thomas	Assistant Procurement Business Officer	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	30.01.2020	N/A	No Change - Nil Response	No Change
Lewis Wells	Assistant Procurement Business Officer	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.04.2021	N/A	No Change - Nil Response	No Change

Angharad-Clarke	Assistant Category Officer	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020		Has left the team	
Dawn Harry	Lead Nurse Clinical Procurement	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020		Has left the team	
Laura-Michelle-Jones	Buyer - Procurement	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020		Has left the team	
Nia-Jayne-Summers	Buyer - Procurement	Procurement Department, Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.12.2019		Has left the team	
Emma Whiles	Assistant Procurement Business Officer	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	N/A	01.03.2022	No Change
Josh Wood	Assistant Procurement Business Officer	Hafan Derwen, St David's Park, Carmarthen, SA31 3HH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	31.01.2022	31.01.2022	No Change

Pharmacy

Name	Title	Departmental Address	Directorships (public or private appointments , employment or consultancies; company directorships in private or limited companies)	Interest in Companies and Securities	Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22	Updated declaration as at March 2022
Samiha Ahmed	Trainee Pharmacist	Pharmacy Department, Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Ni	Nil	Nil	N/A	21.02.2022	No Change
Catherine Alexander	Pharmacist (PC)	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.03.2022	No Change
Osama Al-Saied	Band 6 Pharmacist	Pharmacy Department, Prince Philip Hospital	Nil	Nil	Nil	Nil	Locum for WELL Pharmacy on Saturdays (financial transaction)	N/A	Nil	12.08.2019 06.09.2019 Line management confirmation through Mari Treharne, Pharmacy, Prince Philip Hospital confirming no conflict of interest	10.06.2021	
Delyth Ann Bailey	Senior ATO	Pharmacy Department, Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	10.06.2021	No longer employed by the Department

Mary Amelia Baker	Senior Pharmacy Technician QA/WDA	Pharmacy Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Licensed Zumba Instructor	N/A	Nil	N/A	07.06.2021	No Change
Peter James Baker	Advanced Cancer Pharmacist	Pharmacy Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Locum for Lloyds & Morrisons pharmacy on weekends (commencing May 2021)- financial transactions	N/A	Nil	N/A	27.05.2021 Line management confirmation through Bleddyn Edwards, Lead Cancer Pharmacist that these locum duties will not involve anything privy to his contracted role with HDdUHB	
Chelsea Banks	Pharmacy	Block 2, Prince Phillip Hospital, Bryngwynmawr, Dafen, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020		
Jennifer Ann Batty	Lead Pharmacy	Pharmacy Department,	Nil	Named partner in JSL	Nil	Nil	Registered for self-employment	N/A	Named partner in JSL	23.06.2017/ 30.06.2017	06.06.2021	No Change

	Technician	Withybush Hospital		Covers (business operated with husband)			as part of this company		Covers (business operated with husband)	Confirmation received from line manager, Dave Morgan, Pharmacy Site Lead, Withybush Hospital that all appropriate safeguards have been identified		
Catrin Beddoe	Pharmacist	Glangwili Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.03.2020	02.06.2021	No Change
Robert Bevan	Lead Pharmacist for Pain Services	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil Hours Contract with Boots UK as Relief Pharmacist	N/A	Nil	N/A	04.05.2021 Line management confirmation through Sarah Isaac, Senior Lead for Primary Care and Community Pharmacy Service that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest	

Sarah Bickford	Diploma Pharmacist	Pharmacy Department, Prince Philip Hospital, Bryngwyn Mawr Llanelli Wales	Nil	Nil	Nil	Nil	Nil	N/A	Brother part owns 3 community pharmacies in HDdUHB. Brother is a multi-sector pre-registration tutor (GGH students)	09.03.2020	Confirmation from Carys Dyer, Senior Pharmacist, that there are no potential conflicts of interest	No Change
Andrew Blyth	Patient Service Lead Pharmacist	Pharmacy Department, Prince Philip Hospital, Bryngwyn Mawr Llanelli Wales	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	Left HDdUHB	Left HDdUHB
Emma Boyles	Senior Assistant Technical Officer	Pharmacy Department, Prince Philip Hospital, Bryngwyn Mawr Llanelli Wales	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020		
Troy Bradshaw	Pharmacy Systems Manager and data Coordinator	Pharmacy Department, Bronglais Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	01.06.2021	No Change
Dianne Burnett	Pharmacy Site Manager	Pharmacy Department, Glangwili General Hospital	Nil	Nil	Nil	Collaborative working with BBraun Medical for SMART infusion pumps and development of drug library and evaluation of software (travel expenses received)	Nil	N/A	Nil	03.03.2020	Left HDdUHB	Left HDdUHB

						Lecture delivered to the Celtic conference by Pharmacy Management (£100 honorarium received)				08.06.2020 Approved by Stuart Rees, Clinical Pharmacy Lead for Patient Services, confirming any necessary and appropriate safeguards have been identified to address any potential conflicts of interests		
Leanne Cassell	Pharmacy Technician	Pharmacy Department Glangwili Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020		
Jessica Cassinelli	Advanced Pharmacist	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.02.2022	No Change
Naomi Colwill	Pharmacy Technician	Pharmacy Department Glangwili Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	14.06.2021	
Katy Cook	Prescribing Advisor, Medicines Management	Practice Pharmacist	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	No longer employed by HDdUHB	No longer employed by HDdUHB
Moir J Cossens	Bank Pharmacist	Pharmacy Department, Bronglais DHS, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	14.06.2021	No Change

Andrew Daniel	Pharmacist	Pharmacy Department, Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021	No longer employed by HddUHB
Sally Joanne Davey	Senior Pharmacy Technician	Pharmacy Department, Glangwili Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.03.2020	07.06.2021	No Change
Delun Davies	Pharmacist	Pharmacy Department, Glangwili Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.03.2020		
Dylan Davies	Senior ATO	Pharmacy Department, Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	
Faye Davies	Senior Assistant Technical Officer	Pharmacy Department, Glangwili Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	Left the department	Left the department
Kathryn Mary Davies	Medicines Management Pharmacy Technician	Pharmacy Department, Glangwili Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	04.05.2021	No Change

Mair Davies	Pharmacist (PC)	Aberaeron Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.03.2022	No Change
Mari Davies	Advanced Cancer Pharmacist	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021	
Megan Lowri Davies	Prescribing Advisor	Aberaeron Integrated Care Centre	Nil	Nil	Nil	Nil	Tanyfron Primary Care Practice Pharmacist (salary)	N/A	Nil	24.07.2020 Line Manager confirmatin through Mair Davies, Lead Cluster Pharmacist that Megan Davies' work for the surgery involves individual patient care and does not involve the use of any confidential or commercial information obtained in the course of her employment with HDdUHB	04.05.2021	
Meryl Davies	Primary Care Antibiotic Pharmacist	Medicines Management Team, Aberaeron Integrated Care Centre, Vicarage Hill, Aberaeron Cardigan SA46 0DY	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	Now works for PHW (honorary contract with HDdUHB also)	Now works for PHW (honorary contract with HDdUHB also)

Rachel Davies	Rheumatology Pharmacist	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	HEIW - writing case studies for learning at lunch session - 1 off payment. (Confirmation from Debora Harry confirming no conflicts of interest).	Nil	Nil	N/A	09.03.2022	No Change
Ross Davies	Lead Pharmacist for Care Homes & Domiciliary Care	Block 2, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.02.2020	04.05.2021	No Change
Sian Angharad Davies	Pharmacy Technician	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Powys Vaccination Centre (Bank hours)	N/A	Nil	N/A	Confirmation from Donna Robson, BGH Pharmacy Site Manager confirming no potential conflicts of interest	
Beca Dawson	Pharmacy Senior ATO	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	29.03.2022	No Change
Juliette Teresa Dean	Chief Pharmacy Technician for Domiciliary Care	Block 6, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil		04.05.2021	No Change
Kirsty Dennett	Medicine Management Technician	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	No Change

Margaret Elizabeth Dicks	Pharmacy Technician	Pharmacy Department, Glangwili Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020		
Michelle Eunice Donnan	Pharmacy Technician	Pharmacy Department, Bronglais General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	02.06.2021	No Change
Margaret Rhian Downs	Mental Health Pharmacist	Mental Health Pharmacy, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	08.06.2021	
Joanna Dulinska	Pharmacy Technician	Bronglais General Hospital, Caradoc Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.03.2020	04.06.2021	No Change
Helena Dunne	Lead Pharmacist Clinical Services	Pharmacy Department, Prince Philip Hospital	Nil	Nil	Nil	Nil	Lecture and marking work for Cardiff University Diploma in Clinical Pharmacy (payment for work undertaken	N/A	Nil	03.03.2020 05.06.2020	25.06.2021	29.03.2022 - no longer undertaking lecture and marking work, therefore a NIL return

							ad hoc over year)			Line management confirmation through Mari Treharne, Pharmacy, Prince Philip Hospital confirming no concerns and that any necessary and appropriate safeguards have been identified to address any potential conflicts of		
Carys Eleri Dyer	Lead Pharmacist for Clinical Services	Pharmacy Department, Glangwili Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Carer for a lady with learning disabilities	Nil	Sister is a consultant in A&E at Worcester-shire Royal Hospital	N/A	02.06.2021 Line manager confirmation through Stuart Rees, Clicial Pharmacy Lead for Patient Services that the necessary and appropriate safeguards have been identified to address any potential conflicts of	Maternity leave until October 2022

Bleddyn Wyn Edwards	Acute Site Pharmacist	Pharmacy Department, Glangwili Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Bank Pharmacist (Rutherford Cancer Centre, Newport) since 03.05.2021.	Nil	Nil	N/A	10.05.2021	Line manager confirmation through Stuart Rees, Clinical Pharmacy Lead for Patient Services that Bleddyn Edward's interest will not impact on his employment with HDdUHB	No Change
Angela Evans	Head of Community Pharmacy Contracts	Felinfoel Community Resource Centre	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	21.02.2022		No Change
Alice Evans	Pharmacy	Pharmacy Department, Glangwili Hospital, Dolgwili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	10.06.2021		No Change
Bethan Evans	Medicines Management Pharmacist	Block 2, Medicines Management Team, Prince Philip Hospital, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	04.05.2021		
Catrin Eleri Evans	Diploma Pharmacist	Pharmacy Department, Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021		No Change
David Kevin	Senior	Pharmacy	Nil	Nil	Nil	Nil	Agency working	N/A	Nil	09.03.2020			

Evans	Assistant Technical Officer	Department, Prince Philip Hospital					– consultant/sub-contract basis at Witham Jones legal services (financial transaction)			08.06.2020 Line manager confirmation through Mari Treharne, Pharmacy, Prince Philip Hospital confirming all work undertaken outside of core hours with no conflicts of interest		
Rachel Evans	Lead Pharmacy Technician	Bronglais Pharmacy Department	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.02.2020	09.06.2021	No Change
Sandra Evans	Lead Pharmacist for Research and Development	Pharmacy Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020		
Jodine Louise Fec	Advanced Pharmacist	Dementia Wellbeing Team, Tudor House, St David's Park	Pharmacy Matters Limited (Mobile phone, private health insurance, Dividend payments)	Pharmacy Matters Limited	Spouse is community pharmacy representative AWMSG	Nil	Nil	N/A	Spouse is community pharmacy representative AWMSG Spouse is Superintendent Pharmacist, Pharmacy Matters Limited	10.01.2020 Line manager confirmation through Becca Stilwell, Clinical Psychologist, Tudor House, St David's Park, Carmarthen		

Isabel Eadie Forster	Diploma Pharmacist	Pharmacy Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.02.2020	03.06.2021	Left HDdUHB
Petra Francis	Senior Medicines Management Technician	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.2021	
Nina Georgiou	ATO	Glangwili General Hospital, Dolgwlili Road Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	29.03.2022	No Change
Suzanne Denise Gimblett	Pharmacy Technician	Prince Philip Hospital, Dafen Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020		Left HDdUHB
Emma Graham	Pharmacy Technician	Prince Philip Hospital, Dafen Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.06.2020	29.03.2022	No Change
Steffan Huw Grant	Clinical Trials Pharmacist Prince Philip Hospital Llanelli	Pharmacy Department, Prince Philip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.03.2020		
Robert Ieuan Greening	Pharmacist	Pharmacy Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021	No Change
Lynwen Griffiths	Medicines Management Pharmacist	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.2021	No Change

Kathryn Grinyer	Pharmacy Technician	Pharmacy Department, Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	07.06.2021	No Change
Emily Guerin	Senior Pharmacy Technician (PC)	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Chairperson of APTUK Wales (Association of Pharmacy Technician UK, Wales) since April 2021. Confirmation from Rhian John, Manager, that it has been discussed with and agreed with Emily.	Nil	Nil	N/A	03.02.2022	No Change
Charlotte Hambly	Pharmacist	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.03.2022	No Change
Abdulla Hamed	Antimicrobial Pharmacist	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Locum Consultant. Confirmation from Mari Treharne confirming no conflict of interest.	N/A	Nil	N/A	02.03.2022	No Change
Laura Harries	Prescribing Advisor	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	16.06.2021	No Change

Margaret Ruth Harries	Cluster Pharmacist	Withybush General Hospital	Nil	Nil	Nil	Nil	0.2 contract as Senior Lecturer, Swasnea University (Non-medical)	Nil	Nil	N/A	10.05.2021 Line management confirmation through Mair Davies, Lead Cluster Pharmacist for Ceredigion and Pembrokeshire that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest	
Jenny Haughey	Senior Technician - Medicines Information and Governance	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.02.2022	No Change
Hazel Hopkins	Prescribing Advisor	Medicines Management Team, AICC Aberaeron	Spouse is employee of Bridge Pharmacy, Newcastle Emlyn	Nil	Nil	Nil	Nil	N/A	Spouse is employee of Bridge Pharmacy, Newcastle Emlyn	11.11.2020	04.05.2021	

			Parents and sister in law are owners of Bridge Pharmacy, Newcastle Emlyn						Parents and sister in law are owners of Bridge Pharmacy, Newcastle Emlyn	Approved by Ms Mair Davies, Lead Cluster Pharmacist for Ceredigion and Pembrokeshire		
Dawn Howells	Secretary/Administrator	Homecare Services, Pharmacy, Prince Philip Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	21.02.2022	No Change
Gareth Hughes	Senior ATO Pharmacy	Bronglais General Hospital	Nil	Nil	Nil	Nil	Barman an Clarach (salary)	N/A	Nil	24.09.2020	09.06.2021 Awaiting line management confirmation from Donna Robson, BGH Pharmacy Site Manager Line management confirmation through Donna Robson, BGH Pharmacy Site Manager	
Menna Bethan Hughes	Pharmacy Technician	Pharmacy Department, Bronglais DHS, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.10.2020	02.06.2021	

David Geraint Hughes Morgan	Advanced Pharmacist	Pharmacy Department, Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Locum Pharmacist	Nil	Nil	02.03.2020	02.06.2021 Awaiting line management confirmation from Donna Robson, BGH Pharmacy Site Manager that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest	No Change
Stephanie Humphreys	Pre-registration Pharmacy Technician	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021 Update received on 23.08.2021 - paid work at Libanus 1877 Restaurants and Cinema. Approved by Donna Robson, Pharmacy Site Manager.	No longer employed by the Department
Sarah Delyth Isaac	Senior Lead for Primary	Medicines Management	Nil	Nil	Nil	Nil	Nil	N/A	Husband has ownership of	13.03.2020/15.06.2020	04.05.2021	No Change

	Care & Community Pharmacy Services	Offices, Prince Phillip Hospital							Tir-cethin Farm Luxury Barn Holidays	Line management confirmation received from Jenny Pugh-Jones, Clinical Director of Pharmacy and Medicines Management that the interest is a known position and would be considered if and when a situation arises that would cause potential conflict		
Joanna Israel	Pharmacy Technician	Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	25.03.2022	No Change
Curtis Jackson-Crawford	Senior Medicines Management Technician	Ashgrove Medical Centre, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	17.05.2021	No Change
Melanie Sarah James	Medicines Management Technician	Pharmacy Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.03.2020	10.06.2021	

Rachel Amy James	Prescribing Advisor	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	111 - I work as a pharmacist for 111 in Thanet House, Swansea, since January 2020. Paid employment.	Nil	Nil	N/A	12.05.2021 Line management confirmation from Rhian John, Carmarthens hire Cluster Lead Pharmacist that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest	
Rebecca E H James	Medicines Management Technician	Pharmacy Department, Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	04.03.2020	Long term sick leave	
Alisha Emily Jenkins	Assistant Technical Officer	Pharmacy Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020		
Diane Tracey Jenkins	Secretary Pharmacy Homecare	Pharmacy Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020		

Sian Jenkins	Primary Care Medicines Management Technician (PC)	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Part-time salaried employee at Ystywth Medical Group, Aberystwyth since 2019. Approval by manager that there are no conflicts of interest.	N/A	Nil	N/A	01.02.2022	No Change
Natalie Job	Medicines Management Pharmacy Technician	Pharmacy Department, Prince Philip Hospital, Bryngwyn Mawr, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	10.05.2021	
Rhian Mair John	Cluster Lead Pharmacist Carmarthen-shire	Medicines Management Office Block 2, Prince Philip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	16.03.2020	04.05.2021	No Change
Carwyn Jones	Pharmacist (PC)									N/A		
Caryl Jones	Specialist Pharmacist	Pharmacy Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	24.03.2022	No Change
Catherine Charlotte Jones	Senior Assistant Technical Officer	Pharmacy Department, Prince Philip Hospital, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020		

Claire Dawn Jones	Medicines Management Pharmacy Technician	Aberaeron Integrated Care Centre	Nil	Nil	Nil	Nil	Working one day a week for Tan Y Fron Surgery, Aberaeron	Nil	Nil	01.02.2020	27.05.2021 Line management confirmation from Mair Davies, Lead Cluster Pharmacist for Pembrokeshire and Ceredigion that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest	No Change
Colette Jones	Pharmacy Technician	Pharmacy Department, Prince Philip Hospital, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	29.03.2022	No Change
Gwenan Parry Jones	Pharmacist	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	14.08.2020	09.06.2021	No Change
Leigh-William-Andrew Jones	Senior Assistant Technical Officer	Pharmacy Department, Prince Philip Hospital	Nil	Nil	Nil	Nil	Nil	N/A	Partner is Rhian Thomas, Staff Nurse, Prince Philip Hospital	04.03.2020/05.05.2020		Left HDdUHB

									Mother-in-law is Kathryn Thomas, Staff Nurse, Glangwili General Hospital	Line management confirmation from Mari Treharne, Pharmacy, Prince Philip Hospital confirming no concerns and that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests		
Louise Jones	Pharmacist	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.06.2021	
Lowri Jones	Pharmacist	Aberaeron Integrated Care Centre	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	15.02.2022	No Change
Lowri Ann Jones	Pharmacist	Pharmacy Department, Glangwili Hospital, Dolgwlili Road, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.03.2020	28.05.2021	
Marc Jones	ATO	Pharmacy Department, Prince Philip Hospital, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	14.06.2021	
Natalie Jones	Pre-Registration Pharmacist	Pharmacy, Bronglais Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	27.05.2021	No Change

Rhian Jones	Pharmacy Technician	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	No Change
Rhodri Llyr Jones	Pharmacy Technical Officer	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	14.08.2020	09.06.2021	No Change
Sara Angharad Jones	Pharmacist	Pharmacy Department, Prince Philip Hospital, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	03.06.2021	No Change
Rebecca Kau	Diploma Pharmacist	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.06.2021	No longer employed by the Department
Elizabeth Keddie-Gray	Acute Site Pharmacist	Glangwili General Hospital, Dolgwlili Road Carmarthen, SA31 2AF	Nil	Owner/ operator of Button's Vintage Emporium selling handmade purses, bags and other accessories (mainly on-line).	Nil	Nil	Nil	N/A	Nil	05.10.2020	07.06.2021 Line management confirmation from Sally Davey, Chief Technician Patient Experience that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest	

Zoe Claire Kennerley	Primary Care Medicines Management (0.5 WTE) BGH Pharmacy (0.5 WTE)	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	28.05.2021	No Change
Marta Kwiecien	SATO	Pharmacy Department, Bronglais Hospital Aberystwyth	Nil	Nil	Nil	Nil	Working in hotel services as domestic assistant (separate contract) — Nil	N/A	Nil	04.03.2020/08.06.2020 Approved by Donna Robson, Pharmacy Site Manager, Bronglais General Hospital, confirming no conflict with contractual obligation as a Senior ATO as the two contracts are separate	08.06.2021	No Change
Ceri Lastella	Diploma Pharmacist	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	02.06.2021	No Change

Ava Leigh	Medicines Management Pharmacist	Withybush General Hospital	Nil	Nil	Nil	Nil	Practice Pharmacist for Argyle Medical Group, Pembroke. Potential community pharmacy locum role (none undertaken to date 05.05.2021)	Nil	Nil	N/A	05.05.2021 Line management confirmation from Mair Davies, Lead Cluster Pharmacist for Ceredigion and Pembrokeshire that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest	No Change
Hannah E M Lewis	PA to Medicines Management	Block 6, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.2021	No Change
Elinor Ruth Lewis	Pharmacist	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	22.02.2022	No Change
Emma Lissamore	Senior Pharmacy Technician	Conference Centre, Withybush Hospital	Nil	Nil	Nil	Nil	Community Pharmacy working each Saturday for 3 hours	N/A	Nil	N/A	23.12.2021 Approved by Mair Davies, Line Manager	No Change
Anwen Mair Lumley	Pharmacist	Pharmacy Department, Bronglais General Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.05.2021	

Cerith Morgan	Lead Aseptic Pharmacist Bronglais General Hospital— Senior Pharmacy Manager - Technical Services	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	01.06.2021 New line manager - Stuart Rees	Only change is change of job title
Michelle Morgan	Medicines Management Pharmacy Technician (PC)	Conference Centre, Withybush Hospital	Sole Trader for a Garden Design Business	Nil	Nil	Nil	Nil	Nil	N/A	N/A	03.02.2022 Approved by Mair Davies, Line Manager	No Change
Bethan Morris	Pre-Registration Pharmacy	Glangwili General Hospital, Dolgwlili Road Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.03.2020		
Katherine Morris	Prescribing Advisor - Pharmacist (PC)	Block 6, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	01.02.2022	01.02.2022
Catherine-Moseley	Lead Pharmacist Technician	Pharmacy Department, Withybush General Hospital, Fishguard Road, Haverfordwest SA61 2PZ	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	Retired	Retired
Khoi Nguyen Ho	Diploma Pharmacist	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	29.03.2022	No Change
Emma Nurse	Advanced Pharmacist	AICC, Aberaeron	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.11.2020	04.05.2021	No Change

Sara Catherine Owens	Medicines Management/Homecare Pharmacy Technician	Prince Philip Hospital, Bryngwyn Mawr, Dafen Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020		
Mandy Patricia Parsons	PA	Pharmacy Department, Witybush General Hospital, Fishguard Road.	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.03.2020	10.06.2021	No Change
Susan Paul	Pharmacy Technician	Pharmacy Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020		
Charlotte Phillips	Pharmacist	Pharmacy Department, Prince Phillip Hospital, Llanelli	Director of Swansea Bay Logistics. Confirmation from Mari Treharne confirming no conflicts.	Nil	Nil	Nil	Nil	Nil	Nil	N/A	22.02.2022	No Change
Deian-Phillips	Primary Care Pharmacist	Tywi/Taf Cluster	Nil	Nil	Nil	Nil	Zero hour contract with NHS 111 (payment by hour for shifts)	N/A	Nil	02.03.2020	07.05.2021	No longer employed by HDdUHB

							Private practice – periodic clinic hours provided privately to cluster/surgeries when asked (Payment by the hour by surgery or by cluster)			05.06.2020 Line management confirmation from Rhian John, Prescribing Advisor, Prince Philip Hospital confirming private work undertaken outside of HDdUHB contracted hours with no conflict of interest with contractual obligations to HDdUHB		
Emma Plumb	Practice Pharmacist	Tenby Surgery	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	
Joanna Pratt	Medicines Management Technician	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	06.05.2021	No Change
Alison Price	Medicines Management	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	14.06.2021	No longer employed by the Department
Angela Price	Prescribing Advisor, Medicines Management Team	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.2021	
Nerys Price	Medical Lead Pharmacist	Pharmacy Department,	Partner in family farm with husband	Partner in family farm	Nil	Nil	Undertake two hour paid	N/A	Partner in family farm	06.03.2020/08.06.2020	09.06.2021	

		Glangwili General Hospital, Carmarthen	'Messrs Pugh and Price'	with husband 'Messrs Pugh and Price'			teaching session on the Cardiff University Diploma course		with husband 'Messrs Pugh and Price'	Line management confirmation from Dianne Burnett, Pharmacy Site Manager, Glangwili General Hospital, confirming no conflict with normal contractual employment obligations to HDdUHB		
Susannah Probert	Pharmacist	Pharmacy Department, Prince Philip Hospital	Nil	Nil	Nil	Nil	Volunteered at St John's Ambulance as a Pharmaceutical Advisor	Nil	Nil	05.03.2020	12.05.2021 Line management confirmation from Mari Treharne, PPH Pharmacy Site Manager that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest	No Change

Jennifer Pugh-Jones	Clinical Director of Pharmacy and Medicines Management	Management Offices, Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.02.2022	03.02.2022
Farah Reany	Pre-registration Pharmacy Technician	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15.10.2020	09.06.2021	No Change
Aled Wyn Rees	Pharmacy Technician	Pharmacy Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	14.06.2021	
Catherine Rees	Diploma Pharmacist	Prince Philip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020		
David Stuart Rees	Clinical Pharmacy Lead for Patient Services	Prince Philip Hospital, Bryngwyn Mawr, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.06.2021	
Jacqueline Rees	Pharmacy Technician	Pharmacy Department, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	14.06.2021	No Change
Joanna Rees	Clinical Pharmacist	Withybush General Hospital	Nil	Nil	Nil	Nil	Locum Pharmacist, Murtlo	N/A	Nil	06.03.2019 12.06.2020		

							Pharmacy, Goodwick (financial transaction)			Line management confirmation from Dave Morgan, Pharmacy Site Lead, Withybush General Hospital confirming private work is undertaken outside of core working hours and does not involve the use of confidential or commercial information obtaining in the course of HDdUHB employment		
Eleanor Wendy Reynolds	PA To Jenny Pugh Jones and BGH Secretary	Pharmacy Department, Bronglais General Hospital, Aberystwyth, Ceredigion SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2020	09.06.2021	Retired
Anwen Richards	Lead Pharmacist for Women and Children	Pharmacy Department, Glangwili General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	Maternity Leave	

Lisa Richardson	Pharmacy Technician	Pharmacy Department, PPH, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020		
Angela Marie Roach	Senior Pharmacy Technician Aseptic Services	Pharmacy Department, Glangwili General Hospital	Director of Roach Weightlifting Ltd (Dividends)	Director of Roach Weightlifting Ltd	Nil	Nil	Nil	N/A	Nil	11.03.2020/10.06.2020 Line management confirmation from Gareth Tyrrell, Senior Pharmacy Manager, Glangwili General Hospital, advising no conflicts of interest between the private interest and HDdUHB contractual duties, with nothing required to be put in place		
Anja Roberts	Senior Pharmacy Technician	Glangwili General Hospital, Dolgwili Road Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.05.2021	

Jennifer Roberts	Pharmacist	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Registered with Capital Locums, occasional community locum shifts. Confirmation from Mari Treharne confirming no conflict with normal contractual employment obligations.	N/A	Nil	N/A	01.03.2022	No Change
Rhiannon Robinson	Pharmacist (PC)	Glangwili General Hospital, Dolgwili Road Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	31.01.2022	31.01.2022
Donna Marie Robson	Pharmacy Site Manager	Pharmacy Department, Bronglais Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	27.05.2021	No Change
Tracey Roper	Medicines Management Technician	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	10.06.2021	No longer employed by the Department
Anna Rowlands	Assistant Technical Officer	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	09.06.2021	No longer employed by the Department
Rachel Rowlands	Senior Medicines Management Pharmacy Technician	Block 2, Prince Philip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	04.05.2021	
Linda Russell	Pharmacy Procurement Officer	Pharmacy Department, GGH, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	10.06.2021	No Change

Susan Scarr	Primary Care Pharmacist	Conference Centre, Witybush Hospital	Husband is Company Director with Insite Technical Services	Husband is part owner of Insite Technical Services	Nil	Nil	Completed some band 5 bank shifts in 2021 as covid vaccinator	N/A	Husband is part owner of Insite Technical Services	16.11.2020	06.05.2021	Only change is the covid vaccinator shifts undertaken. Confirmation from Mair Davies confirming no conflicts.
										Line management confirmation from Mair Davies, Lead Cluster Pharmacist for Ceredigion and Pembrokeshire		
Cerys Rebecca Sessini	Pharmacy Technician	Pharmacy Department, GGH, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	07.06.2021	
Roslyn Sharp	Lead Pharmacist	Pharmacy Department, GGH, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.02.2022	No Change
Helen Smart	Clinical Lead Pharmacist	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.03.2020	28.05.2021	No Change

Nia Smith	Band 5 Pharmacy Technician	Pharmacy Department, GGH, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020		
Sarah Lianne Smith	Medicine Management Technician	Block 2, Prince Philip Hospital, SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	05.05.2021	No Change
Llinos Megan Strange	Lead Pharmacist – Dispensary Services	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	08.03.2020	03.06.2021	
Harley May Stratford	ATO Pharmacy	Pharmacy Department, GGH, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Part-time work at Red Kite Inn, Ammanford. Paid salary.	Nil	Nil	06.09.2019	Left the department	Left the department
Lucy Swannell	Pre-Registration Pharmacy Technician	Pharmacy Department, Bronglais Hospital, Aberystwyth, SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	14.06.2021	No Change
Sally Thain	Antibiotic Pharmacist – Patient Services Lead Pharmacist	Pharmacy, Prince Philip Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	10.03.2020	10.06.2021	No Change
Charlotte Louise Thomas	Pharmacist	Pharmacy Department, Glangwili Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	Maternity Leave	Maternity leave until Spring 2022

David Sean Lloyd Thomas	Advanced Pharmacist	Pharmacy Department, Bronglais Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.07.2020	09.06.2021	No Change
Martha Jean Anne Thomas	Clinical Pharmacist	The Pharmacy Department, Glangwili Hospital, Carmarthen SA31 2AF	Brynfa Properties Ltd - Director & Secretary. Spouse is Director.	Nil	Nil	Nil	Nil	Nil	Nil	09.03.2020	Retired	Retired
Sarah Rosellen Thorne	Senior Pharmacy Technician	Conference Centre, Witybush Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.11.2020	05.05.2021	No Change
Emma Louise Alice Todd	Pharmacist	Pharmacy Department, Glangwili General Hospital, Dolgwlili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021	No Change
Catrin Mari Treharne	Pharmacy Site Manager PPH	Pharmacy Department, PPH	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020	10.06.2021	No Change
Toby Trugeon-Smith	Pharmacy Technician	Pharmacy Department, Bronglais Hospital, Caradog Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.03.2020	03.06.2021	No Change
Stephanie Turner	Pharmacy Technician	Pharmacy, Prince Philip Hospital, Bryngwynmawr, Dafen SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2020		

Katherine Tyler	Pharmacist	Pharmacy, Prince Philip Hospital, Bryngwynmawr, Dafen SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	28.03.2022	No Change
Justine Walters	Pharmacy Technician	Pharmacy, Prince Philip Hospital, Bryngwynmawr, Dafen SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	25.03.2022	No Change
Lowri Angharad Watkins	Medicines Management Technician (PC)	Block 6, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	31.01.2022	31.01.2022
Rhian Welham	Prescribing Advisor/GP Support Pharmacist	Block 2, Prince Philip Hospital, Bryngwynmawr, Dafen, Llanelli SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.03.2020	04.05.2021	No Change
Emma Williams	Senior Medicines Management Technician	Prince Phillip Hospital, Dafen, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.05.2021	No Change
Gwenno Catrin Williams	Pharmacist	The Pharmacy Department, Glangwili Hospital, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.03.2020	08.06.2021	No Change
Katherine Williams	Pharmacist	Pharmacy, Prince Philip Hospital, Bryngwynmawr, Dafen SA14 8QF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.03.2020	22.02.2022	No Change

Kenneth Richard Williams	Pharmacy Technician	Pharmacy Department, Bronglais Hospital, Caradog Road, Aberystwyth SY23 1ER	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.11.2020	09.06.2021	No Change
Gemma Wilson	Medicines Management Pharmacy Tech	Withybush General Hospital	Nil	Nil	Nil	Nil	Nil Voluntary role with Festival Medical Services (entry to Reading festival 2021). Working as a technician in a pop up, on-site pharmacy under a responsible pharmacist	N/A	Nil	N/A	04.05.2021—09.08.2021 Line manager confirmation that this does not affect any confidentiality or conflict on her role for the HB	No Change
Shelly Wooldridge	Specialist Pharmacist	Chronic Pain Service, Prince Philip Hospital, Llanelli	Nil	Nil	Nil	Nil	Works on the bank for Swansea UHB	N/A	Nil	N/A	21.06.2021 Line management confirmation through Robert Bevan, Lead Pharmacist for Pain Services, that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	

Associate Medical Directors

Name	Title	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/Any Other Interest	Nil Declaration	Interests relating to spouse/partner or close family member that may relate to the conduct of NHS business	Date received and included on the register	Updated declaration as at March 2022
John Evans	Assistant Director, Medical Directorate	First Floor, Springfield, Withybush General Hospital	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28/01/2022	No Change
Subhamay Ghosh	Associate Medical Director for Quality and Safety	Hafan Derwen, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24/05/2021	No Change

Mark Henwood	Consultant Surgeon/ Deputy Medical Director	Glangwili General Hospital, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Clinical Chair, BMI Werndale Hospital, Carmarthen	Nil	Nil	11/05/2021 Line management confirmation through Dr Phil Kloer, Medical Director that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change
William Sion James	Deputy Medical Director Primary Care & Community Services, GP OOH Doctor, Clinical Assistant Tregaron Hospital	Hafan Derwen, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Cambrian Primary Care (not for profit)	50% partner in Tregaron Surgery	Nil	Nil	Nil	N/A	Nil	02.06.2021 Line management confirmation through Dr Phil Kloer, Medical Director that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change

Meinir Eleri Jones	Associate Medical Director Transformation and VBHC	Prince Phillip Hospital, Dafen, Llanelli, SA14 8QF	Nil	Nil	Nil	Nil	Nil-Programme Director PgDip/Msc Expedition & Wilderness. Team Doctor UKA (Team GB mountain running). No conflict and both done in own time. (Confirmation from Phil Kloer confirming no conflict of interest).	N/A	Nil	11/05/2021	Change as at 23.02.2022 as detailed
Warren Lloyd	Associate Medical Director and Clinical Director	Mental Health and Learning Disabilities, Ty Gwili, 1 Bronwydd Road, Carmarthen, SA31 1LE	Director of W Lloyd Ltd for Medico-legal work - no conflict of interest.	Nil	Nil	Nil	Wales Mental Health Review Tribunal - no conflict of interest.	N/A	Nil	20.05.2021	No Change

June Picton	Associate Medical Director, Professional Standards	Pembroke-shire Locality Officer	NU YU Forensics Ltd	Nil	CMO/RO for MEDACS Healthcare who provide locum doctors to HDdUHB (responsibility for revalidation of these doctors but not their placement)	Nil	Nil	N/A	Nil	27.05.2021 Line management confirmation through Dr Phil Kloer that any necessary and appropriate safeguards have been identified to address any	No Change
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Finance

Name	Title	Departmental Address	Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	Interest in Companies and Securities	Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment / Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included previously on the register	Date received and included on the register 2021/22	Updated declaration as at March 2022
Karen Adams	Finance Business Partner	Ty Gorwel, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021	Left HDdUHB Feb 2022
Shaun Ayres	Assistant Director of Commissioning	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil		24.02.2021	No Change
Karen Barlow	Assistant Finance Business Partner	Finance Department, Ty Gorwel, Building 14, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021	No Change

Sarah-Angharad Mary Barnes	Finance Analyst (Systems)	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021	Left Finance Department
Joanne Barnett	NCA Admin.	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	13.12.2019	25.05.2021	Out of the office until end of March 2022
Sandhya Vijay Battu	General Office Assistant	General Office, WWGH, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.04.2021	Not required to complete DoI

Janine Billen	Senior Finance Business Partner	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Partner works in the Health Board	08.01.2020	05.05.2021 Line management confirmation through Andrew Spratt, Assistant Director of Finance, Business Partnering that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change
Daniel Binding	Senior Finance Business Partner	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021	No Change
Stephen Bounds	Financial Accounting Support Officer	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.05.2020	25.05.2021	Not required to complete DoI

Diane Bowen	Finance Analyst (Corporate reporting)	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021	Left Finance Department
Julie Bowen	Finance Business Partner	Finance Department, Ty Gorwel, Building 14, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	30.04.2021	No Change
Katie Elizabeth Bowen	Finance Assistant - Systems	Finance Department, Ty Gorwel, Building 14, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Trustee - West Wales Action for Mental Health (WWAMH)	Nil	Nil	Nil	Nil	N/A	25.05.2021	02.03.2022 - only change is now Treasurer with WWAMH. Confirmation from Ian Roberts that there are no conflicts of interest and appropriate measures in place.

Mark Bowling	Assistant Director of Finance	Finance Department, Ty Gorwel, Building 14, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Founding member and Chair of Audit Committee, European Association of Value Based Healthcare - voluntary role (no financial transactions involved)	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021 Updated 20.08.2021 Line management confirmation through Huw Thomas, Director of Finance, that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change
Elizabeth Ann Breddy	Secondary Care LTA/NCA Manager	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.04.2021	No Change
Lynn Briscoe	Assistant Finance Business Partner	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020	01.06.2021	No Change

Catherine Jayne Burchell	Senior Accounts Assistant	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	30.01.2020	26.02.2021	Not required to complete DoI
Stuart Jonathan Burn	Finance Business Partner	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	03.06.2021	No Change
Susan Chapman	Assistant Finance Business Partner - Values	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	23.04.2021	No Change
GaYun Chan	Assistant Finance Business Partner	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021	No Change

Thomas Crimble	Management Accounts Officer	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	09.01.2019	25.05.2021	Not required to complete DoI
Serene Crutchley	Accounts Assistant	Garden Hill, Meidrim, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.04.2021	Left Finance Department
Delyth Medi Davies	Accounts Assistant	Finance Department, Ty Gorwel, Building 14, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.05.2021	Not required to complete DoI
Rhian Davies	Assistant Director of Finance	Finance Department, Ty Gorwel, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	N/A	Father is Trustee of Amman Valley League of Friends (Money provided to Amman Valley Hospital for patient benefit) - Update 05.05.2021 - Father now stepped down as Corporate Trustee	17.12.2019	05.05.2021	No Change
										26.05.2020 Confirmation from Huw Thomas, Executive Director of Finance, confirming any necessary and appropriate safeguards have been identified to address any potential conflicts of interest		

Lucy Duncombe	Accounts Officer	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.04.2021	Not required to complete DoI
Steven Dunne	Senior Accounts Assistant	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	13.01.2020	25.05.2021	No Change
John Richard Edwards	Financial Management Graduate Trainee	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	28.05.2021	Left Finance Department

Jessica Elizabeth Elderfiled-Scott	Accounts Assistant	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Mr Shift it Pembs Limited - Paid via PAYE for part time work. Flying Officer with the RAF Air Cadets - 2016-present. (Up to 28 days paid service per year).	Nil	Nil		05.05.2021 Line management confirmation through Helen Rathbone, Finance Analyst that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests. 28.02.2022 - confirmation from Michelle Jones confirming necessary safeguards are in place.	23.02.2022 - only change is RAF post.
Peter Evans	Finance Business Partner	Finance Department, Ty Gorwel, Building 14, St David's Park, Jobswell Road, Carmarthen, SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.05.2021	No Change
Thomas Garden	Finance Student Placement	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021	Left Finance Department

Stephen Gravell	Assistant Finance Business Partner	Finance Department, Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.01.2020	25.05.2021	No Change	
Christine Green	Accounts Assistant	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	25.05.2021	Not required to complete DoI	
Caroline Debbie Greenaway	Senior Accounts - Designated Overseas Officer	Hafan Derwen	Nil	Nil	Nil	Nil	Ocean Blue Fish Bar - Ad Hoc evening work	Nil	Nil		28.04.2021	Line management confirmation through Shaun Ayres, Assistant Director of Commissioning that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change
Sharon Griffin	Accounts Payable Link Officer	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.12.19	20.04.2021	Not required to complete DoI	

Joshua Hancock	Management Accounts Assistant	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	25.05.2021	Not required to complete DoI
Rebecca Hayes	Senior Finance Business Partner (Corporate Reporting)	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021	No Change
Sandra-Hewitt	Finance Business Partner Systems	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021	Left Finance Department
Sian Hurley	Assistant Finance Business Partner	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020	25.05.2021	No Change
Ellen James	Accounts Assistant	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	27.01.2020	28.05.2021	No Change
Richard Graham James	General Office Assistant	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021	No Change
Carwen Mary Jarman	Senior Finance Business Partner	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021	No Change

Alison Jones	Finance Officer	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	08.01.2020	28.05.2021	Not required to complete DoI
Clare Michelle Jones	Assistant Finance Business Partner	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	30.04.2021	No Change
Gareth Huw Jones	Finance Business Partner (Compliance and Tax)	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021	No Change
Keith Jones	Senior Finance Business Partner	Finance Directorate, Ty Gorwel St	Nil	Nil	Nil	Nil	Flying Officer with the RAF Air Cadets / I In	N/A	Nil	12.12.2019 27.05.2020	03.06.2021	No Change

		Gorwel, St David's Park, Carmarthen					Nil Vacats (up to 28 paid days service per year)			Confirmation through Andrew Spratt, Assistant Director of Finance (Finance Business Partnering), confirming no conflicts present themselves, with time managed appropriately and undertaken in personal time		
Lynne Alison Jones	Finance Business Partner	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021	No Change
Mared Fflur Jones	Financial Management Graduate Trainee	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	30.04.2021	No Change
Owen Jones	Accounts Assistant	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021	Not required to complete DoI

Phillip John Jones	Healthcare Contracts Manager	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.04.2021	No Change
Tracy Joseph	Finance Analyst-- Assistant Finance Business Partner	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	30.04.2021	No Change
Jessica Lennon	Finance Business Partner	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.04.2021	No Change
Carole-Lepetit	Specialist Services Assistant Manager	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Left HDdUHB	30.04.2021	
Ceri-Lewis	Senior Finance Business Partner	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	25.05.2021	Retired

Heidi Malein	Assistant Finance Business Partner (Planning and Major Projects)	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	19.12.2019	25.05.2021	No Change
Ceri Martin	Finance Business Partner	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	05.02.2020	03.06.2021	No Change
Kimberley Mason	Senior Accounts Assistant (Compliance & Tax)	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021	Not required to complete DoI
Amy Miles	Financial Management Graduate Trainee	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	30.04.2021	No Change
Delyth Morgans	General Office Assistant	General Office, WWGH, Dolgwili Road, Carmarthen, SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.04.2021	Not required to complete DoI
Delyth Morse	Senior Accounts Assistant	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	25.05.2021	Not required to complete DoI
Jill Mosey	General Office Assistant	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.04.2021	Not required to complete DoI

Supreet Nadgir	Finance Placement Student	Glangwili General Hospital, Dolgwlili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	03.06.2021	Left Finance Department
Tina Anne Nepean	Senior Accounts Assistant (Accounting and Statutory Reporting)	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.02.2020	09.06.2021	No Change
Eva Norman	Accounts Officer	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	30.04.2021	No Change
Sadie North	Value Business Partner	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	25.05.2021	No Change
Sian Parry	Senior Accounts Assistant	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.01.2020	SICK LEAVE	Retired
Anwen Pearce	Finance Business Partner - Unscheduled Care	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	25.05.2021	No Change
Emma Mair Perkins	Assistant Finance Business Partner	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.04.2021	No Change

Anna Phillips	Senior Accounts Assistant	Hafan Derwen	Nil	Nil	Trustee - Carmarthen-shire Area Scouts Council	Nil	Nil	Nil	Nil		23.04.2021 Line management confirmation through Karen Barlow, Assistant Finance Business Partner that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	No Change
Matthew Etienne Phillips	Assistant Finance Business Partner	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	01.06.2021	Not required to complete DoI
Wendy Phillips	Finance Business Partner – Planning and Major Projects	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	25.05.2021	No Change
Leon Popham	Senior Finance Business Partner	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021	No Change

Rebecca Louise Prout	Accounts Assistant	Finance Department, Withybush Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	29.01.2020	26.05.2021	Not required to complete DoI
Sristi Rai	Finance Student Placement		Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.12.2020	Now left - was a student placement	
Helen Anne Rathbone	Finance Analyst	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	23.04.2021	Left Finance Department
Ben Rees	Local Counter Fraud Specialist	Counter Fraud, St Brides, St David's Park Jobs Well Road Carmarthen SA31 3BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	06.01.2020	25.05.2021	No Change
Jean Reynolds	Senior Business Partner	Finance Department, Ty Gorwel, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Honorary Treasurer of Canolfan Plant Sir Gar Registered Foster Carer Carmarthenshire County Council	N/A	Nil	16.12.2019 26.05.2020 Approved by Shaun Ayres, Interim Commissioning Manager, Finance Directorate, confirming no concerns	Retired	

Rosanne Richards	Finance Analyst	Glangwili General Hospital, Dolgwili Road, Carmarthen SA31 2AF	Nil	Nil	Trustee of Dr Mz Youth Project	Nil	Nil	Nil	Nil		30.04.2021 Line management confirmation through Susan Chapma, Assistant Finance Business Partner (Values) that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests. New manager Iwan Williams-Evans.	No Change
Ian Roberts	Assistant Finance Business Partner (Systems)	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	25.05.2021	No Change
John Roberts	Accounts Assistant	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.01.2020	RETIRED	RETIRED

Linda Roberts	Senior Finance Assistant	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021	Retired
Sharon Roberts	Finance Business Partner Planned Care	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.05.2021	No Change
Eldeg-Wyn Rosser	Senior Finance Business Partner	Finance Department, Canolfan Derwen, Hafan Derwen, St. David's Park, Carmarthen	Nil	Nil	Trustee of Arts Care Gofal Celf	Nil	Nil	N/A	Nil	11.12.2019 07.04.2020 Approved by Rhian Davies, Assistant Director of Finance, Financial Planning & Statutory Reporting, confirming no conflict of interest	Left Finance Department	
Mrs Hannah Siggery-Thomas	Senior Accounts Assistant (Business Partnering)	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	18.02.2020	25.05.2021	No Change
Terrence Slater	Local Counter Fraud Specialist	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	26.04.2021	No Change
Andrew Spratt	Assistant Director of Finance	Ty Gorwel, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Registered Sole Trader for privately owned	N/A	Nil	20.12.2019 26.05.2020	25.05.2021	No Change

		Carmarthen, SA31 3BB					privately owned small holding enterprise (Normal agricultural activities, albeit very small)			Approved by Huw Thomas, Executive Director of Finance, confirming that any necessary and appropriate safeguards have been identified to address any potential conflicts of interest		
Karen Elizabeth Squires	Capital & Service Planning Analyst	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Treasurer/ Trustee of Allanelli & District League of Hospital Friends. Treasurer of Radio BGM. No remuneration or benefits in kind.	Nil	Steward in Principality Stadium, Cardiff. Wage for each event worked.	N/A	Spouse/ Partner is Chairman of Llanelli & District League of Hospital Friends (no remuneration or benefits in kind) and Team Supervisor in Principality Stadium, Cardiff (Wage of each event worked).	N/A	24.05.2021. Peter Evans confirmed no conflicts of interest.	No Change

Marinela Stoicheci	Management Accounts Assistant – Quality Improvement and Service Transformation Facilitator	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	25.05.2021	No Change
Paul Stoneman	Assistant Finance Business Partner	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	25.05.2021	No Change
Katie Stuart-Robson	Assistant Finance Business Partner	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021	Not required to complete DoI
Lorna Summers	General Office Assistant	Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021	No Change
Lisa Tasker	PA to Deputy Director of Finance and Assistant Directors of Finance	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	24.05.2021	No Change
Ian Taylor	Assistant Finance Business Partner	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	-	25.05.2021	Left HDDUHB
Lauren Theaker	Finance Business Partner Corporate	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	25.02.2020	25.05.2021	Left HDDUHB
Jennifer Thomas	Senior Finance Business Partner	Ty Gorwel, Finance Department St	Nil	Nil	Trustee (Treasurer) of Crossroads	Nil	Nil	N/A	Nil	19.12.2019 27.05.2020	04.05.2021	No Change

		Department, St David's Park, Carmarthen			Crossroads Sir Gar- Carers Trust Crosshands West Wales (updated 04.05.2021) (No remuneration or benefits in kind)					Line management confirmation through Rhian Davies, Assistant Director of Finance, Financial Planning & Statutory Reporting, confirming appropriate safeguards in place, in particular that the role in statutory accounting does not deal with any budgets associated with carers or have any dealings with negotiating and placing contracts. New line manager Shaun Ayres		
Marc Thomas	Assistant Finance Business Partner	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	04.02.2022	No Change
Nerys Llywela Thomas	Senior Finance Business Partner	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	28.01.2022	No Change

Heather Thomas - Graves	Accounts Assistant	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.01.2020	04.06.2021	No Change
Ryan Tovey	Senior Accounts Assistant	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	27.05.2021	No Change
Petra Voros	General Office Assistant	Prince Phillip Hospital, Llanelli								N/A	On long term sick leave	
Michael George Wade	Finance Business Partner	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	13.12.2019	25.05.2021	No Change
Sarah Rose Welsby	Finance Business Partner (Planning and Major Projects)	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	13.12.2019	25.05.2021	No Change

Margaret Julie Wheeler-Davies	Assistant Business Partner - Core Processing Team	Ty Gorwel, Building 14, St David's Park, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Husband is the current Welsh Assembly Member for Presel	24.01.2020 Line management confirmation through Sandra Hewitt, Finance Business Partner that any necessary and appropriate safeguards have been identified to address any potential conflicts of interests	23.04.2021	No Change
Hannah White	Management Accounts Assistant	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	N/A	25.05.2021	No Change
Catherine Wilkins	Senior Finance Assistant	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	20.12.2019	28.05.2021	Left Finance Department
Christopher John Williams	Senior Value Business Partner	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	25.05.2021	No Change

Heulwen Myfanwy Williams	Interim Financial Accounting Assistant	Hafan Derwen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	29.01.2020	25.05.2021	Not required to complete DoI
Llinos Williams	Management Accounts Officer	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	25.05.2021	Not required to complete DoI
Lynwen Williams	Finance Analyst, Planning and Major Projects	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	24.01.2020	Left Finance Department	
Iwan Williams-Evans	Value Business Partner	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	12.12.2019	25.05.2021	No Change
Nia Wosika	Finance Business Partner	Ty Gorwel Building, 14 St David's Park, Jobs Well Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	17.02.2019	25.05.2021	No Change
Alison Wride	Finance Business Partner	Ty Gorwel Building, 14 St David's Park, Jobswell Road, Carmarthen SA31 1BB	Nil	Nil	Nil	Nil	Nil	Nil	Nil	11.12.2019	25.05.2021	No Change

WORKFORCE & ORGANISATIONAL DEVELOPMENT

Name	Title	Departmental Address	a) Directorships (public or private appointments, employment or consultancies ; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included on the register	Updated declaration as at March 2022
Alison Absalom	Mrs	Office Manager, Occupational Health, Withybush General Hospital, Haverfordwest									
Rita Akay	Mrs	Clerical Assistant Occupational Health, Withybush General Hospital, Haverfordwest									
Jacqueline Arundel	Mrs.	Occupational Health Nurse, Glangwili General Hospital, Carmarthen									
Bhavani Athithan	Mrs.	Career Framework Administrator, Learning and Development, Withybush General Hospital, Haverfordwest									
Sarah Barnes	Miss	Workforce Manager	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-22	
Julie Bassett	Mrs.	Senior Workforce Manager, Human Resources, Glangwili General Hospital, Carmarthen									

Llinos Bates	Mrs.	Occupational Health Nurse, Bronglais General Hospital, Aberystwyth									
Rosanna Baxter	Miss	Admin Assistant, Withybush General Hospital, Haverfordwest									
Jack Beer	Mr.	Digital Learning Administrator, Learning and Development, Withybush General Hospital, Haverfordwest									
James Bennett	Mr.	Senior Workforce Manager, Personnel Department, Prince Philip Hospital, Llanelli									
Robert Blake	Mr.	Head of Culture & Workforce Experience, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2021	No Change
Daniel Blyth	Mr.	Culture & People Specialist (Experience and Wellbeing), Human Resources, Withybush General Hospital, Haverfordwest	Nil	Nil	Town-Councillor—Haverfordwest Town-Council—Trustee—Haverfordwest Town-Museum—Trustee - Pembroke-shire Action to Combat Hardship (PATCH).	Nil	Nil	Nil	N/A	14.05.2021 Line management confirmation from Cheryl Raymond, Staff Development that the necessary and appropriate safeguards have been identified to address any potential conflicts of interest	Only PATCH position undertaken as at March 2022. Confirmation from Jackie Wright confirming no conflict of interest.

Iwan Bond	Mr.	Education and Compliance Administrator, Learning and Development, St. David's Park, Carmarthen									
Ellie Boswell	Miss	Resourcing Office	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Hannah Botes	Mrs.	Assistant Organisation Development Relationship Manager, Prince Philip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Gaynor Bowen	Mrs.	Project Support Officer, Workforce Planning, Hafan Derwen, Carmarthen									
Susan Bowen	Mrs.	Admin Assistant, Learning and Development, Glangwili General Hospital, Carmarthen									
Ruth Bowman	Mrs.	Clinical Education Manager, Withybush General Hospital, Haverfordwest									
Wendy Bray	Ms.	Senior Workforce Advisor, Human Resources, Bronglais General Hospital, Aberystwyth									
Julie Breeze	Mrs	HR Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Elin Brock	Mrs.	Head of Research, Innovation & Improvement, Workforce & OD, Glangwili General Hospital, Carmarthen	Owner/ Director at Elin Brock Ltd	Nil	Nil	Nil	Nil	N/A	Nil	20.07.2021. Approved by Christine Davies, Assistant Director of Organisational Development	No Change

Jonathan Butler	Mr.	Bank Investigation Officer, Workforce & OD, Bronglais General Hospital, Aberystwyth									
Carly Butler	Mrs.	Team Secretary, Human Resources, Bronglais General Hospital, Aberystwyth									
Regina Callanan	Ms.	Workforce Manager (Ceredigion), Bronglais General Hospital, Aberystwyth									
Donna Cavanagh	Miss	Medical Staffing Administrator, Huam Resources, Glangwili General Hospital, Carmarthen									
Andrew Cavill	Mr.	Apprentice Programme Coordinator, Workforce & OD, Hafan Derwen, Carmarthen									
Theresa Chalmers	Mrs	Nurse Bank Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Lucy Clarkson	Mrs	Nurse Bank Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Elen Clayton	Mrs.	Occupational Health Nurse, Prince Philip Hospital, Llanelli									
Michelle Cole	Mrs.	OD Leadership Development Manager, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Teifion Cole	Mr	HR Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Tina Coleman	Miss	Resourcing Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Danielle Coles	Mrs.	Workforce Advisor, Human Resources, Glangwili General Hospital, Carmarthen									

Gillian Cope	Mrs.	Secretary, Staff Development, Withybush General Hospital, Haverfordwest									
Jasmine Curtis	Miss	Healthcare Apprentice, Withybush General Hospital, Haverfordwest									
Amanda Daniel	Mrs.	Workforce Development Administrator, Hafan Derwen, Carmarthen									
Chloe Davies	Miss	Nurse Bank Cal Handler	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Christine Davies	Ms.	Assistant Director of OD	Nil	Nil	Nil	Nil	Provide 121 coaching/ group leadership to clients, e.g. RCGP (since 2006) - hourly/daily rate as appropriate	N/A	Nil	Jul-21	
Ffion Davies	Miss	Apprentice Programme Administration Officer, Workforce Education & Development, Hafan Derwen, Carmarthen									
Ffion Davies	Miss	Recruitment Campaign Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Fiona Davies	Miss	Clinical Spec Physiotherapist, Occupational Health, Withybush General Hospital, Haverfordwest									
Frances Davies	Mrs	Nurse Bank Administrator									
Georgia Davies	Mrs	Nurse Bank Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	

Huw Davies	Mr	Senior Workforce Advisor, Human Resources, Glangwili General Hospital, Carmarthen									
James Davies	Mr	Workforce Assistant, Withybush General Hospital, Haverfordwest									
Leighann Davies	Miss	Team Leader Nurse Bank Team									
Leony Charlotte Davies	Mrs.	Health Intervention Co-ordinator, Prince Phillip Hospital, Llanelli									
Lowri Davies	Miss	Resourcing Advisor	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Marina Davies	Mrs.	Work Based Learning Compliance Administrator, Hafan Derwen, Carmarthen									
Wendy Davies	Mrs	Project Manager - Workforce Planning, Withybush General Hospital, Haverfordwest									
Jean Diggle	Mrs.	Occupational Health Nurse Advisor, Withybush General Hospital, Haverfordwest									
Shuja Din	Dr	Consultant Physician, Occupational Health, Prince Philip Hospital, Llanelli									
Shelley Dony	Mrs.	Workforce Utilisation Manager, Workforce & OD, Hafan Derwen, Carmarthen									
Debra Dyke	Mrs.	Workforce Advisor, Workforce & OD, Withybush General Hospital, Haverfordwest									
Rosemary Edwards	Mrs.	Occupational Health Nurse, Glangwili General Hospital, Carmarthen									

Sophie Edwards	Miss	Senior Workforce Advisor, Human Resources, Withybush General Hospital, Haverfordwest									
Gail Elwell	Mrs.	Leadership, Education & Development Projects Officer, Glangwili General Hospital, Carmarthen									
Louise Ensoll	Mrs.	Staff Counsellor, Staff Psychological Wellbeing Service, Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Ffion Evans	Mrs	Medical Workforce Officer, Human Resources, Glangwili General Hospital, Carmarthen									
Kate Evans	Mrs.	Occupational Health Nurse, Glangwili General Hospital, Carmarthen									
Lavina Evans	Mrs	Recruitment Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Mia Evans	Mrs.	Project Manager - Workforce Planning, Hafan Derwen, Carmarthen									
Joanna Ferguson	Miss	Staff Counsellor, Staff Psychological Wellbeing Service, Prince Philip Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Denise Fitzsimmons	Mrs.	Organisation Development Practitioner, Human Resources, Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change

David Fretwell	Mr.	Leadership, Education & Development Projects Officer, Future Workforce, Penlan Road, Carmarthen									
Carolyn Garnon	Mrs	Asst. Medical Staffing Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Nia Gibbon	Miss	Future Workforce Co-ordinator, Penlan Road, Carmarthen									
Anna Gray	Mrs.	Project Manager - Workforce Planning, Hafan Derwen, Carmarthen									
Angela Griffiths	Mrs	Resourcing Advisor	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Bethan Griffiths	Ms.	Senior Medical Workforce Manager, Human Resources, Prince Philip Hospital, Llanelli									
Carys Griffiths	Miss	Assistant Psychologist, Staff Psychological and Well-Being Service, Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Victoria Hall	Miss	Assistant Organisation Development Relationship Manager, Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Coach on the Academi Wales coaching network and provides coachign support for Academi Wales SLE programme.	N/A	Nil	23.03.2022	No Change
Amy Harding	Miss	HR Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Christopher Harris	Mr.	Digital Learning Co-Ordinator, Learning & Development, Glangwili General Hospital									

Linda Harris	Mrs.	Workforce Advisor, Human Resources, Prince Philip Hospital, Llanelli									
Benedict Helliwell	Mr.	Workforce Manager, Human Resources, Withybush General Hospital, Haverfordwest									
Helen Hine	Mrs.	Occupational Health Nurse, Prince Philip Hospital, Llanelli									
Heather Hinkin	Mrs.	Head of Workforce, Prince Philip Hospital, Llanelli									
Ellen Hitchcock	Miss	Administration Assistant - Clinical Education, Workforce Education & Development, Hafan Derwen, Carmarthen									
Christine Hitchman	Mrs.	Administrator, Occupational Health, Prince Philip Hospital, Llanelli									
Jessica Hopkins	Miss	Future Workforce Administration Co- ordinator, Glangwili General Hospital, Carmarthen									
Stacie Hopley	Miss	Future Workforce Administration Assistant, Hafan Derwen, Carmarthen									
Robert Horsley	Mr	Welsh Language Project Support Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Rory Houston	Mr	Workforce Information Manager	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Lisa Hughes	Mrs.	Assistant Head of Workforce - Carmarthenshire, Glangwili General Hospital, Carmarthen									

Michelle James	Mrs	Digital Workforce Solutions Programme Lead	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Nona James	Mrs.	Senior Workforce Advisor, Human Resources, Glangwili General Hospital, Carmarthen									
Susan Jarvis	Miss	Organisation Development Relationship Manager, Human Resources, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Sarah Jenkins	Miss	Head of People and Organisational Effectiveness, Human Resources, Prince Philip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Lisa John	Miss	Leadership, Education & Development Projects Officer, Learning & Development, Glangwili General Hospital, Carmarthen									
William John	Mr.	Bank investigating Officer, Workforce & OD, Withybush General Hospital, Haverfordwest									
Bethan Jones	Mrs.	Medical Staffing Advisor, Medical Workforce, Glangwili Hospital, Carmarthen									
Claire Jones	Mrs.	Occupational Health Nurse, Prince Philip Hospital, Llanelli									
Indeg Jones	Ms.	PA to Head of Workforce Education & Development, Hafan Derwen, Carmarthen									

Janet Jones	Mrs.	Administrator, Occupational Health, Prince Philip Hospital, Llanelli									
Jonathan Jones	Dr.	Locum Consultant (Occupational Health)									
Linsey Jones	Mrs.	Team Secretary, Workforce, Glangwili General Hospital, Carmarthen									
Linsey Jones	Mrs.	Medical Staffing Advisor, Human Resources, Prince Philip Hospital, Llanelli									
Nicola Jones	Mrs.	Organisation Development Relationship Manager, Human Resources, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Ruth Jones	Mrs.	Medical Staffing Administrator, Human Resources, Prince Philip Hospital, Llanelli									
Simon Jones	Mr.	Bank investigating Officer, Workforce & OD, Prince Philip Hospital, Llanelli									
Susan Jones	Mrs.	Team Secretary, Workforce, Glangwili General Hospital, Carmarthen									
Tomos Jones	Mr.	Workforce Development Apprentice									
Megan Jordan	Miss	Nurse Bank Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Georgina Kersey	Mrs.	Education & Development Officer, Hafan Derwen, Carmarthen									

Judy Kershaw	Miss	Occupational Health Nurse, Prince Philip Hospital, Llanelli									
Kelly La Rosa	Mrs.	Future Workforce Administrator, Penlan Building, Carmarthen									
Charlotte Lawrence	Miss	Engagement and Recognition Officer, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Lynda Lewis	Mrs.	Administration Assistant - Clinical Education, Hafan Derwen, Carmarthen									
Rachel Lewis	Mrs.	Admin Assistant, Withybush General Hospital, Haverfordwest									
Gemma Littlejohns	Mrs.	Learning & Development Business Manager, Hafan Derwen, Carmarthen									
Catrin Llewellyn	Miss	Recruiting Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Ceinwen Lloyd	Miss	Recruitment Campaign Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Edward Lloyd	Mr	Medical Recruitment Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Corinna Lloyd-Jones	Mrs.	Assistant Head of Workforce - Pembrokeshire & Ceredigion, Withybush General Hospital									
Tracy Locke	Mrs.	Staff Counsellor, Withybush General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Julie MacGregor	Mrs	PA to Deputy Dir HR	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Kate Madden	Ms.	Assistant Practitioner - Work Based Learning, Bronglais General Hospital									

Lowri Mainwaring	Mrs.	Workforce Assistant, Glangwili General Hospital, Carmarthen									
Patricia Mathias- Lloyd	Mrs.	Clinical Programme Manager, Hafan Derwen, Carmarthen									
Jennie McClymont	Mrs.	Workforce Advisor, Withybush General Hospital, Haverfordwest									
Amanda McTernan	Miss	Resourcing Advisor	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Elizabeth Merriman	Mrs.	Workforce Manager (Ceredigion), Bronglais General Hospital, Aberystwyth									
Jillian Michael	Miss	HCSW Development Facilitator, Glangwili General Hospital, Carmarthen									
Rhian Milello	Mrs	Team Leader Nurse Bank Team	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Rhian Montgomery	Mrs	HR Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Gemma Morgan	Miss	Administrator, Glangwili General Hospital, Carmarthen									
Jemma Morgan	Mrs.	Medical Staffing Administrator, Caebryn									
Joanna Morgan	Mrs	E-Rostering Support Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Joy Morgan	Miss	Assistant Practitioner - Work Based Learning, Glangwili General Hospital, Carmarthen									
Llinos Morgan	Mrs.	Personal Secretary, Bronglais General Hospital, Aberystwyth									

Stephen Morgan	Mr	Deputy Director of Workforce and OD, Prince Phillip Hospital, Llanelli	Nil	Nil	Director of Hafan Cymru, charitable organisation. No financial recompense.	Nil	Nil	N/A	Nil	08.07.2021	
Susan Morgan	Mrs.	Mandatory Training Compliance Facilitator, Bronglais General Hospital, Aberystwyth									
Tracey Morgan	Mrs	Medical Staffing Advisor	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Kate Morris	Mrs.	Senior Workforce Manager, Glangwili General Hospital									
Clare Mugford	Miss	Medical Staffing Administrator, Glangwili General Hospital									
Catherine Murphy	Mrs.	Workforce Development Administrator, Withybush General Hospital, Haverfordwest									
Grace Naluwagga	Miss	Senior Workforce Advisor, Prince Phillip Hospital, Llanelli									
Chris Newport	Mr.	Organisation Development Practitioner, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Laura Nicholas	Miss	Organisation Development Relationship Manager	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Suzanne Nichols	Miss	Admin Assistant, Withybush General Hospital, Haverfordwest									
Rebecca Noyce	Mrs.	Workforce Manager (Pembs), Withybush General Hospital									
Kaita Octavia	Miss	Recruitment Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Bethan Oliver	Miss	Nurse Bank Call Handler	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	

Helen Orriss	Mrs.	Staff Development Advisor, St David's Hospital, Carmarthen									
Catrin Owen	Miss	Resourcing Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Daniel Owen	Mr	Senior Workforce Manager: Bank and E-Rostering	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Sally Owen	Mrs	Head of Strategic Resourcing Equality Diversity & Inclusion									
Hayley Owens	Mrs.	Organisation Development Practitioner, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Laura Palmer	Miss	Workforce Manager - Carmarthenshire, Glangwili General Hospital, Carmarthen									
Aaron Parru	Mr	E-Rostering Support Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Donna Phillips	Miss	E-Rostering Support Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Rhiannon Phillips	Mrs.	Workforce Assistant, Withybush General Hospital, Haverfordwest									
Lois Poynting	Mrs.	Learning & Development Co-ordinator, Hafan Derwen, Carmarthen									
Francesca Preece	Mrs.	Personal Assistant to the Deputy Director of Workforce & OD, Prince Phillip Hospital, Llanelli									
Margaret Privett	Mrs	Resourcing Assistant	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Leona Ralph	Ms.	Secretary Higher Level, Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Sailaja Ramachandran	Mrs	ESR Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	

Jennifer Raymond	Mrs.	Occupational Health Nurse, Withybush General Hospital, Haverfordwest									
Amidala Reepschlager-Smart	Mx	Nurse Bank Call Handler	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Anne-Marie Rees	Mrs	Health Care Support Worker - Bank	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Catherine Rees	Mrs.	Head of Organisation Leadership Development, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	N/A	Nil	01.02.2022	No Change
Elizabeth Rees	Miss	ESR Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Julie Reyland	Mrs	HR Administrator	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Sharon Richards	Mrs	Workforce Efficiency, Job Evaluation & Business Manager									
Carol Ritchie	Mrs	Senior Resourcing Advisor	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Emma Roberts	Mrs.	Occupational Health Administrator, Prince Phillip Hospital, Llanelli									
Julie Rogers	Mrs	Senior Project Manager Workforce & OD	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Catherine Ruff	Mrs.	Workforce Advisor, Bronglais General Hospital, Aberystwyth									
Sarah Russell	Mrs.	Culture and Workforce Experience Team Assistant, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Karen Ryan	Ms.	Professional Manager (Clinical Services), Prince Phillip Hospital, Llanelli									
Jane Sadler	Mrs.	Organisation Development Relationship Manager, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change

Lani-Chantelle Saunders	Miss	Nurse Bank Supervisor	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Rachel Silk	Mrs	Medical Recruitment Advisor	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Leanne Slaymaker	Mrs.	Organisation Development Practitioner, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Beryl Smoothy	Mrs	Clerical Assistant	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Linsey Stowell	Miss	E-Rostering Support Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Augusta Stafford-Umughele	Dr	Workforce Cultural, Diversity and Inclusion Manager, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Dawn Summerfield	Mrs	Asst. Medical Staffing Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Margaret Sweeney	Miss	Wellbeing Practitioner and Development Facilitator, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Suzanne Tarrant		Consultant Clinical Psychologist, Head of the Staff Psychological Wellbeing Service, Withybush General Hospital, Haverfordwest		Nil	Director for Reconnect in Nature CIC	Nil	Self employed Clinical Psychologist in private practice since September 2003	N/A	Nil	22.07.2021. Approved by Lisa Gostling, Director of Workforce & OD.	No Change
Charlotte Terry	Mrs.	Staff Counsellor, Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Alex Thomas	Mr	Workforce Information Assistant	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Alison Thomas	Mrs	Workforce Manager: Recruitment	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Allyson Thomas	Mrs.	Grow Your Own Programme Nurse Manager, Hafan Derwen, Carmarthen									

Alys Thomas	Miss	PA to Head of People and Organisation Effectiveness, Prince Phillip Hospital, Llanelli	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Annmarie Thomas	Mrs	Assistant Director of Workforce & OD	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.03.2022	No Change
Catherine Thomas	Mrs	ESR Administrator/ Workforce Information Manager	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Ceri Thomas	Mr.	Staff Development Advisor									
Emma Thomas	Miss.	Secretary, Prince Phillip Hospital, Llanelli									
Joanna Thomas	Mrs.	Organisational Development Intelligence Lead, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Millie Thomas	Miss	Organisation Development Communications Officer, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Natalie Thomas	Mrs.	Medical Staffing Advisor, Prince Phillip Hospital, Llanelli									
Saliann Thomas	Miss	Nurse Bank Call Handler	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Christopher Tooze	Mr.	Leadership Development Assistant, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Peter Tunstall	Mr.	Digital Learning Officer, Withybush General Hospital, Haverfordwest									
Bryony Wiffen	Ms.	Workforce Development Manager, Hafan Derwen, Carmarthen									
Grace Wild	Mrs.	Leadership Development Assistant, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change

Kay Wilkinson	Miss	Staff Benefits and Reward Officer, Hafan Derwen, Carmarthen									
Kathryn Williams	Miss	E-Rostering Support Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Rachel Williams	Mrs	Resourcing Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Jason Wilson	Mr.	Staff Development Advisor, Withybush General Hospital, Haverfordwest									
Mark Wilson	Mr	Workforce Information Officer (Reporting)	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Emily Wood	Mrs	Service Administrator/ PA Workforce Utilisation	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Jul-21	
Sheila Woodcock	Mrs.	Occupational Health Nurse, Withybush General Hospital, Haverfordwest									
Susan Woodthorpe	Mrs.	Coaching Network Co-ordinator, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change
Jacqueline Wright	Mrs.	Culture & Workforce Experience Manager, Hafan Derwen, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	23.03.2022	No Change

STRATEGIC ADVISORS

Name	Title	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/Any Other Interest	Nil Declaration	Interests relating to spouse/partner or close family member that may relate to the conduct of NHS business	Date received and included on the register	Updated declaration as at March 2022
Alan Brace	Strategic Advisor	Hafan Derwen, Carmarthen	Director/shareholder KBJ Developments - since formation. Director/shareholder Gwerth Ltd - Nov 2021. No business with the NHS.	Nil	Involved in unpaid national and international groups associated	Nil	Established Gwerth Ltd as a consultancy business this year and potentially will work with Health, Universities and Industry around VHBC, but no conflicts with HDLHB	N/A	Nil	02/12/2021. Approved by Director of Finance	
Angela Burns	Strategic Advisor	Hafan Derwen, Carmarthen	Chair of Camlas Public Affairs	Nil	Nil	Nil	Nil	N/A	Nil	03/01/2022. Authorised by Chief Executive.	No Change

Michael Hearty	Strategic Advisor	Hafan Derwen, Carmarthen	Board Member - HMRC (ongoing). Independent Advisor - Financial Reporting Council (ongoing). Board Member - Public Health England (to 30/09/2021).	Nil	Nil	Nil	Nil	Nil	Nil	31/03/2022 Awaiting Chief Executive authorisation	No Change

CONSULTANTS

Name	Title	Departmental Address	a) Directorships (public or private appointments, employment or consultancies; company directorships in private or limited companies)	b) Interest in Companies and Securities	c) Other Positions of Authority	d) Personal or Departmental Sponsorship	e) Employment/ Any Other Interest	Nil Declaration	Interests relating to spouse/ partner or close family member that may relate to the conduct of NHS business	Date received and included on the register	Updated declaration as at March 2022
Will Backen	Consultant Ortho-geriatrician	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	03.03.2022	No Change
Stefan Bajada	Orthopaedics Consultant	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.03.2022	No Change
Graham Boswell	Consultant Physician	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.02.2022	No Change
Nicola Drake	Clinical Lead for Emergency Medicine	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Paid lectures for Sonosite and GE (ultrasound) 2010-2018 - financial	Clinical teaching sessions to Osteopath at Rothery Health Clinic 2021-22 - benefits in kind	N/A	Nil	01.03.2022	No Change
Annette Edwards	Consultant in Palliative Medicine	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.03.2022	No Change

Stuart Gill	Consultant Anaesthetist	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	EMRTS Consultant and EMRTS Top Cover Consultant since 2015 (Confirmation from Diane Knight, Service Delivery Manager, confirming no conflicts of interest)	N/A	Nil	28.02.2022	No Change
Menaka Gunarathna	Consultant Community Paediatrician	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	08.03.2022	No Change
Maria Hobrok	Consultant Anaesthetist	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.02.2022	No Change
Stefan Isopescu	Consultant Orthopaedic Surgeon	Withybush General Hospital, Haverfordwest	Nil	Nil		Nil	Private practice at BMI Werndale Hospital since September 2006 (Patient and BMI hospital fees)	Nil	Nil	03.03.2022	No Change
Dylan Llyr John	Consultant Anaesthetist	Glangwili General Hospital, Carmarthen	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.02.2022	No Change

Kausik Khan	Consultant Paediatrician	Bronglais General Hospital, Aberystwyth	Nil	Nil	National Advisor Panel for paediatrics, Wales. HDHB rep. 2019 - ongoing. (Confirmation from Nick Williams-Davies confirming no conflict of interest).	Nil	Nil	N/A	Nil	09.03.2022	No Change
Mun Seng Lee	Locum Consultant Ophthalmologist	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	28.02.2022	No Change
Donogh Fahey McKeogh	Consultant Physician (Cardiologist)	Bronglais General Hospital, Aberystwyth	Nil	Nil	Nil	Nil	Nil	Nil	Nil	02.03.2022	No Change
Vishwa Narayan	Consultant Paediatrician	Withybush General Hospital, Haverfordwest	Nil	Nil	Nil	Nil	Nil	Nil	Nil	01.03.2022	No Change
Ian Wyn Rees	Consultant	Not declared	Menter Cwm Gwendraeth Elli - Chairman of Charity since June 2020 (confirmation from Stuart Bancroft confirming no conflict of interest)	Nil	Menter Cwm Gwendraeth Eli Charity - Member of Committee (confirmation from Stuart Bancroft confirming no conflict of interest)	Nil	Nil	Nil	Nil	03.03.2022	No Change

Hashim Samir	Consultant	Glangwili General Hospital, Carmarthen	Director of Imaging X-Pert LTD since 2018 - financial transactions	Nil	Nil	Nil	Consultant Radiologist at Werndale Private Hospital. Consultant Trainer at National Imaging Academy Wales. PhD student at Cardiff University. Confirmation from Liaquat Khan confirming no conflicts.	Nil	Nil	03.03.2022	No Change
Clive Weston	Consultant Physician	Glangwili General Hospital, Carmarthen	Nil	Nil	Trustee of St David's Medical Foundation (confirmation from Paul Smith, Service Delivery Manager, confirming no conflicts of interest)	Nil	Hon Consultant Barts Health NHS Trust. Clinical Lead of Myocardial Ischaemia National Audit Project - sessional payments (confirmation from Paul Smith, Service Delivery Manager, confirming no conflicts of interest)	Nil	Nil	01.03.2022	No Change

Appendix 3

HDDUHB Register of Gifts 2021-2022

Ref	Name	Position in UHB	Directorate/ Dept	Name/Address of Company or Individual making offer	Date of Offer	Nature of Gift	Amount	Acceptance			Approved by	Date	Entered By		
								Acc	Rej	Date			Name	Date	Comments
G.21.01	Damian Davies	Senior Nurse	OPD/ Planned Care	Patient's family	10.11.2021	Box of cupcakes	£25.00	√					Alison Gittins, Head of Corporate & Partnership Governance	28.03.2022	Accepted, under the acceptable £25 threshold
G.21.02	Karry Hryscicos	Occupational Therapist	Community Team Learning Disabilities	Patient's family	14.12.2021	£25 Boots Voucher (enclosed with a Christmas card)	£25	√			Jon Adams, Occupational Therapy Service Lead	05.01.2022	Alison Gittins, Head of Corporate & Partnership Governance	24.03.2022	Accepted, under the acceptable £25 threshold
G.21.03	Chris Hopkins	Head of Clinical Engineering	Central Operations	Moondance Cancer Initiative, 12 Cathedral Road, Cardiff, CF11 9LJ	Nov-21	Coffee mug, Welshcakes and a diary	£20	√			Gareth Rees, Assistant Director of Operations, and Dr Leighton Phillips, Director for Research, Innovation and University Partnerships	23.11.2021	Alison Gittins, Head of Corporate & Partnership Governance	24.03.2022	Accepted, under the acceptable £25 threshold
G.21.04	Research Team, Prince Phillip Hospital	Research Team	Research & Development, Prince Phillip Hospital	Patient's Family	Dec-21	£40 cash which was converted into a gift voucher to be used for beverages/food	£40	√			Caroline Williams, Senior R&D Operations Manager		Alison Gittins, Head of Corporate & Partnership Governance	30.03.2022	Accepted, whilst over the £25 threshold, the value of the gift was managed by sharing it amongst team
G.21.05	Heather Siggery	District Nurse	Community District Nursing	Patient's family	Jan-22	£25 gift voucher	£25	√			Kelly Griffiths, Community Sister	12.01.2022	Alison Gittins, Head of Corporate & Partnership Governance	30.03.2022	Accepted, under the acceptable £25 threshold
G.21.06	Meredith Jenkins	Community Staff Nurse	Community District Nursing	Patient's family	Jan-22	£25 gift voucher	£25	√			Kelly Griffiths, Community Sister	12.01.2022	Alison Gittins, Head of Corporate & Partnership Governance	30.03.2022	Accepted, under the acceptable £25 threshold

G.21.07	Heidi Caines	Community Staff Nurse	Community District Nursing	Patient's family	Jan-22	£25 gift voucher	£25	√			Kelly Griffiths, Community Sister	12.01.2022	Alison Gittins, Head of Corporate & Partnership Governance	30.03.2022	Accepted, under the acceptable £25 threshold
G.21.08	Sharon Williams	Healthcare Support Worker	Community District Nursing	Patient's family	Jan-22	£25 gift voucher	£25	√			Kelly Griffiths, Community Sister	12.01.2022	Alison Gittins, Head of Corporate & Partnership Governance	30.03.2022	Accepted, under the acceptable £25 threshold
G.21.09	Irene Murphy	Healthcare Support Worker	Community District Nursing	Patient's family	Jan-22	£25 gift voucher	£25	√			Kelly Griffiths, Community Sister	12.01.2022	Alison Gittins, Head of Corporate & Partnership Governance	30.03.2022	Accepted, under the acceptable £25 threshold
G.21.10	Maggie Annison	Head of Facilities Information & Capital Management	Facilities	Pineapple, Westmead New Hythe Lane, Aylesford, ME20 6XJ	17.12.2021	Small hamper (shared amongst Estates staff)	£30	√			Rob Elliott, Director of Estates	Dec-21	Alison Gittins, Head of Corporate & Partnership Governance	30.03.2022	Accepted, whilst over the £25 threshold, the value of the gift was managed by sharing it amongst team members
G.21.11	Sian-Marie James	Assistant Director of Corporate Legal Services & Public Affairs	Board Secretary	Colleague who asked for advice	Aug-21	M&S Roses	£20	√			Joanne Wilson, Board Secretary	Aug-21	Alison Gittins, Head of Corporate & Partnership Governance	30.03.2022	Accepted, under the acceptable £25 threshold
G.21.12(B)	Laura Price	Physiotherapist	Bronglais General Hospital	Estate of Mrs Winifred Evans, Llanilar (c/o Morris Bates Solicitors, Aberystwyth)	Mar-22	£1000 (£1,000 bequest accepted on the basis it is paid into Hywel Dda Health Charities T357 Bronglais Physiotherapy Department Fund	£1,000	√			Susan Griffith, Head of Physiotherapy	Mar-22	Alison Gittins, Head of Corporate & Partnership Governance	31.03.2022	Accepted on the basis it is paid into Hywel Dda Health Charities T357 Bronglais Physiotherapy Department
G.21.13(B)	Claire Rose	Physiotherapist	Bronglais General Hospital	Estate of Mrs Winifred Evans, Llanilar (c/o Morris Bates Solicitors, Aberystwyth)	Mar-22	£1000 (£1,000 bequest accepted on the basis it is paid into Hywel Dda Health Charities T357 Bronglais Physiotherapy Department Fund	£1,000	√			Susan Griffith, Head of Physiotherapy	Mar-22	Alison Gittins, Head of Corporate & Partnership Governance	31.03.2022	Accepted on the basis it is paid into Hywel Dda Health Charities T357 Bronglais Physiotherapy Department

G.21.14(B)	Jackie Quinn	Physiotherapist	Bronglais General Hospital	Estate of Mrs Winifred Evans, Llanilar (c/o Morris Bates Solicitors, Aberystwyth)	Mar-22	£1000 (£1,000 bequest accepted on the basis it is paid into Hywel Dda Health Charities T357 Bronglais Physiotherapy Department Fund	£1,000	√			Susan Griffith, Head of Physiotherapy	Mar-22	Alison Gittins, Head of Corporate & Partnership Governance	31.03.2022	Accepted on the basis it is paid into Hywel Dda Health Charities T357 Bronglais Physiotherapy Department
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Appendix 4

HddUHB Register of Hospitality, Sponsorship and Honoraria 2021/22

Ref	Name	Position at UHB	Directorate/ Department	Course or Conference Title	Date	Location	Cost	Brief Description of Content & Benefits of Attending	Name of Sponsor	Amount of Proposed Sponsorship	Reason for Sponsorship	Manager Approved/ Rejected	Manager Details	Entered by:		Comments
												Approved/ Rejected		Name	Title	
H.21.01	Andrea Jane Parry	Team Leader (Staff Number 10571100)	Iechyd Da Youth Health Team	N/A	28.04.2021	Llanelli	£70	Honoraria	Prynhawn Da (Tinopolis Studios), S4C, Park Street, Llanelli, SA15 3YE		Honoraria for speaking about a new Youth Health Team project	Approved	Barbara Morgan, Senior Nurse, School Nursing & Childhood Immunisation	Alison Gittins	Head of Corporate & Partnership Governance	Awaiting confirmation from line manager on whether the honoraria is to be paid direct to Andrea Parry dependent on whether the work was undertaken in HddUHB time or her own time
H.21.02	Kevin Louis Joseph	Locum Consultant Cardiologist	Cardiology, Bronglais General Hospital	Heart Failure Management in the 21st Century	13.07.2021	Virtual	£420 for slide preparation £210 for 1 hour lecture	Honoraria	Novartis Pharmaceuticals UK Ltd, 2nd Floor, The Westworks Building, White City Place, 195 Wood Lane, London W12 7FQ	£630 in total	Honoraria for slide preparation and delivery of a 1 hour lecture at Heart Failure Management in the 21st Century conference	Approved	Claire Davies, Services Manager - Unscheduled Care, Bronglais General Hospital	Alison Gittins	Head of Corporate & Partnership Governance	Honoraria to be paid direct to Dr Joseph as preparation work undertaken and lecture delivered in own time as confirmed by line manager
H.21.03	Huw Thomas	Director of Finance	Finance	Accommodation and dinner (a thank you for previously being a Trustee of the association and Welsh Chair)	01.11.2021	Bristol	£144.50	Honoraria	HFMA	N/A	N/A	Approved	Steve Moore, Chief Executive	Alison Gittins	Head of Corporate & Partnership Governance	Approved by Chief Executive

H.21.04	Paul Makin	Clinical Lead Community Nutrition Support Dietitian	Nutrition & Dietetic Department	N/A	24.03.2022		£600	Honoraria	Nutricia Limited	£600	Honoraria (paid to HDdUHB) to serve on the Nutricia Adult Oral Nutrition Support Email Advisory Board	Approved	Karen Thomas, Joint Head of Dietetics	Alison Gittins	Head of Corporate & Partnership Governance	Honoraria to be paid to HDdUHB
H.21.05	Matthew James Lawrence	Research Associate	TriTech Institute	N/A	Jun-21		£3,600	Honoraria	Health Care Research Wales, Castlebridge 4 5-19 Cowbridge Road East, Cardiff, CF11 9AB	£3,600	Honorarium for services as the Chairman of Wales Research Ethics Committee 6, covering the duties involved in chairing a committee on behalf of the HRCW ethics services once a month	Approved	Rachel Gemine, Grant and Innovation Manager	Alison Gittins	Head of Corporate & Partnership Governance	
H.21.06	Sian Mills	Manual Handling Trainer	Health & Safety Department	1 day bariatric day course	17-Mar-22	The Iridium Centre, Unit B, 7A4 Victoria	No fees (free to NHS customers - otherwise (£99)	Honoraria	Benmor Medical, The Aurumn Centre, Ham Barn Business Park, Farnham Road, Liss Hamp	N/A	Observing a one day bariatric day course as the health board are looking and developing and delivering a course for the health	Approved	Tim Harrison, Health & Safety Manager	Alison Gittins	Head of Corporate & Partnership Governance	No costs
H.21.07	Huw Thomas	Director of Finance	Chief Executives	TSA - The Inter-national Technology Enables Care Conference, Birmingham	28-29 March 2022	ICC, Birmingham	£268 for 2 night stay including breakfast, £60 evening dinner	Honoraria	TEC Services Association, Suite 8, Wilmslow House, Grove Way, Wilmslow, Cheshire, SK9 5AG	N/A	Mr Thomas has been asked to speak at the conference	Approved	Steve Moore, Chief Executive	Alison Gittins	Head of Corporate & Partnership Governance	