

### PWYLLGOR ARCHWILIO A SICRWYDD RISG AUDIT AND RISK ASSURANCE COMMITTEE

| DYDDIAD Y CYFARFOD:<br>DATE OF MEETING:  | 22 February 2022   |
|--|--|
| TEITL YR ADRODDIAD:<br>TITLE OF REPORT:  | Planning Objectives Update   |
| CYFARWYDDWR ARWEINIOL:<br>LEAD DIRECTOR: | Director of Strategic Development and Operational<br>Planning<br>Director of Nursing, Quality and Patient Experience<br>Director of Operations<br>Director of Workforce and OD<br>Medical Director<br>Director of Primary Care, Community and Long Term<br>Care<br>Director of Therapies and Health Science<br>Board Secretary |
| SWYDDOG ADRODD:<br>REPORTING OFFICER:    | Charlotte Beare, Head of Assurance and Risk  |

Pwrpas yr Adroddiad (dewiswch fel yn addas) Purpose of the Report (select as appropriate)

Er Sicrwydd/For Assurance

### ADRODDIAD SCAA SBAR REPORT Sefyllfa / Situation

As part of the Annual Recovery Plan for 2021/22, the Board agreed a refreshed set of Strategic Objectives that set out the aims of the organisation *ie.* the horizon that the HB is driving towards over the long term, as well as a set of specific, measurable Planning Objectives, which move the organisation towards that horizon over the next three years.

Each of the Planning Objectives has an Executive Lead and this paper is to provide the Audit and Risk Assurance Committee (ARAC) with an update on the progress made in the delivery of the Planning Objectives aligned to this Committee, under the Executive Leadership of the following Directors, for onward assurance to the Board:

- Director of Strategic Development and Operational Planning
- Director of Nursing, Quality and Patient Experience
- Director of Operations
- Director of Workforce and OD
- Medical Director
- Director of Primary Care, Community and Long Term Care
- Director of Therapies and Health Science
- Board Secretary

## Cefndir / Background

This report is presented as an update to demonstrate where progress has been made in delivering those Planning Objectives aligned to ARAC.

There are 3 Planning Objectives in total:

- 3B Delivering Regulatory Requirements
- 3F Board Assurance Framework
- 3H Planning Objective Delivery Learning

### Asesiad / Assessment

Appendix 1 (attached) provides an update on each of the Planning Objectives aligned to ARAC, identifying their current status, whether these are achieving/not achieving against their key deliverables, together with a summary of progress to date.

A summary of this information is set out below:

| Planning<br>Objectives | Lead Executive   | Status              | If Planning Objective is 'behind'  |
|------------------------|--|---------------------|--|
| 3В                     | <ul> <li>Director of Strategic<br/>Development and<br/>Operational<br/>Planning</li> <li>Director of Nursing,<br/>Quality and Patient<br/>Experience</li> <li>Director of<br/>Operations</li> <li>Director of<br/>Workforce and OD</li> <li>Medical Director</li> <li>Director of Primary<br/>Care, Community<br/>and Long Term<br/>Care</li> <li>Director of<br/>Therapies and<br/>Health Science</li> <li>Board Secretary</li> </ul> | Behind              | This Planning Objective was not<br>included in the proposed set of<br>Planning Objectives for 2022/23<br>submitted to Board in January 2022.<br>There is a process in place for how we<br>manage, track, escalate and report on<br>compliance on requirements/<br>recommendations from our auditors,<br>inspectorates, regulators, with<br>assurance on this process received<br>through the annual Structured<br>Assessment process, this is part of<br>routine 'business as usual' work. |
| 3F                     | Board Secretary  | Completed           | N/A  |
| ЗН                     | Board Secretary  | Deferred to 2022/23 | N/A  |

#### Argymhelliad / Recommendation

The Audit and Risk Assurance Committee is asked to receive an assurance on the current position in regards to progress on the Planning Objectives aligned to ARAC, in order to onwardly assure the Board where Planning Objectives are progressing and are on target, and to raise any concerns where Planning Objectives are identified as behind in their status and/or not achieving against their key deliverables.

| Amcanion: (rhaid cwblhau)<br>Objectives: (must be completed) |  |
|--|--|
| Committee ToR Reference:<br>Cyfeirnod Cylch Gorchwyl y       | 2.4.4 Receive an assurance on delivery against relevant<br>Planning Objectives aligned to the Committee in |
| Pwyllgor:  | accordance with Board approved timescales, as set out in HDdUHB's Annual Plan.                             |
| Cyfeirnod Cofrestr Risg Datix a Sgôr                         | Not Applicable   |
| Cyfredol: Datix Risk Register<br>Reference and Score:        |  |
| Safon(au) Gofal ac lechyd:<br>Health and Care Standard(s):   | All Health & Care Standards Apply  |
| Amcanion Strategol y BIP:<br>UHB Strategic Objectives:       | All Strategic Objectives are applicable  |
| Amcanion Llesiant BIP:<br>UHB Well-being Objectives:         | 9. All HDdUHB Well-being Objectives apply  |

| Gwybodaeth Ychwanegol:<br>Further Information:  |   |
|---|---|
| Ar sail tystiolaeth:<br>Evidence Base:  | 3 Year Plan and Annual Plan<br>Decisions made by the Board since 2017-18<br>Recent <i>Discover</i> report, published in July 2020<br>Gold Command requirements for COVID-19<br>Input from the Executive Team<br>Papers provided to Public Board in September 2020 and<br>January 2022   |
| Rhestr Termau:<br>Glossary of Terms:  | AW – Audit Wales<br>CHC – Community Health Council<br>CIW – Care Inspectorate Wales<br>DU – Delivery Unit<br>GMC – General Medical Council<br>HCPC – Health and Care Professions Council<br>HEIW – Health Education and Improvement Wales<br>HIW – Health Education and Improvement Wales<br>HSE – Health & Safety Executive<br>IA – Internal Audit<br>LMC – Local Medical Committee<br>MWWF&R – Mid & West Wales Fire & Rescue<br>PSOW – Public Services Ombudsman Wales<br>RCs – Royal Colleges |
| Partïon / Pwyllgorau â<br>ymgynhorwyd ymlaen llaw y<br>Pwyllgor Archwilio a Sicrwydd Risg:<br>Parties / Committees consulted prior<br>to Audit and Risk Assurance<br>Committee: | Public Board - September 2020 and January 2022<br>Executive Team  |

| Effaith: (rhaid cwblhau)<br>Impact: (must be completed) |  |  |  |
|---|--|--|--|
| Ariannol / Gwerth am Arian:                             | Any financial impacts and considerations are identified in |  |  |
| Financial / Service:                                    | the report   |  |  |
|   |  |  |  |

| Ansawdd / Gofal Claf:<br>Quality / Patient Care: | Any issues are identified in the report  |
|--|--|
| Gweithlu:<br>Workforce:                          | Any issues are identified in the report  |
| Risg:<br>Risk:                                   | Consideration and focus on risk is inherent within the report. A sound system of internal control helps to ensure any risks are identified, assessed and managed |
| Cyfreithiol:<br>Legal:                           | Any issues are identified in the report  |
| Enw Da:<br>Reputational:                         | Any issues are identified in the report  |
| Gyfrinachedd:<br>Privacy:                        | Not applicable   |
| Cydraddoldeb:<br>Equality:                       | Not applicable   |

| PO<br>Ref | Planning Objective   | Executive Lead  | Date of Completion of PO | Current Status of<br>achieving PO within<br>Completion Date<br>(Delete as appropriate) | <ul> <li>Summary of Progress to date<br/>(including barriers to delivery)</li> <li>For actions behind schedule, please<br/>provide an explanation</li> <li>For actions behind schedule, what<br/>quarter will these now be achieved</li> </ul>   |
|-----------|--|---|--------------------------|--|--|
| 3B        | Over the next 3 years to<br>deliver the requirements<br>arising from our regulators,<br>WG and professional<br>bodies  | Jo Wilson (AW and<br>IA)<br>Lee Davies (CHC)<br>Mandy Rayani<br>(CIW/HIW,<br>Coroner, HSE,<br>PSOW)<br>Andrew Carruthers<br>(DU & MWWF&R)<br>Lisa Gostling/Phil<br>Kloer (HEIW)<br>Phil Kloer (peer<br>reviews, RCs,<br>GMC)<br>Jill Paterson<br>(GMC, LMC, other<br>Independent<br>contractors)<br>Alison Shakeshaft<br>(HCPC) | 31/03/2024               | Behind   | This Planning Objective was not<br>included in the proposed set of<br>Planning Objectives for 2022/23<br>submitted to Board in January 2022.<br>There is a process in place for how we<br>manage, track, escalate and report on<br>compliance on requirements/<br>recommendations from our auditors,<br>inspectorates, regulators, with<br>assurance on this process received<br>through the annual Structured<br>Assessment process, this is part of<br>routine 'business as usual' work. |
| 3F        | Develop a Board<br>Assurance Framework to<br>support the delivery of the<br>Health Board strategic<br>objectives over the 3 years<br>from April 2021 supported<br>by a clear, comprehensive<br>and continuously updated<br>Risk Register | Jo Wilson   | 30/09/21                 | Completed  | The refreshed Board Assurance<br>Framework Dashboard was presented to<br>the Board in September 2021.  |

# APPENDIX 1 – Update of Planning Objectives aligned to ARAC as at 20th January 2022

| PO<br>Ref | Planning Objective   | Executive Lead | Date of Completion of<br>PO | Current Status of<br>achieving PO within<br>Completion Date<br>(Delete as appropriate) | <ul> <li>Summary of Progress to date<br/>(including barriers to delivery)</li> <li>For actions behind schedule, please<br/>provide an explanation</li> <li>For actions behind schedule, what<br/>quarter will these now be achieved</li> </ul> |
|-----------|--|----------------|-----------------------------|--|--|
| 3H        | From April 2021 establish a<br>process to gather and<br>disseminate learning from<br>the delivery of all Planning<br>Objectives as part of the<br>organisation's formal<br>governance systems with<br>equal importance placed<br>on this as is placed on risk<br>management and<br>assurance. This learning<br>will come from both within<br>the organisation as it<br>implements objectives and<br>from our local population in<br>their experience of the<br>services delivered as a<br>result of the objective being<br>achieved. | Jo Wilson      | N/A                         | Deferred   | The Board Secretary has met with CEO<br>and agreed a way forward for the new<br>financial year.  |