

PWYLLGOR CRONFA ELUSENNOL CHARITABLE FUNDS COMMITTEE

| DYDDIAD Y CYFARFOD: | 30 November 2020 |
|------------------------|--|
| DATE OF MEETING: | |
| TEITL YR ADRODDIAD: | Hywel Dda Health Charities Integrated Performance |
| TITLE OF REPORT: | Report |
| CYFARWYDDWR ARWEINIOL: | Mandy Rayani, Director of Nursing, Quality and Patient |
| LEAD DIRECTOR: | Experience |
| SWYDDOG ADRODD: | Jennifer Thomas, Senior Finance Business Partner and |
| REPORTING OFFICER: | Nicola Llewelyn, Head of Hywel Dda Health Charities |

Pwrpas yr Adroddiad (dewiswch fel yn addas) **Purpose of the Report** (select as appropriate)

For decision

ADRODDIAD SCAA SBAR REPORT Sefyllfa / Situation

This report provides the Charitable Funds Committee (CFC) with an integrated picture of performance of Hywel Dda Health Charities. The report provides an update to the CFC on the charity's performance and position as of 31st October 2020.

Cefndir / Background

This report provides the Charitable Funds Committee (CFC), on behalf of the Corporate Trustee, with an integrated picture of performance of Hywel Dda Health Charities.

The report is intended to provide the CFC with key financial information as well as a summary of activities and key achievements in line with the objectives of the charity's approved three-year plan.

Asesiad / Assessment

The charity's performance is summarised in the main body of the report. The key financial performance considerations are:

- The **net assets** of the charity have increased by £460,272 for the year, from 1st April 2020 to 31st October 2020.
- Total incoming resources from 1st April 2020 to 31st October 2020 were £940,273 of which:
 - £565,175 related to donations and fundraising income, an increase of 32.8% in comparison to income for the same period in the previous financial year.
 - £172,263 related to grant funding (NHS Charities Together £155k; Groundwork £16k and Macmillan Cancer Support £2k), an increase of 1466% in comparison to income for the same period in the previous financial year. Excluding the grant funding received from NHS Charities Together, our grant income would represent an increase of 56.9% in comparison to the same period in the previous financial year.

- £162,500 related to legacy income, an increase of 63.8% in comparison to income for the same period in the previous financial year.
- £40,332 related to investment income, an **increase of 0.91%** in comparison to income for the same period in the previous financial year.
- 3. The value of investments held by the charity as at 31st October 2020 was £8,008,076. The value of total funds held at the same date was £8,509,687. Our investment advisors Sarasin & Partners LLP report that our portfolios compare favourably against all performance comparators.
- Realised and unrealised gains (endowment) on investment assets amount to £276,270 as at quarter 2, an increase of 124.7% (£122,924) in comparison to previous year gains.
- 5. The **balances** of our charity **bank accounts** as at 31st October 2020 were **current account £100** and **deposit account £2,593,854**.
- Our non-pay charitable expenditure for the period 1st April to 31st October 2020 was £423,141 which represents a 15% decrease in comparison to expenditure for the same period in the previous financial year.
- The reported position for the total of governance and support costs (including finance and fundraising costs) incurred to 31st October 2020 is £165,563, an underspend of £78,507 against budget.
- 8. There is a **net surplus** from **unrestricted apportionments** across funds of **£298,719** for the period ending 31st October 2020 which is **sufficient to cover the governance and support costs** and audit fees incurred by the charity.

Argymhelliad / Recommendation

The Charitable Funds Committee is asked to:

- 1. **NOTE** the content of this report and **RECEIVE ASSURANCE** on the charity's performance.
- 2. **ENDORSE** the key themes identified for stage 3 NHS Charities Together funding for further discussion and consideration by the Executive Team in relation to the operational detail around the priorities identified for the subsequent completion of funding applications.
- 3. **SUPPORT** that the current difference in funds of £39,845.71, approved to support staff and patient welfare and well-being, is used to support new and emerging staff and patient welfare and well-being needs as a result of the second wave of the pandemic.
- 4. **APPROVE** a maximum allocation of £15,000 from the general Support for Life Response fund (T600) to support charitable expenditure for Christmas 2020.

| Amcanion: (rhaid cwblhau) Objectives: (must be completed) | |
|--|---|
| Cyfeirnod Cofrestr Risg | Not applicable for this paper. |
| Risk Register Reference: | |
| Safon(au) Gofal ac lechyd: | Governance, Leadership and Accountability |
| Health and Care Standard(s): | |
| | |

| Amcanion Strategol y BIP: UHB Strategic Objectives: | 9. To improve the productivity and quality of our services using the principles of prudent health care and the opportunities to innovate and work with partners. |
|---|--|
| Amcanion Llesiant BIP: UHB Well-being Objectives: <u>Hyperlink to HDdUHB Well-being</u> <u>Statement</u> | Not applicable for this paper. |

| Gwybodaeth Ychwanegol: Further Information: | |
|--|--|
| Ar sail tystiolaeth: | Ledger reports and investment reports |
| Evidence Base: | |
| Rhestr Termau: | Included within the body of the report |
| Glossary of Terms: | |
| Partïon / Pwyllgorau â ymgynhorwyd | Director of Finance |
| ymlaen llaw y Pwyllgor Cronfa | Fundraising Team |
| Elusennol: | - |
| Parties / Committees consulted prior | |
| to Charitable Funds Committee: | |

| Effaith: (rhaid cwblhau) Impact: (must be completed) | |
|---|--|
| Ariannol / Gwerth am Arian: Financial / Service: | The report sets out the financial position of the charity. Income generated from fundraising activities is a key source of income for Hywel Dda Health Charities. The charity is therefore duty bound to ensure that the correct controls and governance arrangements exist with regards to all aspects of fundraising. |
| Ansawdd / Gofal Claf: Quality / Patient Care: | Charity objects are in support of NHS services locally. |
| Gweithlu: Workforce: | The charity has no employees but may access staff time via the University Health Board. |
| Risg: Risk: | Reputational risk if associated with unethical fundraising. |
| Cyfreithiol: Legal: | The charity's financial reporting is in line with charity law and guidance. |
| Reputational: | Reputational risk if associated with unethical fundraising. No impact |
| Privacy Cydraddoldeb: | No EqIA is considered necessary for a paper of this |
| Equality: | type. |



Integrated Performance Report

Position as at 31st October 2020



Bwrdd Iechyd Prifysgol Hywel Dda University Health Board

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1. Introduction

This report provides the Charitable Funds Committee (CFC), on behalf of the Corporate Trustee, with an integrated picture of performance of Hywel Dda Health Charities.

The report provides an update on the charity's performance and position as of 31st October 2020.

The report is intended to provide the CFC with key financial information as well as a summary of activities and key achievements in line with the objectives of the charity's approved three-year plan.

2. Summary of key financial activity

2.1 The **net assets** of the charity have increased by **£460,272** for the year period ending 31st October 2020.

2.2 Total **incoming resources** to 31st October 2020 were **£940,273** of which:

- £565,175 related to donations and fundraising income, an increase of 32.8% in comparison to income for the same period in the previous financial year.
- £172,263 related to grant funding (NHS Charities Together £155k; Groundwork £16k and Macmillan Cancer Support £2k), an increase of 1466% in comparison to income for the same period in the previous financial year. Excluding the grant funding received from NHS Charities Together, our grant income would represent an increase of 56.9% in comparison to the same period in the previous financial year.
- £162,500 related to legacy income, an increase of 63.8% in comparison to income for the same period in the previous financial year.
- £40,332 related to investment income, an increase of 0.91% in comparison to income for the same period in the previous financial year.
- 2.3 The **value of investments** held by the charity as at 31st October 2020 was **£8,008,076**. The **value of total funds** held at the same date was **£8,509,687**. Our investment advisors Sarasin & Partners LLP report that our portfolios compare favourably against all performance comparators.
- 2.4 Realised and unrealised gains (endowment) on investment assets amount to £276,270 as at quarter 2, an increase of 124.7% (£122,924) in comparison to previous year gains.
- 2.5 The **balances** of our charity **bank accounts** as at 31st October 2020 were **current account £100** and **deposit account £2,593,854**.
- 2.6 Our non-pay **charitable expenditure** for the period 1st April to 31st October 2020 was **£423,141** which represents a **15% decrease** in comparison to expenditure for the same period in the previous financial year.

- 2.7 The reported position for the total of **governance and support costs** (including finance and fundraising costs) incurred to 31st October 2020 is **£165,563**, an **underspend of £78,507** against budget.
- 2.8 There is a **net surplus** from **unrestricted apportionments** across funds of **£298,719** for the period ending 31st October 2020 which is **sufficient to cover the governance and support costs** and audit fees incurred by the charity.

Further information:

- The statement of financial activity for the period ending 31st October 2020 is included as appendix 1.
- Fund balances for all directorates, including future commitments as at 31st October 2020, are included as appendix 2.
- Closing balances and fund movement to 31st October 2020 are included as appendix 3.
- A summary of our **investment performance** for the period ending 31st October 2020 is included as **appendix 4**.
- A summary of our **working balances** and **summary of funds** held by the charity for the period ending 31st October 2020 is included as **appendix 5**.
- Details of the charity's material commitments to 31st October 2020 can be found in appendix 6.
- Details of the charity's **expenditure over £5,000** to 31st October 2020 can be found in **appendix 7**.
- Details of the charity's projected governance and support costs for 2020/21 can be found in appendix 8.

3. Our income

Objective: Increase our income levels by 10% on an annual basis from April 2020 to March 2023

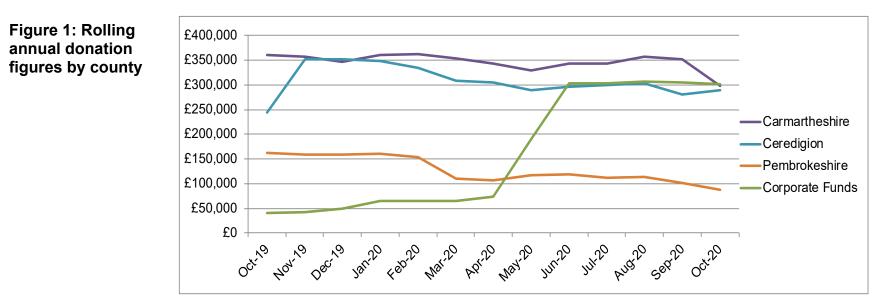
It is pleasing to note a continued increase in income levels to 31st October 2020:



From April to October, we received.....

3.1 Donations

The graph below depicts our income from charitable donations on a rolling basis for a full calendar year, to 31st October 2020:



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- 3.1.1 Carmarthenshire donations are in line with the same period during the previous year (2019). The recent downward turn across the county is a result of fewer donations received within scheduled and unscheduled care as well as mental health services following the significant level of donations received during the first quarter of 2020/21.
- 3.1.2 Ceredigion donations are in line with the same period during the previous year (2019). The downward turn across the county can be mainly attributed to a decrease in donations to cancer services. During 2019/20, donations to cancer services increased greatly in anticipation of the launch of a fundraising appeal for a new Chemotherapy Day Unit at Bronglais General Hospital. It is envisaged that income levels will recover with the anticipated launch of a fundraising appeal during 2021/22.
- 3.1.3 In Pembrokeshire, the recent downward turn in donations can be mainly attributed to the closure of the Elly's Ward 10 Flag fundraising appeal for ward 10 at Withybush General Hospital which raised over £210,000. Donations to our services across Pembrokeshire are in line with the same period prior to the launch of the appeal.
- 3.1.4 Donations reported as 'corporate funds' are those directed to a small number of Hywel Dda three county wide funds and our general fund (Support for Life Response Fund). The significant increase in donations from April 2020 is as a result of the Apêl Hywel Dda NHS COVID-19 Appeal and it is pleasing to see that income levels to our general fund have been maintained since the closure of the appeal in June 2020.

3.2 Grant funding

3.2.1 NHS Charities Together - Stage 1 'COVID-19 urgent response' grants

The stage 1 'COVID-19 urgent response' grants received from NHS Charities Together totalling £155,000 have fulfilled the requests received from colleagues across Hywel Dda University Health Board (HDdUHB) to the COVID-19 small grants scheme to enhance the welfare and well-being of staff, volunteers and patients impacted by COVID-19. Further information on how this funding has been spent is included in section 5 (our expenditure).

Hywel Dda Health Charities is eligible to apply for a further stage 1 urgent response grant of £50,000 to support the health and wellbeing of staff, volunteers and patients affected by the second wave of COVID-19. The Head of Hywel Dda Health Charities is attending a meeting of the Chair's Coordination Bronze Group on 17th November 2020 to discuss the current and emerging welfare and well-being needs of our staff, volunteers and patients affected by the second wave and how these needs could be supported by this opportunity before a funding application is submitted.

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3.2.2 NHS Charities Together - Stage 2 community partnership grants

Hywel Dda Health Charities is eligible to apply for a maximum allocation of £171,804.12 from this funding stream. The priority for funding is around supporting communities through new or existing partnerships with health and social care (public and/or third sector), with a focus on personalised care, reducing disparity in health inequalities and outcomes as well as increasing preventative healthcare and social care.

At the September 2020 CFC meeting, members received an update on the three priorities being considered for this funding stream and endorsed the proposed approach. Initial grant proposals have been submitted for these priorities with full applications due for submission before the end of the financial year:

- Project to develop Black, Asian & Minority Ethnic (BAME) outreach workers in order to address the disproportionate impact of COVID-19 on groups who have historically faced barriers to accessing health services in conjunction with local authority and third sector partners.
- Establish a Caring Communities Innovation Fund, administered by our local County Voluntary Councils (CVCs), to make small micro-grants available to community groups who have emerged during the COVID-19 pandemic and are looking to establish a more sustainable basis for their future operational arrangements.
- Project to provide a dedicated patient & family liaison service at Bronglais General Hospital, working in conjunction with social care and third sector partners to develop a more coordinated approach to the provision of integrated community and social care services on discharge.

3.2.3 NHS Charities Together - Stage 3 recovery grants

Hywel Dda Health Charities is eligible to apply for a maximum allocation of £220,000 from this funding stream. The priority for funding is to help member charities tackle some of the longer-term effects of COVID-19 within their organisations.

The Workforce & Organisational Development Directorate has led on discussions around priorities for this funding stream, with a focus on staff health and well-being. Views with regards to proposals for the allocation of this funding have been canvassed from Staff Side County Chairs, the Bronze Workforce Group, Staff Psychological Well-being Services, Occupational Health and hospital directors.

Key themes that have emerged to date include:

Physical well-being activities facilitating personal fitness and mental health:

• Hydration for staff and provision of re-fillable water bottles.

- Increased healthy eating choices through our hospital and community sites.
- Outdoor green gyms on each acute site.
- Electric chargers and a pool of battery booster packs for staff cyclists to access.
- Health and well-being champions network programme.
- Health and well-being resource to support delivery of specific well-being initiatives and venue provision within localities.

Life-long learning, psychological safety and psychological well-being:

- Extension of Care First 24/7, an employee assistance programme to primary care staff.
- An eco-therapy programme aiming to improve psychological well-being and reduce sickness absence offered to staff on sick leave due to work related stress and those at risk of burnout.
- A psychological flexibility programme (Act in the Workforce) values cards and resources for programme participants.
- Provision of a 'Speak up Safely' technology platform to support the culture of psychological safety.
- Arts installations on key sites, imagery from staff COVID-19 stories.
- An education fund and small grant scheme to support lifelong-learning skills, mental well-being, personal confidence building to encourage staff engagement and commitment to Hywel Dda.

The CFC is asked to **ENDORSE** the key themes outlined above for stage 3 NHS Charities Together funding for further discussion and consideration by the Executive Team in relation to the operational detail around the priorities identified for the subsequent completion of funding applications.

3.3 Legacies

Material legacies (those received over the value of £5,000) received to 31st October 2020 are listed below. £15,000 of the legacies received were known and accrued for in 2019/20 financial year. The remaining balance of £160,000 is accounted for in 2020/21 financial year.

Figure 2: Material legacies received to 31st October 2020

| £ | To Benefit | Date Received |
|------------|----------------------|---------------|
| 5,000.00 | GGH General Fund | Apr-20 |
| 5,000.00 | WGH General Fund | Apr-20 |
| 5,000.00 | South Pembs Hospital | Apr-20 |
| 10,000.00 | GGH General Fund | Jul-20 |
| 50,000.00 | GGH General Fund | Sep-20 |
| 50,000.00 | WGH General Fund | Sep-20 |
| 50,000.00 | BGH General Fund | Sep-20 |
| 175,000.00 | | |

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4. Fundraising

4.1 Our fundraising activities

During this time, the fundraising team has continued to proactively raise the profile of, and encourage fundraising for the charity:

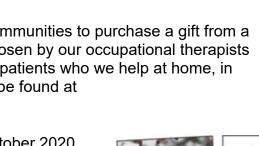
- 4.1.1. To make it as easy as possible for people to donate and fundraise online, we have signed up to Facebook Donate as a new digital fundraising platform and are in the process of signing up to PayPal Giving. We also continue to promote Amazon Smile as a platform for charitable giving.
- 4.1.2. To promote the success of fundraising activities for the charity we have created branded presentation cheques to be distributed to colleagues across the health board to aid virtual cheque presentations whilst we are unable to receive visitors to our sites.
- 4.1.3. We have continued to develop our charity led events programmes to generate funds for the charity. This has included our 60 in September virtual fundraising challenge which raised over £5,000, with the Welsh Government Presiding Officer, Llywydd Elin Jones, taking part.
- 4.1.4. To continue to develop our range of fundraising initiatives we have teamed up with <u>Think Inks</u> who will donate up to £5 to the charity for each used ink cartridge they receive and recycle.

4.1.5. We have maximised opportunities from grant giving trusts and foundations and successfully applied for three Co-op Local Community Fund awards which will run from October 2020 to October 2021.

4.2 Our Christmas fundraising campaign

- 4.2.1 We have developed our Christmas 2020 fundraising campaign, to be launched on 16th November 2020. This year, our campaign is in aid of adult mental health patients across Carmarthenshire, Ceredigion and Pembrokeshire.
- 4.2.2 For the third year we have partnered with UK Charity Week to be part of a national campaign designed to place fundraising for charities high on the national agenda during the second week of December.
- 4.2.3 Our Give a Gift Appeal encourages our local communities to purchase a gift from a selection of items which have been carefully chosen by our occupational therapists that will be of benefit to our adult mental health patients who we help at home, in hospital and in the community. The gift list can be found at www.hywelddahealthcharities.org.uk.
- 4.2.4 Our charity Christmas cards went on sale in October 2020 and for the first time we are accepting payments online for home delivery to make it as easy as possible for our supporters to make a purchase. Cards can be purchased from www.justgiving.com/fundraising/christmas2020
- 4.2.5 There is always much excitement around the Hywel Dda Christmas Jumper Day, takes place on Friday 11th December 2020 during UK Charity Week. Our supporters, including HDdUHB staff and members of the public, are encouraged to wear their favourite Christmas jumper, hat, tie or socks for a suggested £2 donation to support the charity at www.justgiving.com/campaign/hywelddachristmasjumperday2020

Our focus for the next reporting period will include:











- Reviewing the charity's 2021/22 event plans to maximise alternative fundraising opportunities including virtual events whilst large-scale participation events are postponed.
- Developing the internal policies and operating procedures required for the launch of the staff lottery scheme.
- Exploring opportunities to develop a sensitive and tactful approach to proactively promote legacy giving.
- Reviewing our privacy policies and data capture to build our database of supporters for regular information sharing on our activities and the impact of our work.

4.3 Our fundraising resources

During this period, the fundraising team has operated on a reduced staffing capacity of 3.6 full-time equivalent staff, due to delays with the recruitment of new staff.

We have begun to implement the charity's new staffing structure, approved by the CFC in March 2020:

- A job profile for the role of Assistant Director of Hywel Dda Health Charities was submitted in May 2020 and is currently awaiting NHS job evaluation.
- We have successfully recruited a Senior Marketing and Communications Officer, commencing on 16th November 2020, to further develop our marketing and communications activities. Due to the vacant post, we have continued to utilise the services of a freelance communications specialist providing dedicated support for our marketing and communications work with our approved pay budget.
- Interviews are being held for the Fundraising Support Officer vacancy week commencing 16th November 2020.
- We have successfully recruited a Fundraising Officer, commencing on 7th December 2020, who will support us to develop legacy and individual giving campaigns. The remaining Fundraising Officer vacancy will be considered during the next period when our fundraising plans for 2021/22 have been finalised.

5. Our expenditure

Objective: Increase our charitable expenditure by 15% on an annual basis from April 2020 to March 2023

5.1 Charitable expenditure

Our non-pay charitable expenditure for the period 1st April to 31st October 2020 was £423,141 which represents a 15% decrease in comparison to expenditure for the same period in the previous financial year.

| Figure 3: Charitable expenditure to 31 st October 2020 | Non Pay Expenditure | 2017-18 | 2018-19 | 2019-20 | 2020-21 (April - Oct) |
|---|--------------------------------|---------|-----------|-----------|-----------------------|
| | Support costs | 75,828 | 89,777 | 97,372 | 58,329 |
| | Medical and surgical equipment | 375,829 | 483,371 | 480,453 | 181,431 |
| | Office and computer equipment | 104,944 | 152,337 | 290,121 | 72,446 |
| | Building and refurbishment | 179,634 | 36,820 | 1,390,282 | 3,745 |
| | Staff education/ welfare | 49,754 | 215,282 | 90,187 | 3,684 |
| | Patient education/ welfare | 35,048 | 167,000 | 85,313 | 56,638 |
| | Miscellaneous | 73,944 | 175,455 | 151,189 | 46,868 |
| | Total (£) | 894,981 | 1,320,042 | 2,584,917 | 423,141 |

This decrease in charitable expenditure can be attributed to the sum of £1,390,282 included within the total expenditure for the 2019/20 financial year in relation to large capital schemes. COVID-19 has impacted upon the charity's spending strategy as a number of capital schemes of this nature, proposed for charitable expenditure, although on a smaller scale, have been delayed.

A large percentage of charitable expenditure to date has been focused on items to support staff and patient well-being via the COVID-19 small grants scheme from our 'corporate funds'. A large amount of spend has also been incurred from our acute funds on medical and surgical equipment. Charitable expenditure within the community and mental health services has been minimal to date.

Details of the charity's material commitments to 31st October 2020 can be found in appendix 6.

Details of the charity's **expenditure over £5,000** can be found in **appendix 7**.

Key achievements during this period include:

- Finalising the remaining applications to the COVID-19 small grant scheme.
- Completion of the annual accounts and supporting Audit Wales with the auditing of the accounts.

- Final review and updates of the financial procedure, being presented to the CFC for consideration in November 2020. The final procedure will be presented to the Finance Committee in December 2020.
- Review of the application process for charitable funds Christmas expenditure to ensure alignment with the HDdUHB's infection prevention guidelines during the COVID-19 pandemic.

Our focus for the next reporting period will include:

- Establishment of the new Charitable Funds Sub-Committee structure, operational from 1st January 2021, and a review of the charitable funds application process for request being submitted to the Sub-Committee for consideration. A formal request for support from HDdUHB's Programme Management Office has been made to provide the expertise and resources required to improve these procedures.
- Providing Finance Business Partner training on the eligibility criteria around charitable funds to enable them to support our directorates.
- Finalising the Power BI reports and dashboard ensuring they are shared across directorates.
- Completion of the review currently being undertaken of the charitable funds signatory/fund approvers list.

5.2 NHS Charities Together stage 1 'COVID-19 urgent response' grants

Up until 31st October 2020, 240 applications received to the COVID-19 small grants scheme are to be funded from stage 1 NHS Charities Together grant funding, totalling £148,470.76:

- 81 applications to support patient well-being totalling £58,815.83
- 1 application to support patient and staff well-being totalling £500.00

• 158 applications to support staff well-being totalling £89,154.93

Figure 4: Applications to be funded from the COVID-19 small grants scheme

| Patient welfare & well-bei | ng | |
|----------------------------|------------------|------------|
| Category | Number of claims | Value |
| Crockery | 1 | £595.91 |
| Electrical | 18 | £12,137.48 |
| Nutrition/hydration | 1 | £372.43 |
| Furniture | 8 | £5,267.45 |
| IT equipment | 6 | £39.50 |
| Well-being ¹ | 20 | £19,764.90 |
| Miscellaneous ² | 19 | £13,715.60 |
| Outdoor furniture | 2 | £2,720.94 |
| Patient clothing | 5 | £1,413.74 |
| Toiletries | 2 | £2,787.88 |
| Staff and patient welfare | | |
| Category | Number of claims | Value |
| Miscellaneous | 1 | £500.00 |
| Staff welfare & well-being | l | |
| Category | Number of claims | Value |
| Crockery | 5 | £2,151.25 |
| Electrical | 61 | £20,284.74 |
| Nutrition/hydration | 23 | £16,197.18 |
| Rest room furniture | 19 | £18,846.51 |
| IT equipment | 2 | £1,046.38 |
| Well-being ³ | 8 | £4,603.11 |
| Miscellaneous ⁴ | 20 | £19,782.67 |
| Outdoor furniture | 11 | £5,773.60 |
| Staff clothing | 1 | £186.89 |
| Toiletries | 8 | £282.60 |

Patient well-being¹ Items such as games, activities, books and exercise items.

Patient miscellaneous² Items including medical devices, fixtures and fittings, decorative items for outdoor areas.

Staff well-being³ Items including artwork, books, fixtures and fittings, for staff rest areas.

Staff miscellaneous⁴ Items including staff lockers, decorative items for outdoor areas and rest rooms, reusable water bottles.

Up until 31st October 2020,

16 of the above applications

totalling £21,291.31 had not moved to the requisition stage which include a small number of applications which are partially completed and require further support.

The delays in completing these applications are due to the complexity of the applications, for example staff rest room refurbishment works, purchase of specific furniture and equipment as well as improvements to outdoor areas. Finance and Procurement colleagues continue to work through these applications and every effort is being made to resolve any outstanding issues as soon as possible.

Figure 5: Status of Purchase orders raised Purchase orders raised Requisitions Orders yet to Total the approved and invoices received raised be processed awaiting invoices applications in the £19.957.54 purchase to pay £52.855.39 £6.946.84 £68.710.99 £148,470.76 process

The CFC has approved charitable funds of £188,316.47 to fulfil the applications received to the COVID-19 small grants scheme; a figure relating to the position at the time of the September CFC meeting. The work undertaken by Finance and Procurement colleagues since September has resulted in the availability of more accurate costings and VAT position on purchases.

<u>The CFC is asked to SUPPORT that the current difference in approved funds of £39,845.71, approved to support staff and patient welfare and well-being, is used to support new and emerging staff and patient welfare and well-being needs as a result of the second wave of the pandemic.</u>

A final expenditure figure and breakdown of associated costs will be reported to the CFC once all orders have been finalised and invoices received.

5.3 Christmas expenditure

On an annual basis, charitable funds have supported various wards and departments across the University Health Board as a gesture of goodwill. This has included:

- Provision of gifts to inpatients (up to the value of £5 per patient) who have been admitted to hospital over the Christmas period.
- A maximum allowance of £100 per inpatient area to support the purchase of items for Christmas festivities such as refreshments and decorations.
- A maximum allowance of £30 per outpatient area to support the purchase of Christmas decorations.

At the September 2020 CFC meeting, members supported the continued allocation of charitable funds for Christmas expenditure for 2020.

At the time of writing, a review of appropriate expenditure is being undertaken, supported by the Senior Nurse for Infection Prevention and Control, to ensure that all 2020 Christmas charitable expenditure is in line with HDdUHB's heightened infection prevention and control measures.

<u>The Committee is asked to APPROVE a maximum allocation of £15,000 from the general Support for Life Response fund (T600) to support charitable expenditure for Christmas 2020. This figure is in line with the expenditure of £14,595 for Christmas 2019.</u>

5.4 Governance and support costs

In March 2020, the Committee approved a governance & support costs budget of £418,406 for 2020/21. For the year to 31st October 2020, the reported position for the total of finance and fundraising costs is an underspend of £78,507 against budget, as per the table below:

Figure 6: Finance and fundraising costs to 31st October 2020

| | Approved Annual Budget 2020-21 £ | Budget to 31/10/20 £ | Actual Costs to 31/10/20 £ | (Under) / Over Budget £ |
|-------------|--|----------------------------|----------------------------------|-------------------------------|
| Finance | 90,993 | 53,079 | 53,079 | 0 |
| Fundraising | 327,413 | 190,991 | 112,484 | (78,507) |
| Total | 418,406 | 244,070 | 165,563 | (78,507) |

The year-end positon, as demonstrated in the charity's **projected governance and support costs for 2020/21** in **appendix 8**, is £63,013 as a result of recruitment delays within the fundraising team and a reduction in travel costs.

The table below depicts all investment income, returns and charges apportioned across funds for the period ending 31st October 2020. There is a net surplus from unrestricted apportionments of £298,719. The unrestricted funds surplus is sufficient to cover the governance and support costs and audit fees incurred by the charity.

Figure 7: Investment income, returns and charges to 31st October 2020

| | Restricted | Restricted Unrestricted Er | | Endownment | Overall Total |
|--|------------|----------------------------|-----------|------------|----------------------|
| | Funds (£) | Funds (£) | Total (£) | Funds (£) | (£) |
| Investment Income | (50,323) | (55,024) | (105,347) | (67,821) | (173,168) |
| Governance & Support - Finance, Fundraising & | 400 750 | 404.000 | 044.070 | | 044.070 |
| Support Team | 122,750 | 121,320 | 244,070 | 0 | 244,070 |
| Investment Management | | | | | |
| Fees | 8,201 | 8,105 | 16,306 | 5,960 | 22,265 |
| Audit Fees | 2,640 | 2,610 | 5,250 | 0 | 5,250 |
| Investment Gains & Losses | (367,825) | (375,730) | (743,556) | (514,462) | (1,258,018) |
| (Surplus) / Deficit | (284,557) | (298,719) | (583,277) | (576,324) | (1,159,601) |

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For clarity on the nature of dividends and interest earned by 'unrestricted', 'restricted' and 'endowment' funds, these can be defined are as follows:

- Unrestricted and restricted funds income earned from surplus cash from general and restricted funds invested with Sarasin & Partners LLP. The income earned is apportioned against all unrestricted and restricted funds based on an average fund balance across the whole year.
- Endowment funds income earned from an investment where the capital cannot be spent and that income earned is to be used for a specific purpose, and is therefore restricted and will not be generally apportioned across all funds.

6. Marketing & Communications

Objective: Increase the charity's profile and raise awareness of the positive difference we make.



The reach of our communications from August to October:

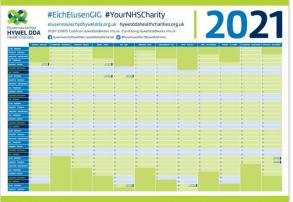
6.1 During this period, we have successfully maintained the increased profile of the charity following the end of our COVID-19 appeal in June 2020 whilst continuing to maximise opportunities to promote the charity and the impact of our work. This has involved a focus on social media, in local and Welsh national media, on the web and internally with staff.

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- 6.2We have worked on strengthening our social media presence to engage with new and existing supporters and now have over 6,500 followers on our four bilingual social media sites. Content during this period focused on our fundraising activities, the achievements of our fundraisers and examples of recent expenditure.
- 6.3 During September and October 2020, we showcased examples of our charitable expenditure following interviews with the many departments and staff that have benefitted from recent expenditure with significant reach and engagement. For example, the item on the purchase of an ECG machine for Glangwili General Hospital had a reach of 11,789 reach and the item on the purchase of a paceport machine for the cardiology department at Bronglais General Hospital had a reach of 8,447 reach.
- 6.4 A total of 28 press releases were written during this period and have been covered consistently in all weekly newspapers, magazines and websites across Carmarthenshire, Ceredigion and Pembrokeshire. The charity was featured in 135 media articles, web stories and broadcasts across local and Welsh national media publications which included several front-page items and television interviews with our supporters. We also secured a monthly column with Charity Today, a leading charity news site, which has a multi-million reach across the UK.
- 6.5 The charity's new brand is becoming increasingly recognisable and we have continued to produce a variety of printed materials including our 2021 wall planner.
- 6.6 We developed a marketing and communications plan for our Christmas 2020 fundraising campaign during this period, maximising on opportunities to extend the reach of the campaign to new audiences.
- 6.7 Our focus for the next reporting period will include:
 - Maximising fundraising through the Christmas campaigns.
 - Further development of the charity's web pages, which are now integrated into the main HDdUHB website.
 - Working with NHS Charities Together to maximise the opportunities to promote the impact of recent charitable expenditure and the benefits to our staff, volunteers and patients.



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Appendix 1: Statement of financial activity for the period ending 31st October 2020

HYWEL DDA LOCAL HEALTH BOARD CHARITABLE FUND REPORT - SUMMARY

FOR THE PERIOD ENDING 31 OCTOBER 2020

| | Corporate | Acute Services | | Ceredigion Community | Pembrokeshire Community | Mental Health & Learning Disabilities | Total |
|--|-----------|-------------------|---------|-------------------------|----------------------------|---|-----------|
| | £ | £ | £ | £ | | | £ |
| Incoming resources | | | | | | | |
| Donations | 267,191 | 254,292 | 11,644 | 3,846 | 4,629 | 23,573 | 565,175 |
| Legacies | 0 | 162,500 | 0 | 0 | 0 | 0 | 162,500 |
| Grants receivable | 154,263 | 4,500 | 1,500 | 500 | 500 | 11,000 | 172,263 |
| Investment income | 0 | 40,332 | 0 | 0 | 0 | 0 | 40,332 |
| Activities for generating funds | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other incoming resources | 0 | 3 | 0 | 0 | 0 | 0 | 3 |
| - | 421,454 | 461,627 | 13,144 | 4,346 | 5,129 | 34,573 | 940,273 |
| Resources expended | | | | | | | |
| Costs of generating funds | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Charitable activities | (137,672) | (320,317) | (5,334) | (608) | 409 | (10,519) | (474,041) |
| Governance costs | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Support costs | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Investment Management | 0 | (5,960) | 0 | 0 | 0 | 0 | (5,960) |
| - | (137,672) | (326,277) | (5,334) | (608) | 409 | (10,519) | (480,001) |
| Net incoming/(outgoing) resources | . , | . , | . , | . , | | . , | |
| before transfers | 283,782 | 135,350 | 7,810 | 3,738 | 5,538 | 24,054 | 460,272 |
| Gross transfers between funds | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Net incoming/(outgoing) resources | 283,782 | 135,350 | 7,810 | 3,738 | 5,538 | 24,054 | 460,272 |
| Gains/(losses) on investment assets Realised and Unrealised | 0 | 276,270 | 0 | 0 | 0 | 0 | 276,270 |
| Net movement in funds | 283,782 | 411,620 | 7,810 | 3,738 | 5,538 | 24,054 | 736,542 |
| Opening balance at 1 April 2020 | 116,384 | 7,018,010 | 210,837 | 145,045 | 129,815 | 153,054 | 7,773,145 |
| Closing balance at 31 October 2020 | 400,166 | 7,429,630 | 218,647 | 148,783 | 135,353 | 177,108 | 8,509,687 |

Appendix 2: Fund balances for all directorates, including future commitments as at 31st October 2020

| Fund Balances As At 31st October 2020 | Hywel Dda (£) | Carms (£) | Ceredigion (£) | Pembs (£) | Total (£) | Less Commitments (£) | Total (£) |
|---------------------------------------|---------------|-----------|----------------|-----------|-----------|----------------------|-----------|
| Corporate | 527,917 | | | | 527,917 | 127,751 | 400,166 |
| Community | | 219,262 | 148,782 | 135,353 | 503,397 | 615 | 502,782 |
| Mental Health & Learning Disabilities | 21,458 | 65,341 | 16,843 | 73,466 | 177,108 | 0 | 177,108 |
| Acute Services - | | | | | | | |
| Scheduled Care | | 491,208 | 109,119 | 35,507 | 635,834 | 63,900 | 571,934 |
| Unscheduled Care | | 863,416 | 2,033,397 | 2,703,488 | 5,600,302 | 321,815 | 5,278,487 |
| Cancer Services | | 558,292 | 782,335 | 323,378 | 1,664,005 | 642,710 | 1,021,295 |
| Women & Children's Service | | 316,116 | 40,717 | 42,680 | 399,513 | 19,356 | 380,157 |
| Other | | 120,650 | 23,131 | 33,977 | 177,758 | 0 | 177,758 |
| Total | 549,375 | 2,634,285 | 3,154,324 | 3,347,849 | 9,685,833 | 1,176,146 | 8,509,687 |

Appendix 3: Closing balances and fund movement to 31st October 2020

| | | Month 7 |
|--|----------|----------|
| | Month 7 | Closing |
| | movement | Balance |
| Fund Balances 2020-21 | % | £000 |
| Cancer Services - Carmarthenshire | 0.18 | 499.56 |
| Cancer Services - Ceredigion | 0.86 | 413.71 |
| Cancer Services - Pembrokeshire | -0.24 | 108.03 |
| Carmarthenshire Community | 0.07 | 218.65 |
| Ceredigion Community | 0.03 | 148.78 |
| Pembrokeshire Community | 0.03 | 135.35 |
| Corporate | 2.42 | 400.17 |
| Mental Health & Learning Disabilities | 0.28 | 177.11 |
| Other - Carmarthenshire | -0.03 | 120.65 |
| Other - Ceredigion | 0.05 | 23.13 |
| Other - Pembrokeshire | 0.01 | 33.98 |
| Planned - Ceredigion | 0.06 | 109.08 |
| Planned Care - Carmarthenshire | -0.24 | 427.34 |
| Planned Care - Pembrokeshire | 0.04 | 35.51 |
| Unscheduled Care - Ceredigion | 0.29 | 1,754.19 |
| Unscheduled Care - Pembrokeshire | 3.68 | 2,684.78 |
| Unscheduled Care - Carmarthenshire | 0.77 | 839.53 |
| Women & Children Srv - Carmarthenshire | -0.14 | 304.71 |
| Women & Children Srv - Ceredigion | 0.03 | 34.32 |
| Women & Children Srv - Pembrokeshire | -0.01 | 41.12 |
| Total | 8.14 | 8,509.68 |

Appendix 4: Investment performance

Figure 8: Investment

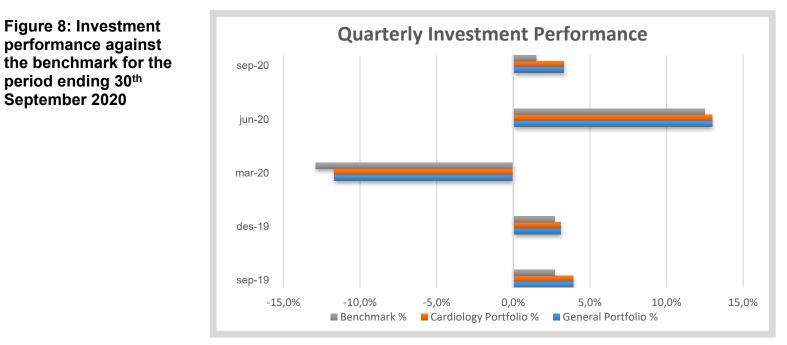
performance against

period ending 30th September 2020

As at 31st October 2020, the value of investments held by the charity was £8,008,076. The value of total funds held at the same date was £8,509,687.

Funds are separated into two areas. Firstly, a fund tied to the permanent endowment fund for Pembrokeshire Cardiology Equipment of £2,143,452, and secondly a general charity fund of £5,864,624.

As at 31st October 2020, our investment advisors Sarasin & Partners LLP report that our portfolios compare favourably against all performance comparators.



Portfolio benchmark (from 1-Feb-20): ICE BofAML Sterling Corporate (7.5%), ICE BofAML UK Gilts All Stocks (7.5%), MSCI AC World ex UK (Local Currency) (GBP) (10%), MSCI AC World ex UK (Net Total Return) (40%), MSCI All Balanced Property Funds - One Quarter Lagged (5%), MSCI UK IMI (Net Return) GBP (20%), UK cash LIBOR 1 Month (Total Return) (10%). Performance is calculated 'net' of Sarasin's investment management fees, using Bid prices. This takes into account receipts to and withdrawals from the portfolio during the period, and their dates. Prices are sourced from Bloomberg. The report 'looks-through' to the underlying investments within the Sarasin funds in order to show the portfolio's overall allocation. Where a portfolio holds Sarasin Unit Trusts or OEIC Funds, we use a close of business unit price to enable more accurate performance comparison with the portfolio benchmark.

Appendix 5: Working balances

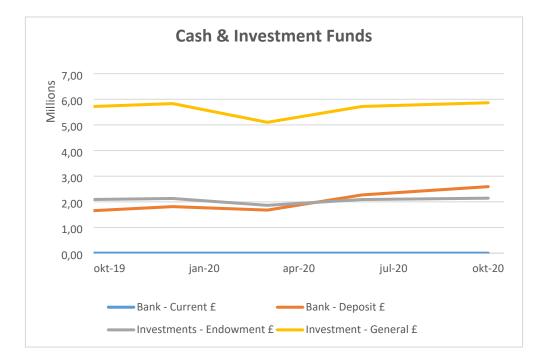
The need for access to funds is monitored on an ongoing basis which informs discussions with our investment advisors Sarasin & Partners LLP.

The balances of our charity bank accounts as at 31st October 2020 were as follows:

- Current Account: £100
- Deposit Account: £2,593,854

The balance of cash held at bank is driven by the level of commitments.

Figure 9: Quarterly summary of funds held by the charity



Appendix 6: Material commitments to 31st October 2020

| | | | | Date | | | |
|----------------------------------|--|------------|---|----------|---|--|--|
| Service | Fund Name | £ | Description | Approved | Status | | |
| | | | | | Re-committed to the development in | | |
| Unscheduled Care - Ceredigion | CMW - BAJ - Bronglais | 259,977.00 | BGH Chemotherapty Relocation | 2015 | September 2019. | | |
| | | | | | Active Spend - Finance are working with | | |
| | | | | | Capital team to ensure spend has complied | | |
| Cancer Service - Pembrokeshire | WGH Ward 10 Refurbishment Scheme | 158,820.24 | Ward 10 Enhanced Scheme | Sep-19 | with approved expenditure plan. | | |
| | | | | | Approved as contribution to the development | | |
| Cancer Service - Ceredigion | Ceredigion - Cancer Services | 287,496.00 | BGH Chemotherapy Development | Sep-19 | in September 2019 | | |
| Cancer Service - Ceredigion | Ceredigion - Cancer Services | 13,271.00 | Cancer Psycological Support Pilot Project 2 years | Mar-18 | | | |
| Cancer Service - Pembrokeshire | Pembs Cancer Services | 24,620.00 | Cancer Psycological Support Pilot Project 2 years | Mar-18 | Project commenced later than initiated; 1st | | |
| Cancer Service - Glangwili | GGH Oncology | 30,967.00 | Cancer Psycological Support Pilot Project 2 years | Mar-18 | year commenced 2019-20 | | |
| Cancer Service - Prince Philip | PPH Oncology | 27,312.00 | Cancer Psycological Support Pilot Project 2 years | Mar-18 | | | |
| Unscheduled Care - Pembrokeshire | Cardiac/ Respiratory Fund - Pembs | 2,250.00 | Hypertrophic Cardiomyopathy project | Sep-19 | Request received Feb 2020 to draw upon | | |
| Unscheduled Care - Ceredigion | Ceredigion - Cardiovascular Services | | Hypertrophic Cardiomyopathy project | Sep-19 | funds. Finance are working with Service | | |
| Unscheduled Care - Prince Philip | PPH Cardiology Fund | 6,750.00 | Hypertrophic Cardiomyopathy project | Sep-19 | Delivery Manager (USC) to ensure spend | | |
| Unscheduled Care - Glangwili | GGH Cardiology Fund | 6,750.00 | Hypertrophic Cardiomyopathy project | Sep-19 | has complied with approved plan. | | |
| Unscheduled Care - Ceredigion | Ceredigion Clinical Support - Haematology | 5,000.00 | Funding of Trainee Clinical Nurse Specilaist Post | Sep-20 | | | |
| Unscheduled Care - Pembrokeshire | Pembrokeshire Clinical Support - Haematology | 5,000.00 | Funding of Trainee Clinical Nurse Specilaist Post | Sep-20 | Agreed via CFC Meeting 15th September | | |
| Cancer Service - Ceredigion | Cancer Service - Ceredigion | 67,819.00 | Funding of Trainee Clinical Nurse Specilaist Post | Sep-20 | 2020 | | |
| Cancer Service - Pembrokeshire | Pembs Cancer Services | 31,409.00 | Funding of Trainee Clinical Nurse Specilaist Post | Sep-20 |] | | |
| | | | | | Agreed via CFC Meeting 15th September | | |
| Corporate | Support for Life Response Fund | 34,213.57 | Contribution to Hywel Dda NHS Covid-19 Appeal | Sep-20 | 2020 | | |

| Service | Fund Name | £ | Description |
|--------------------------------------|---|------------|-------------------------------------|
| Emergency Unit, GGH | GGH General Purposes | £27,895.50 | Sonostie X-Porte Ultrasound Machine |
| Ward 12, WGH | WGH General Purposes | £5,838.00 | Marsden Patient Transfer Scale |
| Ward 10, WGH | Ward 10 Refurbishment Scheme | £7,570.00 | Patient Flat Lift Kit |
| Ward 11, WGH | Ward 11 Fund | £6,595.80 | Tilt Chairs |
| Hywel Dda University Health Board | NHS Charitites Together | £11,904.00 | Bespoke Art Work Cards |
| Cardio- respiratory Diagnostics, BGH | Ceredigion Cardiovascular Services | £7,800.00 | Portable ECG |
| Cilgerran Ward | Carms Childrens Service - General Purpose | £11,707.80 | Buddy Day Bed |
| Cardio / Respiratory Department, | | | |
| WGH | PDT Cardiology Equip Income Fund | £31,644.37 | Lung Function Machine |
| Ward 10, WGH | WGH Ward 10 Refurbishment Scheme | 17,555.64 | Patient Entertainment Systems |
| Ward 6, PPH | PPH General Purposes | 12,404.06 | Bladderscan Prime Mobile Cart |
| A & E, GGH | GGH General Purposes | 14,861.04 | Intellivue MX400 Patient Monitor |
| Angharad Ward - BGH | Ceredigion Childrens Services General | 5,100.96 | Intellivue X3 Patient Monitor |
| SCBU, GGH | Carms Childrens Services- Neonatal | 7,825.10 | Drager Bilirubinmeter |
| Carms Acute Response Team | Carms Acute Response Team | 5,834.40 | Rainbow Staff Hoodies |

Expenditure over £5,000 for the period April 2020 - October 2020

Appendix 8: Projected governance and support costs for 2020/21

HYWEL DDA CHARITABLE FUNDS PROJECTED 2020/21 GOVERNANCE & SUPPORT COSTS

| | | Total | | | | M8-M12 | | Variance |
|--|----------|--------|------------|---------|------------|------------|--------|----------|
| Name | Days per | Budget | Governance | Support | | estimated | Total | to budge |
| Finance function | Month | £ | £ | £ | £ | £ | £ | £ |
| Charitable Funds Officer (Queries and fund analysis) | All | 31,568 | 0 | 31,568 | 18,415 | 13,153 | 31,568 | |
| Creditors | 6 | 9,883 | 0 | 9,883 | 5,765 0 | 4,118 0 | 9,883 | l |
| Procurement | 5 | 8,236 | 0 | 8,236 | 4,804 | 3,432 | 8,236 | (|
| Charitable Funds Accountant (General supervision, queries, annual accounts, trustee committee) | 6 | 14,350 | 14,350 | 0 | 8,371 | 5,979 | 14,350 | |
| Finance Supervisory Support (Reconciliation/ledger control/gains/income) | 8 | 15,147 | 7,574 | 7,574 | 8,836 | 6,311 | 15,147 | |
| General Offices | 2 | 2,866 | 0 | 2,866 | 1,672 | 1,194 | 2,866 | (|
| Finance Senior Lead | 2 | 7,942 | 7,942 | 0 | 4,633 | 3,309 | 7,942 | |
| Overheads (HFMA / Training / Other) | n/a | 1,000 | 1,000 | 0 | 583 | 417 | 1,000 | |
| ΤΟΤΑ | L | 90,992 | 30,866 | 60,127 | 53,079 | 37,913 | 90,992 | |

Appendix 8: Projected governance and support costs for 2020/21 (continued)

| Name Fundraising and support team pay | Days per Month | £ | Governance £ | Support £ | M7 £ | M8-M12 estimated £ | Total £ | Variance to budge £ |
|---|-------------------|-------------------|-----------------|-------------------|---------|--------------------------|-----------------|---------------------------|
| Head of Hywel Dda Health Charities | 1 fte | 66,989 | 0 | 66,989 | 35,394 | 25,410 | 60,804 | -6,18 |
| Fundraising Manager | 1 fte | 48,690 | 0 | 48,690 | 22,079 | 18,496 | 40,575 | -8,11 |
| Community & Events Fundraising Officers x 3 | 3 fte | 105,815 | 0 | 105,815 | 17,606 | 40,554 | 58,160 | -47,65 |
| Marketing & Communications Officer | 1 fte | 33,951 | 0 | 33,951 | 15,747 | 24,005 | 39,752 | 5,80 |
| Fundraising Support Officer (less 0.6 wte lottery funded) | 1 fte | 29,696 -17,817 | 0 | 29,696 -17,817 | 0 | 8,661 -5,197 | 8,661 -5,197 | -21,03 12,62 |
| Administration Officer | 0.6 fte | 14,099 | 0 | 14,099 | 8,712 | 6,758 | 15,470 | 1,37 |
| ΤΟΤΑ | L 7.6 fte | 281,423 | 0 | 281,423 | 99,538 | 93,277 | 218,225 | -57,01 |
| Fundraising and support team non-pay | | | | | | | | |
| 33000-Printing Costs | n/a | 10,500 | 0 | 10,500 | 310 | 10,190 | 10,500 | |
| 33010 - Stationary | n/a | 250 | 0 | 250 | 146 | 104 | 250 | |
| 33020-Books, Journals & Subscriptions | n/a | 3,000 | 0 | 3,000 | 0 | 3,000 | 3,000 | |
| 33050-Design Costs | n/a | 7,500 | 0 | 7,500 | 1,362 | 6,138 | 7,500 | |
| 33610-Travel & Subsistence | n/a | 8,400 | 0 | 8,400 | 286 | 2,114 | 2,400 | -6,00 |
| 34200-Training Expenses | n/a | 500 | 0 | 500 | 0 | 500 | 500 | |
| 34220 - Conference & Seminars | n/a | 1,000 | 0 | 1,000 | 0 | 1,000 | 1,000 | |
| 35550-Computer Software/License Fees | n/a | 3,840 | 0 | 3,840 | 1,440 | 2,400 | 3,840 | |
| Fundraising events (new subjective code) | n/a | 8,500 | 0 | 8,500 | 0 | 8,500 | 8,500 | |
| Fundraising costs (new subjective code) | n/a | 1,500 | 0 | 1,500 | 0 | 1,500 | 1,500 | (|
| 37470-Miscellaneous Expenditure (including fundraising costs) | n/a | 1,000 | 0 | 1,000 | -11 | 1,011 | 1,000 | (|
| ΤΟΤΑ | ∟ n/a | 45,990 | 0 | 45,990 | 3,533 | 36,457 | 39,990 | -6,00 |
| GRAND TOTA | L | 418,405 | 30,866 | 387,540 | 156,150 | 167,647 | 349,207 | -63,01 |