

## Evaluation report for charitable-funded requests over £10,000

Please complete this form to tell us about the impact that your charitable funded application has had. We're keen to understand how this funding has made a difference to our patients and service users, their families, carers and Hywel Dda staff.

Please read the guidelines available at [Charities - Home \(sharepoint.com\)](https://sharepoint.com).

Please direct any questions to [CharitableFundsFinance.HDd@wales.nhs.uk](mailto:CharitableFundsFinance.HDd@wales.nhs.uk) / 01267 283055 / 01827 1655.

### Section 1: Applicant

#### Lead applicant:

Contact name:	<b>Gina Beard</b>
Job title:	<b>Lead Cancer Nurse</b>
Department/Service:	<b>Clinical Haematology</b>
Directorate:	<b>Pathology</b>

#### Lead director:

Contact name:	<b>Andrew Carruthers</b>
Job title:	<b>Chief Operating Officer</b>

### Section 2: Application summary

2.1 Title of application:	Trainee Haematology Clinical Nurse Specialist for Ceredigion and Pembrokeshire
2.2 Application reference:	
2.3 Date approved by CFSC/CFC:	15 <sup>th</sup> September, 2020
2.4 Value of funding approved:	£109,228.00
2.5 Project start date:	April 2022
2.6 Project end date/estimated completion date:	April 2025

#### Reporting period:

#### 2.7 Please indicate the period this evaluation report relates to?

Mid-term:		End of funding:	✓
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#### 2.8 Brief description of your application:

In no more than 50 words please tell us what you received approval of charitable funds for.

The Charitable Funds Committee approved the use of charitable funds at the September 2020 meeting for part time Trainee Haematology Clinical Nurse Specialist posts at Ceredigion and Pembrokeshire. The proposal highlighted the fragility of the Clinical Haematology service across Hywel Dda University Health Board and highlighted the need to grow our own experienced nurses in these regions, future proofing the CNS team.

## Section 3: Evaluation report

### 3.1 Key achievements:

Please tell us about what has been achieved as a result of the funding awarded and to what extent the aims and objectives (as set out in the application form) have been achieved.

Both posts were successfully recruited to and both post holders have been in post for the full term of the funded period. The two trainee haematology CNS's worked alongside the established CNS's for the 3 year period gaining valuable insight and receiving strong mentorship. They were able to access masters levels study as part of their trainee role, as well as several tertiary centre visits. They have both now moved into the role of primary Haematology CNS for their respective counties, the previous Ceredigion CNS having fully retired in March 2024 and the Pembrokeshire CNS partially retired and working part time.

### 3.2 Impact:

Please focus on the positive changes or effects that have taken place as a result of the funding awarded and to what extent the anticipated benefits (as set out in the application form) have been achieved.

The funding award has enabled a seamless and consistent service for patients and a supportive developmental pathway for both nurses.

### 3.3 Beneficiaries:

Please tell us how many people have benefited as a result of the funding awarded and how you have determined these numbers. Beneficiaries may include patients, service users, patient families/carers, and staff.

It is difficult to quantify numbers of beneficiaries as the main benefit will be for future haematology patients in the two counties, since this funding was to future proof the haematology CNS team – the two nurses themselves have also been beneficiaries of the funding award as they have benefitted from protected study time, supernumerary status and a wealth of support as they have transitioned into the clinical nurse specialist role

### 3.4 Evaluation methods:

Please tell us what methods you have used to measure the effectiveness of the funding awarded.

Feedback from the Trainee CNS's has confirmed that this has been a successful initiative and this is also evidenced by their commitment to remain in the trainee role for the full 3 year period

### 3.5 Lessons learnt:

Please tell us what lessons have been learnt from the delivery of your funded project in terms of what went well and not so well. Did you have to adapt your delivery, or did you face any unforeseen challenges? If so, how did you adapt or overcome any challenges? Will any lessons be shared with colleagues across the organisation?

The CNS is Ceredigion retired 1 year from the end of the trainee period. This may have been a challenge but the health board wide Haematology service had recruited a Lead CNS for Haematology who was able to pick up the mentorship and provide further support for the final year of the Ceredigion trainee CNS.

### 3.6 Exit strategy (for revenue expenditure requests):

Please tell us if, and how, the funded project will continue or has continued beyond the end of the time-limited period of charitable funding. If this project will not continue, please tell us how the project will or has been brought to a close.

The exit strategy was reliant on the retirement of the two experienced CNS's in Ceredigion and Pembrokeshire. This worked well in the main, though the Pembrokeshire CNS is still working part time this has been mitigated by part time hours in the wider health board wide CNS team.

### 3.7 Other:

Please provide any other relevant information about your funding award and its delivery that you would like to share with us.

<b>Section 4: Expenditure</b>			
<b>4.1 Expenditure breakdown:</b>			
Please provide a breakdown of all expenditure associated with the funding awarded that has been incurred to date.			
<b>Item/Category</b>	<b>Budget (£)</b>	<b>Actual (£)</b>	<b>% Variance <i>budget vs actual</i></b>
Pay	107,228.00	107,228.00	
Travel	2,000.00	NIL	1.83%
<b>Totals</b>	<b>109,228.00</b>	<b>107,228.00</b>	<b>1.83%</b>
<b>4.2 Outstanding expenditure:</b>			
For mid-term evaluation reports, please provide a summary of outstanding expenditure and discuss whether predicted future expenditure is on track:			
<b>Section 5: Authorisation</b>			
<b>5.1 Evaluation report prepared by:</b>			
<b>Contact name:</b>	<b>Job title:</b>	<b>Date:</b>	
<b>Gina Beard</b>	<b>Lead Cancer Nurse</b>	<b>23/05/2025</b>	
<b>5.2 Evaluation report authorised by:</b>			
<b>Contact name:</b>	<b>Job title:</b>	<b>Date authorised:</b>	

### For Charitable Funds Finance Department

<b>Finance review:</b>		
I confirm that I have reviewed this report and that the expenditure incurred to date is an accurate reflection of the project spend.		
<b>Contact name:</b>	<b>Job title:</b>	<b>Date reviewed:</b>
<b>Jessica Elderfield-Scott</b>	<b>Accounts Assistant</b>	<b>02/06/25</b>

**Please return completed form via email to:**

[CharitableFundsFinance.HDd@wales.nhs.uk](mailto:CharitableFundsFinance.HDd@wales.nhs.uk)

**or via internal mail to:**

Charitable Funds Support Officer  
 Finance Department  
 Ty Gorwel, Building 14  
 St David's Park, Job's Well Road  
 Carmarthen SA31 3BB