

FINANCE AND PERFORMANCE COMMITTEE WORK PLAN APRIL 2025 – MARCH 2026

Currently, Finance and Performance Committee (FPC) meets bi-monthly. Based on this, the following table represents a proposal to incorporate the duties as outlined in the Committee's Terms of Reference into a basic work plan April 2025 – March 2026.

AGENDA ITEM/ ISSUE	LEAD	Responsible Officer	29 Apr 2025	26 Jun 2025	26 Aug 2025	21 Oct 2025	16 Dec 2025	24 Feb 2026	30 Apr 2026
GOVERNANCE									
Welcome and Apologies	Chair	All	✓	✓	✓	✓	✓	✓	✓
Declarations of Interests	Chair	CSO	✓	✓	✓	✓	✓	✓	✓
Minutes from previous meeting	Chair	CSO	✓	✓	✓	✓	✓	✓	✓
Matters Arising (not on agenda)	Chair	All	✓	✓	✓	✓	✓	✓	✓
Table of Actions (ToAs)	Chair	CSO	✓	✓	✓	✓	✓	✓	✓
FPC Terms of Reference (TORs) Review (12.1)	Chair	JW	✓						✓
SRC Annual Report 2024/25 (10.4.1)	Chair	HT	✓						
FPC Annual Report 2025/26 (10.4.1)	Chair	HT	✓						✓
Self-Assessment of Committee Effectiveness: Outcome Report (10.5)	Chair	JW						✓	
Self-Assessment of Committee Effectiveness: Six-Month Review (10.5)	Chair	JW			✓				
Corporate Risks Assigned to FPC (3.1.19)	HT	RW		✓					
Operational Risks Assigned to FPC (3.1.19)	HT	RW		✓					
Assurance and Risk Report	CW	RW			✓	✓	✓	✓	✓
ESCALATION OVERVIEW									
Escalation Oversight and Highlight Report	SA	SA			✓	✓	✓	✓	✓
ESCALATION RESPONSE – RECOVERY ACTIONS PLANS AND IMPROVEMENT TRAJECTORIES									
Clinical Care Group Financial Savings	AC				✓	✓			
Community and Integrated Medicine Performance and Productivity	AC				✓				
Planned Care and Cancer Performance and Productivity	AC				✓				
Radiology Update	AC				✓				
Ambulance Handover Performance Update	AC					✓			

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Elective Referral to Treatment and Cancer Pathway	AC					✓			
Neurodivergent and Psychological Therapies Pathway	AC					✓			
Radiology and Therapies Demand and Capacity	AC					✓			
FINANCE									
Finance Report (3.1.5) to include: <ul style="list-style-type: none"> Deficit Drivers Annual Refresh (3.1.2) Financial Outlook 2025/26 Financial Recovery/In-Year Savings Programme Risks on delivery of key financial targets key income sources & contractual safeguards (3.1.7) [From 26/08/2025: Financial Performance Assurance Report]	HT	AS	✓	✓	✓	✓	✓	✓	✓
Financial Plan and Strategy (3.1.4)	HT	AS	✓	✓					
(Investments and) Benefits Realisation Report	HT	SJ			✓	✓	✓	✓	✓
Financial Systems Assurance Report (3.1.6)	HT	AS							
Finance Targeted Intervention Actions (3.1.8)	HT	SA	✓	✓					
Procurement Plan (3.1.10)	HT	GD		✘	✓				
Procurement Update (3.1.10 & 3.1.13) <ul style="list-style-type: none"> Review any investment/disinvestment 	HT	GD	✓	✓	✓	✓	✓	✓	✓
Planning Objective Update Report (3.1.17)	HT	ALP	✓ Q4/Closure	✓ Q1	✓	✓ Q2		✓ Q3	
<ul style="list-style-type: none"> PO2 Financial Recovery and Road Map PO3 Urgent and Emergency Care PO4 Planned Care (inc. Cancer and Diagnostics) PO5 Mental Health and Learning Disabilities 						✓		✓	✓
Contracts Assurance Report (3.1.11 &12)	HT								
Balance Sheet Report	HT	AS		✓		✓		✓	
Monitoring Welsh Health Circulars (under the remit of FPC)	Relevant EDs	RW		✓	Incorporated within Assurance and Risk Report				

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Ministerial Directions (as and when required)	Relevant EDs	RW	✓	✓	Incorporated within Assurance and Risk Report				
FINANCE AND PERFORMANCE DEEP DIVES									
Thematic Reviews of Finance and Performance <ul style="list-style-type: none"> • UEC • Planned Care • Therapies • MHLD 	AC	AC		✓					
Commissioned Care	JP	JP	✓						
Discharge to Assess	JP	JP		✓					
Ophthalmology performance: Getting It Right First Time (update on progress to address outstanding recommendations)	AC	SHi/VC		✓					
PERFORMANCE									
Integrated Performance Assurance Report (IPAR) (3.1.14)	HT	SH	✓	✓	✓	✓	✓	✓	✓
Performance Management Framework (3.1.14)	HT	HT							
NHS Wales Shared Services Partnership (NWSSP) Performance Report Quarter 2 2024/25 (quarterly) (3.1.16)	HT	RD		✓ (Q4)	✓ (Q1)		✓ (Q2)		
Public Sector Emissions Reporting	HT	DW				✓			
FOR APPROVAL									
Financial Procedures (3.1.21)	HT	TJ	✓	✓	✓	✓	✓	✓	✓
Policies (as required) (3.1.22)	All	All	✓	✓	✓	✓	✓	✓	✓
Business Cases (as and when required for scrutiny before onward ratification at Board) (3.1.9)	HT	HT	✓	✓	✓	✓	✓	✓	✓
FOR INFORMATION									
Capital Financial Management Update (3.5.3)	HT	RD	✓	✓	✓	✓	✓	✓	✓
JCC Planning, Performance and Finance Sub-Committee Reports	HTy	JM	✓	✓	✓	✓	✓	✓	✓
ADMINISTRATION									
Agenda setting meeting with Chair & Exec	CSO	N/A	✓	✓	✓	✓	✓	✓	✓

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Lead (at least 6 weeks before the meeting)									
Draft agenda to go to Executive Team	CSO	N/A	✓	✓	✓	✓	✓	✓	✓
Call for papers (at least 6 weeks before the meeting to receive papers at least 14 days before the meeting)	CSO	N/A	✓	✓	✓	✓	✓	✓	✓
Disseminate agenda/papers 7 days prior to meeting	CSO	N/A	✓	✓	✓	✓	✓	✓	✓
Issue a draft TOA within two days of the meeting	CSO	N/A	✓	✓	✓	✓	✓	✓	✓
Circulate minutes and TOA to the Lead Director within 7 days of meeting	CSO	N/A	✓	✓	✓	✓	✓	✓	✓
Issue minutes and TOA to Members (including the Committee Chair) following Lead Director review	CSO	N/A	✓	✓	✓	✓	✓	✓	✓

Chair: Michael Imperato **Vice Chair:** Anna Lewis **Lead Executive:** Huw Thomas

HT Huw Thomas	MH Mark Henwood	LD Lee Davies	JP Jill Paterson
JW Joanne Wilson	LG Lisa Gostling	SA Shaun Ayres	RD Rhian Davies
DW Daniel Warm	AS Andrew Spratt	GD Gemma Deverill	KJ Keith Jones
AJ Amorelle Jones	SHi Steph Hire	DB Debra Bennett	LC Liz Carroll
AL Angela Lodwick	HTy Helen Tyler (JCC)	SH Sally Havard	VC Vicky Coppack
TJ Timothy John	JM Jacqueline Maunder (JCC)	RW Rachel Williams	CSO Committee Services Officer
D Deferred	SJ Sian Jenkins		