



**PWYLLGOR CYLLID A PHERFFORMIAD
FINANCE AND PERFORMANCE COMMITTEE**

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| DYDDIAD Y CYFARFOD: DATE OF MEETING: | 26 August 2025 |
| TEITL YR ADRODDIAD: TITLE OF REPORT: | Committee Self-Assessment Outcome Report 2024/25 – Progress Update |
| CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR: | Huw Thomas, Director of Finance |
| SWYDDOG ADRODD: REPORTING OFFICER: | Joanne Wilson, Director of Corporate Governance/Board Secretary Charlotte Wilmshurst, Assistant Director of Assurance and Risk |

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Er Sicrwydd/For Assurance

**ADRODDIAD SCAA
SBAR REPORT**

Sefyllfa / Situation

The purpose of this report is to provide an update to the Finance and Performance Committee (FPC) on the actions agreed by the Sustainable Resources Committee (SRC) in response to the outcomes from the SRC Self-Assessment 2024/25 process.

Cefndir / Background

At its meeting on 25 February 2025, SRC received a [report](#) which presented the outcomes of the SRC Self-Assessment 2024/25 process. For SRC, this involved:

- Short digital form which requested feedback on the following areas:
 - Governance and administration
 - Committee’s inputs
 - Conduct of Committee meetings
 - Interface with other Committees, including the Board
 - Committee’s impact
 - Individual role on Committee

The feedback from this form was considered alongside other information, such as:

- Matters alerted to the Board
- Independent Member (IM) reflective sessions
- Auditor and regulator feedback

Feedback from the 2023/24 Committee Effectiveness assessments highlighted the need for clearer Committee purposes, understood across the organisation. In response, the Health Board undertook a review of its governance arrangements to better align Committees with the six domains of targeted intervention and strengthen focus on digital, finance, performance, and strategic planning.

Following this, the Board agreed on 30 January 2025 to dis-establish SRC and establish a new Finance and Performance Committee (FPC) from 1 April 2025, to strengthen the Health Board's focus on 'finance' and 'operational delivery'.

Asesiad / Assessment

The following actions were agreed in response to the outcomes of the SRC Self-Assessment 2024/25, which are now being taken forward by FPC:

| Action | By whom | By when | Progress |
|--|--|----------|--|
| To provide report writing and presenting guidance to operational teams as part of the implementation of the Operational Governance Structure (This will include reducing the level of operational detail in reports, the importance of including outcome data in reports and how to present papers to Committees). | Director of Corporate Governance | Complete | Corporate Governance training, which includes report writing, with Clinical Care Groups is currently underway. Three out of the five CCGs (MHL, Estates and Facilities, Community and Integrated Medicine) have already received training. This will also form part of the new managers training (band 3-7) which is scheduled to start in early 2026. |
| Consider including suggested areas of focus for 2025/26 on Committee Workplan. | Director of Corporate Governance/ Committee Services Officer | Complete | Discussed at agenda setting meetings. |
| Strengthen the Board's focus on strategic digital issues through the creation of a new Digital, Data and Innovation Committee. | Director of Corporate Governance | Complete | The Digital, Data and Innovation Committee has been established as of 1 April 2025. |

These actions have been reviewed in light of the changes to the new Committee Structure.

Argymhelliad / Recommendation

The Finance and Performance Committee is asked to **RECEIVE ASSURANCE** from the progress made against the actions being undertaken to improve its effectiveness.

Amcanion: (rhaid cwblhau)

Objectives: (must be completed)

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| Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor: | 10.5 The Director of Corporate Governance/Board Secretary, on behalf of the Board, shall oversee a process of regular and rigorous self-assessment and evaluation of the Committee's performance and operation including that of any Sub-Committees established. In doing so, account will be taken of the requirements set out in the NHS Effective Board Committees Guide. |
| Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score: | Not Applicable |
| Parthau Ansawdd: Domains of Quality Quality and Engagement Act (sharepoint.com) | Not Applicable |
| Galluogwyr Ansawdd: Enablers of Quality: Quality and Engagement Act (sharepoint.com) | Not Applicable |
| Amcanion Strategol y BIP: UHB Strategic Objectives: | Not Applicable |
| Amcanion Cynllunio Planning Objectives | Not Applicable |
| Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2021-2022 | 10. Not Applicable |

Gwybodaeth Ychwanegol:

Further Information:

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| Ar sail tystiolaeth: Evidence Base: | FPC Terms of Reference SRC/FPC Self-Assessment digital form results Auditor and Regulator feedback through Structured Assessment and Internal Audit reports |
| Rhestr Termiau: | Included within the report |

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| Glossary of Terms: | |
| Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Cyllid a Pherfformiad Parties / Committees consulted prior to Finance and Performance Committee: | Director of Corporate Governance/Board Secretary |

| Effaith: (rhaid cwblhau) Impact: (must be completed) | |
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| Ariannol / Gwerth am Arian: Financial / Service: | No Direct Impact |
| Ansawdd / Gofal Claf: Quality / Patient Care: | An effective FPC should seek out areas of system weakness and facilitate an organisational culture that drives financial improvement, strong financial governance and improved performance. |
| Gweithlu: Workforce: | No Direct Impact |
| Risg: Risk: | An effective FPC should drive improvement through scrutiny and challenge on the effective and efficient management of risks relating to financial performance and delivery. |
| Cyfreithiol: Legal: | No Direct Impact |
| Enw Da: Reputational: | No Direct Impact |
| Gyfrinachedd: Privacy: | No Direct Impact |
| Cydraddoldeb: Equality: | No Direct Impact |