



## PWYLLGOR CYLLID A PHERFFORMIAD FINANCE AND PERFORMANCE COMMITTEE

<b>DYDDIAD Y CYFARFOD: DATE OF MEETING:</b>	26 June 2025
<b>TEITL YR ADRODDIAD: TITLE OF REPORT:</b>	Planning Objectives Update Report
<b>CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:</b>	Huw Thomas, Director of Finance
<b>SWYDDOG ADRODD: REPORTING OFFICER:</b>	Daniel Warm, Head of Planning Angharad Lloyd-Probert, Senior Project Manager (Planning)

**Pwrpas yr Adroddiad (dewiswch fel yn addas)**

**Purpose of the Report (select as appropriate)**

Er Sicrwydd/For Assurance

### ADRODDIAD SCAA SBAR REPORT

#### Sefyllfa / Situation

The Health Boards 10 Planning Objectives are a key element of our Annual Plan. This paper provides the Finance and Performance Committee (FPC) with an update on the four Planning Objectives aligned to it.

#### Cefndir / Background

The Annual Plan for 2024/25 was built around 10 Planning Objectives (which in themselves are aligned to Ministerial and Local Priorities) and, within this, the de-escalation of our Targeted Intervention (TI) status across six critical domains:

- Finance
- Strategy and Planning
- Performance and Outcomes
- Fragile Services
- Governance; Leadership, Capability and Culture
- Quality of Care

The Planning Objectives set out the aims of the organisation, for example, the horizon that Hywel Dda University Health Board (HDdUHB) is driving towards over the long term, as well as a set of specific, measurable actions, which move the organisation towards that horizon over the next year.

Four Planning Objectives are aligned to FPC, these are:

- **Planning Objective 2:** Financial recovery and roadmap
- **Planning Objective 3:** Urgent and Emergency Care
- **Planning Objective 4:** Planned Care including cancer and diagnostics
- **Planning Objective 5:** Mental Health and Learning Disabilities

#### Asesiad / Assessment

The Planning Objectives remain a key element of the Annual Plan for 2025/26, and as noted in the FPC update in April 2025, four of these are aligned to the Committee.

Whilst the Planning Objectives for 2025/26 continue to be in development, key aspects will be reviewed as part of other Committee agenda items. However, a number of the 2024/25 Planning Objectives continue to have actions to be completed summarised below:

Planning Objective	Executive Lead	Updated position on 2024/25 Planning Objectives
2: Financial Recovery and Roadmap	Director of Finance	On-track.
3: Urgent and Emergency Care	Director of Operations	On-track.
4: Planned Care including Cancer and Diagnostics	Director of Operations	Behind
5: Mental Health and Learning Disabilities	Director of Operations	On-track

For **PO2, Financial Recovery and Roadmap**, this is on-track - progress has been made with respect to in-year of savings delivery, reduction in underlying deficit, achievement of Welsh Government Target Control Total for 2024/25. Additionally, plans emerging for more efficient service delivery through Clinical Services Plan, Annual Plan, etc; along with the emerging collaboration agenda with Swansea Bay University Health Board (SBUHB) which may accelerate efficiency and productivity gains, reduce commissioning frictional losses, etc.

For **PO3, Urgent and Emergency Care**, this is currently on-track – the majority of deliverables against the portfolio of work are complete. A minority remain behind due to resource, but mitigations are in place to address.

For **PO4, Planned Care including Cancer and Diagnostics**, the overarching progress is behind, with the three individual components being:

- RTT – Behind
- Diagnostics – Behind
- Cancer – On-track

For **PO5, Mental Health and Learning Disabilities**, the overarching progress is on-track, with progress having been made in a number of key areas, although there is acknowledgement that there is more to do.

In supporting the development of 2025/26 Planning Objectives, a Plan on a Page is being developed for each, and these will be brought to the next Committee meeting.

### Argymhelliad / Recommendation

The Finance and Performance Committee is asked to **RECEIVE ASSURANCE** on the current position in regard to the progress of the Planning Objectives aligned to the Finance and Performance Committee, in order to assure the Board that the Planning Objectives are progressing and are on target, and to raise any concerns where a Planning Objectives is identified as behind in its status and/or not achieving against its key deliverables.

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<b>Amcanion: (rhaid cwblhau)</b> <b>Objectives: (must be completed)</b>	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.1.17 Seek assurance on delivery against all Planning Objectives aligned to the Committee in accordance with the Board approved timescales, as set out in the Health Board's Annual Plan, considering and scrutinising the plans, including the medium term financial plans, and savings plans, that are developed and implemented, supporting and endorsing these as appropriate
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable
Parthau Ansawdd: Domains of Quality <a href="#">Quality and Engagement Act (sharepoint.com)</a>	7. All apply
Galluogwyr Ansawdd: Enablers of Quality: <a href="#">Quality and Engagement Act (sharepoint.com)</a>	6. All Apply
Amcanion Strategol y BIP: UHB Strategic Objectives:	3. Striving to deliver and develop excellent services 5. Safe sustainable, accessible and kind care 6. Sustainable use of resources
Amcanion Cynllunio Planning Objectives	2 Financial recovery and route map 3 Transforming Urgent and Emergency Care programme 4 Planned care, diagnostics and cancer Recovery 5 Mental health and CAHMS
Amcanion Llesiant BIP: UHB Well-being Objectives: <a href="#">Hyperlink to HDdUHB Well-being Objectives Annual Report 2021-2022</a>	9. All HDdUHB Well-being Objectives apply

<b>Gwybodaeth Ychwanegol:</b> <b>Further Information:</b>	
Ar sail tystiolaeth: Evidence Base:	Annual Plan 2024/25 Annual Plan 2025/26
Rhestr Termau: Glossary of Terms:	Explanation of terms is included within the report
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Cyfarfod Bwrdd Iechyd Prifysgol: Parties / Committees consulted prior to University Health Board	Public Board - March 2024 (acceptance of 2024/25 Planning Objectives as part of the 2024/25 Annual Plan)

<b>Effaith: (rhaid cwblhau)</b> <b>Impact: (must be completed)</b>	
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<b>Ariannol / Gwerth am Arian: Financial / Service:</b>	Any financial impacts and considerations are identified in the report.
<b>Ansawdd / Gofal Claf: Quality / Patient Care:</b>	Any issues are identified in the report.
<b>Gweithlu: Workforce:</b>	Any issues are identified in the report.
<b>Risg: Risk:</b>	Consideration and focus on risk is inherent within the report. A sound system of internal control helps to ensure any risks are identified, assessed and managed.
<b>Cyfreithiol: Legal:</b>	Any issues are identified in the report.
<b>Enw Da: Reputational:</b>	Any issues are identified in the report.
<b>Gyfrinachedd: Privacy:</b>	Not Applicable
<b>Cydraddoldeb: Equality:</b>	Not Applicable