



PWYLLGOR CYLLID A PHERFFORMIAD FINANCE AND PERFORMANCE COMMITTEE

DYDDIAD Y CYFARFOD: DATE OF MEETING:	29 April 2025
TEITL YR ADRODDIAD: TITLE OF REPORT:	Planning Objectives Update Report
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Huw Thomas, Director of Finance
SWYDDOG ADRODD: REPORTING OFFICER:	Daniel Warm, Head of Planning Angharad Lloyd-Probert, Senior Project Manager (Planning)

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Er Sicrwydd/For Assurance

ADRODDIAD SCAA SBAR REPORT

Sefyllfa / Situation

This paper provides the Finance and Performance Committee (FPC) with an update on the Planning Objectives aligned to it as part of the 2024/25 Annual Plan with regards both specifically for Quarter 4 2024/25 but also for 2024/25 as a whole.

Cefndir / Background

The Annual Plan for 2024/25 was built around 10 Planning Objectives (which in themselves are aligned to Ministerial and Local Priorities) and, within this, the de-escalation of our Targeted Intervention (TI) status across six critical domains:

- Finance
- Strategy and Planning
- Performance and Outcomes
- Fragile Services
- Governance; Leadership, Capability and Culture
- Quality of Care

The Planning Objectives set out the aims of the organisation, for example, the horizon that Hywel Dda University Health Board (HDdUHB) is driving towards over the long term, as well as a set of specific, measurable actions, which move the organisation towards that horizon over the next year.

Four Planning Objectives are aligned to FPC, these are:

- **Planning Objective 2:** Financial recovery and roadmap (previously aligned to the Sustainable Resources Committee)
- **Planning Objective 3:** Urgent and Emergency Care (previously aligned to the Strategic Development and Operational Delivery Committee)
- **Planning Objective 4:** Planned Care including cancer and diagnostics (previously aligned to the Strategic Development and Operational Delivery Committee)

- **Planning Objective 5: Mental Health and Learning Disabilities** (previously aligned to the Strategic Development and Operational Delivery Committee)

Asesiad / Assessment

The overarching status of the four Planning Objectives aligned to FPC are as per the table below:

Planning Objective	Executive Lead	Quarter 4 Status
2: Financial recovery and roadmap	Director of Finance	On-track
3: Urgent and Emergency Care	Director of Operations	On-track
4: Planned Care including cancer and diagnostics	Director of Operations	<ul style="list-style-type: none"> • RTT – Complete • Diagnostics – Behind • Cancer – On-track
5: Mental Health and Learning Disabilities	Director of Operations	On-track

Highlight reports are included in **Annex 1** with regards to both quarter 4 of 2024/25; and 2024/25 as a whole, where applicable.

As noted in the January 2025 Board Paper, the actions and milestones for 2025/26 will continue to be tracked through Planning Objectives and regularly reported to the appropriate committee. Each Planning Objective will also support delivery across the Efficiency, Productivity and Value themes - people, place, enablers, quality, value and outcomes, and clinical service models.

Further, as noted in the Annual Plan for 2025/26 that following the revision of our purpose statement and strategic objectives, the Planning Objectives will be refreshed through quarter one, aligned to Chief Executive and Executive Director objective setting. Additional areas to be considered as part of this include the strategic refresh and a focus on transforming 'customer' service.

Argymhelliad / Recommendation

The Committee is asked to **RECEIVE ASSURANCE** on the current position in regard to the progress of the Planning Objectives aligned to the Finance and Performance Committee, in order to assure the Board that the Planning Objectives are progressing and are on target, and to raise any concerns where a Planning Objectives is identified as behind in its status and/or not achieving against its key deliverables.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)

Committee ToR Reference:
Cyfeirnod Cylch Gorchwyl y Pwyllgor:

3.1.17 Seek assurance on delivery against all Planning Objectives aligned to the Committee in accordance with the Board approved timescales, as set out in the Health Board's Annual Plan, considering and scrutinising the plans, including

	the medium term financial plans, and savings plans, that are developed and implemented, supporting and endorsing these as appropriate
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable
Parthau Ansawdd: Domains of Quality Quality and Engagement Act (sharepoint.com)	7. All apply
Galluogwyr Ansawdd: Enablers of Quality: Quality and Engagement Act (sharepoint.com)	6. All Apply
Amcanion Strategol y BIP: UHB Strategic Objectives:	3. Striving to deliver and develop excellent services 5. Safe sustainable, accessible and kind care 6. Sustainable use of resources
Amcanion Cynllunio Planning Objectives	2 Financial recovery and route map 3 Transforming Urgent and Emergency Care programme 4 Planned care, diagnostics and cancer Recovery 5 Mental health and CAHMS
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2021-2022	9. All HDdUHB Well-being Objectives apply

Gwybodaeth Ychwanegol: Further Information:

Ar sail tystiolaeth: Evidence Base:	Annual Plan 2024/25 Annual Plan 2025/26
Rhestr Termau: Glossary of Terms:	Explanation of terms is included within the report
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Cyfarfod Bwrdd Iechyd Prifysgol: Parties / Committees consulted prior to University Health Board	Public Board - March 2024 (acceptance of 2024/25 Planning Objectives as part of the 2024/25 Annual Plan)

Effaith: (rhaid cwblhau) Impact: (must be completed)

Ariannol / Gwerth am Arian: Financial / Service:	Any financial impacts and considerations are identified in the report.
Ansawdd / Gofal Claf: Quality / Patient Care:	Any issues are identified in the report.
Gweithlu: Workforce:	Any issues are identified in the report.

Risg: Risk:	Consideration and focus on risk is inherent within the report. A sound system of internal control helps to ensure any risks are identified, assessed and managed.
Cyfreithiol: Legal:	Any issues are identified in the report.
Enw Da: Reputational:	Any issues are identified in the report.
Gyfrinachedd: Privacy:	Not Applicable
Cydraddoldeb: Equality:	Not Applicable