

FINANCE AND PERFORMANCE COMMITTEE WORK PLAN APRIL 2026 – MARCH 2027

Currently, Finance and Performance Committee (FPC) meets bi-monthly. Based on this, the following table represents a proposal to incorporate the duties as outlined in the Committee's Terms of Reference into a basic work plan April 2026 – March 2027.

AGENDA ITEM/ ISSUE	Lead	Responsible Officer	Purpose	30 Apr 2026	30 Jun 2026	27 July 2026	27 Aug 2026	27 Oct 2026	15 Dec 2026	23 Feb 2027
GOVERNANCE										
Welcome and Apologies	Chair	All		✓	✓	✓	✓	✓	✓	✓
Declarations of Interests	Chair	CSO		✓	✓	✓	✓	✓	✓	✓
Minutes from previous meeting	Chair	CSO	Approval	✓	✓		✓	✓	✓	✓
Table of Actions (ToAs)	Chair	CSO	Approval	✓	✓		✓	✓	✓	✓
FPC Terms of Reference (TORs) Review (12.1)	Chair	JW	Approval						✓	
FPC Annual Report 2025/26 (10.4.1)	Chair	HT	Approval	✓						
Self-Assessment of Committee Effectiveness: Outcome Report (10.5)	Chair	JW	Assurance							✓
Self-Assessment of Committee Effectiveness: Six-Month Review (10.5)	Chair	JW	Assurance				✓			
Assurance and Risk Report (3.1.18 & 3.1.19)	CW	RW	Assurance	✓	✓		✓	✓	✓	✓
ESCALATION OVERVIEW										
Escalation Oversight and Highlight Report (3.1.8) [From 27 Aug 2026: Annual Plan 2026/27 and Escalation Update]	SA	SA	Assurance	✓	✓		✓	✓	✓	✓
ESCALATION RESPONSE – RECOVERY ACTIONS AND IMPROVEMENT TRAJECTORIES (Areas to be agreed at Agenda Setting)										
Hospital Flow Processes	AC	AC	Assurance	✓				✓		

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Q1 2026/27 Planned Care Trajectories	AC	AC	Assurance	✓						
Enabling Actions: Value and Opportunities	HT	HT	Assurance	✓						
Q1 2026/27 Financial Trajectory	HT	HT	Assurance	✓						
De-risking the Annual Plan – Board Choices and Savings Considerations	SA	SA	Assurance		✓					
Radiology Demand and Capacity and Innovation	AC	AC	Assurance				✓			
Performance Deep Dive: Clinical Care Group Savings Plan	AC	KJ	Assurance				✓			
Finance Deep Dive: Medical Variable Pay	MH	MH	Assurance				✓			
Finance Deep Dive: Nursing Medical Pay	SD	SD	Assurance				✓			
Finance Deep Dive: Other Medical Pay	LG	LG	Assurance				✓			
Planned Care Plan	AC	AC	Assurance					✓		
FINANCE										
Financial Performance Assurance Report (3.1.5) to include: - Deficit Drivers Annual Refresh (3.1.2) - Financial Outlook 2025/26 (3.1.5) - Financial Recovery/In-Year Savings Programme (3.1.5) - Risks on delivery of key financial targets key income sources & contractual safeguards (3.1.7)	HT	AS	Assurance	✓	✓		✓	✓	✓	✓
Financial Plan and Strategy (3.1.4)	HT	AS	Assurance	✓						

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(Investments and) Benefits Realisation Report (3.1.13)	HT	SJ	Assurance	✓	✓					
Planning for 2027/28 (3.1.4)	HT	HT	Assurance						✓	
Financial Systems Assurance Report (3.1.6)	HT	AS	Assurance							
Finance Targeted Intervention Actions (3.1.8)	HT	SA	Assurance	Incorporated within Escalation Oversight and Highlight Report						
Value and Enabling Actions	HT	HT	Assurance		✓					
Plan for Closing the Residual Delivery Gap to £41m	LD/AC/JS	LD/AC/JS	Assurance		✓					
Resident Doctor Contract Implementation	LG/AC/MH	LG/AC/MH	Assurance		✓					
Band 2/3 Healthcare Support Worker Pay Re-banding Update	SJ	SJ	Assurance		✓					
Financial Grip and Control Assessment	HT	HT	Assurance		✓					
Procurement Plan (3.1.10)	HT	GD	Assurance		✓					
Contract Management	HT	GD	Assurance	✓						
Procurement Scrutiny (3.1.10 & 3.1.13) • Review any investment/disinvestment	HT	GD	Assurance	✓	✓		✓	✓	✓	✓
Planning Goals [prev. Objectives] Update Report (3.1.17)	HT	ALP	Assurance	✓ Q4/Closure	✓ Q1			✓ Q2		✓ Q3
Contracts Assurance Report (3.1.11 & 12)	HT		Assurance							
Balance Sheet Report (3.1.5)	HT	AS	Assurance		✓					✓
Deep Dive: Risk Landscape of Health Board Financial Position	HT	HT	Assurance	✓						

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Deep Dive: Financial Alerts (Medical, Continuing Healthcare, Clinical Care Group Savings Plans)	MH/AC	MH/AC	Assurance		✓					
PERFORMANCE										
Integrated Performance Assurance Report (IPAR) (3.1.14)	HT	SH	Assurance	✓	✓		✓	✓	✓	✓
Performance Deep Dive: Alert Areas	AC	AC	Assurance		✓					
Performance Management Framework (3.1.14)	HT	HT	Assurance							
NHS Wales Shared Services Partnership (NWSSP) Performance Report 2025/26 (quarterly) (3.1.16)	HT	RD	Assurance		✓ (Q4)		✓ (Q1)		✓ (Q2)	✓ (Q3)
Public Sector Emissions Reporting	HT	DW	Assurance					✓		
Planned Care Recovery Plan	AC	AC	Assurance			✓				
FOR APPROVAL										
Financial Procedures (3.1.21)	HT	TJ	Approval	✓	✓		✓	✓	✓	✓
Policies (as required) (3.1.22)	All	All	Approval	✓	✓		✓	✓		✓
Business Cases (as and when required for scrutiny before onward ratification at Board) (3.1.9)	HT	HT	Approval	✓	✓		✓	✓	✓	✓
UEC Business Case: Implementation and Evaluation	AC	AC	Approval		✓					
Macmillan Cancer Support Neighbourhood Investment	AG	BB	Approval				✓			

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Partnership Business Case										
FOR INFORMATION										
All-Wales Capital Programme 2026/27, CRL and Capital Financial Management Update (3.5.3)	HT	RD	Information	✓	✓		✓	✓	✓	✓
JCC Planning, Performance and Finance Sub-Committee Reports (3.1.20)	HT	JM	Information	✓	✓		✓	✓	✓	✓
NWSSP Shared Services Partnership Committee Assurance Report	HT	HT	Information				✓	✓	✓	✓
NWSSP Procurement Services 2025-26 Summary Review	HT	HT	Information		✓					
Finance and Performance Committee Work Plan 2025/26	Chair	Chair	Information	✓	✓		✓	✓	✓	✓
COMMITTEE ADMINISTRATION										
Agenda setting meeting with Chair & Exec Lead (at least 6 weeks before the meeting)	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓	✓
Draft agenda to go to Executive Team	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓	✓
Call for papers (at least 6 weeks before the meeting to receive papers at least 14 days before the meeting)	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓	✓
Disseminate agenda/papers 7 days prior to meeting	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓	✓

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Issue a draft TOA within two days of the meeting	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓	✓
Circulate minutes and TOA to the Lead Director within 7 days of meeting	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓	✓
Issue minutes and TOA to Members (including the Committee Chair) following Lead Director review	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓	✓

Chair: Michael Imperato **Vice Chair:** Anna Lewis **Lead Executive:** Huw Thomas

HT Huw Thomas	MH Mark Henwood	LD Lee Davies	JW Joanne Wilson
LG Lisa Gostling	SA Shaun Ayres	AS Andrew Spratt	SJ Sian Jenkins
DW Daniel Warm	RD Rhian Davies	GD Gemma Deverill	KJ Keith Jones
AJ Amorelle Jones	SHi Steph Hire	DB Debra Bennett	LC Liz Carroll
AL Angela Lodwick	HTy Helen Tyler (JCC)	SH Sally Havard	VC Vicky Coppack
TJ Timothy John	JM Jacqueline Maunder (JCC)	RW Rachel Williams	ALP Angharad Lloyd-Probert
CSO Committee Service Officer	D Deferred		