

# Finance and Performance Committee



## AGENDA

**DATE** 27 August 2026  
**TIME** 9:30 AM - 12:30 PM  
**LOCATION** Dolau Cothi Meeting Room, Corporate Headquarters, Picton Terrace/Microsoft Teams Meeting  
**TITLE** Finance and Performance Committee

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### 1 - GOVERNANCE

9:30 AM

#### 1.1 - WELCOME AND APOLOGIES

Michael Imperato (Hywel Dda UHB - Independent Board Member)

#### 1.2 - DECLARATION OF INTERESTS

Michael Imperato (Hywel Dda UHB - Independent Board Member)

#### 1.3 - MINUTES OF FINANCE AND PERFORMANCE COMMITTEE HELD ON 30 JUNE 2026

*For  
approval*

Michael Imperato (Hywel Dda UHB - Independent Board Member)

#### 1.4 - MINUTES OF EXTRAORDINARY FINANCE AND PERFORMANCE COMMITTEE HELD ON 27 JULY 2026

*For  
approval*

Michael Imperato (Hywel Dda UHB - Independent Board Member)

#### 1.5 - REVIEW OF FINANCE AND PERFORMANCE COMMITTEE TABLE OF ACTIONS

*For  
approval*

Michael Imperato (Hywel Dda UHB - Independent Board Member)

**1.6 - FINANCE AND PERFORMANCE COMMITTEE SELF-ASSESSMENT UPDATE REPORT 2025/26**

*For assurance*

Joanne Wilson (Hywel Dda UHB - Director of Corporate Governance/Board Secretary)

**1.7 - ASSURANCE AND RISK REPORT**

*For assurance*

Huw Thomas (Hywel Dda UHB - Director of Finance), Andrew Carruthers (Hywel Dda UHB - Chief Operating Officer), Lee Davies (Hywel Dda UHB - Executive Director of Strategy and Planning), Mark Henwood (Hywel Dda UHB - Executive Medical Director)

**2 - ANNUAL PLAN 2026/27 AND ESCALATION UPDATE**

9:45 AM

**2.1 - ANNUAL PLAN 2026/27 AND ESCALATION PRIORITIES**

*For assurance*

Shaun Ayres (Hywel Dda UHB - Director of Delivery)

**3 - ESCALATION RESPONSE – RECOVERY ACTION PLANS AND IMPROVEMENT TRAJECTORIES**

10:00 AM

**3.1 - PERFORMANCE DEEP DIVE: RADIOLOGY DEMAND AND CAPACITY AND SERVICE SUSTAINABILITY**

*For assurance*

Andrew Carruthers (Hywel Dda UHB - Chief Operating Officer)

**3.2 - FINANCE DEEP DIVE: WORKFORCE GRIP AND CONTROL AND WORKFORCE IMPROVEMENT PROGRAMME**

*For assurance*

Lisa Gostling (Hywel Dda UHB - Director of Workforce & OD/Deputy CEO)

### **3.3 - FINANCE DEEP DIVE: MEDICAL VARIABLE PAY**

*For assurance*

Mark Henwood (Hywel Dda UHB - Executive Medical Director)

### **3.4 - FINANCE DEEP DIVE: NURSING VARIABLE PAY**

*For assurance*

Sharon Daniel (Hywel Dda UHB - Executive Director of Nursing, Quality & Patient Experience)

### **3.5 - FINANCE DEEP DIVE: CLINICAL CARE GROUP SAVINGS PLANS**

*For assurance*

Andrew Carruthers (Hywel Dda UHB - Chief Operating Officer), Keith Jones (Hywel Dda UHB - Director of Operational Planning & Performance)

## **4 - FINANCE**

11:35 AM

### **4.1 - FINANCIAL PERFORMANCE ASSURANCE REPORT**

*For assurance*

Andrew Spratt (Hywel Dda UHB - Deputy Director of Finance), Jennifer Thomas (Hywel Dda UHB - Head of Corporate Reporting and Planning)

### **4.2 - PROCUREMENT SCRUTINY**

*For assurance*

Gemma Deverill (NWSSP - Procurement)

### **4.3 - PLANNING GOALS UPDATE REPORT**

*For assurance*

Angharad Lloyd-Probert (Hywel Dda UHB - Senior Project Manager)

## **5 - PERFORMANCE**

11:55 AM

**5.1 - INTEGRATED PERFORMANCE ASSURANCE REPORT**

*For assurance*

Huw Thomas (Hywel Dda UHB - Director of Finance)

**5.2 - NHS WALES SHARED SERVICES PARTNERSHIP  
PERFORMANCE REPORT Q1 2026/27**

*For  
assurance*

Huw Thomas (Hywel Dda UHB - Director of Finance)

**6 - FOR APPROVAL**

12:05 PM

**6.1 - MACMILLAN CANCER SUPPORT NEIGHBOURHOOD  
INVESTMENT PARTNERSHIP BUSINESS CASE STRATEGIC INTENT**

*For  
approval*

Ardiana Gjini (Hywel Dda UHB - Executive Director of Public Health), Bruce Bolam (Hywel Dda UHB - Deputy Director Public Health/Consultant in Public Health)

**6.2 - FINANCIAL PROCEDURES**

*For approval*

Huw Thomas (Hywel Dda UHB - Director of Finance)

**7 - FOR INFORMATION**

12:30 PM

**7.1 - ALL-WALES CAPITAL PROGRAMME 2026/27, CAPITAL  
RESOURCE LIMIT AND CAPITAL FINANCIAL MANAGEMENT  
UPDATE**

*For  
information*

Huw Thomas (Hywel Dda UHB - Director of Finance)

**7.2 - NHS WALES AWARDS 2026**

*For information*

Andrew Spratt (Hywel Dda UHB - Deputy Director of Finance)

### **7.3 - FINANCE AND PERFORMANCE TEAM NHS WALES AWARDS 2026 FINALISTS**

*For  
information*

Andrew Spratt (Hywel Dda UHB - Deputy Director of Finance)

### **7.4 - JCC PLANNING, PERFORMANCE AND FINANCE SUB-COMMITTEE REPORTS**

*For  
information*

Huw Thomas (Hywel Dda UHB - Director of Finance)

### **7.5 - NWSSP SHARED SERVICES PARTNERSHIP COMMITTEE ASSURANCE REPORT**

*For  
information*

Huw Thomas (Hywel Dda UHB - Director of Finance)

### **7.6 - FINANCE AND PERFORMANCE COMMITTEE WORK PLAN 2026/27**

*For  
information*

Huw Thomas (Hywel Dda UHB - Director of Finance)

## **8 - ANY OTHER BUSINESS**

12:30 PM

## **9 - DATE OF NEXT MEETING**

- Tuesday 27 October 2026; 09:30 - 12:30

## **10 - IN COMMITTEE SESSION**

*In accordance with the Committee's Terms of Reference, which permit the Committee to operate an in-committee function for the consideration of sensitive and/or confidential information, the next part of the meeting will be held in private session. Attendance will be restricted to Committee Members and those individuals (or their nominated deputies) identified in the Terms of Reference.*

*This session will consider the following items:*

- **Approval of Minutes of Last In Committee Meeting**

*A summary of matters considered will be reported to the next appropriate Committee meeting.*