

FINANCE AND PERFORMANCE COMMITTEE WORK PLAN APRIL 2026 – MARCH 2027

Currently, Finance and Performance Committee (FPC) meets bi-monthly. Based on this, the following table represents a proposal to incorporate the duties as outlined in the Committee's Terms of Reference into a basic work plan April 2026 – March 2027.

AGENDA ITEM/ ISSUE	Lead	Responsible Officer	Purpose	30 Apr 2026	30 Jun 2026	27 Aug 2026	27 Oct 2026	15 Dec 2026	23 Feb 2027
GOVERNANCE									
Welcome and Apologies	Chair	All		✓	✓	✓	✓	✓	✓
Declarations of Interests	Chair	CSO		✓	✓	✓	✓	✓	✓
Minutes from previous meeting	Chair	CSO	Approval	✓	✓	✓	✓	✓	✓
Table of Actions (ToAs)	Chair	CSO	Approval	✓	✓	✓	✓	✓	✓
FPC Terms of Reference (TORs) Review (12.1)	Chair	JW	Approval					✓	
FPC Annual Report 2025/26 (10.4.1)	Chair	HT	Approval	✓					
Self-Assessment of Committee Effectiveness: Outcome Report (10.5)	Chair	JW	Assurance						✓
Self-Assessment of Committee Effectiveness: Six-Month Review (10.5)	Chair	JW	Assurance			✓			
Assurance and Risk Report (3.1.18 & 3.1.19)	CW	RW	Assurance	✓	✓	✓	✓	✓	✓
ESCALATION OVERVIEW									
Escalation Oversight and Highlight Report (3.1.8)	SA	SA	Assurance	✓	✓	✓	✓	✓	✓
ESCALATION RESPONSE – RECOVERY ACTIONS AND IMPROVEMENT TRAJECTORIES (Areas to be agreed at Agenda Setting)									
Hospital Flow Processes	AC	AC	Assurance	✓			✓		
Q1 2026/27 Planned Care Trajectories	AC	AC	Assurance	✓					
Enabling Actions: Value and Opportunities	HT	HT	Assurance	✓					

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Q1 2026/27 Financial Trajectory	HT	HT	Assurance	✓					
De-risking the Annual Plan – Board Choices and Savings Considerations	SA	SA	Assurance		✓				
FINANCE									
Financial Performance Assurance Report (3.1.5) to include: - Deficit Drivers Annual Refresh (3.1.2) - Financial Outlook 2025/26 (3.1.5) - Financial Recovery/In-Year Savings Programme (3.1.5) - Risks on delivery of key financial targets key income sources & contractual safeguards (3.1.7)	HT	AS	Assurance	✓	✓	✓	✓	✓	✓
Financial Plan and Strategy (3.1.4)	HT	AS	Assurance	✓					
(Investments and) Benefits Realisation Report (3.1.13)	HT	SJ	Assurance	✓	✓	✓	✓	✓	✓
Planning for 2027/28 (3.1.4)	HT	HT	Assurance					✓	
Financial Systems Assurance Report (3.1.6)	HT	AS	Assurance						
Finance Targeted Intervention Actions (3.1.8)	HT	SA	Assurance	Incorporated within Escalation Oversight and Highlight Report					
Value and Enabling Actions	HT	HT	Assurance		✓				
Plan for Closing the Residual Delivery Gap to £41m	LD/AC/JS	LD/AC/JS	Assurance		✓				
Resident Doctor Contract Implementation	LG/AC/MH	LG/AC/MH	Assurance		✓				
Band 2/3 Healthcare Support Worker Pay Re-banding Update	SJ	SJ	Assurance		✓				
Financial Grip and Control Assessment	HT	HT	Assurance		✓				
Procurement Plan (3.1.10)	HT	GD	Assurance		✓				

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Contract Management	HT	GD	Assurance	✓					
Procurement Scrutiny (3.1.10 & 3.1.13) • Review any investment/disinvestment	HT	GD	Assurance	✓	✓	✓	✓	✓	✓
Planning Objective Update Report (3.1.17)	HT	ALP	Assurance	✓ Q4/Closure	✓ Q1		✓ Q2		✓ Q3
Contracts Assurance Report (3.1.11 & 12)	HT		Assurance						
Balance Sheet Report (3.1.5)	HT	AS	Assurance		✓				✓
Deep Dive: Risk Landscape of Health Board Financial Position	HT	HT	Assurance	✓					
Deep Dive: Financial Alerts (Medical, Continuing Healthcare, Clinical Care Group Savings Plans)	MH/AC	MH/AC	Assurance		✓				
PERFORMANCE									
Integrated Performance Assurance Report (IPAR) (3.1.14)	HT	SH	Assurance	✓	✓	✓	✓	✓	✓
Performance Deep Dive: Alert Areas	AC	AC	Assurance		✓				
Performance Management Framework (3.1.14)	HT	HT	Assurance						
NHS Wales Shared Services Partnership (NWSSP) Performance Report 2025/26 (quarterly) (3.1.16)	HT	RD	Assurance		✓ (Q4)	✓ (Q1)		✓ (Q2)	
Public Sector Emissions Reporting	HT	DW	Assurance				✓		
FOR APPROVAL									
Financial Procedures (3.1.21)	HT	TJ	Approval	✓	✓	✓	✓	✓	✓
Policies (as required) (3.1.22)	All	All	Approval	✓	✓	✓	✓		✓

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Business Cases (as and when required for scrutiny before onward ratification at Board) (3.1.9)	HT	HT	Approval	✓	✓	✓	✓	✓	✓
UEC Business Case: Implementation and Evaluation	AC	AC	Approval		✓				
FOR INFORMATION									
All-Wales Capital Programme 2026/27, CRL and Capital Financial Management Update (3.5.3)	HT	RD	Information	✓	✓	✓	✓	✓	✓
JCC Planning, Performance and Finance Sub-Committee Reports (3.1.20)	HT	JM	Information	✓	✓	✓	✓	✓	✓
NWSSP Procurement Services 2025-26 Summary Review	HT	HT	Information		✓				
Finance and Performance Committee Work Plan 2025/26	Chair	Chair	Information	✓	✓	✓	✓	✓	✓
COMMITTEE ADMINISTRATION									
Agenda setting meeting with Chair & Exec Lead (at least 6 weeks before the meeting)	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓
Draft agenda to go to Executive Team	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓
Call for papers (at least 6 weeks before the meeting to receive papers at least 14 days before the meeting)	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓
Disseminate agenda/papers 7 days prior to meeting	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓
Issue a draft TOA within two days of the meeting	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓

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Circulate minutes and TOA to the Lead Director within 7 days of meeting	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓
Issue minutes and TOA to Members (including the Committee Chair) following Lead Director review	CSO	N/A	N/A	✓	✓	✓	✓	✓	✓

Chair: Michael Imperato **Vice Chair:** Anna Lewis **Lead Executive:** Huw Thomas

HT	Huw Thomas	MH	Mark Henwood	LD	Lee Davies	JW	Joanne Wilson
LG	Lisa Gostling	SA	Shaun Ayres	AS	Andrew Spratt	SJ	Sian Jenkins
DW	Daniel Warm	RD	Rhian Davies	GD	Gemma Deverill	KJ	Keith Jones
AJ	Amorelle Jones	SHi	Steph Hire	DB	Debra Bennett	LC	Liz Carroll
AL	Angela Lodwick	HTy	Helen Tyler (JCC)	SH	Sally Havard	VC	Vicky Coppack
TJ	Timothy John	JM	Jacqueline Maunder (JCC)	RW	Rachel Williams	CSO	Committee Services Officer
D	Deferred						