

Finance and Performance Committee



Agenda

Date 30 June 2026
Time 9:30 AM - 12:30 PM
Location Dolau Cothi Meeting Room, Corporate Headquarters, Picton Terrace/Microsoft Teams meeting
Title Finance and Performance Committee

1 - GOVERNANCE

9:30 AM

1.1 - WELCOME AND APOLOGIES

Michael Imperato (Hywel Dda UHB - Independent Board Member)

1.2 - DECLARATION OF INTERESTS

Michael Imperato (Hywel Dda UHB - Independent Board Member)

[HDdUHB Register of Board Members Interests 2026-27](#)

1.3 - MINUTES OF FINANCE AND PERFORMANCE COMMITTEE HELD ON 30 APRIL 2026

For approval

Michael Imperato (Hywel Dda UHB - Independent Board Member)

1.4 - TABLE OF ACTIONS FROM FINANCE AND PERFORMANCE COMMITTEE HELD ON 30 APRIL 2026

For approval

Michael Imperato (Hywel Dda UHB - Independent Board Member)

1.5 - ASSURANCE AND RISK REPORT

For assurance

Huw Thomas (Hywel Dda UHB - Director of Finance), Andrew Carruthers (Hywel Dda UHB - Chief Operating Officer), James Severs (Hywel Dda UHB - Executive

Director of Allied Health Professions and Health Science)

2 - PERFORMANCE

9:45 AM

2.1 - INTEGRATED PERFORMANCE ASSURANCE REPORT

For assurance

Anthony Tracey (Hywel Dda UHB - Digital Director)

2.2 - PERFORMANCE DEEP DIVE: ALERT AREAS

For assurance

Andrew Carruthers (Hywel Dda UHB - Chief Operating Officer)

2.3 - NWSSP PERFORMANCE REPORT QUARTER 4 2025/26

For assurance

Huw Thomas (Hywel Dda UHB - Director of Finance)

2.4 - UEC BUSINESS CASE: IMPLEMENTATION AND EVALUATION

For assurance

Andrew Carruthers (Hywel Dda UHB - Chief Operating Officer)

3 - ESCALATION OVERVIEW

10:30 AM

3.1 - ESCALATION OVERSIGHT AND HIGHLIGHT REPORT

For assurance

Shaun Ayres (Hywel Dda UHB - Director of Delivery)

4 - ESCALATION RESPONSE – RECOVERY ACTION PLANS AND IMPROVEMENT TRAJECTORIES

10:45 AM,

4.1 - DE-RISKING THE ANNUAL PLAN - SUMMARY OUTPUT FROM IN-COMMITTEE BOARD

For assurance

Huw Thomas (Hywel Dda UHB - Director of Finance)

5 - FINANCE

11:00 AM

5.1 - FINANCIAL PERFORMANCE ASSURANCE REPORT

For assurance

Andrew Spratt (Hywel Dda UHB - Deputy Director of Finance), Jennifer Thomas (Hywel Dda UHB - Head of Corporate Reporting and Planning)

5.2 - FINANCE DEEP DIVE: ALERTS (MEDICAL)

For assurance

Mark Henwood (Hywel Dda UHB - Executive Medical Director)

5.3 - FINANCE DEEP DIVE: ALERTS (CONTINUING HEALTHCARE)

For assurance

Andrew Carruthers (Hywel Dda UHB - Chief Operating Officer)

5.4 - FINANCE DEEP DIVE: ALERTS (CLINICAL CARE GROUP SAVINGS PLANS)

For assurance

Andrew Carruthers (Hywel Dda UHB - Chief Operating Officer)

5.5 - INVESTMENT AND BENEFITS REALISATION REPORT

For assurance

Sian Jenkins (Hywel Dda UHB - Deputy Director of Finance)

5.6 - PLAN FOR CLOSING THE RESIDUAL DELIVERY GAP TO £41M

For assurance

Lee Davies (Hywel Dda UHB - Executive Director of Strategy and Planning), Andrew Carruthers (Hywel Dda UHB - Chief Operating Officer), James Severs

(Hywel Dda UHB - Executive Director of Allied Health Professions and Health Science)

- This has now been taken to In-Committee Board on 18 June 2026

5.7 - BAND 2 AND 3 HEALTHCARE SUPPORT WORKER PAY RE-BANDING UPDATE

For assurance

Sian Jenkins (Hywel Dda UHB - Deputy Director of Finance)

5.8 - PROCUREMENT PLAN

For assurance

Gemma Deverill (NWSSP - Procurement)

5.9 - PROCUREMENT SCRUTINY

For assurance

Gemma Deverill (NWSSP - Procurement)

5.10 - PLANNING GOALS UPDATE REPORT Q1 2026/27

For assurance

Huw Thomas (Hywel Dda UHB - Director of Finance)

6 - FOR INFORMATION

12:30 PM

6.1 - ALL-WALES CAPITAL PROGRAMME 2026/27, CAPITAL RESOURCE LIMIT AND CAPITAL FINANCIAL MANAGEMENT UPDATE

For information

Huw Thomas (Hywel Dda UHB - Director of Finance)

6.2 - JCC PLANNING, PERFORMANCE AND FINANCE SUB-COMMITTEE REPORTS

For information

Huw Thomas (Hywel Dda UHB - Director of Finance)

6.3 - NWSSP PROCUREMENT SERVICES 2025-26 SUMMARY REVIEW

*For
information*

Huw Thomas (Hywel Dda UHB - Director of Finance)

6.4 - FINANCE AND PERFORMANCE COMMITTEE WORK PLAN 2026/27

*For
information*

Michael Imperato (Hywel Dda UHB - Independent Board Member)

7 - ANY OTHER BUSINESS

12:30 PM

8 - DATE OF NEXT MEETING

- Thursday 27 August 2026; 09:30 - 12:30

9 - IN COMMITTEE SESSION

In accordance with the Committee's Terms of Reference, which permit the Committee to operate an in-committee function for the consideration of sensitive and/or confidential information, the next part of the meeting will be held in private session. Attendance will be restricted to Committee Members and those individuals (or their nominated deputies) identified in the Terms of Reference.

This session will consider the following items:

- **NHS Wales Pay Growth Review**

A summary of matters considered will be reported to the next appropriate Committee meeting.