



Findings grouped into key themes.

Overall reasonable level of assurance.

Main findings in relation to Pay control environment, many workstreams of which already identified by Health Board – prioritisation and resourcing. Turnaround Governance and Accountability

Savings Plans

Planning and Budget Setting

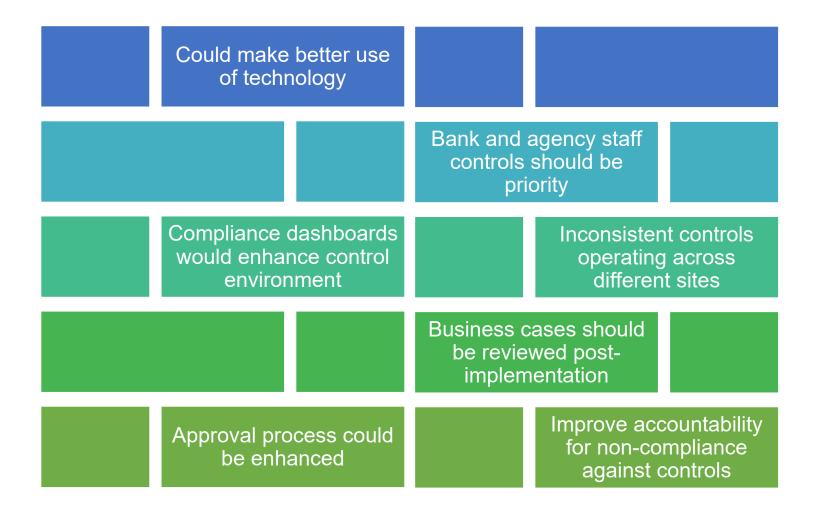
Financial Management and Reporting

Financial Performance Management

Capacity and Capability: Culture and Leadership

Adding value. Today. Tomorrow. Together. Creu gwerth gyda'n gilydd. Heddiw ac i'r dyfodol.





Grip and Control – Findings Examples







Hywel Dda Way	 Consistent approach to all projects Implementation of CAMMS system Resource to Core Team Post-investment assessment of implementation costs and benefits
Opportunities Framework	 Clear governance and organisation wide accountability Central record/audit trail Focus on cross-Directorate opportunities e.g. Pathways, Clusters Investment Schedule templates refresh
Financial Performance Reporting	 Interactive dashboards with both financial and non-financial information Inform budget holder and Executive decision making with better business intelligence
Weekly Drumbeat	 Fully embedding Finance Business Partnering, meeting service weekly Improving financial forecasting, more service input Weekly savings progress report Budget holder training framework