

Financial Performance Month 2



Health Board agreed Financial Plan to deliver deficit of £25m, after savings of £34.2m. Impact of COVID-19 pandemic presents unprecedented significant risk to financial position. Without confirmation of further funding the planned financial position will not be achieved.

Month 2 position

- Month 2 YTD variance to breakeven £14.7m.
- Month 2 position is £6.4m (Month 1: £4.2m) operational variance to plan: £10.6m YTD; with increase primarily due to higher workforce and prescribing expenditure and loss of non-contracted income arising from the COVID-19 pandemic.
- Additionality of costs incurred in Month 2 due to COVID-19: £9.8m (Month 1: £6.7m), with underspends re-purposed of £3.4m.

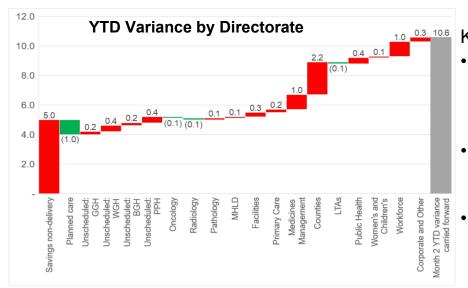
Projection

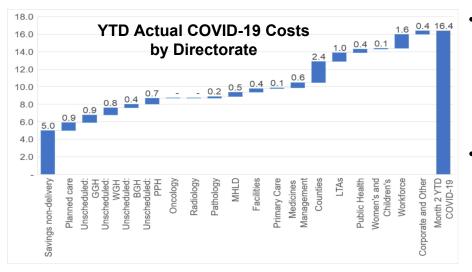
- The savings requirement is at risk of non-delivery due to the operational focus being diverted in response to COVID-19.
- The Operational Plans indicate a continuation of the significant costs incurred to date.
- Without confirmation of further funding the planned financial position will not be achieved.

Conclusions

- Alignment of strategic response to current demand modelling indicators between Welsh Government, Gold Command and operational teams, finalising the Quarter 2/3 Operational Plans.
- Clarity as to what current escalation measures can be safely and appropriately de-escalated/ decommissioned and which
 ceased/ deferred services/ activities can be recommenced.
- Continue to work with Welsh Government to understand the level of additional revenue and capital funding available.





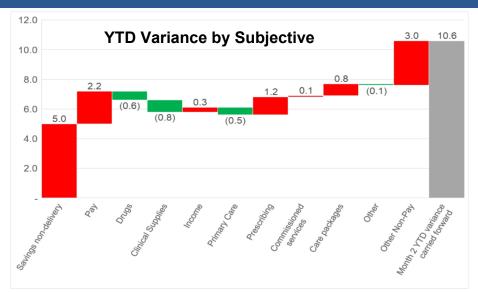


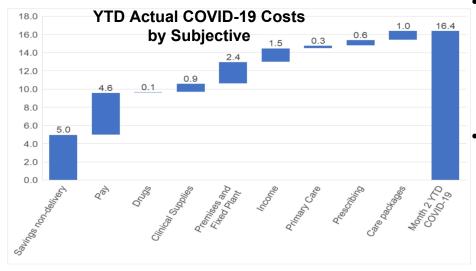
Key drivers of YTD position:

- Savings non-delivery (£5.0m): As a consequence of COVID-19, directorates have been unable to execute or identify additional savings plans as efforts have been repurposed to respond to the pandemic.
- Counties (£2.2m): The cost of setting up and operating the various Field Hospitals with the Health Board's localities are contained within Finance Directorate.
 - Workforce (£1.0m): In response to the Pandemic, the Health Board have recruited significant numbers of fixed term staff within both clinical professions and Estates to support the response to the pandemic.
 - Medicines Management (£1.0m): Pressures continue in the use of Category M and New Oral Anticoagulant (NOAC) drugs. A further cost pressure has been recognised in Month 2 for the impact of higher levels of No Cheaper Source Obtainable (NCSO) drugs incurred since March 2020.
 - Planned Care (-£1.0m): underspend is primarily driven by reduced activity in elective services, which has dramatically reduced the non-pay element of Theatre spend.

Performance - YTD Financial Position







- Key drivers of YTD position:
- Savings non-delivery (£5.0m): As a direct consequence of COVID-19, Directorates have been unable to execute or identify additional savings plans as efforts are re-purposed in response to the pandemic.
- Pay (£2.2m): Largely driven by fixed-term cohort recruited in response to COVID-19 (YTD: £1.6m) and by partial recognition of the Medical and Dental enhancements Pay Circular in response to COVID-19 (YTD: £0.8m).
 - **Prescribing (£1.2m):** Pressures continue in Category M outturn despite an increase in budget for 2020/21; continued increase in use of NOACs; impact of higher levels of NCSO drugs; impact of COVID-19 recognised in Month 2 following receipt of March 2020 activity data.
 - Other Non-Pay (£3.0m): Primarily driven by Premises costs (£2.4M) which are directly attributable to COVID-19 response (Particularly Field Hospitals).

Governance Arrangements for COVID-19 Expenditure



Procurement systems and processes provide the best route to value for money and safety both in terms of quality products and fraud prevention and wherever possible these existing governance arrangements have been applied. However, the processes are frequently time-consuming and require pre-planning and, at times, a tolerable level of risk was accepted to ensure expediency.

Pay

- •• Additional Staff: Approved by Gold on fixed term basis
- •• Existing Staff: e-rostering; payroll proforma for deployment additionality; locum additionality on approved rosters
- Variable Pay: electronically recorded and authorised
- Medical Enhancements: WG Pay Circular
- Local
 Arrangements:
 implemented by
 Service Leads –
 not yet fully
 understood

Drugs

•• Direct Pharmacy feed – completeness not yet validated

Clinical Supplies and Premises and Fixed Plant

•• Standard and Retrospective approval process described above

- Retrospective Decision-Making Record completed for instances during March and April where managers had to make decisions or commitments which would not normally be allowable under Health Board Standing Orders, Standing Financial Instructions and Scheme of Delegation.
- Limits set out in current Scheme of Delegation not amended during the pandemic.
- Recruitment processes and controls not amended in response to the COVID-19 pandemic.
- Management of rotas remains the responsibility of the relevant budget holder.

Savings Non-Delivery

•• Approved by
Board through bi
-monthly reporting
cycle

Income, Prescribing and Care Packages

 Quantified in line with reporting principles approved by Board

Primary Care

•• All-Wales WG guidance regarding treatment of Dental Contracts applied Letter issued to budget holders:

- Continue to operate within remit of Standing Financial Instructions and Scheme of Delegation;
- Use best endeavours to deliver value for money within delegated budgets.

Performance

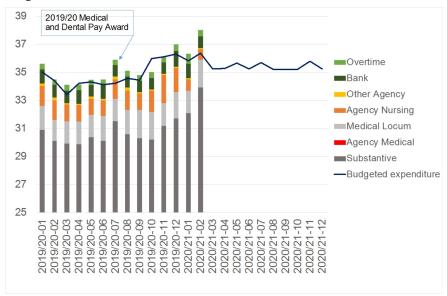
Diagnostics

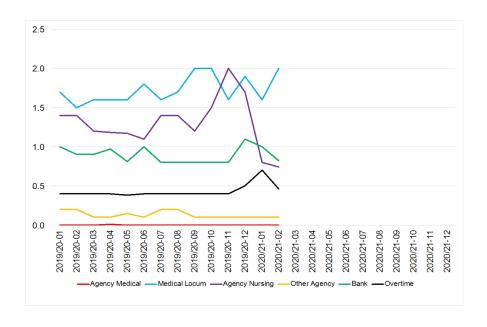
Scrutiny

Development



Pay





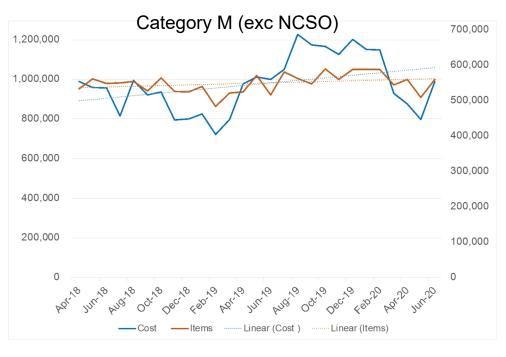
Workforce planning decisions required in relation to:

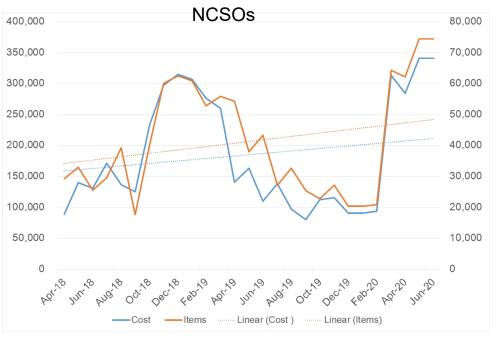
- Potential extension of the fixed term contracts, aligned to the Q2 Operational Plan;
- Re-configuration of medical rosters, reducing premium enhancement arrangements;
- Review of Directorate use of agency resource.

Nurse Agency expenditure continues to be significantly lower than average prior year levels (-£0.6m) due to the service changes in response to the COVID-19 pandemic and reduced activity (for example in A&E); this is primarily seen within Unscheduled Care and Planned Care Directorates.



Primary Care Prescribing





- Price increase from August 2019 of 34p per item.
 Pressure continues to increase despite budget uplift in 2020/21 Financial Plan.
- No Cheaper Source Obtainable (NCSO) drugs costs peaked in March 2020 (data available two months in arrears), which is expected to impact a minimum of several months of 2020/21.

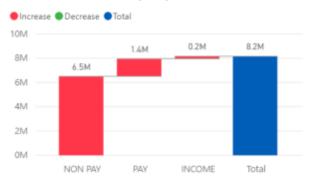


Period P02-21 V



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In Month Variance (Net)



In month explanation of result

COVID

☐ No ☐ Yes

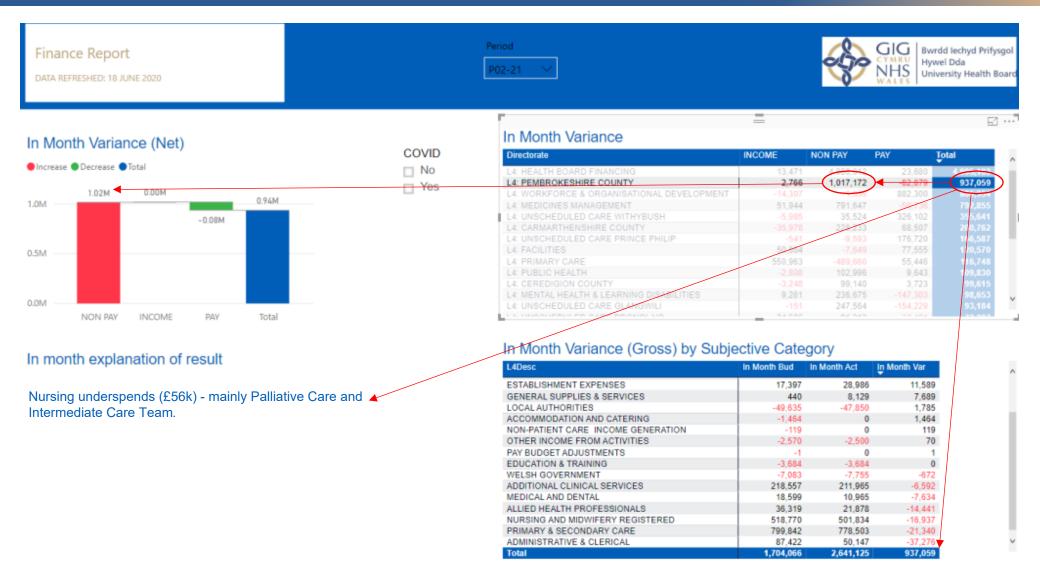
In Month Variance

Directorate	INCOME	NON PAY	PAY	Total
L4: HEALTH BOARD FINANCING	13,471	4,958,012	23,680	4,995,163
L4: PEMBROKESHIRE COUNTY	2,766	1,017,172	-82,879	937,059
L4: WORKFORCE & ORGANISATIONAL DEVELOPMENT	-14,307	-1,639	882,300	866,354
L4: MEDICINES MANAGEMENT	51,944	791,647	-50,736	792,855
L4: UNSCHEDULED CARE WITHYBUSH	-5,985	35,524	326,102	355,641
L4: CARMARTHENSHIRE COUNTY	-35,978	228,233	68,507	260,762
L4: UNSCHEDULED CARE PRINCE PHILIP	-541	-9,593	176,720	166,587
L4: FACILITIES	50,664	-7,649	77,555	120,570
L4: PRIMARY CARE	550,963	-489,660	55,446	116,748
L4: PUBLIC HEALTH	-2,808	102,996	9,643	109,830
L4: CEREDIGION COUNTY	-3,248	99,140	3,723	99,615
L4: MENTAL HEALTH & LEARNING DISABILITIES	9,281	236,675	-147,303	98,653
L4: UNSCHEDULED CARE GLANGWILI	-151	247,564	-154,229	93,184
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In Month Variance (Gross) by Subjective Category

L4Desc	In Month Bud	In Month Act	in Month Var
MISCELLANEOUS SERVICES	-4,835,734	607,843	5,443,577
PREMISES & FIXED PLANT	1,511,369	2,900,826	1,389,456
MEDICAL AND DENTAL	8,114,997	9,167,418	1,052,420
DENTAL INCOME	-288,083	262,894	550,977
PURCHASE OF HEALTH CARE SERVICES	50,463	452,175	401,712
ESTATES AND ANCILLIARY	2,072,279	2,395,896	323,616
ADDITIONAL CLINICAL SERVICES	4,923,761	5,246,905	323,144
STUDENTS	5,457	203,197	197,740
ADMINISTRATIVE & CLERICAL	5,154,227	5,328,696	174,469
SERVICES FROM OTHER NHS BODIES	12,700,471	12,807,059	106,588
ESTABLISHMENT EXPENSES	966,262	1,052,089	85,827
INJURY COST RECOVERY	-95,000	-55,000	40,000
ACCOMMODATION AND CATERING	-143,356	-104,657	38,699
HEALTHCARE SCIENTISTS	860,095	884,591	24,497
GENERAL SUPPLIES & SERVICES	337,240	358,932	21,692
Total	69,515,995	77,672,899	8,156,905





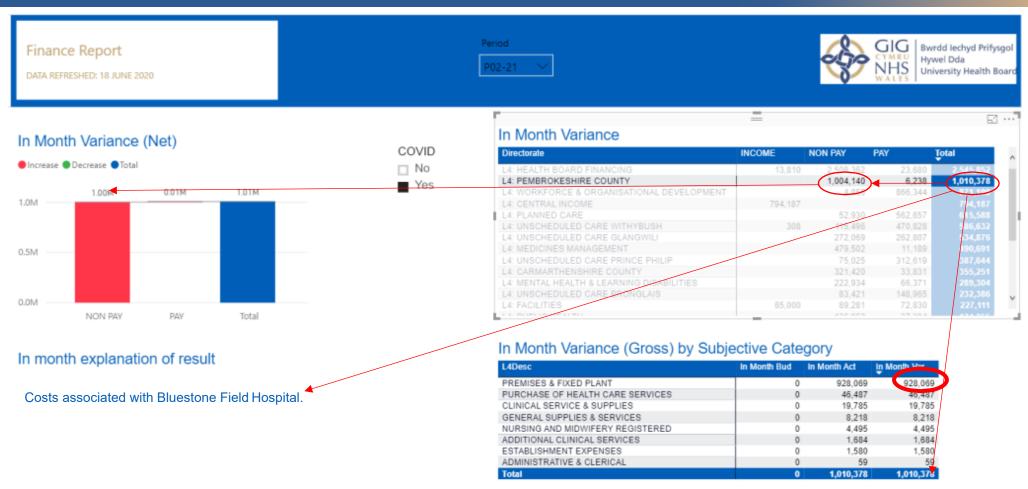
Performance

Diagnostics

Scrutiny

Development









COVID

□ No ■ Yes



In month explanation of result

Costs associated with Bluestone Field Hospital.

In Month Variance

Directorate	INCOME	NON PAY	PAY	
L4: PEMBROKESHIRE COUNTY		1,004,140	6,238	1,010,378
L4: WORKFORCE & ORGANISATIONAL DEVELOPMENT		4,855	866,344	
L4: CENTRAL INCOME	794,187			
L4: PLANNED CARE		52,930	562,657	
L4: UNSCHEDULED CARE WITHYBUSH		115,496	470,828	
L4: UNSCHEDULED CARE GLANGWILI		272,069	262,807	534,876
L4: MEDICINES MANAGEMENT		479,502	11,189	
L4: UNSCHEDULED CARE PRINCE PHILIP		75,025	312,619	
L4: CARMARTHENSHIRE COUNTY		321,420	33,831	
L4: MENTAL HEALTH & LEARNING DISABILITIES		222,934	66,371	
L4: UNSCHEDULED CARE BRONGLAIS		83,421	148,965	
L4: FACILITIES	65,000	89,281	72,830	
L4: PUBLIC HEALTH		136,962	37,394	
I A DOUALDY OADE	250 000			400.070

In Month Variance (Gross) by Subjective Category

	L4Desc	In Month Bud	In Month Act	in Month Var
	PREMISES & FIXED PLANT	0	928,069	928,069
<	UTILITIES & RATES	0	875,520	875,520
	FURNITURE, OFFICE & COMPUTER EQUIP	0	40,638	40,638
	EXTERNAL GENERAL SERVICE CONTRACTS	0	7,650	7,650
	BUILDING & ENGINEERING EQUIPMENT	0	3,268	3,268
	CLEANING EQUIP. & MATERIALS	0	994	994
	Total	0	928,069	928,069







Finance Report

DATA REFRESHED: 18 JUNE 2020

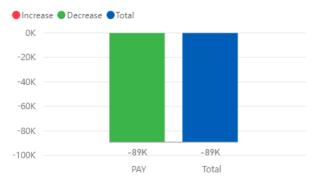
Period V

COVID

■ No ■ Yes



In Month Variance (Net)



In Month Variance

Directorate	INCOME		PAY	Total
L4: HEALTH BOARD FINANCING	-339	2,449,651	0	2,449,312
L4: MEDICINES MANAGEMENT	51,944	312,145		
L4: CEREDIGION COUNTY	-3,248	25,422	3,500	
L4: WOMEN & CHILDREN			30,203	
L4: OPERATIONS DIR MANAGEMENT	6,740	103,435	-132,548	
L4: PLANNING, PERFORMANCE & INFORMATICS			131,665	
L4: MEDICAL	-20,833	-21,643	13,582	-28,895
L4: PRIMARY CARE MANAGEMENT	229			-32,571
L4: LTA'S WITH OTHER NHS PROVIDERS	-38,910			
L4: RADIOLOGY	1,977			-51,712
L4: PUBLIC HEALTH	-2,808		-27,751	-64,525
L4: PEMBROKESHIRE COUNTY	2,766	13,032	-89,117	
L4: ONCOLOGY & CANCER SERVICES	-14,817	-38,214		
LA CARMARTHENOURE COUNTY	25.070	00.407	04.077	0.4.400

In month explanation of result

Nursing underspends (£56k) - mainly Palliative Care and Intermediate Care Team.
Various vacancies in A&C.

In Month Variance (Gross) by Subjective Category

In Month Bud	In Month Act	In Month Var
-1	0	1
18,599	10,965	-7,634
218,557	210,281	-8,277
36,319	21,878	-14,441
518,770	497,339	-21,431
87,422	50,088	-37,335
879,008	790,551	-89,117
	-1 18,599 218,557 36,319 518,770 87,422	-1 0 18,599 10,965 218,557 210,281 36,319 21,878 518,770 497,339 87,422 50,088



Interactive Directorate dashboards

Introduction of nonfinancial drivers

Training programme (Finance and non-Finance)

Introduce additional levels of data mapping intelligence

Accelerate reporting of financial position to budget holders

Automate Executive
Summary
dashboard of HBwide position

Improved decision-making