

COMMITTEE UPDATE REPORT/ ADRODDIAD DIWEDDARU'R HEALTH & SAFETY SUB COMMITTEE

Date of last meeting/ Dyddiad y cyfarfod diwethaf: 29 September 2025

Quoracy/ Cworwm: Met

Report by/ Adroddiad gan: Dr Jonathan Arthur, Vice Chair

KEY DISCUSSION POINTS AND MATTERS FROM THE DISCUSSION AT THE MEETING/ PWYNTIAU TRAFOD ALLWEDDOL A MATERION I'W HUWCHGYFEIRIO O'R DRAFODAETH YN Y CYFARFOD:

Alert¹ (may require discussion)/ **Rhybuddio** (efallai y bydd angen trafodaeth)

The Health & Safety Sub-Committee wishes to **alert** members of the Health & Safety Committee that:

Health and Safety

- Following an alert regarding manual handling training compliance, currently at 58%, a plan is now in place to review the training needs analysis. This review will focus on understanding both the learning demand and capacity of the team responsible for delivering the training. The outcome of this analysis will provide greater insight into the current compliance levels. Once completed, the findings will be reported through the appropriate governance structures by the end of November 2025.

Advise² (to monitor)/ **Cynghori** (i fonitro)

The Health & Safety Sub-Committee wishes to **advise** members of the Health & Safety Committee that:

Security Management Group

- Further progress of the two corporate risks (1860 & 1861) will be reported to the Health and Safety In-Committee meeting in January 2026.
- A policy regarding the searching of individuals is currently under review, with expected completion in February 2026.
- A review has been undertaken of the Personal Protective Equipment (PPE) provided to portering teams, specifically in relation to the security aspects of their role.

¹ There is a lack of confidence that any action in place is sufficient to address the issue satisfactorily and/or within the scope of the operational team or executive to resolve. Engagement, action or intervention required.

² There are areas of concern where assurance has been taken on actions in place but requires close monitoring. An early warning of an emerging and potentially serious concern.

- The Four Assistant Security Violence and Aggression roles will be advertised in November 2025.

Electrical Safety Group

- A secondary generator is in situ and in the commissioning phase in Bronglais Hospital (BGH). The additional BGH generator will be operational by the end of the year. The other acute sites will have secondary generators procured and installed on site as part of the two-year Targeted Estates Funding (TEF) funding to provide N+1 resilience. This funding has been agreed and will be released over a two-year period.
- Further work is required by the Electrical Safety Group (ESG) regarding compliance with Welsh Health Technical Memorandum (WHTM) 06-02 regulations to support the Sub-Committee's assurance role. These metrics will be considered at the Estates and Facilities Clinical Care Group (CCG) in the first quarter of 2026.
- The Chair of the ESG will review the Scunthorpe coroner's report concerning a fatality linked to power failure, with a view to identifying any potential lessons learned. This will be considered at the next ESG meeting scheduled for 12 November 2025.

Fire Safety Group

- The Fire Safety Group (FSG) reviewed the NHS Wales Shared Services Partnership (NWSSP) annual fire safety audit submission on 6 August 2025 and identified a need to review the reporting of specific standards in line with the audit requirements.
- Level 2 fire safety training compliance continues to be monitored and reported at Integrated Quality, Financial Performance and Delivery Group (IQFPD).

Medical Gas Pipeline Systems Safety Group

- Medical Gas Pipeline Systems are reviewed regularly. While the infrastructure is old, it poses no significant risk.
- Further assurance will be received by the group as standards and metrics for medical gas pipeline systems will be reviewed to ensure compliance.

Compliance and Site Operations Group

- The compliance of site operations group has been asked to consider assurance metrics and the process surrounding compliance.
- Updated asbestos reports with priority assessments are underway.
- A new high-risk issue escalated regarding out-of-hours operational coverage, and a Datix risk has been logged. A deep-dive review will be completed by 17 November 2025.

Health and Safety

- Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) submissions has improved to 73.3%, those CCGs that are performing

well against this metric will be identified to share good practice and learning for the wider organisation.

Trade Union Health and Safety Group

- RCN walk round raised concerns about pigeon guano at Withybush Hospital (WGH) and BGH. Cleaning has been reinstated.
- A review is being conducted to explore methods for improving support for porters working in environments where violence and aggression may occur.

Assure³ (to note)/ Sicrhau (i nodi)

The Health & Safety Sub-Committee had no items of which to **assure** members of the Health & Safety Committee.

Review of Risks/ Adolygiad o Risgiau

Discussed within the body of the report.

Sharing of learning/ Rhannu dysgu

Not Applicable

Recommendation/ Argymhelliad

The Committee is asked to:

- Respond to the items that they are being alerted to
- Note the items the Committee is advising them of

³ There is confidence that actions are robust and will be sufficient to address the issue or generally operating effectively. Routine monitoring.