



PWYLLGOR IECHYD A DIOGELWCH HEALTH & SAFETY COMMITTEE

DYDDIAD Y CYFARFOD: DATE OF MEETING:	14 November 2022
TEITL YR ADRODDIAD: TITLE OF REPORT:	Update on CONTEST CYMRU - Protect Duty
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Mandy Rayani, Director of Nursing, Quality and Patient Experience
SWYDDOG ADRODD: REPORTING OFFICER:	Tim Harrison, Head of Health, Safety and Security

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Er Sicrwydd/For Assurance

ADRODDIAD SCAA

SBAR REPORT

Sefyllfa / Situation

Throughout the COVID-19 Pandemic Hywel Dda University Health Board (HDdUHB) has been represented at the Wales Vaccination Security Group. This group is to remain in existence but it's focus will include a far wider security management remit to include hospital security arrangements.

The Welsh Government appointed a Head of Vaccination Security within the Health and Social Services Group. This post originally focussed extensively on the security measures implemented within the Mass Vaccination Centres across Wales. However, will shortly be responsible for the strategic oversight of security management across NHS Wales. The Vaccine Security Group will be relaunched as the Wales Healthcare Security group (WHSG).

The new groups ambition is to:

- Achieve combined operational excellence and emergency preparedness.
- Stakeholder approach and commitment.
- Achieve civil contingencies national occupational standards.
- Improve staff confidence.

The Group will also aim to update the NHS Wales Security Management Framework and Standards to include the following aims:

- Continued Professional Development with management to achieve security skills and mind-set.
- Upskilling security operatives with recognised practices & techniques
- Achieve legal knowledge and compliance (e.g. control and restraint)
- Improve staff confidence.

Cefndir / Background

CONTEST is the UK Government's counter-terrorism strategy and consists of four work streams, known as the 'four Ps':

- Prevent: To stop people becoming terrorists or supporting terrorism.

- Pursue: To stop terrorist attacks.
- Protect: To strengthen our protection against a terrorist attack.
- Prepare: To mitigate the impact of a terrorist attack.

Prevent strategy focusses on stopping people from becoming terrorists or supporting terrorism. Prevent recognises that vulnerable individuals of all ages may be at risk of being exploited for terrorist related activities and as such these people may have contact with our services and therefore fit within our safeguarding responsibilities.

Pursue is the responsibility of the Police and Security Services.

Protect aims to ensure the environment and people are secure and aware of risks through secure working practices.

Prepare aims to plan to mitigate the outcomes of an attack.

Following UK Government and Welsh Government review, CONTEST was relaunched in April 2021 as CONTEST CYMRU.

Assesiad / Assessment

It is recognised that Security arrangements within the HDdUHB need to be improved to provide adequate assurance and as part of the security management review-taking place, the findings so far indicate that whilst there are pockets of good practice there are significant challenges to overcome.

To date security management has not been as coordinated as it should. Improvements are however being made in relation to the management of CCTV and other areas of work.

Within the next six months the Health Board will be requested to provide details of its own security management arrangements to the Wales Healthcare Security group.

Counter Terrorism and Security Advisers (CTSA) Report

This covered all acute hospital sites and contained 14 recommendations for improvement, the majority related to CCTV placement and management as well as access control. Elements of this has improved over the past six months with additional doors being fitted with access control and standardising the access control supplier on new builds.

The main recommendation however identified the risk of not having a dedicated security Guard Force and this remains a significant risk still as reliance is placed on Porter staff to act in this capacity. Particularly when dealing and responding to violence and aggressive incidents.

Emergency Preparedness, Resilience and Response

A Health Board wide Emergency Preparedness, Resilience and Response (EPRR) Group was re-established in June 2022 and this forum has been well represented by key stakeholders with a responsibility of ensuring Directorates are familiar with EPRR plans.

Argymhelliad / Recommendation

For the Health & Safety Committee to:

- note and discuss the Update on CONTEST CYMRU –PROTECT
- be assured that the Preparedness, Resilience and Response Group and Security Management Group will be used to formally monitor progress with identified risks as detailed in this report.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	2.1 Provide assurance around the UHB arrangements for ensuring the health, safety, welfare and security of all employees and of those who may be affected by work-related activities, such as patients, members of the public, volunteers contractors etc. 3.7 Provide assurance that robust and effective safety management systems are in place operationally to deliver the Health Board's health, safety and security objectives and fulfil its statutory duties.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	2.1 Managing Risk and Promoting Health and Safety 2.7 Safeguarding Children and Safeguarding Adults at Risk
Amcanion Strategol y BIP: UHB Strategic Objectives	4. The best health and wellbeing for our individuals, families and communities
Amcanion Cynllunio Planning Objectives	Not Applicable
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report 2018-2019	10. Not Applicable

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	Not applicable
Rhestr Termiau: Glossary of Terms:	Contained within the body of the report.
Partion / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Ansawdd Iechyd a Diogelwch: Parties / Committees consulted prior to Health and Safety Committee:	Not applicable

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	Not applicable
Ansawdd / Gofal Claf: Quality / Patient Care:	Not applicable
Gweithlu: Workforce:	Not applicable

Risg: Risk:	Potential risk to health and safety of staff
Cyfreithiol: Legal:	Not applicable
Enw Da: Reputational:	Not applicable
Gyfrinachedd: Privacy:	Not applicable
Cydraddoldeb: Equality:	<ul style="list-style-type: none"> • Has EqIA screening been undertaken? No