



**PWYLLGOR IECHYD A DIOGELWCH  
HEALTH & SAFETY COMMITTEE**

<b>DYDDIAD Y CYFARFOD: DATE OF MEETING:</b>	14 November 2022
<b>TEITL YR ADRODDIAD: TITLE OF REPORT:</b>	Smoke Free Policy – Consultation Period
<b>CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:</b>	Jo McCarthy – Deputy Director Public Health
<b>SWYDDOG ADRODD: REPORTING OFFICER:</b>	Joanna Dainton – Head of Health Improvement & Wellbeing – Public Health

**Pwrpas yr Adroddiad (dewiswch fel yn addas)**

**Purpose of the Report (select as appropriate)**

Ar Gyfer Penderfyniad/For Decision

**ADRODDIAD SCAA**

**SBAR REPORT**

**Sefyllfa / Situation**

The Health and Safety Committee is asked to note and comment on the revised and updated Hywel Dda University Health Board (HDdUHB) Smoke Free Policy currently out for consultation.

The draft Smoke Free policy will replace the existing Smoke Free policy on the HDdUHB website and be highlighted as “for consultation” until the final policy and associated Equality Impact Assessment is approved by the Health and Safety Committee in January 2023.

**Cefndir / Background**

Hywel Dda University Health Board’s Smoke Free Policy is designed to ensure a healthy and safe environment for all, as well as complying with the Smoke-free Premises and Vehicles (Wales) Regulations 2020. This policy is also in line with the strategic aims contained within the Welsh Government “A Smoke-Free Wales Tobacco Control Strategy and Delivery Plan (2022-2024.) In addition, the policy is based on HDdUHB’s responsibility for improving health and maintaining satisfactory health and safety standards in the workplace.

This policy will set out how HDdUHB will fulfil its obligation to provide, as far as possible, a Smoke Free working environment for its employees, contractors, visitors and people in its care. It also recognises that this policy may have a significant influence on the thinking and attitudes towards smoking in the wider community.

It is imperative that Hywel Dda University Health Board has up to date and accurate written control documentation in order to comply with relevant legislation/regulations and minimise any associated risk.

**Asesiad / Assessment**

HDdUHB acknowledges that smoking is the greatest single preventable cause of disease and premature death in Wales. It also acknowledges the fact that exposure to second hand smoke increases the risk to non-smokers of diseases associated with smoking.

Reducing the visibility of smoking (e.g. de-normalising smoking) has been proven to help reduce the uptake of smoking (especially by children and young people) and to support former smokers to remain Smokefree. The Health Board's role in contribution to the overall sector ambition of having a Smokefree Wales by 2030 is to help de-normalise smoking and leverage its ability to engage and inform the public of Hywel Dda. As such, the Health Board is fully committed to providing a healthy, smoke free working environment for its employees and visitors to its premises.

The Smoke Free policy has been extensively updated from the previous version to ensure it includes our new legislative responsibilities and reflects the strategic priorities and best practice guidance within the Welsh Government Tobacco Control Strategy 2022 - 2024, the NICE Guidance "Tobacco: Preventing Uptake, promoting quitting and treating dependence" (August 2022 update) and the All Wales Medicines Management Policy "Initial Clinical Management of adult smokers in secondary care" (June 2021).

The Smoke Free policy contains changes to working practices and reflects significant development work that has been undertaken with clinicians, staff groups and service users across the Hywel Dda footprint. Evaluation and monitoring of the Smoke Free Policy will continue to be undertaken via the Smokefree Implementation Group and its Mental Health Smokefree sub group.

**Argymhelliad / Recommendation**

The Health and Safety Committee is asked to note the content of the draft Smoke Free Policy currently out for consultation and to agree that the final policy with its associated Impact Assessment will be tabled at the January 2023 Health and Safety Committee for formal approval.

<b>Amcanion: (rhaid cwblhau)</b>	
<b>Objectives: (must be completed)</b>	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.16 Approve organisational Health and Safety Policies, Procedures, Guidelines and Codes of Practice (policies within the scope of the Committee).
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not applicable
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	1. Staying Healthy 1.1 Health Promotion, Protection and Improvement 2.1 Managing Risk and Promoting Health and Safety 7. Staff and Resources

Amcanion Strategol y BIP: UHB Strategic Objectives:	1. Putting people at the heart of everything we do 4. The best health and wellbeing for our individuals, families and communities 2. Working together to be the best we can be
Amcanion Cynllunio Planning Objectives	This policy contributes to planning objective 4s - Improving Population Health
Amcanion Llesiant BIP: UHB Well-being Objectives: <a href="#">Hyperlink to HDdUHB Well-being Objectives Annual Report 2018-2019</a>	

<b>Gwybodaeth Ychwanegol: Further Information:</b>	
Ar sail tystiolaeth: Evidence Base:	The content of policies are developed utilising expert advice, with reference to legislation and guidance documentation.
Rhestr Termiau: Glossary of Terms:	Detailed within each policy document
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Ansawdd Iechyd a Diogelwch: Parties / Committees consulted prior to Health and Safety Committee:	

<b>Effaith: (rhaid cwblhau) Impact: (must be completed)</b>	
<b>Ariannol / Gwerth am Arian: Financial / Service:</b>	
<b>Ansawdd / Gofal Claf: Quality / Patient Care:</b>	This policy sets out responsibilities for patient care in line with the latest legislation, guidance and best practice recommendations.
<b>Gweithlu: Workforce:</b>	There are direct legal responsibilities for staff (workforce) associated with this policy.
<b>Risg: Risk:</b>	The HDdUHB must have up to date and accurate policies and procedures to avoid risk.
<b>Cyfreithiol: Legal:</b>	The HDdUHB must have up to date and accurate policies and procedures to comply with legislative requirements.
<b>Enw Da: Reputational:</b>	Prosecutions and claims due to breaches in legislation or personal injury claims can lead to negative publicity.
<b>Gyfrinachedd: Privacy:</b>	N/A

**Cydraddoldeb:  
Equality:**

Each policy document has had an equality impact assessment undertaken at the time of submission. This will be revised as part of the review process