

**PWYLLGOR IECHYD A DIOGELWCH  
HEALTH & SAFETY COMMITTEE**

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| <b>DYDDIAD Y CYFARFOD:<br/>DATE OF MEETING:</b>  | 03 July 2025  |
| <b>TEITL YR ADRODDIAD:<br/>TITLE OF REPORT:</b>  | Internal Audit Update Report and Associated Actions   |
| <b>CYFARWYDDWR ARWEINIOL:<br/>LEAD DIRECTOR:</b> | James Severs, Executive Director of Allied Health Professions and Health Science              |
| <b>SWYDDOG ADRODD:<br/>REPORTING OFFICER:</b>    | Tim Harrison, Head of Health, Safety & Security<br>Adam Springthorpe, Health & Safety Manager |

**Pwrpas yr Adroddiad (dewiswch fel yn addas)**

**Purpose of the Report (select as appropriate)**

Er Sicrwydd/For Assurance

**ADRODDIAD SCAA**

**SBAR REPORT**

**Sefyllfa / Situation**

This report is presented to the Health and Safety Committee (HSC) to provide an update on the completion of actions towards compliance with the Health & Safety Final Internal Audit Report 2024/25 (HDD-2425-23).

**Cefndir / Background**

The Hywel Dda University Health Board (HDdUHB) Health, Safety and Security (HSS) Department were subject to an internal audit undertaken July-November 2024 by Shared Services Partnership Audit and Assurance Services. The purpose of the audit was to review the arrangements for ensuring compliance with Health & Safety Regulations within HDdUHB. The final report was issued on 15 January 2025 with an overall finding of limited assurance.

The matters arising from the report requiring management attention included:

- Lack of oversight of (non-mandatory) H&S training participation rates [Finding 1 – Medium];
- Insufficient monitoring of actions arising from H&S site visits, significant volume of outstanding actions and weakness in the methodology for prioritising actions [Finding 2 – High];
- Non-compliance with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) reporting timescales [Finding 3 – Medium];
- Poor Executive Director attendance at Health & Safety Committee [Finding 4 – Medium];
- Gaps in assurance reporting to the Health & Safety Committee [Finding 5 – High].

Full details of matters arising were detailed within the Findings and Agreed Action Plan section of the issued report.

**Asesiad / Assessment**

The HSS Team has kept a detailed action log with attached evidence of progress towards compliance with Findings 1-3. This report summarises the detail from the action log.

**Finding 1: Lack of oversight of (non-mandatory) H&S training participation rates**

A number of training courses sit within the HSS Team's area of responsibility, some of which are mandatory, . Mandatory courses include Manual Handling Level 1 and 2, along with several courses delivered via e-learning including:

- Health, Safety and Welfare – Level 1;
- Violence and Aggression – Module A;
- Display Screen Equipment.

Non-mandatory courses delivered by the HSS Team include:

- The Manager's Health & Safety Induction course, which provides managers with an understanding of their responsibilities under the Health and Safety at Work Act 1974 and associated statutory instruments (regulations), ACOPs and guidance, and their practical application in the workplace;
- Reducing Restrictive Practice Team training in the management of violence and aggression and the management of patients with challenging behaviours;
- Qualitative Face-Fit Train-the-Tester (For Respiratory Protective Equipment (RPE));
- Bespoke Control of Substances Hazardous to Health (COSHH) Awareness sessions.

#### Manager's Health & Safety Induction (MH&SI)

The HSS Department has been working with Learning and Development (L&D) and Electronic Staff Record (ESR) to establish relevant staff groups in order to be able to quantify compliance for the MH&SI course. From studying available datasets, a number of staff groups/roles have been selected that best suit the course definition, with a total of 789 staff included. It is acknowledged that there are various staff groups/roles not included in the 789 where the course would be relevant for certain staff and not others, such as management roles under Administration & Clerical and Staff Nurses. However, the course will always remain available for those that fall outside of the defined staff groups/roles.

A Request to Mandate proposal was submitted to L&D for the MH&SI at the end of March 2025. Additional information to accompany the request has been supplied as required. The proposal is now scheduled to be heard at the Mandatory Training Group on 17 June 2025.

As of 10 June 2025, 681 managers or aspiring managers within HDdUHB have successfully completed the course.

#### Reducing Restrictive Practice Team Training

The Reducing Restrictive Practice (RRP) Team has now undertaken a very detailed Training Needs Analysis (TNA) which identifies specific numbers of staff that require RRP training. The Team is now able to confidently track training figures and calculate compliance rates. Current training stats can be found on the separate HSC agenda item 2.5 'Compliance with Health and Safety, Fire, and Security Training'.

#### Qualitative Face-Fit Train-the-Tester

Qualitative Face-Fit Train-the-Tester training (for safe and correct use of RPE) training figures are compiled centrally by HSS Team. These cannot be set mandatory as fit testers are designated at local level to suit the need of the Ward/Department as required. HSS are working with ESR to ensure that this training is captured on ESR in future.

#### Bespoke Hazardous Substances & COSHH Awareness Sessions

The HSS Team has worked with Estates Compliance to develop a Hazardous Substances & COSHH Awareness training session in early 2025. This was delivered by HSS initially, then completed by an Estates Compliance Officer to extend to cover all Estates Maintenance Staff that use chemicals in their day-to-day work. Training figures and compliance rates are now

available and can be found on the separate HSC agenda item 2.5 'Compliance with Health and Safety, Fire, and Security Training'.

**Finding 2: Insufficient monitoring of actions arising from H&S site visits, significant volume of outstanding actions and weakness in the methodology for prioritising actions**

The HSS Team has an ongoing formal health and safety site visit programme which involves a visual inspection of premises and environment, culminating in a report to the responsible manager, detailing any remedial actions. Actions reference the relevant policy/regulatory requirements and can relate to opportunities for improvement, and minor or major non-compliance with policies and regulations.

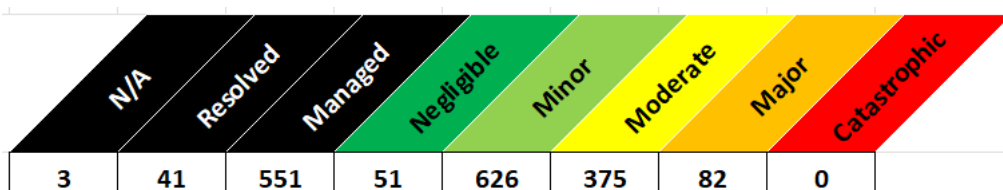
At the time of the internal audit, 75% of actions were classed as 'unresolved'. A follow-up visit is undertaken in some circumstances, but reliance is placed on the site manager/lead to provide updates on implementation.

Since the Internal Audit Report, the HSS Team has focused on 2 workstreams to address the issues raised:

1. Undertaking a risk stratification exercise in order to quantify / visualise the risk of the outstanding 'unresolved' risks from the H&S site visits undertaken in 2023 and 2024.
2. A new improved system for all H&S site visits going forwards.

**Risk Stratification**

The HSS Team has now reviewed all 'unresolved' and 'identified but not resolved' actions and assessed whether the outstanding risk posed by the action is very negligible, minor, moderate, major or catastrophic. These have now been colour coded using the recognised green to red risk-rating convention. Having completed the risk stratification exercise, the outstanding risk to HDdUHB posed by all of the outstanding actions is as follows:



Once the methodology has been agreed by the Estates and Facilities Integrated Governance Group Quality Health and Safety meeting, the list, which is now split by Clinical Care Group, will be taken to all of the Clinical Care Group Quality, Health and Safety meetings attended by the HSS Team.

The Clinical Care Groups will be requested to task managers to review their outstanding actions, focusing on those that present a higher risk (moderate and major risks). Once reviewed, updates will be required to be relayed back to the HSS Team within 1 month of the meeting to update the master database, stating whether actions have been resolved, managed or that the risk has been reduced. The full version of the risk stratification exercise can be found in Appendix 1.

**New H&S Site Visit System**

As indicated by the figures above, the previous site visit system resulted in an unacceptable number of actions that, to the knowledge of the HSS Team, had not been resolved. One of the main challenges is that feedback is rarely received from departments following the submission of the site visit report, and the H&S Advisor that undertakes the visits does not have time or resource to re-visit every site.

For this reason, the HSS Team temporarily paused their site visit programme to concentrate on exploring the feasibility of utilising the Audit Management and Tracking System (AMaT) that is used elsewhere in HDdUHB. In theory, using AMaT will allow for:

- Ownership of recommended actions e.g. Department manager, Senior Sister etc;
- Regular updates on the completion of on-going actions;
- Updated reports to be generated if required e.g. meetings;
- Site visit evidence if required e.g. Third party audit;
- Site visit report to be stored in an accessible location;
- A reduction in report writing time.

The findings from two trial site visit reports have been added to the AMaT system in order that the HSS Team can explore how that the system works as intended. Whilst adding the reports to the system is a time consuming process, this may improve with familiarity with the system.

There is an intention to adopt the risk ratings / colour codes from the risk stratification exercise for future H&S site visits. However, the 'Inspection' module within AMaT which the HSS Team has been granted access to does not support this functionality. Therefore, at the time of writing this report, the HSS Team are still exploring the best way to utilise the system to meet our needs. The HSS Team is hopeful that a resolution to the challenges will be resolved soon.

The first report has been created using the risk ratings / colour coding and has been well received, therefore it is likely that this will be the methodology used by the team going forwards. What remains is how best to report this via AMaT, or whether AMaT is even the way forwards to meet the Health Board's needs.

### **Finding 3: Non-compliance with RIDDOR reporting timescales**

The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) requires the reporting of incidents within mandatory timeframes of 10 or 15 days of the incident (depending on the nature of the incident). At the time of the internal audit, the report found that only 53% of incidents had been submitted within the required timeframe between April – December 2024.

Following the audit the HSS Team raised RIDDOR mandatory timeframes for discussion at all Q&S/Governance groups and other meetings attended, particularly promoting the team's RIDDOR Decision Making Flowchart. A selection of minutes from these meetings have been gathered as evidence. This positive work was evidenced by the (financial) year-end compliance figure of **59.62%**.

Statutory RIDDOR reporting timeframes were then included on the HSS Team's 7 Minute Briefing for Q1 2025/26 (April), a copy of which has been added to the action log. The HSS Team has also been highlighting RIDDOR timescales to managers when compiling submissions, emphasising the need for a timely response to information requests. E-mail evidence of this has also been added to the action log.

The RIDDOR section of the Manager's Health & Safety Induction has been revised and updated to specifically include timeframes in the written text of the slides, rather than just being included verbally.

At the time of writing, the compliance figure for the 2025/26 financial year currently stands at **66.67%**.

### **Argymhelliad / Recommendation**

The Health & Safety Committee is asked to:

**TAKE ASSURANCE** that the Health, Safety and Security Team is making sufficient progress towards compliance with Health & Safety Final Internal Audit Report 2024/25 (HDD-2425-23).



| <b>Amcanion: (rhaid cwblhau)<br/>Objectives: (must be completed)</b>  |  |
|---|--|
| Committee ToR Reference:<br>Cyfeirnod Cylch Gorchwyl y Pwyllgor:  | 2.1 Provide assurance around the UHB arrangements for ensuring the health, safety, welfare and security of all employees and of those who may be affected by work-related activities, such as patients, members of the public, volunteers contractors etc. |
| Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol:<br>Datix Risk Register Reference and Score:  | N/A  |
| Parthau Ansawdd:<br>Domains of Quality<br><a href="#">Quality and Engagement Act (sharepoint.com)</a>                                     | 1. Safe  |
| Galluogwyr Ansawdd:<br>Enablers of Quality:<br><a href="#">Quality and Engagement Act (sharepoint.com)</a>                                | 6. All Apply   |
| Amcanion Strategol y BIP:<br>UHB Strategic Objectives:  | Not Applicable   |
| Amcanion Cynllunio<br>Planning Objectives   | 1 Workforce Stabilisation<br>9 Digital plan  |
| Amcanion Llesiant BIP:<br>UHB Well-being Objectives:<br><a href="#">Hyperlink to HDdUHB Well-being Objectives Annual Report 2021-2022</a> | 2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS   |

| <b>Gwybodaeth Ychwanegol:<br/>Further Information:</b> |   |
|--|---|
| Ar sail tystiolaeth:<br>Evidence Base:                 | Contained within the body of the report and associated Health Board policies. |
| Rhestr Termiau:<br>Glossary of Terms:                  | Contained within the body of the report.                                      |

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|---|---------------------------------|
| Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Ansawdd Iechyd a Diogelwch:<br>Parties / Committees consulted prior to Health and Safety Committee: | Health and Safety Sub-Committee |
|---|---------------------------------|

| <b>Effaith: (rhaid cwblhau)</b><br><b>Impact: (must be completed)</b> |  |
|---|--|
| <b>Ariannol / Gwerth am Arian:</b><br><b>Financial / Service:</b>     | No direct costs.   |
| <b>Ansawdd / Gofal Claf:</b><br><b>Quality / Patient Care:</b>        | There is a positive impact on staff and patient safety, health and wellbeing through compliance with health and safety regulations.  |
| <b>Gweithlu:</b><br><b>Workforce:</b>                                 | Potential for adverse future staffing impacts if health and safety legislation is not complied with as they relate to employee safety.   |
| <b>Risg:</b><br><b>Risk:</b>  | Risk to health and safety management.  |
| <b>Cyfreithiol:</b><br><b>Legal:</b>                                  | A breach of health and safety regulations, such as the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations, could result in the issue of prohibition or improvement notices or criminal proceedings. |
| <b>Enw Da:</b><br><b>Reputational:</b>                                | Prosecutions and claims due to breaches in legislation or personal injury claims can lead to negative publicity.   |
| <b>Gyfrinachedd:</b><br><b>Privacy:</b>                               | Not Applicable.  |
| <b>Cydraddoldeb:</b><br><b>Equality:</b>                              | No evidence gathered to indicate a negative impact on any protected group/s.   |

# Appendix 1 – Full Risk Stratification Findings, Split by Care Group

|   |                              | Key:  |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
|--|------------------------------|---|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Site Name  | Department                   | Action 1  | Action 2 | Action 3 | Action 4 | Action 5 | Action 6 | Action 7 | Action 8 | Action 9 | Action 10 | Action 11 | Action 12 | Action 13 | Action 14 | Action 15 | Action 16 | Action 17 | Action 18 | Action 19 | Action 20 | Action 21 | Action 22 | Action 23 | Action 24 | Action 25 | Action 26 | Action 27 |
| <b>Primary Care Clinical Care Group (to include Medicines Management)</b>  |                              |   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 1  | Ashgrove Medical Centre      | Full Site   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 2  | Brynteg (Branch Surgery)     | Full Site   |          |          |          |          | M        |          |          |          |           | M         |           | M         | M         | M         |           |           |           |           |           |           |           |           |           |           |           |           |
| 3  | Johnston Surgery (Branch)    | Full Site   | M        |          | M        |          |          | M        | M        |          |           |           |           |           |           |           | M         |           |           |           |           |           |           |           |           |           |           |           |
| 4  | Meddyfa'r Minafon -          | Full Site   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 5  | Meddyfa'r Sam - Pontyates    | Full Site   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 6  | Solva Surgery                | Full Site   | M        |          |          |          |          |          |          | M        |           | M         |           |           |           | M         | M         |           |           |           |           |           |           |           |           | M         | R         | M         |
| 7  | Tenby Surgery                | Full Site   |          |          | M        |          | M        |          |          |          | M         |           |           | M         |           |           |           |           |           |           |           |           |           |           |           | M         |           | M         |
| <b>Planned and Specialist Care Clinical Care Group (covering Scheduled Care, Cancer &amp; Oncology, and Children, Women &amp; Family Health Clinical Service Groups)</b>             |                              |   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 1  | BGH                          | Endoscopy   | M        |          |          | M        |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 2  | BGH                          | Theatres  |          |          | M        |          |          |          | M        | M        |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 3  | GGH                          | Labour Ward / Delivery Room   | M        |          | M        |          |          | M        | M        |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 4  | GGH                          | Picton Ward   | M        |          |          |          |          |          |          |          |           | M         | M         | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| <b>Allied Health and Health Sciences Clinical Care Group</b>   |                              |   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 1  | BGH                          | Pathology   | M        | M        | R        | M        | R        |          |          | M        |           |           | M         | M         |           | M         | M         |           |           |           |           |           |           |           |           |           |           |           |
| 2  | GGH                          | Mortuary  |          |          | M        |          |          |          | M        | M        |           |           |           |           | M         | M         | M         | M         |           |           |           |           |           |           |           |           |           |           |
| 3  | WGH                          | Physiotherapy   | M        |          | M        | M        |          |          |          |          |           |           | M         | M         | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |
| <b>Estates and Facilities Group</b>  |                              |   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 1  | Amman Valley Hospital        | Medical Gas Stores  |          |          |          |          |          |          |          | M        | M         | M         | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 2  | Llandovery Cottage Hospital  | Medical Gas Stores  |          |          |          | M        |          |          | M        | M        | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 3  | Tregaron Hospital            | Medical Gas Stores  |          |          |          |          |          |          | M        | M        | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 4  | South Pembrokeshire          | External Areas  |          |          |          | M        |          |          |          | M        | M         | M         | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 5  | BGH                          | External Areas  |          |          | M        |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 6  | BGH                          | Medical Gas Stores  |          |          |          |          |          | M        |          | M        | M         | M         | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 7  | GGH                          | Boiler Room   | M        |          |          | M        | M        | M        |          |          |           |           |           | M         | M         | M         |           |           |           |           |           |           |           |           |           |           |           | M         |
| 8  | GGH                          | External Areas  | M        |          |          |          |          |          | M        |          |           |           |           |           |           | M         | R         |           |           |           |           |           |           |           |           |           |           | M         |
| 9  | GGH                          | Gwili Railway Carpark   | M        | M        | M        | M        | M        | M        | M        | M        | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 10   | GGH                          | Medical Gas Stores  |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 11   | PPH                          | Block 5 (H&S Office)  | N/A      |          |          | M        | M        |          |          | M        |           |           |           | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 12   | PPH                          | External Areas  |          |          |          | M        |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 13   | PPH                          | Hotel Services - Housekeeping, Laundry and  |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 14   | PPH                          | Hotel Services, Estates & Facilities office   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 15   | PPH                          | Medical Gases Stores  |          |          | M        |          |          |          |          |          |           |           | M         | M         | M         | M         | M         |           |           |           |           |           |           |           |           |           |           |           |
| 16   | WGH                          | Medical Gas Stores  |          |          |          |          |          | M        |          | M        | M         | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 17   | WGH                          | Waste Compound Area   | M        | M        |          |          |          |          |          |          |           |           |           | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| <b>Mental Health and Learning Disabilities Clinical Care Group</b>   |                              |   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 1  | 22 Wellfield Road (MHLD)     | Full Site   | M        |          |          | M        | M        |          |          | M        |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 2  | Brynmair Clinic (MHLD)       | Full Site   | M        |          |          | M        | M        |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 3  | Canolfan Bro Cerwyn St Nons  | Bro Cerwyn centre   | R        | R        |          |          | M        |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 4  | Canolfan Bro Cerwyn St Nons  | St Bynmach Day Hospital   |          |          |          |          |          | M        | M        | M        |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 5  | Canolfan Bro Cerwyn St Nons  | St Caradog Ward   | M        |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 6  | Canolfan Bro Cerwyn St Nons  | St Non's Ward   |          |          | R        | R        |          |          |          | R        | R         | R         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 7  | Gorwelion (MHLD)             | Full Site   |          |          | M        | R        | R        | R        |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 8  | Hafan Denwen                 | Cwm Seren - Low Secure Unit   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 9  | Hafan Denwen                 | Cwm Seren - PICU  |          |          |          |          | M        |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 10   | Hafan Denwen                 | Block 5 (St Brides)   |          |          |          |          | M        | M        |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 11   | Hafan Denwen                 | Block 6 (Ty Bryn)   | M        |          |          |          |          | M        |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 12   | Hafan Heddi (MHLD)           | Full Site   |          |          |          |          |          |          |          | M        | M         | M         | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 13   | Havenway Resource Centre     | Full Site   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 14   | Llanion House North Building | Full Site   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 15   | Swyn-y-Gwynt Day Hospital    | Full Site   |          |          |          |          |          |          |          | M        | R         | M         | M         | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 16   | Ty Myddfai - Psychotherapy   | Full Site   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 17   | BGH                          | Community Mental Health Team (CMHT) Enlli   | M        | M        |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 18   | BGH                          | Enlli Ward  |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 19   | PPH                          | Bryngofal Ward  |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 20   | PPH                          | Bryngolau Ward  |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 21   | PPH                          | Crisis Resolution Home Treatment Team -   | M        | M        | M        |          |          | M        |          | M        | M         | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 22   | GGH                          | Heddfan   | M        |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 23   | GGH                          | Morlais Ward  |          |          |          | M        | M        |          |          |          | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| <b>Community and Integrated Medicine Clinical Care Group (covering Carmarthenshire Integrated System, Pembrokeshire Integrated System and Ceredigion Integrated System and TUEC)</b> |                              |   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| <b>Beonplais</b>   |                              |   |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 1  | BGH                          | Cardiac Rehab Office  |          |          |          |          |          |          |          |          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 2  | BGH                          | Clinical Decisions Unit   |          |          |          | M        |          |          |          |          |           | M         | M         | M         |           |           |           |           |           |           |           |           |           |           |           |           |           |           |

