

HEALTH & SAFETY SUB-COMMITTEE UPDATE REPORT

Date of last meeting: 1 April 2025

Quoracy: Met

Report by: Jonathan Arthur, Deputy Director of Health Sciences (Vice-Chair)

KEY DISCUSSION POINTS AND MATTERS TO BE ESCALATED FROM THE DISCUSSION AT THE MEETING:

Alert (may require discussion)

The Health and Safety Sub-Committee wish to **alert** members of the Health and Safety Committee that:

- There are no alerts currently.

Assure (to note)

The Health and Safety Sub-Committee wish to **assure** members of the Health and Safety Committee that:

- The security management paper is on track for submission to the Executive Team by 4 June 2025.
- Compliance with level 2 Fire Safety training is at 61% which is below the target of 85% agreed with the Mid and West Wales Fire Service. There is an urgent need to meet this target by June/July 2025. The Head of Fire Safety and the Head of Estates Risk & Compliance are prioritising this work to improve compliance.
- Associated with the level 2 fire safety work, the following efforts aims to increase compliance:
 - A new e-learning system will be implemented at the end of April 2025.
 - Further communication will take place with the clinical care groups to emphasise the importance of training,
 - Specific content and requirements for different levels of fire training is to be clarified for managers.
- Some specific targeted electrical infrastructure improvements have been approved. Confirmation of Welsh Government funding for a second generator at Bronglais Hospital (BGH), with completion due in April 2025.
- Positive feedback from a recent Health and Safety Executive (HSE) visit was noted regarding asbestos management within the Health Board. A letter of thanks will be sent to all teams concerned to recognise their help in managing this issue.
- Laser Safe UK are now providing laser safety advice and training to services within the Health Board for those services using lasers.
- The health and safety annual work plan is now in place.
- New metrics for the Health and Safety Dashboard include incident rates, training compliance and Reporting of Injuries, Diseases and Dangerous Occurrences 2013 (RIDDOR) data.
- Health and safety regulation compliance reporting has moved from the Health and Safety Committee to the Health and Safety Sub-Committee as of April 2025.

Advise (to monitor)

The Health and Safety Sub-Committee wish to **advise** members of the Health and Safety Committee that:

- A briefing paper is being developed to provide assurance regarding the electrical infrastructure for each Health Board site, this will include the generator capital replacement process update.
- A briefing paper is being developed to provide assurance regarding the medical gases pipeline system as some elements in various locations are due for upgrade.
- Trade Union colleagues have carried out H&S audits on a number of sites, when the completed reports are available, they will be discussed at subcommittee level initially.
- It was agreed to review of regulations applicable to the Health Board especially those that may not be fully understood or monitored.

Review of Risks

None discussed.

Sharing of Learning

None discussed.

Recommendation

The Health and Safety Committee is asked to receive assurance from the Health and Safety Sub-Committee update report.