

**PWYLLGOR IECHYD A DIOGELWCH
HEALTH & SAFETY COMMITTEE**

DYDDIAD Y CYFARFOD: DATE OF MEETING:	09 May 2022
TEITL YR ADRODDIAD: TITLE OF REPORT:	Update on CONTEST CYMRU - Protect Duty
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Mandy Rayani, Director of Nursing, Quality and Patient Experience
SWYDDOG ADRODD: REPORTING OFFICER:	Philip Lloyd, Security Manager

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Er Sicrwydd/For Assurance

**ADRODDIAD SCAA
SBAR REPORT**

Sefyllfa / Situation

Hywel Dda University Health Board (HDdUHB) has a duty under the Counter Terrorism and Security Act (CTSA) (2015) to have due regard for the need to prevent people being drawn into terrorism and to act positively to report concerns.

CONTEST is the UK Government's counter-terrorism strategy and consists of four work streams, known as the 'four Ps':

- **Prevent:** To stop people becoming terrorists or supporting terrorism.
- **Pursue:** To stop terrorist attacks.
- **Protect:** To strengthen our protection against a terrorist attack.
- **Prepare:** To mitigate the impact of a terrorist attack.

Prevent strategy focuses on stopping people from becoming terrorists or supporting terrorism. Prevent recognises that vulnerable individuals of all ages may be at risk of being exploited for terrorist related activities and as such these people may have contact with our services and therefore fit within our safeguarding responsibilities.

Pursue is the responsibility of the Police and Security Services.

Protect aims to ensure the environment and people are secure and aware of risks through secure working practices.

Prepare aims to plan to mitigate the outcomes of an attack.

Following UK Government and Welsh Government review, CONTEST relaunched in April 2021 as CONTEST CYMRU.

This report provides an update on the PROTECT duty element for HDdUHB to Protect people places and business continuity.

Cefndir / Background

Definitions:

CONTEST Board is a Local Authority led forum, established to provide a strategic lead in addressing the Regional and County threat, risks, and vulnerabilities in relation to counter-terrorism. The Board encompasses elements from each of the 4 Ps.

Protect Duty will be in the form of new government legislation designed to provide better protection from terrorism for the public, and is expected to come into force in 2023. It aims to create a consistent and proportionate process for enhancing security across any place or space to which the public have access.

Protect Duty – known widely as ‘Martyn’s Law’ – comes in the wake of a number of terrorist attacks in public spaces across the UK – most notably, the Manchester Arena bombing. The purpose of Protect Duty is to improve security in public spaces, protecting and enhancing the safety of both visitors and staff.

In order to oversee this duty, Local Authorities are required to establish Protective Security Preparedness Groups (PSPG), which will be supported by Health Board Emergency Planners.

Linked to CONTEST and the Protect duty, the Health Board also is required to consider arrangements for Emergency Preparedness, Resilience, and Response (EPRR) as well as compliance with the Civil Contingencies Act (CCA 2004). The NHS needs to plan for, and respond to a wide range of incidents and emergencies that could affect health or patient care. Under the CCA 2004 Act, there is a legal obligation to test and exercise emergency plans to show that they can deal with such incidents while maintaining services.

Assesiad / Assessment

HDdUHB responded to the public consultation on the Protect Duty last year and a copy of the final report is available on request.

Each year a Counter Terrorism Local Profile (CTLP) for the area is produced for partners to contribute and respond to the information contained. This is shared across the Dyfed Powys region. This year’s profile has recently been distributed to named individuals within HDdUHB.

It is recognised that Security arrangements within the HDdUHB need to be improved in order to provide adequate assurance. As part of the security management review which is taking place, the findings so far indicate that whilst there are pockets of good practice as well as security systems in place, the management of security has not been as coordinated as required however, this will be addressed through a group which is being established (as referenced below) to bring the various strands associated with security together.

A security management framework is being prepared that will include arrangements for identification of staff, responding to incidents, management of access control and Closed Circuit Television (CCTV) systems.

A Health Board Security Management Group (HBSMG) is being established to oversee the above improvements to satisfy compliance with Protect Duty and improvements to the day-to-day security management. The membership of the HBSMG includes representation from Information Governance, Informatics, Workforce and Organisational Development, Estates and Facilities.

Counter Terrorism and Security Advisers (CTSA) Report

In 2017, a survey was undertaken by the Home Office Counter Terrorist Security Advisers (CTSA) in relation to HDUHB's physical security arrangements. This covered all acute hospital sites and contained 14 recommendations for improvement, the majority related to CCTV placement and management as well as access control. The main recommendation however, identified the risk of not having a dedicated security Guard Force.

CONTEST/Prevent Awareness Training for Staff

Training has previously been delivered and a joint approach with Local Authority staff has been arranged with limited success. Currently, Prevent awareness is included within the Health and Safety Departments Managers Induction training programme.

Protective Security Preparedness Group

HDdUHB with its partners under CONTEST is supporting the implementation of the Local Authority led Protective Security Preparedness Group to mitigate threats to Public Accessible Locations. Carmarthenshire County Council have established their group and Ceredigion and Pembrokeshire will be shortly following the Carmarthenshire lead.

EPRR and CCA Regulations

The testing of Emergency 'lockdown' Plans, a requirement of EPRR and CCA Regulations compliance is not being achieved efficiently or effectively due to the lack of management of the access control systems or identified personnel to respond. A HDdUHB Emergency Planning Group has recently been re-established and this forum will review these concerns.

Executive Lead

This is currently formally included within the Director of Public Health's portfolio however, due to the current COVID-19 pandemic planning arrangements, this role was temporarily transferred to the Assistant Director of Nursing, Quality and Patient Experience. This arrangement is currently being reviewed.

Argymhelliad / Recommendation

For the Health and Safety Committee to note and discuss the update on CONTEST CYMRU –PROTECT.

For the Health and Safety Committee to receive assurance that the Emergency Planning and newly formed Security Management Group will be utilised to formally monitor progress of the identified risks as detailed in this report.

Amcanion: (rhaid cwblhau)

Objectives: (must be completed)

Committee ToR Reference:

Cyfeirnod Cylch Gorchwyl y Pwyllgor:

2.1 Provide assurance around the UHB arrangements for ensuring the health, safety, welfare and security of all employees and of those who may be affected by work-related activities, such as patients, members of the public, volunteers contractors etc.

3.7 Provide assurance that robust and effective safety management systems are in place operationally

	to deliver the Health Board's health, safety and security objectives and fulfil its statutory duties.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	2.1 Managing Risk and Promoting Health and Safety 2.7 Safeguarding Children and Safeguarding Adults at Risk

Nodau Gwella Ansawdd: Quality Improvement Goal(s):	Focus On What matters To Patients, Service Users, Their Families and Carers, and Our Staff
Amcanion Strategol y BIP: UHB Strategic Objectives	2. Living and working well.
Amcanion Llesiant BIP: UHB Well-being Objectives:	10. Not Applicable

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	Not applicable
Rhestr Termiau: Glossary of Terms:	Contained within the body of the report.
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Iechyd a Diogelwch: Parties / Committees consulted prior to Health and Safety Committee:	Not applicable

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	Not applicable
Ansawdd / Gofal Claf: Quality / Patient Care:	Not applicable
Gweithlu: Workforce:	Not applicable
Risg: Risk:	Potential risk to health and safety of staff
Cyfreithiol: Legal:	Not applicable
Enw Da: Reputational:	Not applicable
Gyfrinachedd: Privacy:	Not applicable
Cydraddoldeb: Equality:	<ul style="list-style-type: none"> Has EqIA screening been undertaken? No