

## TABLE OF ACTIONS

### People, Organisational Development & Culture Committee (PODCC) meeting held on 15th December 2022

MINUTE REFERENCE	ACTION	LEAD	TIMESCALE	PROGRESS
<b>PODCC (22)122</b>	<b>PODCC(22)101 - PODCC(22)78:</b> It was agreed that Mrs Lisa Gostling would make enquiries to establish whether Ms Jill Paterson had subsequently been provided with the information. If it had not been received, the matter would be escalated to the Shared Services Partnership Board via Mr Huw Thomas.	LG/JP	01.02.2023	GP trainees' names shared with Primary Care Colleagues. Triangulation is underway with local practices.
<b>PODCC (22)127</b>	It was intended that the Annual Equality Report and Pay Gap Reports for 2022-2023 would be brought to the Committee in the summer of 2023	MM	01.02.2023	Complete: this item has been added to the PODCC Workplan.
<b>PODCC (22)128</b>	Mrs Wilson noted that, this year, the First Minister had set an objective on Anti Racism as a core objective for all Chairs across NHS Wales; this would need to be built into the action plan with assurance provided to the Committee that this objective was on track for PODCC.	AB	01.02.2023	This will be built into the action plan monitoring as it is a key action within the Anti Racist Wales Action Plan. The intention is that the BAME Advisory Group will overseeing the action plan, and then provide assurance to PODCC.
<b>PODCC (22)137</b>	Professor Gammon enquired whether the informal review could be circulated; Mrs Wilson agreed to work with Mrs Gostling to establish whether there were any governance related matters that would prevent circulation.	JW/LG	01.02.2023	Link to video: <a href="https://youtu.be/U3-z9DtBN4Q">https://youtu.be/U3-z9DtBN4Q</a>

AB – Anna Bird, Strategic Partnerships; LG – Lisa Gostling, Director of Workforce & Organisational Development (PODCC Executive Lead)

JP – Jill Paterson, Director of Primary Care, Community and Long Term Care

JW – Jo Wilson, Board Secretary

MM – Marya Marriott, Committee Services Officer