



PWYLLGOR DIWYLLIANT, POBL A DATBLYGU SEFYDLIADOL PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE

DYDDIAD Y CYFARFOD: DATE OF MEETING:	15 February 2023
TEITL YR ADRODDIAD: TITLE OF REPORT:	Advisory Appointments Committee
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Lisa Gostling – Director of Workforce & OD (Organisational Development)
SWYDDOG ADRODD: REPORTING OFFICER:	Sally Owen, Head of Recruitment and Workforce Equality, Diversity and Inclusion

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Ar Gyfer Penderfyniad/For Decision

ADRODDIAD SCAA

SBAR REPORT

Sefyllfa / Situation

To update the People, Organisational Development & Culture Committee (PODCC) on the outcome of the Advisory Appointments Committee (AAC) meeting held between 22nd November 2022 to 8th February 2023 and to seek approval for these appointments on behalf of the Board.

Cefndir / Background

The following appointments were made at recent AAC meetings, and require PODCC's approval on behalf of the Board:

- Consultant Anaesthetist with an interest in Obstetric Anaesthesia
- Consultant Physician in General Paediatrics
- Consultant in Radiology with an interest in Women's Imaging
- Consultant in Musculoskeletal Radiology

Asesiad / Assessment

1 Consultant in Anaesthetics with an interest in Obstetric Anaesthesia

The AAC, comprising of Chantel Patel, Independent Board Member representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Officer; Dr June Picton, Associate Medical Director representing the Medical Director; Dr Stuart Gill, Consultant Medical Lead, representing the Department; Dr Felicity Clark and Dr Rhodri Evans, both Consultants, representing the department; Dr Jonathan Whelan, Consultant representing the Royal College of Anaesthetics, met on 29th November 2022 to interview one candidate for the role of Consultant in Anaesthetics with an interest in Intensive Care based at Glangwili General Hospital.

- Dr Anna Pisarczyk-Bathini was appointed to the post of Consultant in Anaesthetics with an interest in Obstetric Anaesthesia based at Glangwili General Hospital. Due to commence in post on 6th February 2023

2 Consultant in General Paediatrics

The AAC, comprising of Maynard Davies, Independent Board Member, representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Office; Dr June Picton, Associate Medical Director, representing the Medical Director; Dr Prem Kumar Pitchaikani, Clinical Director for Women and Child Services, representing the Department; Dr Marcus Andrews, Consultant Lead, representing the Department; Dr Sandip Chakrabarti, Consultant, representing the Royal College of Paediatrics; met on 15th December 2022 to interview one candidate for the role of Consultant in General Paediatrics based at Glangwili General Hospital.

- Dr Kalaiselvi Jeyasingh was appointed to the post of Consultant in General Paediatrics based at Glangwili General Hospital. Due to commence in post during April 2023.

3 Consultant in Radiology with an interest in Women's Imaging

The AAC, comprising of Judith Hardisty, Vice Chair, representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Office; Dr Meinir Jones, Associate Medical Director, representing the Medical Director; Dr Liaquat Khan, Consultant Clinical Lead, representing the Department; Dr Jurgen Brand, Consultant representing the department; Dr Dafydd Ap Emyr, Consultant, representing the Royal College of Radiology; met on 19th December 2022 to interview one candidate for the role of Consultant in Radiology with an interest in Women's Imaging based at Bronglais General Hospital.

- Dr Sara Williams was appointed to the post of Consultant in Radiology with an interest in Women's Imaging based at Bronglais General Hospital. Due to commence in post during May 2023.

4 Consultant in Musculoskeletal Radiology

The AAC, comprising of Judith Hardisty, Vice Chair, representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Officer; Dr Meinir Jones, Associate Medical Director, representing the Medical Director; Dr Liaquat Khan, Consultant Clinical Lead, representing the Department; Dr David Clarke, Consultant representing the department; Dr Dafydd Ap Emyr, Consultant, representing the Royal College of Radiology; met on 19th December 2022 to interview one candidate for the role of Consultant in Musculoskeletal Radiology based at Prince Philip Hospital.

- Dr Rory Macnair was appointed to the post of Consultant in Musculoskeletal Radiology based at Prince Philip Hospital. Due to commence in post during May 2023.

Argymhelliad / Recommendation

PODCC is requested to approve these appointments on behalf of the Board.

Amcanion: (rhaid cwblhau)

Objectives: (must be completed)

Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.15 Approve Appointments made by the Advisory Appointments Committee.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not applicable.
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	7. Staff and Resources 7.1 Workforce Choose an item. Choose an item.
Amcanion Strategol y BIP: UHB Strategic Objectives:	4. The best health and wellbeing for our individuals, families and communities Choose an item. Choose an item. Choose an item.
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS 8. Transform our communities through collaboration with people, communities and partners Choose an item. Choose an item.

Gwybodaeth Ychwanegol:

Further Information:

Ar sail tystiolaeth: Evidence Base:	The successful candidates were required to provide evidence of involvement in research during the appointment process.
Rhestr Termiau: Glossary of Terms:	Included within the body of the report.
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Diwylliant, Pobl a Datblygu Sefydliadol: Parties / Committees consulted prior to People, Organisational Development & Culture Committee:	AAC – Advisory Appointments Committee

Effaith: (rhaid cwblhau)

Impact: (must be completed)

Ariannol / Gwerth am Arian: Financial / Service:	These appointments are made within the overall service financial allocation. The appointees will have detailed job
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	plans when in post in order to ensure that value for money is achieved.
Ansawdd / Gofal Claf: Quality / Patient Care:	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
Gweithlu: Workforce:	All post are replacements.
Risg: Risk:	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Cyfreithiol: Legal:	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Enw Da: Reputational:	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
Gyfrinachedd: Privacy:	Not applicable
Cydraddoldeb: Equality:	No adverse impact.