

People, Organisational Development & Culture Committee (PODCC)

Mon 13 December 2021, 13:00 - 16:00

Boardroom, Ystwyth Building (via MS Teams)



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Hywel Dda
University Health Board

Agenda

13:00 - 13:20
20 min

1. GOVERNANCE

1.1. Introductions and Apologies for Absence

Chair

1.2. Declarations of Interest

All

1.3. Minutes and Matters Arising from the Previous Meeting held on 13th October 2021

Chair

PODCC Minutes 131021 v2.pdf (18 pages)

1.4. Table of Actions from the Previous Meeting held on 13th October 2021

Chair

PODCC Table of Actions 131021 final.pdf (2 pages)

1.5. Self Assessment Action Plan

Joanne Wilson

PODCC SA Action Plan 2020 21 SBAR final.pdf (10 pages)

13:20 - 14:10
50 min

2. PEOPLE

2.1. Medical Engagement Scale Survey Results/Comparison Report

Philip Kloer/Robert Blake

MES 2021 SBAR - PODCC final.pdf (15 pages)

2.2. Outcomes of NHS Wales Staff Survey, Nursing Climate Survey & Discovery Report Implementation/Action Plans Update

Lisa Gostling/Sarah Jenkins

Surveys Report final.pdf (7 pages)

ACTION PLAN final.pdf (5 pages)

14:10 - 14:40
30 min

3. PLANNING

3.1. Planning Objectives Update

Lisa Gostling/Mandy Rayani

- 📄 PO Standard SBAR - PODCC December 2021 final.pdf (6 pages)
- 📄 App1 - PO Update for PODCC December 2021 final.pdf (13 pages)

3.2. Workforce Plan Update Position

Lisa Gostling

- 📄 Workforce Planning SBAR 13.12.21 final.pdf (9 pages)

14:40 - 14:55 **4. CULTURE**
15 min

4.1. Black, Asian and Minority Ethnic (BAME) Advisory Group

Anna Bird

- 📄 PODCC SBAR BAME Advisory Group Update final.pdf (6 pages)

14:55 - 15:10 **5. COMFORT BREAK**
15 min

15:10 - 15:30 **6. PERFORMANCE**
20 min

6.1. Integrated Performance Assurance Report

Annmarie Thomas

- 📄 Workforce Metrics SBAR PODCC final.pdf (5 pages)
- 📄 Attachment.pdf (9 pages)

15:30 - 15:40 **7. Sub-Committee Reports**
10 min

7.1. Research & Innovation Sub Committee Report

Phil Kloer

- 📄 RI Subcommittee Report for PODCC December 2021 final.pdf (4 pages)

15:40 - 15:45 **8. CONTRACTUAL & LEGISLATIVE CHANGES**
5 min

8.1. Corporate & Employment Policies

No corporate and employment policies to be approved.

15:45 - 15:50 **9. FOR APPROVAL**
5 min


9.1. Outcome of Advisory Appointments Committee

No Advisory Appointments Committee meetings held since the last meeting.

15:50 - 15:55 **10. FOR INFORMATION**
5 min

10.1. PODCC Workplan 2021/22

Chair

 PODCC Work Programme 2021 22 v5.pdf (3 pages)

10.2. Matters for Escalation to Board

Lisa Gostling

15:55 - 16:00 **11. DATE OF NEXT MEETING**
5 min

3rd February 2022 9.30 a.m. - 12.30 p.m.