

TABLE OF ACTIONS

People, Organisational Development & Culture Committee (PODCC) meeting held on 13/10/21

MINUTE REFERENCE	ACTION	LEAD	TIMESCALE	PROGRESS
PODCC(21)25	Performance Appraisal Development Review (PADR) Performance Report <ul style="list-style-type: none"> To pursue a solution to the constraints of the PADR electronic system with the HDdUHB Digital Team. To provide a further PADR update report to PODCC in February or April 2022. 	CD	29/11/21	Meeting planned for exploration with the local Digital Team on 13/12/21 and opportunities with the ESR Talent Management Systems at a national level are being investigated.
		CD	January/March 2022	Forward planned on workplan for April 2022
PODCC(21)26	Planning Objectives Update <ul style="list-style-type: none"> To escalate concerns relating to the lower than anticipated number of graduates provided to HDdUHB. To include graduate employment as part of the future Planning Objectives report updates. 	LG	29/11/21	Report currently being produced (01/12/21). Meeting to be arranged for January 2022.
		LG	29/11/21	To be included as a Planning Objective for 2022/23.
PODCC(21)28	Discovery Report <ul style="list-style-type: none"> To present the Discovery Report action plan to PODCC at the December 2021 meeting. 	CD	29/11/21	Complete - On December 2021 PODCC agenda.
PODCC(21)29	Welsh Language Provision <ul style="list-style-type: none"> To pursue the links between the Dementia Strategy and the Welsh language to embed the rights of dementia patients to be cared for in their language of choice. To provide a further Welsh Language report to PODCC in April 2022. 	EW	29/11/21	Complete – Links have been pursued and a meeting arranged for w/c 06/12/21 to discuss both strategy and wider Welsh language implications further.
		EW	March 2022	Forward planned onto PODCC workplan for April 2022.
PODCC(21)33	Workforce Dashboard <ul style="list-style-type: none"> To include alongside the turnover rate data within the Workforce Dashboard, data on newly qualified staff moving 	AT	29/11/21	The Workforce Information Team are reviewing the data on ESR to ascertain whether it is possible to

	<p>on from HDdUHB at the end of their rotation, and the exploration of any underlying reasons for this.</p>		<p>extract information regarding newly qualified registered professionals and to track whether they remain in employment after 1, 3 and 5 years. If it is possible to report, the information will be included in the performance report presented to PODCC in February 2022.</p>
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AT – Anmarie Thomas

CD – Christine Davies

LG – Lisa Gostling

EW – Enfys Williams