



**PWYLLGOR DIWYLLIANT, POBL A DATBLYGU SEFYDLIADOL
PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE**

DYDDIAD Y CYFARFOD: DATE OF MEETING:	13 October 2021
TEITL YR ADRODDIAD: TITLE OF REPORT:	Advisory Appointments Committee
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Lisa Gostling – Director of Workforce & Organisational Development (OD)
SWYDDOG ADRODD: REPORTING OFFICER:	Annmarie Thomas – Assistant Director of Workforce & Organisational Development (Resourcing & Utilisation)

**Pwrpas yr Adroddiad (dewiswch fel yn addas)
Purpose of the Report (select as appropriate)**

Ar Gyfer Penderfyniad/For Decision

**ADRODDIAD SCAA
SBAR REPORT**

Sefyllfa / Situation

To update the People, Organisational Development & Culture Committee (PODCC) on the outcome of the Advisory Appointments Committee (AAC) meetings held between 5th August and 20th September 2021 and to seek approval for these appointments on behalf of the Board.

Cefndir / Background

The following appointments were made at recent AAC meetings, and require PODCC's approval on behalf of the Board:

- Consultant in Anaesthetics with an interest in Critical Care.
- Consultant in Anaesthetics with an interest in Peri-Operative Care and Trauma.

Asesiad / Assessment

1. The AAC, comprising of Mrs Judith Hardisty, Vice Chair, representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Andrew Carruthers, Director of Operations, representing the Chief Executive; Dr June Picton, Associate Medical Director, representing the Medical Director; Dr Stuart Gill, Lead Consultant for Anaesthetics, representing the Department; Dr Dylan John, Local Consultant representing the Department; and Dr Simon Ford, Consultant, representing the Royal College of Anaesthetics, met on 9th September 2021 to interview one candidate for the role of Consultant in Anaesthetics with an interest in Critical Care and one candidate for the role of Consultant in Anaesthetics with an interest in Peri-Operative Care and Trauma. Both posts are based at Glangwili General Hospital (GGH), Carmarthen.

- Dr Felicity Jayne Elizabeth Clark was appointed to the post of Consultant in Anaesthetics with an interest in Critical Care, based in GGH, with a commencement date to be confirmed.
- Dr Gareth Iwan James was appointed to the post of Consultant in Anaesthetics with an interest in Peri-Operative Care and Trauma, based in GGH, with a commencement date to be confirmed.

Argymhelliad / Recommendation

The People, Organisational Development & Culture Committee is requested to approve the appointment of Dr Felicity Jayne Elizabeth Clark and Dr Gareth Iwan James on behalf of the Board.

Amcanion: (rhaid cwblhau)

Objectives: (must be completed)

Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.11 Approve Appointments made by the Advisory Appointments Committee
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not applicable
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	7. Staff and Resources 7.1 Workforce
Amcanion Strategol y BIP: UHB Strategic Objectives:	4. The best health and wellbeing for our individuals, families and communities
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS 8. Transform our communities through collaboration with people, communities and partners

Gwybodaeth Ychwanegol:

Further Information:

Ar sail tystiolaeth: Evidence Base:	The successful candidates were required to provide evidence of involvement in research during the appointment process.
Rhestr Termiau: Glossary of Terms:	Contained within the body of the report.
Partion / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Diwylliant, Pobl a Datblygu Sefydliadol: Parties / Committees consulted prior to People, Organisational Development & Culture Committee:	AAC – Advisory Appointments Committee.

Effaith: (rhaid cwblhau)

Impact: (must be completed)

Ariannol / Gwerth am Arian: Financial / Service:	These appointments are made within the overall service financial allocation. The appointees will have detailed job plans when in post in order to ensure that value for money is achieved.
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Ansawdd / Gofal Claf: Quality / Patient Care:	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
Gweithlu: Workforce:	One appointment is a replacement post and one is a newly created post.
Risg: Risk:	Non-appointment to these posts would have posed significant risks to HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Cyfreithiol: Legal:	Non-appointment to these posts would have posed significant risks to HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Enw Da: Reputational:	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
Gyfrinachedd: Privacy:	Not applicable
Cydraddoldeb: Equality:	No adverse impact.