

Enw'r Grwp/ Name of Group:	Black, Asian and Minority Ethnic (BAME) Advisory Group
Cadeirydd y Grwp/ Chair of Group:	Miss Maria Battle, Hywel Dda University Health Board (HDdUHB) Chair
Cyfnod Adrodd/ Reporting Period:	August - September 2021
Key Decisions and Matters Considered by the Group:	
<ul style="list-style-type: none"> • Following the positive feedback from the Active Bystander training commissioned by the Strategic Partnerships, Diversity and Inclusion Team, six further sessions will be arranged, to be delivered between October 2021 and March 2022. • Advice was provided to Dr Phil Kloer, Deputy Chief Executive Officer/Medical Director, and members of the BAME Advisory Group in regard to strengthening the pastoral and professional support offered to all overseas staff, including consideration to expanding the current 'buddy' scheme offered to new medical staff. • The celebration of the 20th anniversary of Filipino staff commencing in HDdUHB was discussed, and highlighted as an exemplar of the support offered to overseas staff to help them adjust to unfamiliar surroundings, culture and language and to combat loneliness and isolation. • The official launch of the Black, Asian and Minority Ethnic Staff Network took place via MS Teams on 9th September 2021 between 1 p.m. and 3 p.m. The Network event was attended by 42 staff members representing a diverse range of clinician and non-clinical roles. During the event, members were given the opportunity to share their views and ideas in small groups on three separate topics: Supporting your psychological well-being; Champions being present, listening and sharing your voices; Recruitment of new staff – reaching out, welcoming and on-boarding. 	
Matters Requiring People, Organisational Development & Culture Committee Level Consideration or Approval:	
None	
Key Risks and Issues/ Matters of Concern:	
None	
Busnes Cynlluniedig y Pwyllgor ar gyfer y Cyfnod Adrodd Nesaf / Planned Committee Business for the Next Reporting Period:	
Future Reporting:	
<ul style="list-style-type: none"> • Feedback following the launch event for the Black, Asian and Minority Ethnic Staff Network. 	
Date of Next Meeting:	
30 th September 2021	