

PWYLLGOR DIWYLLIANT, POBL A DATBLYGU SEFYDLIADOL PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE

DYDDIAD Y CYFARFOD: DATE OF MEETING:	03 February 2022
TEITL YR ADRODDIAD: TITLE OF REPORT:	Advisory Appointments Committee
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Lisa Gostling – Director of Workforce & OD (Organisational Development)
SWYDDOG ADRODD: REPORTING OFFICER:	Annmarie Thomas – Assistant Director of Workforce & Organisational Development (Resourcing & Utilisation)

**Pwrpas yr Adroddiad (dewiswch fel yn addas)
Purpose of the Report (select as appropriate)**

Ar Gyfer Penderfyniad/For Decision

ADRODDIAD SCAA SBAR REPORT

Sefyllfa / Situation

To update the People, Organisational Development & Culture Committee (PODCC) on the outcome of the Advisory Appointments Committee (AAC) meetings held between 23rd November 2021 to 20th January 2022 and to seek approval for these appointments on behalf of the Board.

Cefndir / Background

The following appointments were made at recent AAC meetings, and require PODCC's approval on behalf of the Board:

- Consultant in Obstetrics and Gynaecology.
- Consultant in Acute Medicine.

Asesiad / Assessment

1. The AAC, comprising of Mrs Judith Hardisty, Vice Chair, representing the Chair of Hywel Dda University Health Board (HDdUHB); Mrs Lisa Gostling, Director of Workforce & OD, representing the Chief Executive; Dr Warren Lloyd, Associate Medical Director/Consultant Psychiatrist, Child & Adolescent Mental Health Services (CAMHS) representing the Medical Director; Dr Roopam Goel, Clinical Lead - Consultant in Obstetrics and Gynaecology, representing the Department; Dr Islam Abdelrahman, Consultant in Obstetrics and Gynaecology, representing the Department; Dr Prem Kumar Pitchaikani, Consultant Paediatrician & Joint Neonatal Lead /Clinical Director - Women & Child Health, representing the Department; Dr Sherif Abdel-Fattah, Consultant, representing the Royal College of Obstetricians and Gynaecologists; met on the 16th December 2021 to interview four candidates for vacancies in Obstetrics and Gynaecology based at Glangwili General Hospital (GGH).

- Dr Ihab Abbasi, Dr Hajra Shafiq and Dr Priyantha Kandanearachchi were appointed to the posts of Consultant in Obstetrics and Gynaecology, all based at GGH, with a commencement date to be confirmed.
2. The AAC, comprising of Mrs Judith Hardisty, Vice Chair representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Officer; Dr June Picton, Medical Director; Dr Eiry Edmunds, Clinical Lead – Cardiac Consultant representing the Department; Dr Clive Weston, Consultant Acute Physician/Cardiologist, representing the Department; Dr James Coulson, Consultant, representing the Royal College of Physicians; met on 6th January 2022 to interview one candidate for the role of Consultant in Acute Medicine based at GGH.
- Dr Froso Varvitsioti was appointed to the post of Consultant in Acute Medicine based at GGH, with a commencement date to be confirmed.

Argymhelliad / Recommendation

PODCC is requested to approve these appointments on behalf of the Board.

Amcanion: (rhaid cwblhau)

Objectives: (must be completed)

Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.15 Approve Appointments made by the Advisory Appointments Committee.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not applicable.
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	7. Staff and Resources 7.1 Workforce
Amcanion Strategol y BIP: UHB Strategic Objectives:	4. The best health and wellbeing for our individuals, families and communities
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS 8. Transform our communities through collaboration with people, communities and partners

Gwybodaeth Ychwanegol:

Further Information:

Ar sail tystiolaeth: Evidence Base:	The successful candidates were required to provide evidence of involvement in research during the appointment process.
Rhestr Termau: Glossary of Terms:	Included within the body of the report.

Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Diwylliant, Pobl a Datblygu Sefydliadol: Parties / Committees consulted prior to People, Organisational Development & Culture Committee:	AAC – Advisory Appointments Committee.
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Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	These appointments are made within the overall service financial allocation. The appointees will have detailed job plans when in post in order to ensure that value for money is achieved.
Ansawdd / Gofal Claf: Quality / Patient Care:	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
Gweithlu: Workforce:	One of these posts was newly created, the others were replacements.
Risg: Risk:	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Cyfreithiol: Legal:	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Enw Da: Reputational:	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
Gyfrinachedd: Privacy:	Not applicable.
Cydraddoldeb: Equality:	No adverse impact.