People, Organisational Development & Culture Committee

Mon 04 April 2022, 09:30 - 12:30

Board Room, Ystwyth Building/MS Teams

Agenda

09:30 - 10:00
30 min

1. GOVERNANCE

1.1. Introductions and Apologies for Absence

Chair

1.2. Declarations of Interest

All

1.3. Minutes and Matters Arising from the Previous Meeting held on 3rd February 2022

Chair

📄 PODCC Minutes 030222 v2.pdf (17 pages)

1.4. Table of Actions from the Previous Meeting held on 3rd February 2022

Chair

📄 PODCC Table of Actions 030222 v2.pdf (2 pages)

1.5. Self Assessment of Committee Effectiveness - Process

Chair

📄 PODCC Self Assessment Initial SBAR v2.pdf (3 pages)
📄 PODCC self assessment questions v2.pdf (7 pages)

1.6. PODCC Annual Assurance Report 2021/22

Chair

📄 PODCC Annual Report 2021 22 v2.pdf (12 pages)

1.7. Chair's Action

Chair

Equality, Diversity & Inclusion Policy

📄 133 Equality Diversity and Inclusion Policy V5 - Feb 2022.pdf (12 pages)
📄 EDI Policy Poster - Draft Feb 2022.pdf (1 pages)

10:00 - 10:15
15 min

2. PEOPLE

2.1. Performance, Appraisal & Development Review (PADR)

Christine Davies

📄 PADR Report final.pdf (10 pages)

10:15 - 11:10
55 min

3. PLANNING

3.1. Planning Objectives Update

Lisa Gostling/Mandy Rayani

📄 PO Standard SBAR - PODCC April 2022 final.pdf (6 pages)
📄 App1 - PO Update for PODCC April 2022 final.pdf (10 pages)
📄 Tech Doc Workforce v2 HEIW 2022-25 March 2022 - Revised 01.04.2022.pdf (119 pages)

3.2. Workforce Plan incorporating Health Education & Improvement Wales (HEIW) Commissioning Plan

Lisa Gostling/Tracey Walmsley

📄 Workforce Planning April 2022 final.pdf (11 pages)
📄 PBC 25 March 2022.pdf (53 pages)

11:10 - 11:20
10 min

4. COMFORT BREAK

11:20 - 11:35
15 min

5. CULTURE

5.1. Welsh Language Strategy

Alwena Hughes-Moakes

Verbal Report

11:35 - 11:50
15 min

6. PERFORMANCE

6.1. Performance Assurance & Workforce Metrics

Annmarie Thomas

📄 Workforce Metrics SBAR final.pdf (3 pages)
📄 Strategic Objectivesv1.06.pdf (11 pages)

11:50 - 12:05
15 min

7. Sub-Committee Reports

7.1. Research & Innovation Sub Committee Report

Philip Kloer

📄 RI SubCommittee Report for PODCC April 2022 final v1.pdf (4 pages)
📄 Appendix 1 - RI Sub-Committee ToR v11.0 2022-23 final.pdf (6 pages)

7.2. Research & Innovation Sub Committee Annual Report 2021/22

Philip Kloer

📄 RI Sub-Committee Annual Report 2021-22 final.pdf (9 pages)
📄 RQMG Annual Report 2021-22 v1.pdf (9 pages)

12:05 - 12:20
15 min

8. CONTRACTUAL & LEGISLATIVE CHANGES

8.1. Corporate & Employment Policies

8.1.1. Policy Schedule

Steve Morgan

📄 Employment Policies SBAR - Apr 2022 final.pdf (6 pages)

12:20 - 12:25
5 min

9. FOR APPROVAL

9.1. Outcome of Advisory Appointments Committee

Lisa Gostling/Annmarie Thomas

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📄 SBAR PODCC April 22 AAC final.pdf (3 pages)

12:25 - 12:30
5 min

10. FOR INFORMATION

10.1. PODCC Workplan 2022/23

Chair

📄 PODCC Work Programme 2022 23 v1.pdf (3 pages)

10.2. Matters for Escalation to Board

Lisa Gostling

12:30 - 12:30
0 min

11. DATE OF NEXT MEETING

20th June 2022 9.30 a.m. - 12.30 p.m.