

TABLE OF ACTIONS

People, Organisational Development & Culture Committee (PODCC) meeting held on 03/02/22

MINUTE REFERENCE	ACTION	LEAD	TIMESCALE	PROGRESS
PODCC(22)04	<p>Table of Actions from the Previous Meeting held on 13th December 2021</p> <ul style="list-style-type: none"> To include the bilingual provision available within the HDdUHB Counselling Service within the Welsh Language Provision report for presentation to PODCC in April 2022. 	YB/ AT	21/03/22	A verbal update was provided at the PODCC meeting in February 2022 and a written update will be incorporated when the next written Welsh language Provision report comes to the Committee in due course.
PODCC(22)05	<p>Carers Report</p> <ul style="list-style-type: none"> To share the individual county numbers of young carers with Mrs Delyth Raynsford. 	AB	21/03/22	Complete
PODCC(22)06	<p>Development of People & Culture Plans</p> <ul style="list-style-type: none"> For future updates presented to PODCC in regard to the Organisational Development Relationship Manager (ODRM) Team to include milestones and expectations of the impact, change, benefits and outcomes, in order to provide assurance. 	CD		Noted by Assistant Director of Organisational Development
PODCC(22)09	<p>Nursing & Midwifery Strategic Framework</p> <ul style="list-style-type: none"> To discuss with the Medical Senior Leadership Team and Executive colleagues, consideration of a similar strategic framework for the medical profession. To discuss with senior Allied Healthcare Profession (AHP) colleagues, consideration of a similar strategic framework for the AHP. To ensure that equality, diversity and inclusion is more explicit within the delivery plan. 	PK MR MR	21/03/22 21/03/22 21/03/22	<p>Complete (An integrated approach for an overarching framework will be undertaken in the future in line with the existing Planning Objectives).</p> <p>Complete</p> <p>Complete (feedback provided to the Team regarding development of Delivery Plan).</p>
PODCC(22)10	<p>Planning Objectives Update</p> <ul style="list-style-type: none"> To ensure that where there is a change in the current status of a Planning Objective, the factors impacting upon a 	PK/ LG/	21/03/22	Complete (Planning Objective

	static or deteriorating position are identified within the report, together with the action being taken to resolve the issues involved.	MR		updated and now on schedule).
PODCC(22)12	Performance Assurance & Workforce Metrics <ul style="list-style-type: none"> To convey the Committee's gratitude to the Team for the sterling efforts made in terms of the diminishing number of grievance cases, restricted practice and suspensions. 	SM	21/03/22	Complete
PODCC(22)16	Research and Innovation Sub Committee Report <ul style="list-style-type: none"> To pass on the Committee's thanks to the Research & Development Team for the substantial work undertaken. 	PK	21/03/22	Complete
PODCC(22)17	Corporate and Employment Policies <ul style="list-style-type: none"> To confirm where the Equality, Diversity & Inclusion Policy had been presented for consultation and to ensure that the Policy is approved via Chair's Action. To discuss with Ms Anna Bird whether the concerns in regard to the lack of a consistent approach to arranging interpretation and translation support within Primary Care services for migrants, refugees and asylum seekers had been addressed within the Policy, and to provide the outcome to Mrs Judith Hardisty. 	LG LG	21/03/22 21/03/22	Complete Mrs Gostling to provide a verbal update at the PODCC meeting on 4 th April 2022.

AB – Anna Bird

AT – Annmarie Thomas

CD – Christine Davies

LG – Lisa Gostling

MR – Mandy Rayani

PK – Philip Kloer

SM – Steve Morgan

YB – Yvonne Burson