



PWYLLGOR DIWYLLIANT, POBL A DATBLYGU SEFYDLIADOL PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE

DYDDIAD Y CYFARFOD: DATE OF MEETING:	04 April 2022
TEITL YR ADRODDIAD: TITLE OF REPORT:	Advisory Appointments Committee
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Lisa Gostling – Director of Workforce & OD (Organisational Development)
SWYDDOG ADRODD: REPORTING OFFICER:	Annmarie Thomas – Assistant Director of Workforce & Organisational Development (Resourcing & Utilisation)

Pwrpas yr Adroddiad (dewiswch fel yn addas)

Purpose of the Report (select as appropriate)

Ar Gyfer Penderfyniad/For Decision

ADRODDIAD SCAA SBAR REPORT

Sefyllfa / Situation

This report is presented to update the People, Organisational Development & Culture Committee (PODCC) on the outcome of the Advisory Appointments Committee (AAC) meeting held between 21st January 2022 and 20th March 2022 and to seek approval for the appointment on behalf of the Board.

Cefndir / Background

The following appointment was made at a recent AAC meeting, and requires PODCC's approval on behalf of the Board:

- Consultant Ophthalmologist.

Asesiad / Assessment

1. The AAC, comprising of Mr Iwan Thomas, Independent Board Member representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Officer, Dr June Picton, Medical Director, Mr Huw Jenkins, Clinical Lead – Consultant Ophthalmologist representing the Department, Mr Ken Harries, Clinical Director Scheduled Care, representing the Department, Mr Eoin Guerin, Consultant, representing the Royal College of Ophthalmologists, met on 3rd February, 2022 to interview one candidate for the role of Consultant Ophthalmologist based at Glangwili General Hospital (GGH). Miss Nadia Randazzo was appointed to the post of Consultant Ophthalmologist based at GGH, with a commencement date of 1st April 2023.

Argymhelliad / Recommendation

PODCC is requested to approve the appointment of Miss Nadia Randazzo on behalf of the Board.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.15 Approve Appointments made by the Advisory Appointments Committee.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not applicable.
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	7. Staff and Resources 7.1 Workforce
Amcanion Strategol y BIP: UHB Strategic Objectives:	4. The best health and wellbeing for our individuals, families and communities
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS 8. Transform our communities through collaboration with people, communities and partners

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	The successful candidate was required to provide evidence of involvement in research during the appointment process.
Rhestr Termiau: Glossary of Terms:	Included within the body of the report.
Partion / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Diwylliant, Pobl a Datblygu Sefydliadol: Parties / Committees consulted prior to People, Organisational Development & Culture Committee:	AAC – Advisory Appointments Committee.

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	This appointment is made within the overall service financial allocation. The appointee will have a detailed job plan when in post in order to ensure that value for money is achieved.
Ansawdd / Gofal Claf: Quality / Patient Care:	The appointment will provide services to enhance patient/client outcomes within HDdUHB.

Gweithlu: Workforce:	This post is a replacement.
Risg: Risk:	Non-appointment to the post would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Cyfreithiol: Legal:	Non-appointment to the post would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Enw Da: Reputational:	The appointment will provide services to enhance patient/client outcomes within HDdUHB.
Gyfrinachedd: Privacy:	Not applicable.
Cydraddoldeb: Equality:	No adverse impact.