

## TABLE OF ACTIONS

### PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE (PODCC) MEETING HELD ON 10 OCTOBER 2023

MINUTE REFERENCE	ACTION	LEAD	TIMESCALE	PROGRESS
PODCC(23)118	<b>Delivery Against Planning Objectives Aligned to PODCC (Planning Objectives Update): 1b: Career Progression</b> To request extra data from ESR to triangulate reasons for leaving, and their new employer.	LG	11.12.23	<b>Complete:</b> data provided in the matrix report submitted to August PODCC meeting.
PODCC(23)119	<b>Delivery Against Planning Objectives Aligned to PODCC (Planning Objectives Update): 8d: Welsh Language and Culture</b> To further discuss whether a separate steering group is required	AHM/ JW	11.12.23	<b>Complete:</b> AHM and JW agreed a separate steering group is not required.
PODCC(23)120	<b>Workforce Planning – All Wales Workforce Plans and Alignment to Local Approaches</b> To discuss with HEIW the need to include rural workforce requirements within its national overview.	JG	11.12.23	<b>Complete:</b> JG discussed with the Executive Director at HEIW responsible for workforce planning, the need for all Wales workforce plans to be cognisant of rural challenges and specific workforce needs. This has been noted and will be conveyed to her team.

Leads:

LG: Lisa Gostling	AHM: Alwena Hughes-Moakes	JW: Joanne Wilson	JG: John Gammon