

TABLE OF ACTIONS
PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE (PODCC) MEETING HELD ON 15 FEBRUARY 2024

MINUTE REFERENCE	ACTION	LEAD	TIMESCALE	PROGRESS
PODCC(23)146	Contractual and Legislative Changes: <ul style="list-style-type: none"> To submit a report to the April PODCC meeting, outlining the potential impact of the Government immigration policy changes (surrounding minimum salary and ability to bring relatives to the UK) 	HH	15.04.24	Complete: On the agenda for the April PODCC meeting.
PODCC(24)05	PODCC Terms of reference 2024/25: <ul style="list-style-type: none"> To add to the ToR that a member of PODCC is to sit on the Strategic People Planning and Education Group (SPPEG) To amend the title “Medical Director/Deputy CEO” to “Medical Director” To clearly set out in the membership section that at least one member of PODCC should sit on the Quality, Safety and Experience Committee. 	JW	15.04.24	Complete: ToR updated and submitted to the March Board for approval.
PODCC(24)07	Physicians Associates (PAs) in Primary Care: <ul style="list-style-type: none"> To include PAs in the workforce planning and education role of the Strategic People Planning and Education Group (SPPEG) 	AG	15.04.24	Complete: A Medical Associate Practitioner Oversight Group is being set up, reporting to SPEGG covering Physician Associates as highlighted in the SPPEG update.
PODCC(24)07	Physicians Associates (PAs) in Primary Care: <ul style="list-style-type: none"> To circulate the scope of practice paper referred to in the report to the Committee for information. 	AM/ CSO	15.04.24	Complete: Paper circulated to PODCC members on 02.04.24.

Leads:

HH: Heather Hinkin	JW: Jo Wilson	AG: Amanda Glanville	AM: Alex Maiello
CSO: Committee Services Officer			