

Monday **People, Organisational Development and Culture Committee Meeting**
15 ⌚ 09:30 - 12:30
Apr 2024 HDD_People, Organisational Development & Culture Committee 📍 Microsoft Teams Meeting/ Ystwyth Boardroom

Agenda

09:30 ⌚ 30 min

1 | GOVERNANCE

Chantal Patel (Hywel Dda UHB - Indepe...

1.1 | Apologies for Absence

Chantal Patel (Hywel Dda UHB - Indepe...

1.2 | Declarations of Interest

All

1.3 | Minutes and Matters Arising from the meeting held on 15 February 2024

Chantal Patel (Hywel Dda UHB - Indepe...

📎 1

1.4 | Table of Actions from the meeting held on 15 February 2024

Chantal Patel (Hywel Dda UHB - Indepe...

📎 1

1.5 | PODCC Annual Report to the Board 2023-24

Lisa Gostling (Hywel Dda UHB - Executi...

📎 2

1.6 | Corporate Risks Assigned to PODCC

Lisa Gostling (Hywel Dda UHB - Executi...

📎 2

⌚ 30 min

2 | PEOPLE

2.1 | Staff Story: The Value of Cultural Progression

Corinna Lloyd-Jones (Hywel Dda UHB - ...

2.2 | Workforce Efficiency (Agency costings)

Daniel Owen (Hywel Dda UHB - Senior ...

📎 1

⌚ 15 min

3 | CULTURE

3.1 | Cultural Progression Report, with PADR update

Christine Davies (Hywel Dda UHB - Assi...

📎 1

🕒 20 min

4 | PLANNING

4.1 | Delivery Against Planning Objectives Aligned to PODCC: Closure Report

📎 2

Lisa Gostling (Hywel Dda UHB - Executi...

4.2 | Workforce Planning

📎 6

Tracy Walmsley (Hywel Dda UHB - Head...

🕒 10 min

II | BREAK

🕒 10 min

5 | PERFORMANCE

5.1 | Performance Assurance and Workforce Metrics - Integrated Performance Assurance Report (IPAR)

📎 2

Michelle James (Hywel Dda UHB - Head ...

🕒 35 min

6 | SUB-COMMITTEE UPDATE REPORTS

6.1 | Strategic People Planning and Education Group (SPPEG) Terms of Reference

📎 2

Amanda Glanville (Hywel Dda UHB - As...

6.2 | Strategic People Planning and Education Group (SPPEG) Update

📎 1

Amanda Glanville (Hywel Dda UHB - As...

6.3 | Research and Innovation Sub-Committee Terms of Reference

📎 2

Leighton Phillips (Hywel Dda UHB - Dire...

6.4 | Research and Innovation Sub-Committee Annual Report

📎 3

Leighton Phillips (Hywel Dda UHB - Dire...

6.5 | BAME Advisory Group Annual Report

📎 1

Helen Sullivan (Hywel Dda UHB - Head ...

🕒 10 min

7 | FOR APPROVAL

7.1 | Contractual and Legislative Changes: Immigration and Sponsorship UK Policy Changes

Heather Hinkin (Hywel Dda UHB - Head...

📎 1

7.2 | Policies for Approval

Heather Hinkin (Hywel Dda UHB - Head...

📎 5

7.3 | Outcome of the Advisory Appointments Committee

Michelle James (Hywel Dda UHB - Head ...

📎 1

🕒 0 min

8 | FOR INFORMATION

- More Than Just Words Annual Report
- Welsh Language Confidence Building Scheme Report
- PODCC workplan 2024/25

📎 7

🕒 15 min

9 | MATTERS AND RISKS FOR ESCALATION TO BOARD

Chantal Patel (Hywel Dda UHB - Indepe...

🕒 5 min

10 | ANY OTHER BUSINESS

All

🕒 0 min

11 | DATE OF NEXT MEETING: Thursday, 13 June 2024

11.1 | Date of Future Meetings

Tuesday, 20 August 2024

Thursday, 17 October 2024

Monday, 16 December 2024

Tuesday, 18 February 2025