

Agenda

09:30 - 10:10
40 min

1. GOVERNANCE

1.1. Introductions and Apologies for Absence

Chair

1.2. Declarations of Interest

All


1.3. Minutes and Matters Arising from the Previous Meeting held on 20 October 2022

Chair

 1.3 FINAL MinutesS PODCC 20.10.22 .pdf (21 pages)

1.4. Table of Actions from the Previous Meeting held on 20 October 2022

Chair

 1.4 PODCC Table of Actions - 20OCT2022 final.pdf (4 pages)

1.5. Staff Story - Organisational Development

Verbal *Christine Davies*


10:10 - 10:35
25 min

2. PEOPLE

2.1. Cultural Progress Update

Lisa Gostling / Christine Davies

 2.1 Cultural Progress Update final.pdf (16 pages)

 2.1 Appendix 1_ Culture Change Holistic view final.pdf (3 pages)

2.2. Workforce Plan Update

Deferred until the next meeting

10:35 - 10:55
20 min

3. PLANNING

3.1. 1B Hywel Dda Health Hub - Single Point of Contact

Mandy Rayani

 3.1 Communication Hub People 12.22 Final.pdf (9 pages)

3.2. Annual Equality Report and Pay Gap Reports

Anna Bird/Michelle James

- 📄 3.2. SBAR - SEP Annual Report 2021-22 & Pay Gap Report - PODCC final.pdf (8 pages)
- 📄 3.2 Appendix 1 SEP Annual Report 2021-22 FINAL 21 Nov 22.pdf (75 pages)
- 📄 3.2 Appendix 2 Pay Gap Report 2021-22.pdf (16 pages)

3.3. Anti-Racist Wales Action Plan

Anna Bird

- 📄 3.3 Update on implementation of the Anti racist Wales Action Plan December 2022 final.pdf (4 pages)

10:55 - 11:05 4. COMFORT BREAK

10 min

11:05 - 11:15 5. PERFORMANCE

10 min

5.1. Performance Assurance & Workforce Metrics

Michelle James

- 📄 5.1 Performance Assurance & Workforce Metrics.pdf (5 pages)
- 📄 5.1 Appendix 1 Strategic Objectives 1Av2 Report.pdf (11 pages)
- 📄 5.1 Appendix 2.pdf (1 pages)

11:15 - 11:25 6. CULTURE

10 min

6.1. Welsh Language and Culture Discovery Report (Draft)

Alwena Hughes-Moakes

- 📄 6.1 Welsh Language and Culture Report final.pdf (5 pages)
- 📄 6.1 Appendix 1 Initial Findings (Welsh).pdf (18 pages)
- 📄 6.1 Appendix 2 Initial Findings (Eng).pdf (10 pages)

6.2. BAME Bullying and Harassment Task and Finish Group Update

Lisa Gostling

Due to the size of the excel file, the Action Plan will be issued by email

- 📄 6.2 BAME Bullying Harassment TF Group Final.pdf (4 pages)

11:25 - 11:35 7. RISK

10 min

7.1. Corporate Risks Allocated to PODCC

Lisa Gostling

- 📄 7.1 PODCC.CorpRiskReport.Dec22 Final.pdf (7 pages)
- 📄 7.1 Appendix 2- PODCC CRR Dec 2022.pdf (11 pages)

7.2. Operational Risks Allocated to PODCC

Lisa Gostling

There are no Operational Risks for this meeting

11:35 - 11:50
15 min

8. Sub-Committee Reports

8.1. Research & Innovation Sub Committee Report

Leighton Phillips

📄 8.1 RI SubCommittee Report for PODCC Dec 22 Final.pdf (6 pages)

11:50 - 12:05
15 min

9. CONTRACTUAL & LEGISLATIVE CHANGES

9.1. Corporate & Employment Policies

Mandy Rayani

📄 9.1 1097 Corporate Safeguarding Policy.pdf (4 pages)

📄 Appendix 1 1097 - Corporate Safeguarding Policy.Final for approval.pdf (14 pages)

📄 9.1 Appendix 2 1097 - EqIA.pdf (4 pages)

9.2. Human Resources Policies

Lisa Gostling/Heather Hinkin

📄 9.2 SBAR revised policies - December 2022 final v.pdf (7 pages)

📄 9.2 Appendix 1 - Policy 247.pdf (5 pages)

📄 9.2 Appendix 2 113 - New L&D Policy [FINAL] - Nov 2022.pdf (9 pages)

📄 9.2 Appendix 3 EqIA -100 L&D Policy.pdf (13 pages)

📄 9.2 Appendix 4 100 - New Induction Policy [FINAL] - Nov 2022.pdf (13 pages)

📄 9.2 Appendix 4a EqIA - Corporate Induction Policy.pdf (13 pages)

📄 9.2 Appendix 5 109 - Time in Lieu Procedure - draft for consultation.pdf (6 pages)

📄 9.2 Appendix 6 Guidelines for Extending Sick Pay - draft for consultation.pdf (6 pages)

📄 Appendix 7 - 001 - Adverse Conditions Policy - final.pdf (6 pages)

12:05 - 12:10
5 min

10. FOR APPROVAL

10.1. Outcome of Advisory Appointments Committee

Sally Owen

📄 10.1 SBAR AAC PODCC November 22 - Final.pdf (4 pages)

12:10 - 12:15
5 min

11. FOR INFORMATION

11.1. PODCC Workplan 2022/23

Chair

📄 11.1 PODCC Work Programme 2022 23 v12.pdf (5 pages)

11.2. Matters for Escalation to Board

Lisa Gostling

12:15 - 12:15
0 min

12. DATE OF NEXT MEETING: WEDNESDAY, 15TH FEBRUARY 2023

