

PWYLLGOR DIWYLLIANT, POBL A DATBLYGU SEFYDLIADOL PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE

DYDDIAD Y CYFARFOD: DATE OF MEETING:	15 December 2022
TEITL YR ADRODDIAD: TITLE OF REPORT:	Advisory Appointments Committee
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Lisa Gostling – Director of Workforce & OD (Organisational Development)
SWYDDOG ADRODD: REPORTING OFFICER:	Sally Owen, Head of Recruitment and Workforce Equality, Diversity and Inclusion

**Pwrpas yr Adroddiad (dewiswch fel yn addas)
Purpose of the Report (select as appropriate)**

Ar Gyfer Penderfyniad/For Decision

ADRODDIAD SCAA SBAR REPORT

Sefyllfa / Situation

To update the People, Organisational Development & Culture Committee (PODCC) on the outcome of the Advisory Appointments Committee (AAC) meeting held between 4th October 2022 to 21st November and to seek approval for this appointment on behalf of the Board.

Cefndir / Background

The following appointments were made at recent AAC meetings, and require PODCC's approval on behalf of the Board:

- Consultant in Emergency Medicine
- Consultant in General Medicine with an interest in Gastroenterology
- Consultant Physician in Care of the Elderly
- Consultant in General Medicine with an interest in Diabetes and Endocrinology

Asesiad / Assessment

1 Consultant in Emergency Medicine

The AAC, comprising of Chantel Patel, Independent Board Member representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Officer, Dr Subhamay Ghosh, Associate Medical Director for Quality and Safety representing the Medical Director, Dr Nicola Drake, Consultant Medical Lead, representing the Department, Dr Angela Puffet, Consultant, representing the department, Dr Katja Empson, Consultant representing the Royal College of Emergency Medicine, met on 04th October 2022 to interview one candidate for the role of Consultant in Emergency Medicine based at Withybush General Hospital.

- Dr Victoria Hughes was appointed to the post of Consultant in Emergency Medicine based in Withybush General Hospital. Commencement date to be April 2023.

2 Consultant in General Medicine with an interest in Gastroenterology

The AAC, comprising Judith Hardisty, Vice Chair, representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Officer; Dr June Picton, Associate Medical Director, representing the Medical Director; Dr Ian Rees, Consultant Clinical Lead, representing the Department; Dr Paul Rastall, Consultant in Gastroenterology, representing the department and Dr Lisa Williams, Consultant, representing the Royal College of Physicians, met on 25th October 2022 to interview one candidate for the role of Consultant in General Medicine with an interest in Gastroenterology, based at Prince Philip Hospital.

- Dr Benjamin Jonathan Hedley Davies was appointed into the post of Consultant in General Medicine with an interest in Gastroenterology based at Prince Philip Hospital. Commencement date to be January 2023

3 Consultant Physician in Care of the Elderly

The AAC, comprising Judith Hardisty, Vice Chair, representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Office; Dr June Picton, Associate Medical Director, representing the Medical Director; Dr Andrew Haden, Consultant Lead, representing the Department; Dr Daniel Mark Sheehan Consultant, representing the Department; Dr Robin Ghosal, Consultant Physician/Hospital Director for Prince Philip Hospital and Dr Karl Davies, Consultant, representing the Royal College of Physicians met on 15th November 2022 to interview one candidate for the role of Consultant Physician in Care of the Elderly based at Prince Philip Hospital.

- Dr Zena Marney was appointed to the post of Consultant Physician in Care of the Elderly based at Prince Philip Hospital. Commencement date to be January 2023.

4 Consultant in General Medicine with an interest in Diabetes and Endocrinology

The AAC, comprising Judith Hardisty, Vice Chair, representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Office; Dr Warren Lloyd, Associate Medical Director, representing the Medical Director; Dr Robin Ghosal, Consultant Physician/Hospital Director for Prince Philip Hospital; Dr Akhila Mallipedhi, Consultant representing the department and Dr Philip Bright, Consultant, representing the Royal College of Physicians met on 21st November 2022 to interview one candidate for the role of Consultant in General Medicine with an interest in Diabetes and Endocrinology based at Prince Philip Hospital.

Dr Sri Rama Nidumolu was appointed to the post of Consultant in General Medicine with an interest in Diabetes and Endocrinology based at Prince Philip Hospital. Commencement date to be confirmed once Dr Sri Rama Nidumolu has obtained GMC Specialist Registration.

Argymhelliad / Recommendation

PODCC is requested to approve these appointments on behalf of the Board.

Amcanion: (rhaid cwblhau)

Objectives: (must be completed)	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.15 Approve Appointments made by the Advisory Appointments Committee.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not applicable.
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	7. Staff and Resources 7.1 Workforce Choose an item. Choose an item.
Amcanion Strategol y BIP: UHB Strategic Objectives:	4. The best health and wellbeing for our individuals, families and communities Choose an item. Choose an item. Choose an item.
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS 8. Transform our communities through collaboration with people, communities and partners Choose an item. Choose an item.

Gwybodaeth Ychwanegol: Further Information:	
Ar sail tystiolaeth: Evidence Base:	The successful candidates were required to provide evidence of involvement in research during the appointment process.
Rhestr Termiau: Glossary of Terms:	Included within the body of the report.
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Diwylliant, Pobl a Datblygu Sefydliadol: Parties / Committees consulted prior to People, Organisational Development & Culture Committee:	AAC – Advisory Appointments Committee

Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	These appointments are made within the overall service financial allocation. The appointees will have detailed job plans when in post in order to ensure that value for money is achieved.
Ansawdd / Gofal Claf: Quality / Patient Care:	The appointments will provide services to enhance patient/client outcomes within HDdUHB.

Gweithlu: Workforce:	All post are replacements.
Risg: Risk:	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Cyfreithiol: Legal:	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Enw Da: Reputational:	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
Gyfrinachedd: Privacy:	Not applicable
Cydraddoldeb: Equality:	No adverse impact.