



**PWYLLGOR DIWYLLIANT, POBL A DATBLYGU SEFYDLIADOL  
PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE**

<b>DYDDIAD Y CYFARFOD: DATE OF MEETING:</b>	16 December 2024
<b>TEITL YR ADRODDIAD: TITLE OF REPORT:</b>	Advisory Appointments Committee
<b>CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:</b>	Lisa Gostling – Director of Workforce & OD (Organisational Development) and Interim Deputy Chief Executive Officer
<b>SWYDDOG ADRODD: REPORTING OFFICER:</b>	Heather Hinkin - Assistant Director of People Management

**Pwrpas yr Adroddiad (dewiswch fel yn addas)**

**Purpose of the Report (select as appropriate)**

Ar Gyfer Penderfyniad/For Decision

**ADRODDIAD SCAA  
SBAR REPORT**

**Sefyllfa / Situation**

To update the People, Organisational Development & Culture Committee (PODCC) on the outcome of the Advisory Appointments Committees (AAC's) held between 1 October 2024 and 25 November 2024, and to seek approval for these appointments on behalf of the Board.

**Cefndir / Background**

The following appointments were made at recent AAC meetings, and require PODCC's approval on behalf of the Board:

- Consultant in Cardiology;
- Consultant General Physician (Interest in Respiratory);
- Consultant in Anaesthetics ICU;

**Asesiad / Assessment**

**Consultant in Cardiology**

The AAC, comprising of Eleanor Marks, Independent Board Member representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Lee Davies, representing Chief Executive Officer; Dr Eiry Edmunds, Assistant Medical Director representing the Medical Director; Navroz Masani representing the Royal College, Dr Clive Weston, Clinical Lead and Dr Robin Ghosal and Dr Senthil Elangovan rep representing the department met on 1 October 2024 to interview one candidate for the role of Consultant in Cardiology based at Prince Philip Hospital.

- Dr Ramasami Nandakumar was appointed to the post of Consultant in Cardiology. Date due to commence in post 5 December 2024.

**Consultant General Physician (interest in Respiratory)**

The AAC, comprising of Maynard Davies, Independent Board Member representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Huw Thomas, representing Chief Executive Officer; Dr Warren Lloyd, Assistant Medical Director representing the Medical Director; Dr Ian Williamson representing the Royal College and Dr Angela Puffett and Dr Scott O'Rourke representing the department met on 12<sup>th</sup> November 2024 to interview one candidate for the role of Consultant General Physician (interest in Respiratory) based at Wthybush General Hospital.

- Dr Elisabeta Both was appointed to the post of Consultant General Physician (interest in Respiratory). Date due to commence in post 5 December 2024.

### Consultant in Anaesthetics ICU

The AAC, comprising of Dr Neil Wooding, Chair of Hywel Dda University Health Board (HDdUHB); Mrs Sharon Daniel representing Chief Executive Officer; Dr Subhamay Ghosh Assistant Medical Director representing the Medical Director; Dr Stuart Gill, Clinical Lead rep; Dr Michael Martin, additional panel member and Dr Brian Jenkins representing the Royal College met on 18<sup>th</sup> November to interview three candidates for the role of Consultant General Physician (Interest in Respiratory) based at Glangwili General Hospital.

- Dr Peter Molnar due to commence in post: 10 December 2024.
- Dr Helen Ivatt date due to commence in post: to be confirmed (within six months of offer).
- Dr Jessica Notzing date due to commence in post to be confirmed as is due to complete CCT within six months. Dr Notzing remains in contact with service and recruitment.

### Argymhelliad / Recommendation

The PODCC is requested to:

- Approve the appointments on behalf of the Board.

<b>Amcanion: (rhaid cwblhau)</b>	
<b>Objectives: (must be completed)</b>	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.15 Approve Appointments made by the Advisory Appointments Committee.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not applicable.
Parthau Ansawdd: Domains of Quality <a href="#">Quality and Engagement Act (sharepoint.com)</a>	Not Applicable Choose an item. Choose an item. Choose an item.
Galluogwyr Ansawdd: Enablers of Quality:	Not Applicable Choose an item.

<a href="#">Quality and Engagement Act (sharepoint.com)</a>	Choose an item. Choose an item.
Amcanion Strategol y BIP: UHB Strategic Objectives:	All Strategic Objectives are applicable Choose an item. Choose an item. Choose an item.
Amcanion Cynllunio Planning Objectives	1 Workforce Stabilisation Choose an item. Choose an item. Choose an item.
Amcanion Llesiant BIP: UHB Well-being Objectives: <a href="#">Hyperlink to HDdUHB Well-being Objectives Annual Report 2021-2022</a>	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS Choose an item. Choose an item. Choose an item.

<b>Gwybodaeth Ychwanegol: Further Information:</b>	
Ar sail tystiolaeth: Evidence Base:	Trac Recruitment System
Rhestr Termau: Glossary of Terms:	Included within the body of the report
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Diwylliant, Pobl a Datblygu Sefydliadol: Parties / Committees consulted prior to People, Organisational Development & Culture Committee:	AAC – Advisory Appointments Committee

<b>Effaith: (rhaid cwblhau) Impact: (must be completed)</b>	
<b>Ariannol / Gwerth am Arian: Financial / Service:</b>	These appointments are within the overall service financial allocation. The appointee will have detailed job plan when in post in order to ensure that value for money is achieved.
<b>Ansawdd / Gofal Claf: Quality / Patient Care:</b>	Non-appointment to these posts would have posed significant risk to the HDdUHB in terms of patient/client care.
<b>Gweithlu: Workforce:</b>	The appointments will provide services to enhance patient/client outcomes within HDdUHB.

<b>Risg:</b> <b>Risk:</b>	Non-appointments would have posed risk to the HDdUHB in terms of financial consequences of providing locum cover.
<b>Cyfreithiol:</b> <b>Legal:</b>	Appointments are in accordance with statutory obligations in relation to substantive recruitment.
<b>Enw Da:</b> <b>Reputational:</b>	Appointments will provide services to enhance patient outcomes.
<b>Gyfrinachedd:</b> <b>Privacy:</b>	Not Applicable
<b>Cydraddoldeb:</b> <b>Equality:</b>	No adverse impact