

**TABLE OF ACTIONS
PEOPLE, ORGANISATIONAL DEVELOPMENT AND CULTURE COMMITTEE (PODCC)
MEETING HELD ON 04 NOVEMBER 2025**

MINUTE REFERENCE	ACTION	LEAD	TIME SCALE	PROGRESS
PODCC(25)89	Staff Story - Sickness Absence Tool Demonstration <ul style="list-style-type: none"> To present the tool in more detail at a future PODCC meeting. 	MJ	27 Jan 2026	Complete: On the agenda for the February/May PODCC meeting.
PODCC(25)92	Whistleblowing in Hywel Dda <ul style="list-style-type: none"> To provide a written report at the next PODCC meeting in February. 	HH	27 Jan 2026	Complete: On the agenda for the February PODCC meeting.
PODCC(25)94	Planning Objectives General Update Report <ul style="list-style-type: none"> To request that Mrs Anna Bird circulates further details on the Welsh Government sensory loss event in November to Committee Members. 	LG	31 Nov 2025	Closed: Details of the event were circulated by the BPI team to members of the Sensory Loss Partnership Group to encourage attendance and participation. Unfortunately, due to annual leave, the request to share the event details with Committee Members was missed, and the team apologise for this oversight.
PODCC(25)97	Sickness Rates and Cultural Challenges in Theatres <ul style="list-style-type: none"> To provide a written report at the next PODCC meeting in February. 	AC	27 Jan 2026	In Progress: On the agenda for the February PODCC meeting.
PODCC(25)102	Workforce Policies for Approval <ul style="list-style-type: none"> To arrange approval of 6 policies via Chair's Actions following the rescheduled Health Board Partnership Meeting on 18 November. 	HH	01 Dec 2025	Complete: Approved by Chair's Action on 26/11/25

Leads:

MJ: Michelle James	LG: Lisa Gostling	
HH: Heather Hinkin	AC: Andrew Carruthers	