

PWYLLGOR DIWYLLIANT, POBL A DATBLYGU SEFYDLIADOL PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE

DYDDIAD Y CYFARFOD: DATE OF MEETING:	18 August 2022
TEITL YR ADRODDIAD: TITLE OF REPORT:	Advisory Appointments Committee
CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:	Lisa Gostling – Director of Workforce & OD (Organisational Development)
SWYDDOG ADRODD: REPORTING OFFICER:	Sally Owen, Head of Recruitment and Workforce Equality, Diversity and Inclusion

**Pwrpas yr Adroddiad (dewiswch fel yn addas)
Purpose of the Report (select as appropriate)**

Ar Gyfer Penderfyniad/For Decision

ADRODDIAD SCAA SBAR REPORT

Sefyllfa / Situation

To update the People, Organisational Development & Culture Committee (PODCC) on the outcome of the Advisory Appointments Committee (AAC) meeting held between 22 June 2022 to 01 August 2022 and to seek approval for this appointment on behalf of the Board.

Cefndir / Background

The following appointments were made at recent AAC meetings, and require PODCC's approval on behalf of the Board:

- Consultant in in General Adult Psychiatry in Community Mental Health
- Consultant in Trauma and Orthopaedics with an interest in Foot and Ankle Surgery
- Consultant in General Paediatrics
- Consultant in Community Paediatrics

Asesiad / Assessment

1 Consultant in in General Adult Psychiatry in Community Mental Health

The AAC, comprising of Mr Maynard Davies, Independent Board Member representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Officer, Dr Warren Lloyd, Associate Medical Director representing the Medical Director, Dr Ruth Edwards, Consultant Medical Lead for Mental Commissioning, representing the Department, Dr Kishore Kale, Consultant, representing the Royal College of Psychiatry, met on 20 June 2022 to interview one candidate for the role of Consultant in General Adult Psychiatry in Community Mental Health based in The Community Mental Health Team, Llanelli.

- Dr Janet Edge was appointed to the post of Consultant in General Adult Psychiatry in Community Mental Health based in The Community Mental Health Team, Llanelli and will start with immediate effect.

2 Consultant in Trauma and Orthopaedics with an interest in Foot and Ankle Surgery

The AAC, comprising of Judith Hardisty, Vice Chair representing the Chair of Hywel Dda University Health Board (HDdUHB); Mandy Rayani, Director of Nursing, Quality and Patient Experience, representing the Chief Executive Officer, Dr Warren Lloyd, Associate Medical Director, representing the Medical Director, Dr Owain Ennis, Consultant Clinical Lead, representing the Department, Dr Anirudh Gadgil, Consultant in Orthopaedics, representing the Department, Dr Marc Patterson, Consultant, representing the Royal College of Surgeons, met on 28 June 2022 to interview five candidates for the role of Consultant in Trauma and Orthopaedics with an interest in Foot and Ankle Surgery based at Withybush General Hospital.

Two candidates withdrew from the interview, first candidate withdrew application on 10 June 2022, as they were no longer interested in the post. Second candidate withdrew on 11 June 2022, due to being offered another post elsewhere. Both candidates withdrew after being shortlisted for interview.

- Dr Arun Kozhikunnath was appointed to the post of Locum Consultant in T&O with an interest in Foot & Ankle based at Withybush General Hospital. Dr Kozhikunnath will commence following successful completion of his (CESR) Certificate of Eligibility for Specialist Register and addition to the GMC Specialist Register. Both of which are expected to be complete within 6 months of interview date.

3 Consultant in General Paediatrics

The AAC, comprising of Mr Maynard Davies, Independent Board Member representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Officer, Dr Sion James Deputy Medical Director, representing the Medical Director, Dr Prem Pitchaikani Consultant Clinical Lead in Paediatrics, representing the Department, Dr Alzbeta Kolenova Consultant in Paediatrics, representing the Department, Dr Kathryn Deakin, Consultant, representing the Royal College of Paediatrics and Child Health, met on 30th June 2022 to interview one candidate for the role of Consultant in General Paediatrics based at Bronglais General Hospital.

One candidate for this role withdrew on the 28 of June 2022 on grounds of ill health.

- Dr Tochukwu Igboekwu was appointed to the post of Consultant General Paediatrics based at Bronglais General Hospital. Commencement date to be confirmed.

4 Consultant in Community Paediatrics

The AAC, comprising of Judith Hardisty, Vice Chair representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Officer, Dr Catherine Burrell, Clinical Director/ Deputy AMD for Primary Care and Community Services, representing the Medical Director, Dr Martin Simmonds, Consultant Clinical Lead in Community Paediatrics, representing the department, Dr Swe Lynn, Consultant

Paediatrician, representing the department, Dr Inyang Takon, Consultant representing the Royal College of Paediatrics and Child Health, met on the 26th July 2022, to interview for the post of Consultant in Community Paediatrics based at Glangwili General Hospital. This vacancy was a Welsh Government Dispensation approved post.

- Dr Kumbalathara Arachchige Menaka Gunarathna was appointed to Consultant in Community Paediatrics and will start with immediate effect.

Argymhelliad / Recommendation

PODCC is requested to approve these appointments on behalf of the Board.

Amcanion: (rhaid cwblhau)

Objectives: (must be completed)

Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.15 Approve Appointments made by the Advisory Appointments Committee.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not applicable.
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	7. Staff and Resources 7.1 Workforce
Amcanion Strategol y BIP: UHB Strategic Objectives:	4. The best health and wellbeing for our individuals, families and communities
Amcanion Llesiant BIP: UHB Well-being Objectives: Hyperlink to HDdUHB Well-being Objectives Annual Report	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS 8. Transform our communities through collaboration with people, communities and partners

Gwybodaeth Ychwanegol:

Further Information:

Ar sail tystiolaeth: Evidence Base:	The successful candidates were required to provide evidence of involvement in research during the appointment process.
Rhestr Termiau: Glossary of Terms:	Included within the body of the report.
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Diwylliant, Pobl a Datblygu Sefydliadol:	AAC – Advisory Appointments Committee

Parties / Committees consulted prior to People, Organisational Development & Culture Committee:	
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Effaith: (rhaid cwblhau) Impact: (must be completed)	
Ariannol / Gwerth am Arian: Financial / Service:	These appointments are made within the overall service financial allocation. The appointees will have detailed job plans when in post in order to ensure that value for money is achieved.
Ansawdd / Gofal Claf: Quality / Patient Care:	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
Gweithlu: Workforce:	All post are replacements.
Risg: Risk:	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Cyfreithiol: Legal:	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
Enw Da: Reputational:	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
Gyfrinachedd: Privacy:	Not applicable
Cydraddoldeb: Equality:	No adverse impact.

