

Agenda

09:30 - 09:50
20 min

1. GOVERNANCE

1.1. Introductions and Apologies for Absence


Chair

1.2. Declarations of Interest

All

1.3. Minutes and Matters Arising from the Previous Meeting held on 4th April 2022

Chair

 PODCC Minutes 04042022 final.pdf (16 pages)

1.4. Table of Actions from the Previous Meeting held on 4th April 2022

Chair

 PODCC Table of Actions04042022 v5.pdf (4 pages)

1.5. PODCC Terms of Reference

Chair

 PODCC Terms of Reference Latest May 2022 FINAL.pdf (7 pages)

 Appendix 1 PODCC Planning Objectives latest May 2022.pdf (3 pages)

1.6. Chair's Action

Interpretation and Translation Policy

 Interpretation and Translation Policy V1 - Final - Feb 2022.pdf (9 pages)


09:50 - 10:40
50 min

2. PEOPLE

2.1. Staff Experience: Transforming Staff Feedback into Positive Change Progress Report

Lisa Gostling / Christine Davies/ Sarah Jenkins

 PODC Paper June 22 Transforming Staff Experience into Positive Culture Change SKJ v1 kd kr FINAL FINAL.pdf (18 pages)

 ODRM Team - Research Bibliography - Measuring Impact Primary Resources .pdf (17 pages)

2.2. Staff Wellbeing Plan

Christine Davies/Elin Brock

 PODC Committee SBAR Discovery Report Action Plan Progress Report June 2022 v1 kd kl final version.pdf (12 pages)

 Appendix 2 OD Dashboard PODC Papers June 22.pdf (9 pages)

📄 FINAL DISCOVERY REPORT ACTION PLAN V1 kd.pdf (7 pages)

2.3. Staff Value and Appreciation

Robert Blake/Charlotte Lawrence

📄 Value and appreciation PODOC Paper June 22 new template Final.pdf (8 pages)

2.4. Medical Staff Recruitment Final Audit Report

Sally Owen

📄 Med Staff Recruitment Audit Update PODCC SBAR June FINAL.pdf (4 pages)

📄 Medical Staff Recruitment Tracker 7 June 22.pdf (1 pages)

📄 HDUHB-2122-29 Medical Staff Recruitment (Final) Report.pdf (14 pages)

2.5. Job Planning

John Evans

📄 Appraisal Revalidation and Job Planning - PODC paper_June v1 FINAL.pdf (10 pages)

10:40 - 10:45 3. COMFORT BREAK

5 min

10:45 - 10:55 4. PLANNING

10 min

4.1. Planning Objectives Update

Lisa Gostling/Mandy Rayani

📄 PO Standard SBAR - PODCC June 2022 kd.pdf (4 pages)

📄 App1 - PO Update for PODCC June 2022 FINAL.pdf (10 pages)

4.2. Deep Dive: Planning Objective 1.F.1 Recruitment

Deferred to 18th August 2022

4.3. Workforce Efficiency

Deferred to 18th August 2022

10:55 - 11:35 5. CULTURE

40 min

5.1. Black, Asian and Minority Ethnic (BAME) Advisory Group - Bullying and Harassment Report/Action Plan

Steve Morgan/Augusta Umughele

📄 PODCC SBAR BAME Bullying Harassment TF Group June 2022 kd.pdf (6 pages)

📄 2021 11 16 BH BAME TF Action Plan - kd v3.pdf (16 pages)

5.2. Welsh Language and Culture Discovery Report - Remit

Alwena Hughes-Moakes

📄 Welsh language discovery report FINAL FINAL.pdf (5 pages)

5.3. Welsh Language Annual Report 2021/22

Alwena Hughes-Moakes

- 📄 People Organisational Development Culture Committee SBAR Template April 2022 WL FINAL.pdf (5 pages)
- 📄 Welsh Language Annual Report 2021 2022.pdf (16 pages)

5.4. Stonewall Assessment

Kathryn Cobley

- 📄 SBAR Stonewall Diversity Champions Programme Update June 2022 kd kl.pdf (6 pages)
- 📄 Stonewall Feedback Report for Hywel Dda kd.pdf (14 pages)
- 📄 stonewall_workplace_equality_index_2022_reference_criteria updated May 21 kd.pdf (31 pages)

11:35 - 11:45 6. PERFORMANCE

10 min

6.1. Integrated Performance Assurance Report

Lisa Gostling

- 📄 People Organisational Development Culture Committee SBAR_ kd FINAL.pdf (4 pages)
- 📄 Strategic Objectives Dashboard 1A.pdf (11 pages)

11:45 - 11:55 7. RISK

10 min

7.1. Corporate Risks Allocated to PODCC

Lisa Gostling

- 📄 PODCC.CorpRiskReport.Jun22v1.pdf (7 pages)
- 📄 Appendix 2 PODCC.CorpRiskReport.Jun22v1.pdf (10 pages)
- 📄 Appendix 3.pdf (1 pages)

7.2. Operational Risks Related to PODCC

Lisa Gostling

- 📄 PODCC Operational Risk Report - May 2022 FINAL.pdf (4 pages)
- 📄 Appendix 1- Workforce Themed Risk Register.pdf (84 pages)

11:55 - 12:05 8. Sub-Committee Reports

10 min

8.1. Research & Innovation Sub Committee Report

Philip Kloer

- 📄 RI Subcommittee Report for PODCC June 2022 LP Final.pdf (3 pages)

12:05 - 12:15 9. CONTRACTUAL & LEGISLATIVE CHANGES

10 min

9.1. Corporate & Employment Policies

Lisa Gostling

- 📄 1 -PODCC SBAR - Policy Reviews - 126 - June 2022 - final.pdf (4 pages)
- 📄 2 -126-WorkLifeBalanceFlexibleWorkingPolicyV6- MASTER draft for consultation.pdf (28 pages)
- 📄 3 -PODCC SBAR - Policy Reviews - 002 and 124 - June 2022 - final.pdf (4 pages)
- 📄 4 -124 - Retirement Policy - draft for consultation.pdf (12 pages)
- 📄 5 -SUMMARY EqIA - 124 - Retirement Policy.pdf (4 pages)

- 📄 6 -SUMMARY EqIA - Underpayments and Overpayments of Salary Policy June 2022.pdf (4 pages)
 - 📄 7 -Underpayments and Overpayments of Salary Policy-draftconsultation May 22.pdf (10 pages)
 - 📄 8 -DBS SBAR for PODCC Final kd kr.pdf (3 pages)
 - 📄 9 -948 - DBS Policy-draftforconsultation 18.5.22.pdf (16 pages)
 - 📄 91 -SBAR - PODCC - All Wales Pay Progression Policy - June 22 kd.pdf (4 pages)
 - 📄 92 -Welsh- NHS Wales Pay Progression Policy Updated 30.05.2022.pdf (12 pages)
 - 📄 NHS Wales Pay Progression Policy Updated 30.05.2022.pdf (23 pages)
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12:15 - 12:20 **10. FOR APPROVAL**

5 min

10.1. Outcome of Advisory Appointments Committee

Lisa Gostling

- 📄 SBAR PODCC AAC Report Final.pdf (3 pages)
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12:20 - 12:25 **11. FOR INFORMATION**

5 min

11.1. PODCC Workplan 2022/23

Chair

- 📄 PODCC Work Programme 2022 23 v6.pdf (4 pages)

11.2. Matters for Escalation to Board

Lisa Gostling

12:25 - 12:30 **12. DATE OF NEXT MEETING**

5 min

18th August 2022 9.30 a.m. - 12.30 p.m.