



## PWYLLGOR DIWYLLIANT, POBL A DATBLYGU SEFYDLIADOL PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE

<b>DYDDIAD Y CYFARFOD: DATE OF MEETING:</b>	20 June 2022
<b>TEITL YR ADRODDIAD: TITLE OF REPORT:</b>	Advisory Appointments Committee
<b>CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:</b>	Lisa Gostling – Director of Workforce & Organisational Development (OD)
<b>SWYDDOG ADRODD: REPORTING OFFICER:</b>	Annmarie Thomas – Assistant Director of Workforce & Organisational Development (Resourcing & Utilisation)

**Pwrpas yr Adroddiad (dewiswch fel yn addas)**

**Purpose of the Report (select as appropriate)**

Ar Gyfer Penderfyniad/For Decision

### ADRODDIAD SCAA

#### SBAR REPORT

##### Sefyllfa / Situation

To update the People, Organisational Development & Culture Committee (PODCC) on the outcome of the Advisory Appointments Committee (AAC) meeting held between 21 March 2022 to 01 June 2022 and to seek approval for this appointment on behalf of the Board.

##### Cefndir / Background

The following appointments were made at a recent AAC meetings, and requires PODCC's approval on behalf of the Board:

- Consultant in Trauma and Orthopaedics with an interest in Lower Limb Arthroplasty Surgery
- Consultant in Radiology

##### Asesiad / Assessment

- 1 The AAC, comprising of Judith Hardisty, Vice Chair representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Steve Moore, Chief Executive Officer, Dr Meinir Jones, GP Service Lead representing the Medical Director, Mr Owain Ennis, Clinical Lead – Consultant in Trauma and Orthopaedics, representing the Department, Mr Dylan Jewell, Orthopaedic Consultant, representing the Department, Mr Marc Patterson, Consultant, representing the Royal College of Surgeons England, met on 24<sup>th</sup> March 2022 to interview one candidate for the role of Consultant in Trauma and Orthopaedics with an interest in Lower Limb Arthroplasty Surgery based at Withybush General Hospital.
  - Mr Nitin Vijay Deshmukh was appointed to the post of Consultant in Trauma and Orthopaedics with an interest in Lower Limb Arthroplasty Surgery based at Withybush General Hospital, with an immediate commencement date.

- 2 The AAC, comprising of Judith Hardisty, Vice Chair representing the Chair of Hywel Dda University Health Board (HDdUHB); Mandy Rayani, Director of Nursing, Quality and Patient Experience, representing the Chief Executive Officer, Dr June Picton, representing the Medical Director, Dr Liaquat Khan, Clinical Lead – Consultant in Radiology, representing the Department, Dr Juergan Brand, Consultant in Radiology, representing the Department, Dr Ian Rothwell, Consultant, representing the Royal College of Radiology, met on 26<sup>th</sup> April 2022 to interview two candidates for the role of Consultant in Radiology based at Glangwili General Hospital.

- Dr Agnieszka Werewka was appointed to the post of Consultant in Radiology based at Glangwili General Hospital, with a commencement date to be confirmed.

### Argymhelliad / Recommendation

The People, Organisational Development & Culture Committee is requested to approve the appointment of Mr Nitin Vijay Deshmukh and Dr Agnieszka Werewka on behalf of the Board.

Amcanion: (rhaid cwblhau) Objectives: (must be completed)	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.15 Approve Appointments made by the Advisory Appointments Committee.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not Applicable.
Safon(au) Gofal ac Iechyd: Health and Care Standard(s):	7. Staff and Resources 7.1 Workforce Choose an item. Choose an item.
Amcanion Strategol y BIP: UHB Strategic Objectives:	4. The best health and wellbeing for our individuals, families and communities Choose an item. Choose an item. Choose an item.
Amcanion Cynllunio Planning Objectives	Not Applicable Choose an item. Choose an item. Choose an item.
Amcanion Llesiant BIP: UHB Well-being Objectives: <a href="#">Hyperlink to HDdUHB Well-being Objectives Annual Report 2018-2019</a>	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS 8. Transform our communities through collaboration with people, communities and partners Choose an item. Choose an item.

<b>Gwybodaeth Ychwanegol: Further Information:</b>	
Ar sail tystiolaeth: Evidence Base:	The successful candidates were required to provide evidence of involvement in research during the appointment process.
Rhestr Termau: Glossary of Terms:	Included within the body of the report.
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Diwylliant, Pobl a Datblygu Sefydliadol: Parties / Committees consulted prior to People, Organisational Development & Culture Committee:	AAC – Advisory Appointments Committee

<b>Effaith: (rhaid cwblhau) Impact: (must be completed)</b>	
<b>Ariannol / Gwerth am Arian: Financial / Service:</b>	These appointments are made within the overall service financial allocation. The appointees will have detailed job plans when in post in order to ensure that value for money is achieved.
<b>Ansawdd / Gofal Claf: Quality / Patient Care:</b>	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
<b>Gweithlu: Workforce:</b>	Both were replacement roles.
<b>Risg: Risk:</b>	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
<b>Cyfreithiol: Legal:</b>	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care and financial consequences of providing locum cover.
<b>Enw Da: Reputational:</b>	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
<b>Gyfrinachedd: Privacy:</b>	Not applicable
<b>Cydraddoldeb: Equality:</b>	No adverse impact.