

TABLE OF ACTIONS
PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE (PODCC) MEETING HELD ON 20 AUGUST 2024

MINUTE REFERENCE	ACTION	LEAD	TIME SCALE	PROGRESS
PODCC(24)29	Workforce Efficiency (Agency costings): <ul style="list-style-type: none"> To examine the triangulation between clinical outcomes and reduction of agency and Bank staff, and report back to Committee. 	JS SD	13.06.24 20.08.24 29.10.24/ 16.12.24 TBC	In Progress Report will be submitted to the October/December PODCC meeting (timing will depend on the outcome of discussion at the Board Seminar meeting).
PODCC(24)73	Corporate Risks Assigned to PODCC <ul style="list-style-type: none"> To bring a report on the increase in stress amongst staff, to the October PODCC meeting. 	LG	29.10.24	Complete Will include deep dive analysis to December 2024 meeting. Forward planned for meeting.
PODCC(24)76	Targeted Intervention Progress Report <ul style="list-style-type: none"> To provide an update on the recruitment of Chief Executive. 	JW	29.10.24	Complete The Chief Executive Officer role has been extensively advertised with a Stakeholder Panel held on 16 October 2024 and interviews held on 18 October 2024.
PODCC(24)76	Targeted Intervention Progress Report <ul style="list-style-type: none"> To confirm with Shaun Ayers what is meant by 'external surveys' on page 5 of the report (i.e. does this mean internal surveys or local surveys?) 	LG	29.10.24	Complete Shaun Ayres has provided clarity around the wording in the paper. The increased confidence noted in the paper was based on our own internal engagement activities, not the all-Wales staff survey. Also, the reference to "external partners" was intended to refer to the evidence provided to Welsh Government as part of the Targeted Intervention (TI) process not a wider body who had been surveyed.

Leads:

SD: Sharon Daniel	LG: Lisa Gostling	JW: Jo Wilson	
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