

**PWYLLGOR DIWYLLIANT, POBL A DATBLYGU SEFYDLIADOL  
PEOPLE, ORGANISATIONAL DEVELOPMENT & CULTURE COMMITTEE**

<b>DYDDIAD Y CYFARFOD: DATE OF MEETING:</b>	29 October 2024
<b>TEITL YR ADRODDIAD: TITLE OF REPORT:</b>	Advisory Appointments Committee
<b>CYFARWYDDWR ARWEINIOL: LEAD DIRECTOR:</b>	Lisa Gostling – Director of Workforce & OD (Organisational Development) and Interim Deputy Chief Executive Officer
<b>SWYDDOG ADRODD: REPORTING OFFICER:</b>	Michelle James – Head of Resourcing & Utilisation

**Pwrpas yr Adroddiad (dewiswch fel yn addas)  
Purpose of the Report (select as appropriate)**

Ar Gyfer Penderfyniad/For Decision

**ADRODDIAD SCAA  
SBAR REPORT**

**Sefyllfa / Situation**

To update the People, Organisational Development & Culture Committee (PODCC) on the outcome of the Advisory Appointments Committees (AAC's) held between 1 May 2024 and 30 September 2024, and to seek approval for these appointments on behalf of the Board.

**Cefndir / Background**

The following appointments were made at recent AAC meetings, and require PODCC's approval on behalf of the Board:

- Consultant in Community and General Adult Psychiatry;
- Consultant in Obstetrics & Gynaecology Special Interest in Oncology;
- Consultant in Ophthalmology with a Special interest;
- Deputy Director Public Health/Consultant in Public Health (Medicine).

**Asesiad / Assessment**

**Consultant in Community and General Adult Psychiatry**

The AAC, comprising of Maynard Davies, Independent Board Member representing the Chair of Hywel Dda University Health Board (HDdUHB); Professor Phil Kloer, Interim Chief Executive Officer; Dr Subhamay Ghosh, Associate Medical Director representing the Medical Director; Dr Warren Lloyd, Clinical Lead representative on behalf of the Royal College and Dr Rhys Bevan representing the department, met on 1 July 2024 to interview one candidate for the role of Consultant in Community and General Adult Psychiatry.

Dr Emmanuel Olatunde Babalola was appointed to the post of Consultant in Community and General Adult Psychiatry. Date due to commence in post to be confirmed.

### **Consultant in Obstetrics & Gynaecology Special Interest in Oncology**

The AAC, comprising of Maynard Davies, Independent Board Member representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Andrew Carruthers, Chief Operating Officer representing Chief Executive Officer; Dr June Picton, Associate Medical Director representing the Medical Director; Mr Ihab Abbasi, Clinical Lead representative; Dr Prem Pitchaikani, Clinical Director - Women & Child Health and Islam Adbelrahman representing the department and Ms Lidia Kwasnicka representing the Royal College met on 29 July 2024 to interview one candidate for the role of Consultant in Obstetrics & Gynaecology Special Interest in Oncology based at Withybush General Hospital.

- Dr Mugahid Abdelaziz Abdalla Abbasher was appointed to the post of Consultant in Obstetrics & Gynaecology Special Interest in Oncology based at Withybush General Hospital. Due to commence in post on 21 October 24.

### **Consultant in Ophthalmology with a Special interest**

The AAC, comprising of Chantal Patel, Independent Board Member representing the Chair of Hywel Dda University Health Board (HDdUHB); Mr Andrew Carruthers, Chief Operating Officer representing Chief Executive Officer; Dr Subhamay Ghosh, Associate Medical Director representing the Medical Director; Miss Nadia Randazzo, Consultant representing the Department and Mr Garry Shuttsworth representing the Royal College met on 19<sup>th</sup> August 2024 to interview one candidate for the role of Consultant in Ophthalmology with a Special interest based at Glangwili General Hospital.

- Dr Gayathri Sreekanth was appointed to the post of Consultant in Ophthalmology with a Special interest based at Glangwili General Hospital. Due to commence in post on 1 November 2024.

### **Deputy Director of Public Health / Consultant in Public Health (Medicine)**

The AAC, comprising of Dr Neil Wooding, the Chair of Hywel Dda University Health Board (HDdUHB); Mr Lee Davies, representing the Chief Executive Officer; Dr Subhamay Ghosh, Associate Medical Director representing the Medical Director; Dr Ardiana Gjini, Executive Director of Public Health representing the department and Dr Ellis Friedman representing the Royal College met on 30 September 2024 to interview two candidates for the role of Deputy Director of Public Health/Consultant in Public Health (Medicine).

- Dr Bruce Bolam was appointed to the post of Deputy Director of Public Health/Consultant in Public Health (Medicine). Date due to commence in post in October 2024.

### **Argymhelliad / Recommendation**

PODCC is requested to:

- APPROVE these appointments on behalf of the Board.

<b>Amcanion: (rhaid cwblhau)</b> <b>Objectives: (must be completed)</b>	
Committee ToR Reference: Cyfeirnod Cylch Gorchwyl y Pwyllgor:	3.15 Approve Appointments made by the Advisory Appointments Committee.
Cyfeirnod Cofrestr Risg Datix a Sgôr Cyfredol: Datix Risk Register Reference and Score:	Not applicable.
Parthau Ansawdd: Domains of Quality <a href="#">Quality and Engagement Act (sharepoint.com)</a>	Not Applicable Choose an item. Choose an item. Choose an item.
Galluogwyr Ansawdd: Enablers of Quality: <a href="#">Quality and Engagement Act (sharepoint.com)</a>	Not Applicable Choose an item. Choose an item. Choose an item.
Amcanion Strategol y BIP: UHB Strategic Objectives:	All Strategic Objectives are applicable Choose an item. Choose an item. Choose an item.
Amcanion Cynllunio Planning Objectives	1 Workforce Stabilisation Choose an item. Choose an item. Choose an item.
Amcanion Llesiant BIP: UHB Well-being Objectives: <a href="#">Hyperlink to HDdUHB Well-being Objectives Annual Report 2021-2022</a>	2. Develop a skilled and flexible workforce to meet the changing needs of the modern NHS Choose an item. Choose an item. Choose an item.

<b>Gwybodaeth Ychwanegol:</b> <b>Further Information:</b>	
Ar sail tystiolaeth: Evidence Base:	Trac Recruitment System
Rhestr Termiau: Glossary of Terms:	Included within the body of the report
Partïon / Pwyllgorau â ymgynhorwyd ymlaen llaw y Pwyllgor Diwylliant, Pobl a Datblygu Sefydliadol: Parties / Committees consulted prior to People, Organisational Development & Culture Committee:	AAC – Advisory Appointments Committee

<b>Effaith: (rhaid cwblhau)</b> <b>Impact: (must be completed)</b>	
<b>Ariannol / Gwerth am Arian:</b> <b>Financial / Service:</b>	These appointments are made within the overall service financial allocation. The appointees will have detailed job

	plans when in post in order to ensure that value for money is achieved.
<b>Ansawdd / Gofal Claf: Quality / Patient Care:</b>	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
<b>Gweithlu: Workforce:</b>	4 posts.
<b>Risg: Risk:</b>	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care.
<b>Cyfreithiol: Legal:</b>	Non-appointment to these posts would have posed significant risks to the HDdUHB in terms of patient/client care.
<b>Enw Da: Reputational:</b>	The appointments will provide services to enhance patient/client outcomes within HDdUHB.
<b>Gyfrinachedd: Privacy:</b>	Not applicable
<b>Cydraddoldeb: Equality:</b>	No adverse impact