#### **PODCC**

Mon 03 April 2023, 09:30 - 12:30

Boardroom/MS Teams





# **Agenda**

#### 09:30 - 10:00 30 min

#### 1. GOVERNANCE

1.1. Introductions and Apologies for Absence

Chair

1.2. Declarations of Interest

All

1.3. Minutes and Matters Arising from the meeting held on 15 February 2023

Chair

- 1.3 PODCC Minutes 15FEB2023 FINAL.pdf (15 pages)
- 1.4. Table of Actions from the Previous Meeting held on 15 February 2023

- 1.4 Table of Actions 15FEB2023.pdf (3 pages)
- 1.5. PODCC Terms of Reference

Chair

- 1.5 PODCC SBAR TOR 03APR 2023 FINAL.pdf (3 pages)
- 1.5 PODCC TOR. v0.3- For Approval 03APR2023.pdf (7 pages)
- 1.6. Self Assessment of PODCC Committee Effectiveness

Verbal Chair/Board Secretary

- 1.7. PODCC Draft Annual Report
- 1.7 PODCC ANNUAL REPORT 2022-23.pdf (14 pages)
- 1.8. Staff Story: Managing Performance

Video Robert Blake

#### 10:00 - 10:50 2. PEOPLE

50 min

2.1. Performance and Development Review (PADR) Update Report (Quality)

Christine Davies/Robert Blake

2.1 PADR Update - FINAL.pdf (12 pages)

#### 2.2. GP Physicians Associate Report

Jill Paterson/Rhian Bond

2.2 GP Physician Associate - FINAL.pdf (13 pages)

### 2.3. Community Nursing Annual Report

Jill Paterson/Ceri Griffiths

- 2.3 SBAR Community SBAR FINAL.pdf (5 pages)
- 2.3 Community Nursing Annual Report 2021-2022 FINAL.pdf (43 pages)

#### 2.4. Band 4 Training for Therapies Practitioners

Will Oliver

2.4 Level 4 Therapies Report - FINAL.pdf (5 pages)

#### 2.5. Withybush Hospital Medical Staff Update Report

Professor Philip Kloer

This report responds to concerns raised by the Board

2.5 SBAR - WH Medical Staff Update - FINAL.pdf (6 pages)

#### 10:50 - 11:00 3. PLANNING

10 min

Lisa Gostling

#### 3.1. Planning Objectives Update Report

3.1 PO 2022-23 Update Report FINAL.pdf (8 pages)

### 3.2. Monitoring of Welsh Health Circulars (WHCs)

There are no WHCs aligned to PODCC for this meeting

# 11:00 - 11:10 4. COMFORT BREAK

10 min

## 11:10 - 11:20 5. PERFORMANCE

10 min

#### 5.1. Performance Assurance & Workforce Metrics (Planning Objective PO1A)

Integrated Performance Assurance Reports

Michelle James

- 5.1 Workforce Metrics SBAR Apr 2023 FINAL.pdf (4 pages)
- 5.1 Appendix 1.pdf (11 pages)

#### 11:20 - 11:20 **6. CULTURE**

0 min

#### 6.1. Welsh Language and Culture Discovery Report

To follow

Alwena Hughes-Moakes

#### 7.1. Corporate Risks Allocated to PODCC

- 7.1 PODCC.CorpRiskReport.March 2023 FINAL.pdf (8 pages)
- 1 7.1 Corporate Risk Register March 2023 v2.pdf (13 pages)

#### 7.2. Operational Risks Allocated to PODCC

None for consideration at this meeting

### 11:20 - 11:35 8. SUB-COMMITTEE UPDATE REPORTS

15 min

#### 8.1. Research & Innovation Sub Committee

Dr Leighton Phillips

#### 8.1.1. Research & Innovation Sub Committee Annual Report

Dr Leighton Phillips

This report includes information about partnership work and income generation

8.1.1 R&ISC Annual Report March 23 - FINAL.pdf (11 pages)

#### 8.1.2. Research & Innovation Sub Committee Update Report (including University Partnerships)

Dr Leighton Phillips

8.1.2 R&ISC Report March23 - FINAL.pdf (5 pages)

#### 8.1.3. Research & Innovation Sub Committee Terms of Reference

Dr Leighton Phillips

8.1.3 R&ISC ToR 2023-2024 - FINAL.pdf (6 pages)

#### 11:35 - 11:45 9. CONTRACTUAL & LEGISLATIVE CHANGES

10 min

Lisa Gostling/Heather Hinkin

#### 9.1. Corporate & Employment Policies

Heather Hinkin

9.1 PODCC - SBAR revised policies - Apr 2023 - FINAL.pdf (7 pages)

#### 9.2. Employee Relations Performance Statistics Report

Heather Hinkin

This report includes the Themes and Trends related to Staff Concerns

9.2 SBAR employee relations JW - FINAL.pdf (8 pages)

#### 11:45 - 11:50 **10. FOR APPROVAL**

5 min

Lisa Gostling

### 10.1. Outcome of Advisory Appointments Committee

Lisa Gostling/Sally Owen/Michelle James

10.1 SBAR AAC PODCC March 23 FINAL.pdf (4 pages)

# 11:50 - 11:55 **11. FOR INFORMATION**

5 min

Lisa Gostling

### 11.1. PODCC Workplan

Chair

11.1 PODCC Work Programme 2023 24 v1.pdf (4 pages)

#### 11.2. Matters for Escalation to Board

Lisa Gostling

# 11:55 - 11:55 12. DATE OF NEXT MEETING: Monday, 19th June 2023